



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:

GG-1.

MEETING DATE	2019-09-17 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request
<input checked="" type="radio"/> Yes <input type="radio"/> No

Time 11:35 AM

Open Agenda
<input checked="" type="radio"/> Yes <input type="radio"/> No

TITLE:

2019-2020 Temporary Salary Schedule for the Federation of Public Employees (FOPE) Armed Safe School Officer (Guardian)

REQUESTED ACTION:

Adopt the attached 2019-2020 Temporary Salary Schedule for the Federation of Public Employees (FOPE) Armed Safe School Officer (Guardian)

SUMMARY EXPLANATION AND BACKGROUND:

Effective July 1, 2019, a Temporary Salary Schedule will be utilized to address issues associated with the employment and retention of Armed Safe School Officers (Guardians).
 For the 2019-2020 School Year, employees who have successfully completed their probationary period will advance to Step 1 on the Temporary Salary Schedule. Armed Safe School Officers (Guardians) who meet employment requirements and are actively employed as of the last day of their work calendar will receive an Additional Payment of \$1500.
 The Temporary Salary Schedule will be in effect until approval of the finalized FOPE 4 Collective Bargaining Agreement for the 2019-2020 School Year.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$684,117 for the 2019-2020 School Year, including fringe benefits.

EXHIBITS: (List)

(1) Exhibit1_FOPEGuardianTempSalSchedule1920

BOARD ACTION:

ADOPTED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Dorothy W. Davis	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: **SEP 17 2019**

By: *Heather P. Burkhardt*

School Board Chair

Signature

Alan I. Strauss
 9/10/2019, 4:52:25 PM