



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE: 2019-09-17 10:05 - Regular School Board Meeting

AGENDA ITEM: ITEMS

CATEGORY: Consent agenda items will be noted by a single letter, and open

DEPARTMENT: Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
G-4.

TITLE:

Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations include the following items:

- Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
- Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
- Managerial and Professional/Technical Resignation(s)/Retirement(s)
- Managerial and Professional/Technical Suspension(s)/Termination(s)
- Non-Instructional Discipline

Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

There is no financial impact to the School District.

EXHIBITS: (List)

(1) Separation of Employment and Discipline (2) Memo to Revise

BOARD ACTION:
APPROVED
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature
Alan I. Strauss
 9/12/2019, 8:27:13 PM

Approved In Open Board Meeting On: **SEP 17 2019**
 By: *Heather P. Burkwood*
 School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

September 12, 2019

TO: School Board Members

FROM: Alan Strauss 
Chief Human Resources & Equity Office

VIA: Robert W. Runcie
Superintendent of Schools 

SUBJECT: **REVISION TO G-4, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL SEPARATION OF EMPLOYMENT AND DISCIPLINE FOR
THE 2019-2020 SCHOOL YEAR, FOR THE SEPTEMBER 17, 2019 REGULAR
SCHOOL BOARD MEETING**

Attached is a revision to G-4, Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2019-2020 School Year, for the September 17, 2019 Regular School Board Meeting.

- Replace Executive Summary with Revised attachment. Section 3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel: Two (2) names added.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, September 17, 2019, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2019-2020 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)	1-2
2. Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)	3
3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel	

<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
<u>Revised (2 Names Added)</u>		
<u>Hogan, Colleen</u>	<u>Assistant Principal Piper High</u>	<u>Resignation Effective Date: 08/02/19</u>
<u>Pasteur, Tara</u>	<u>Assistant Principal Pine Ridge Education Center</u>	<u>Retirement Effective Date: 09/14/19</u>
Benken, Rachelle	Manager - Centralized Routing Student Transportation & Fleet Services	Resignation Effective Date: 08/02/19
Morford, Jeff	Assistant Principal Coconut Creek High	Retirement Effective Date: 09/04/19

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position/Location</u>	<u>Recommendation</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2019-2020 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ALEXANDER, ULEXUS	PUPIL TRANSPORTATION - S	BUS OPERATOR
BRANTLEY, YOLANDA	PUPIL TRANSPORTATION - N	BUS OPERATOR
BROWN, SONYA	SAWGRASS ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN
CALVO, IDALIA	STUDENT SERVICES	CLERK SPECIALIST IV
CHEATOM, LAURA	PUPIL TRANSPORTATION - N	BUS OPERATOR
DANIELS, CLARK	PUPIL TRANSPORTATION - S	BUS OPERATOR
DIXON, LATOYA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
FRANCOIS, RODNEY	WEST BROWARD HIGH	MICRO-COMPUTER TECHNICAL SPECIALIST
FULMER, SHARON	MONARCH HIGH	FOOD SERVICE GENERAL WORKER
GARRO, BRAULIO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
HAMID, TASLEEM	MARJORY STONEMAN DOUGLAS HIGH	FOOD SERVE GENERAL WORKER
KUMAJI, ZIANI	PUPIL TRANSPORTATION - N	BUS OPERATOR
LAZO CRUZ, FRANCISCO	PUPIL TRANSPORTATION - N	BUS OPERATOR
PAISLEY, AKHEIM	EQUITY & DIVERSITY	CLERK SPECIALIST II
PEDROZA MARTINEZ, JHON	QUIET WATERS ELEMENTARY	LEAVE POSITION - FACILITIES SERVICEPERSON
RAMOS, SANTECKA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
ROBERTS, NEIKON	PUPIL TRANSPORTATION - C	BUS OPERATOR
ROBINSON, ROSE	ENDEAVOUR PRIMARY LEARNING CENTER	FOOD SERVICE GENERAL WORKER
TAIT, ALETA	WALTER C. YOUNG MIDDLE	FACILITIES SERVICEPERSON
VAN RIPER, RHONDA	LYONS CREEK MIDDLE	FOOD SERVICE GENERAL WORKER
WAR, CHARLES	PUPIL TRANSPORTATION - C	BUS OPERATOR
WILLIAMS, DEMERY	DILLARD 6-12	FACILITIES SERVICEPERSON

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BARRINEAU, LINDA	SHERIDAN TECHNICAL COLLEGE	OFFICE MANAGER II (CONFIDENTIAL)
DUNA, KATHLEEN	CORAL SPRINGS ELEMENTARY	FOOD SERVICE GENERAL WORKER
GARDNER, LINDA	YOUNG, WALTER C. MIDDLE	FOOD SERVICE MANAGER
JACKSON, WILBUR	DEERFIELD BEACH HIGH	BUILDING OPERATIONS SUPERVISOR
RAMSARAN, GANESHDATH	PUPIL TRANSPORTATION - N	BUS OPERATOR
TORRES, CAROL	SPECIAL INVESTIGATIVE UNIT	CONSOLE VIEWER, SECURITY, FIRE & ELECTRICAL

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS

<u>NAME</u>	<u>TITLE</u>	<u>REASONS</u>
HERNANDEZ, LYSANDRA	GENERAL CLERK II	JOB ABANDONMENT
MCCLAIN, CONSTANCE	SECRETARY III	JOB ABANDONMENT
MCCLAM, LATIA	FACILITIES SERVICEPERSON	PROBATIONARY RELEASE
MINEV, EMIL	BUS OPERATOR	JOB ABANDONMENT
SMITH, SHINITA	BUS OPERATOR	JOB ABANDONMENT

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)