



# AGENDA REQUEST FORM

## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

<b>MEETING DATE</b>	2019-06-11 10:05 - School Board Operational Meeting
<b>AGENDA ITEM</b>	ITEMS
<b>CATEGORY</b>	GG. OFFICE OF HUMAN RESOURCES
<b>DEPARTMENT</b>	Employee & Labor Relations

<b>Special Order Request</b> <input checked="" type="radio"/> Yes <input type="radio"/> No
<b>Time</b> 10:45 AM
<b>Open Agenda</b> <input checked="" type="radio"/> Yes <input type="radio"/> No

**ITEM No.:**  
**GG-2.**

**TITLE:**  
2018-2019 COPA Salary Schedule for Confidential Office Personnel Association (COPA)

**REQUESTED ACTION:**  
Adopt the attached 2018-2019 COPA Salary Schedule for the Meet and Confer Group, Confidential Office Personnel Association (COPA).

**SUMMARY EXPLANATION AND BACKGROUND:**  
This Agreement provides the following components for eligible employees:  
2018-2019: Effective January 1, 2019, eligible COPA employees will receive a 2% increase to the salaries and salary schedule.  
2019-2020: Effective July 1, 2019, eligible school-based employees of the Confidential Office Personnel Association will receive a Referendum Supplement equal to 2% of base salary.

**SCHOOL BOARD GOALS:**  
 **Goal 1: High Quality Instruction**  
 **Goal 2: Continuous Improvement**  
 **Goal 3: Effective Communication**

**FINANCIAL IMPACT:**  
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$203,153 for the 2018-2019 school year, including fringe benefits. The estimated financial impact for the Referendum Supplement will generate a total payroll cost of approximately \$247,135 for the 2019-2020 school year, including fringe benefits.

**EXHIBITS: (List)**  
(1) Exhibit1\_COPASalarySchedule1819

**BOARD ACTION:**  
  
(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Judith M. Marte	Phone: 754-321-1990
Name: Dorothy W. Davis	Phone: 754-321-2140

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**Senior Leader & Title**

Judith M. Marte - Chief Financial Officer

Signature  
  
Electronic Signature

Approved In Open Board Meeting On: \_\_\_\_\_

By: \_\_\_\_\_  
School Board Chair