



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2019-09-04 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request	<input type="radio"/> Yes <input checked="" type="radio"/> No
Time	
Open Agenda	<input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-3.

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:

APPROVED AS AMENDED
 (See Amendment Attached)
 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
 Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Alan I. Strauss
 8/30/2019, 3:16:00 PM

Approved In Open Board Meeting On: _____
 By: *Weathu P. Brinkman*
 School Board Chair

G-3 Amendment September 4, 2019 SBOM

Motion to Amend (Carried)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to amend language in Section 7 under the Recommended Position for Carolyn German, to read, Temporary Assignment, Working Out of Classification as Manager, Centralized Routing, To Provide Supervision to All Employees Within Centralized Routing ~~Task Assignment, Manager, Centralized Routing.~~

Second Motion to Amend (Carried)

Motion was made by Ms. Korn, seconded by Mrs. Good and carried, to amend language in Section 7 under the Recommended Position for Kim Luke, to read, Temporary Assignment, Working Out of Classification as Administrator, Office of the Chief Fire Official, To Provide Supervision to All Employees Within the Office of the Chief Fire Official ~~Task Assignment, Administrator, Office of the Chief Fire Official.~~

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

August 30, 2019

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *RWR*
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL
YEAR, FOR THE SEPTEMBER 4, 2019, SCHOOL BOARD OPERATIONAL
MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the September 4, 2019, School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: One (1) recommended appointment added to section 4, including page 20.
- Section 5. Recommended Reassignment of Current School-Based and District Managerial Personnel: One (1) recommended reassignment added to section 5.
- Section 7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel: Three (3) recommended appointments added to section 7, including pages 21 – 23.
- Section 9. Salary Adjustment(s): Three (3) recommended salary adjustments added to section 9.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, September 4, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-5
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	6-8
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	9-11
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	12-13
	<u>20</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Hollingsworth, Saemone</u>	<u>Executive Director, Exceptional Student Learning Support</u>	<u>20</u>
Burbridge, John	Manager, Area Security	12
Jacovino, Michelle	Clinical Nurse Supervisor	13

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Bertrand, Tracey Ann	Temporary ESMAB Administrator \$38.11 per hour	Service Quality Office	Effective Date: 08/19/19 – 01/17/20

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4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			
<u>Revised (1 Name Added)</u> <u>Stramanak, Anmarie</u>	<u>Teacher-Peer Reviewer, Employee Evaluations</u>	<u>Assistant Principal, Sheridan Hills Elementary</u> <u>Salary: \$71,400, on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators</u>	<u>09/05/19</u>

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Huggins, Roxanne	Assistant Principal, Western High	14
Kerkerian, Gina	Assistant Principal, Sea Castle Elementary	15
Lendick, Lynette	Assistant Principal, Silver Trail Middle	16
Pierce, Sara	Assistant Principal, Hollywood Hills High	17
Roberts, Gia	Assistant Principal, Dillard 6-12	18
Trenard, Guy	Assistant Principal, Driftwood Middle	19

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (3 Names Added)</u>		
<u>German, Carolyn</u>	<u>Task Assignment, Manager, Centralized Routing Temporary Assignment, Working Out of Classification as Manager, Centralized Routing, To Provide Supervision to All Employees Within Centralized Routing</u>	<u>21</u>
<u>Luke, Kim</u>	<u>Task Assignment, Administrator, Office of the Chief Fire Official Temporary Assignment, Working Out of Classification as Administrator, Office of the Chief Fire Official, To Provide Supervision to All Employees Within the Office of the Chief Fire Official</u>	<u>22</u>
<u>Stanford, Victoria</u>	<u>Task Assignment, Manager, Emergency Management & Chief Fire Official</u>	<u>23</u>

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
<u>Revised (3 Names Added)</u>			
<u>Campbell, Bernadetta</u>	<u>Temporary Assignment, Working Out of Classification as a Shift Supervisor</u>	<u>Transportation & Fleet Services</u>	<u>08/01/19</u>

Ms. Bernadetta Campbell is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignments) for Working Out of Classification as the Shift Supervisor. Currently, Ms. Campbell is a Transportation Specialist, earning \$26,08410 hourly/\$40,065 annually. While Working out of Classification as the Shift Supervisor, Ms. Campbell will earn \$33,73919 hourly/\$61,743. This temporary assignment is due to the current Shift Supervisor being on a Leave of Absence. Therefore, it was necessary for leadership to request a temporary assignment/salary adjustment for Ms. Campbell.

<u>Echols-Smith, Olenthia</u>	<u>Temporary Assignment, Working Out of Classification as a Shift Supervisor</u>	<u>Transportation & Fleet Services</u>	<u>08/05/19</u>
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Ms. Olenthia Echols-Smith is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher's Union – Technical Support Professionals (Article 11-2, Temporary Assignments) for Working Out of Classification as the Shift Supervisor. Currently, Ms. Echols-Smith is a Transportation Specialist, earning \$26,08410 hourly/\$40,065 annually. While Working out of Classification as the Shift Supervisor, Ms. Echols-Smith will earn \$33,73919 hourly/\$61,743 annually. This temporary assignment is due to the current Shift Supervisor being on a Leave of Absence. Therefore, it was necessary for leadership to request a temporary assignment/salary adjustment for Ms. Echols-Smith.

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9. Salary Adjustment(s) (Cont.)

<u>Masters, Ruth</u>	<u>Temporary Assignment, Working Out of Classification as a Route Analyst</u>	<u>Transportation & Fleet Services</u>	<u>08/02/19</u>
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Ms. Ruth Masters is receiving a salary adjustment in compliance with the Collective Bargaining Agreement for Broward Teacher’s Union – Technical Support Professionals (Article 11-2, Temporary Assignment) for Working Out of Classification as a Route Analyst. Currently, Ms. Masters is a Route Planner earning \$28.06935 hourly/\$51,367 annually. While Working out of Classification as the Route Analyst. Ms. Masters will earn \$36.20722 hourly/\$66,259 annually. This temporary assignment is due to the recent resignation of the Manager, Centralized Routing prior to the start of school. The current Route Analyst (Carolyn German) was temporarily requested to perform the duties as the Manager of Centralized Routing to ensure a smooth school opening and during the current recruitment window of the new Manager. Therefore, it was necessary for leadership to request a temporary assignment/salary adjustment for Ms. Masters.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
*Blake, Kay	Director, Student Transportation & Fleet Services	Transportation & Fleet Services	07/01/19

*Ms. Blake was the Manager of Transportation Operations during the 2018-2019 School Year. Ms. Blake’s position was changed and she was reappointed at the June 25, 2019 Regular School Board Meeting (RSBM) as Director, Student Transportation & Fleet Services for the 2019-2020 School Year. The job description was adopted by the Board at the July 23, 2019 RSBM. Subsequently, the employee’s position was submitted to the Compensation Department to conduct a salary analysis. Factors such as the external labor market, the market reference salary, competitiveness, comparability, and internal consistency salary calculation were considered in making a final pay determination from the Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Salary Band Schedule.

The Board approved annual salary range for Pay Band D, is \$84, 654 - \$155, 968. Accordingly, Ms. Blake’s salary is being adjusted from Pay Band C, \$95, 235 to Pay Band D, \$114, 282.

AS/EMC:sl

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
AIME, YVROSE	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
AMBERS, FRANK	SAFETY & SECURITY OPERATIONS	ARMED SAFE SCHOOL OFFICER TO CAMPUS MONITOR	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
ANDERSON, SARAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ARENCEBIA, CARMITA	MORROW ELEMENTARY	OFFICE MANAGER I (CONFIDENTIAL)	PROMOTION
ARREDONDO, ADIELA	MAINTENANCE-ZONE 2	PAYROLL PROCESSOR	PROMOTION
AUSTIN, CHARLISSEA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BAGGOT, THOMAS	GULFSTREAM ACADEMY OF HALLANDALE BEACH K-8	FACILITIES SERVICEPERSON	APPROVAL
BAIN, CHRISTY	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
BANKS, TIFFANIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BEASON, MICHELLE	TITLE I, MIGRANT & SPECIAL PROGRAMS	DATABASE RESEARCH ASSISTANT	PROMOTION
BELIARD, ANTHONY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BELVIN, QUANEESHA	FAIRWAY ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
BERNARD, SANDRA	COCONUT PALM ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BRODMAN, RENEE	LAUDERHILL MIDDLE TO CENTRAL PARK ELEMENTARY	FOOD SERVICE MANAGER	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
BROWN, SHELDON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BRUNO, MARIE-LOURDES	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
CARTER, ANTWAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CARTER, SHERMEAKA	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
CHRISPHONTE, JEAN	PUPIL TRANSPORTATION - SW	RELIEF BUS OPERATOR	APPROVAL
CLARK, CORDARION	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COBBLER, SHELDON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COHEN, JAY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COLLINS, DANIEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
COPELAND, JAKENDRA	DEERFIELD BEACH ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
COTE, LAURA MARIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CRANE, NASHONNA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CRAWFORD, GERALD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CUMMINGS, KENNICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CUNNINGHAM, TYANAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVERON, JABARI	WALTER C. YOUNG MIDDLE	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
DAVIS, CHEROLYN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVIS, LATOIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVIS, STEVEN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DIXON, MARILYN	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

DUBREUS, PATRICK	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
DUKES, CORDESIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DUNCAN, LADONNA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DUPUY, CASSANDRA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
EMMANUEL, DEVON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FERGUSON, JAREDE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FLAVIUS, LUARINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FLOYD-WEBSTER, JASMINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FONSECA, RONALD	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FRANCOIS, JHALAND	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FRAZIER, BOB	LAUDERHILL 6-12	BRACE ADVISOR	APPROVAL
FREELove, LATOYA	PUPIL TRANSPORTATION - C	BUS OPERATOR TO BUS ATTENDANT	VOLUNTARY DEMOTION- NOT QUALIFIED
FULLER, STEPHANIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GARCIA, RAISA	COMMUNITY SCHOOLS NORTH	REGISTRAR III	PROMOTION
GARLAND, PATRICIA	ROYAL PALM ELEMENTARY TO ENDEAVOUR PRIMARY LEARNING CENTER	COOK & BAKER II A TO FOOD SERVICE GENERAL WORKER	VOLUNTARY DEMOTION- ACCEPTED NEW POSITION
GASSETT JR., VINCENT	BRIGHT HORIZONS SCHOOL	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
GIANGRECO, SALVATORE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GILL, MARJREE	PLANTATION ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
GORDON, TERRELL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GRACIUS, BERTINE	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
GRIM, PATRICIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GUILLIAM, HILTON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GUILLORY, MATTHIAS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
GUITAR, JENNIFER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HALL WINT, AUDREY	HALLANDALE HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
HALL, KQUWANDRA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
HARRIS, CALVIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HERNANDEZ, FRANKLIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HOODS, VICTORIA	LAUDERDALE LAKES MIDDLE	FOOD SERVICE MANAGER	PROMOTION
HOWARD, TWYLA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HUNTER, CRYSTAL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HURST, JASMINE	PARK LAKES ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
JONES, JAMES	WILLIAM DANDY MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
JOSEPH, ILIODES	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
KING, KATHLEEN	GENERAL COUNSEL	ACCOUNTING SPECIALIST II	APPROVAL
LACHMUTH, WENDY	FLANAGAN, CHARLES W. HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
LAFRANCE, ALVIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LANE, ANTONIO	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

LARK, CYMONE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LEWIS, VIVIAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LLENAS, ANDREA	HUNT, JAMES S. ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
LOPEZ, PRINCESS	STRANAHAN HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
LOPEZ-ARROYO, SONIA	GULFSTREAM ACADEMY OF HALLANDALE BEACH K-8	FOOD SERVICE GENERAL WORKER	APPROVAL
LOTT JR., DAVID	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MALDONADO, PABLO	WESTCHESTER ELEMENTARY	COOK & BAKER II A	APPROVAL
MARSHALL, ALESHIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MATHIS, LEREVA	STRATEGIC INITIATIVE MANAGEMENT	DEPARTMENT SECRETARY (CONFIDENTIAL)	APPROVAL
MAURICETTE, YVON	ADMINISTRATIVE SUPPORT	LABORER	PROMOTION
MCCAULSKY, BRANDON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCCLAIN, EBONY	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
MCCREA, JOHNEA	PLANTATION MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
MCEWAN, MCKEEL	LARKDALE ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
MDHUNE, JOSEPH	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
MICHAUD, GABRIEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MILLER, TIFFANY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MOORE, HELEN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MOORE, MARTAVIUS	APOLLO MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
MOSS, ZACHERY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NIXON, AYSIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ORGAN, LISA	MCNAB ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
PACE, SHEDRIKA	COLBERT ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
PALMER, KIMBERLY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PARKER, ZACHARY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PAYNE, AARON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PAYTON, CLEON	OLD DILLARD MUSEUM	FACILITIES SERVICEPERSON	APPROVAL
PERINE, DENZELL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
PIERCE, TAMARIOS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
POWELL JR., MAURICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RAMIREZ, CARMEN	HEAD START/EARLY INTERVENTIONS	ACCOUNTING SPECIALIST II	PROMOTION
RELIFORD, LEATHEIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RESNICK, SHERRY	WESTWOOD HEIGHTS ELEMENTARY	FOOD SERVICE MANAGER	PROMOTION
REYNOLDS, PHILLIP	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RICHARDSON, LATIFAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RIEDMAYER, BRIAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RIVERA DELLEGUAS, LISARINY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROBERSON, BRESHA	NORTH LAUDERDALE PRE K-8	FACILITIES SERVICEPERSON	APPROVAL
ROBERTS, JOANN	TEDDER ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

ROBINSON JR., ERROL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ROBINSON, DAVID	PUPIL TRANSPORTATION - NORTH TO SAFETY & SECURITY OPERATIONS	BUS OPERATOR TO CAMPUS MONITOR	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
ROBINSON, SHAWONDA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RODNEY, LETICIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RODRIGUEZ, CLAUDIA	EMBASSY CREEK ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
ROMAN, MARIELA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SCHNAPP, MARC	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SEASE, FELECIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SERRANO, STEVE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SHIELDS, JOHN	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
SIMMONS, ALTHIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SIMMONS, ANTANETTE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SIMON WRIGHT, STEPHANIE	HUMAN RESOURCES (HR) SUPPORT SERVICES	HR SUPPORT SERVICES SPECIALIST	PROMOTION
SINGLETARY, AKILAH	SCHOOL COUNSELING & BRACE	CLERK SPECIALIST IV	PROMOTION
SMITH, CAROLINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SMITH, DENISE	LAUDERHILL MIDDLE	FOOD SERVICE MANAGER	PROMOTION
SMITH, LONTRE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SMITH, MARIA	STONEMAN DOUGLAS HIGH	COOK & BAKER II A	APPROVAL
SOLOMON, MYIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SPEARS, MOSES	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SPRINGER, CAMILLE	ACCOUNTING & FINANCIAL REPORTING	SENIOR ACCOUNTS PAYABLE SPECIALIST	PROMOTION
STANLEY, SABRINA	TRANSPORTATION & FLEET SERVICES	ACCOUNTING SPECIALIST II	PROMOTION
STEVENS, CRAIG	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TAYLOR, RYAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TERRELL, TANYA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMAS, KAWANNA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMPSON, RONALD	SAFETY & SECURITY OPERATIONS	SECURITY SPECIALIST	APPROVAL
THOMPSON, SHARON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TULLOCH, DAMANY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
VALENTINE-JACKSON, KAREN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
VARGAS FREILES, DORIS	DEERFIELD BEACH ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
VASQUEZ, PROVIDENCIA	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
VAZQUEZ, STEPHANIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WALKER, MICHELLE	DILLARD ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
WALLACE, OLIMPIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WALTERS, NICOLA	WELLEBY ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
WATSON, GAVINISHA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WHIPPLE, ALIYA	TITLE I, MIGRANT & SPECIAL PROGRAMS	COMPUTER OPERATOR II	PROMOTION
WILLIAMS III, TYRONE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WILLIAMS, LAKESHIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	PROMOTION

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

WILLIAMSON, MICKIELA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WINKFIELD, ROBERT	WESTCHESTER ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
WITT, JINZIR	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WOODS, TANGELA	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL
WYCHE, LAKESHA	LAUDERDALE LAKES MIDDLE	OFFICE MANAGER I (CONFIDENTIAL)	PROMOTION

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
ALMONTE, MILAGROS	SUB FOOD SERVICE
BAGRAJ, MIRANDA	SUB FOOD SERVICE
BIEN AIME, RUTH	SUB FOOD SERVICE
BULLOCK, CHASITY	SUB FOOD SERVICE
CIVIL, ROSELIE	SUB FOOD SERVICE
CRESPIN DE RODRIGUEZ, MIRNA	SUB FOOD SERVICE
DUFFUS XIMINES, MARGARET	SUB FOOD SERVICE
ETIENNE, CHALINE	SUB CUSTODIAL
FLEURINOR, MARIE-THERESE	SUB FOOD SERVICE
FLOWERS-FRANCIS, YVONNE	SUB FOOD SERVICE
HOWARD, ALISON	SUB FOOD SERVICE
JIMESON, CARLA	SUB FOOD SERVICE
MAESTRE, MARIBEL	SUB CUSTODIAL
MEIKLE, COLETHA	SUB FOOD SERVICE
PIE, SANDRA	SUB FOOD SERVICE
REED, MAMIE	SUB FOOD SERVICE
RITZER, SHARON	SUB CUSTODIAL
RUIZ, OMAIRA	SUB FOOD SERVICE
SHANNON, JACQUEZ	SUB CUSTODIAL
VILLACORTA, ANNY	SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ALLEN, ADRIENNE	CHILD CARE MONITOR I
APPOLON, JONNECE	CHILD CARE MONITOR I
BELFORT, SHANA	CHILD CARE MONITOR I
BLACKSHEAR, ASHLY	CHILD CARE MONITOR I
BOODOO, BRIDGETTE	CLERICAL
BURKETT, SAMANTHA	CHILD CARE MONITOR I
CANTAVE, EVA	CHILD CARE MONITOR I
DELY, WILFENDS	OS BUS TRAINEE
DENIS, DAIKA	CHILD CARE MONITOR I
DIAZ, NICOLE	CHILD CARE MONITOR I
DOMINGO, ALEXANDRIA	CHILD CARE MONITOR I
FERNANDEZ, JASLINE	CHILD CARE MONITOR I
FRAISE, LIDNY	CHILD CARE MONITOR I
GRAHAM, JERWAYNE	CHILD CARE MONITOR I
HODGES, TRACE	CHILD CARE MONITOR I
LA ROSA, SEBASTIAN	CHILD CARE MONITOR I
LOUIMA, KERVENSKY	OS BUS TRAINEE
MCNAIR, ROBERTA	CAMPUS MONITOR
MONTES, GABRIELLA	CHILD CARE MONITOR I
MOODIE, DONALD	CHILD CARE MONITOR I
MOORE, MELISSA	CHILD CARE MONITOR I
MORENO, VICTORIA	CHILD CARE MONITOR I
MORINVIL, CHRISTIAN	CHILD CARE MONITOR I
MURRAY, MEGAN	CHILD CARE MONITOR I
ORLANDO, SAMANTHA	CHILD CARE MONITOR I
PEAT, ASHLEY	CHILD CARE MONITOR I
PEFFLEY, SHANE	CHILD CARE MONITOR I
PEREZ, JADE	CHILD CARE MONITOR I
PIERRE, STACIE	CHILD CARE MONITOR I
PINTO, KYNIA	CHILD CARE MONITOR I
RAIFORD, ALEXIS	CHILD CARE MONITOR I
RELIFORD, LEKEICHA	CLERICAL

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES (CONT.)

SARANGO, ANDREA	CHILD CARE MONITOR I
SHORR, WENDY	CHILD CARE MONITOR I
SMITH, KATRINA	OS BUS TRAINEE
TERRAN, EMILY	CAFETERIA AIDE
TOVAR, KARA	CHILD CARE MONITOR I
VANLOAN, MAX	CHILD CARE MONITOR I
WILLIAMS, ERICA	CHILD CARE MONITOR I

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
CALLOWAY, MAKIA	LAUDERHILL 6-12	TEACHER ASSISTANT
DOTTIN, HENDERSON	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
MCGINTY, TAINA	TEQUESTA TRACE MIDDLE	LEAVE POSITION - FOOD SERVICE MANAGER
TAYLOR, SHAUNA	PUPIL TRANSPORTATION - CW	BUS OPERATOR

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

SEPTEMBER 4, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

BERKEL, SHEILA

HAM, CHIQUITA

LALTOO, RITA

LOCATION

PUPIL TRANSPORTATION - N

PUPIL TRANSPORTATION - S

CORAL GLADES HIGH

TITLE

BUS OPERATOR

BUS OPERATOR

FOOD SERVICE GENERAL WORKER

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 4, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RECALL FROM LAYOFF)**

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BENJAMIN, JENISE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
FRANKLIN, BEVERLY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR
GUZMAN, ROSSANNA	EQUITY & DIVERSITY	GENERAL CLERK II
POMPEE, JEAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: John Burbridge

CURRENT/PREVIOUS POSITION: Area Account Manager Senior, Allied Universal Security Services

CURRENT/PREVIOUS SALARY: \$89,996

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Manager, Area Security (C-060)

RECOMMENDED SALARY: \$91,167, Pay Grade 25, Step 10, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 77

NUMBER OF QUALIFIED APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 38

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Business Administration, University of Phoenix, Phoenix, Arizona

AWARDED: Master's Degree, Business Administration, University of Phoenix, Phoenix, Arizona

SELECTION COMMITTEE:

Brian Katz, Chief Safety Security & Emergency Preparedness

Craig Kowalski, Chief Special Investigative Unit

Veda Hudge, Director, Service Quality

Kenneth King, Director, School Performance & Accountability

Juan Alejo, Principal, Boulevard Heights Elementary

Christine Henschel, Principal, South Plantation High

Monica Schlosser, Principal, Cooper City Elementary

Marc Larose, Assistant Principal, Village Elementary

Anthony Smith, Assistant Principal, Everglades High

Ronnie Dimler, Detective, Special Investigative Unit

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Michelle Jacovino
CURRENT/PREVIOUS POSITION: Registered Nurse, Coordinated Student Health Services
CURRENT/PREVIOUS SALARY: \$71,549 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Clinical Nursing Supervisor (EE-125)
RECOMMENDED SALARY: \$83,917, Pay Grade 25, Step 7, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)
RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 22

NUMBER OF QUALIFIED APPLICANTS: 11 (3 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Nursing, University of Phoenix, Phoenix, AZ

AWARDED: Master's Degree, Interdisciplinary Studies, National Louis University, Chicago, IL

Bachelor's Degree, Healthcare Leadership, National Louis University, Chicago, IL

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Alex Macri, Coordinator, Non-Instructional Development, Talent Acquisition & Operations, Non-Instructional

Norman McKinney, Instructional Facilitator, Secondary Learning

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Roxanne Huggins

CURRENT/PREVIOUS POSITION: Student Assessment Specialist, Everglades High

CURRENT/PREVIOUS SALARY: \$50,528

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Western High (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 47

NUMBER OF QUALIFIED APPLICANTS: 36 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Huggins has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Biology, Nova Southeastern University, Fort Lauderdale, FL

SELECTION COMMITTEE:

Jimmy Arrojo, Principal, Western High

Todd LaPace, Director, School Performance & Accountability

Priscila Ribeiro, Director, School Performance & Accountability

Lourdes Gonzalez, Principal, Hollywood Hills High

Casandra Robinson, Principal, Dillard 6-12

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Gina Kerkerian

CURRENT/PREVIOUS POSITION: Teacher, Walker Elementary

CURRENT/PREVIOUS SALARY: \$57,748

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Sea Castle Elementary (JJ-002)

RECOMMENDED SALARY: \$77,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 56

NUMBER OF QUALIFIED APPLICANTS: 51

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Kerkerian has completed the LEAD program.

DEGREE(S) Specialist Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Master's Degree, Exceptional Student Education, Florida Atlantic University, Boca Raton, FL

Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Riquelme Rodriguez, Principal, Sea Castle Elementary

Ernie Lozano, Director, School Performance & Accountability

Sandra Nelson, Principal, Dolphin Bay Elementary

Dawn Azcarate, Supervisor, Leadership Development

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Lynette Lendick

CURRENT/PREVIOUS POSITION: Reading Coach, New River Middle

CURRENT/PREVIOUS SALARY: \$52,119

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Silver Trail Middle (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 50

NUMBER OF QUALIFIED APPLICANTS: 44 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Lendick has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Psychology, Capella University, Minneapolis, MN

AWARDED: Bachelor's Degree, Psychology, Nova Southeastern University, Fort Lauderdale, FL

SELECTION COMMITTEE:

Stephen Frazier, Principal, Silver Trail Middle

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Christine Semisch, Director, School Performance & Accountability

Steven Williams, Principal, Driftwood Middle

Dawn Azcarate, Supervisor, Leadership Development

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Sara Pierce

CURRENT/PREVIOUS POSITION: Teacher, Hollywood Hills High

CURRENT/PREVIOUS SALARY: \$55,833

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Hollywood Hills High (JJ-002)

RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 44 _____

NUMBER OF QUALIFIED APPLICANTS: 38 _____

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10 _____

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Pierce has completed the LEAD program.

DEGREE(S) Specialist Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Master's Degree, English, National University, San Diego, CA

Bachelor's Degree, English, Fitchburg State College, Fitchburg, MA

SELECTION COMMITTEE:

Lourdes Gonzalez, Principal, Hollywood Hills High

Todd LaPace, Director, School Performance & Accountability

Priscila Ribeiro, Director, School Performance & Accountability

Jimmy Arrojo, Principal, Western High

Casandra Robinson, Principal, Dillard 6-12

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Gia Roberts

CURRENT/PREVIOUS POSITION: Reading Coach, Westglades Middle

CURRENT/PREVIOUS SALARY: \$52,683

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Dillard 6-12 (JJ-002)

RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS: 35

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Roberts has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Barry University, Miami, FL

AWARDED: Bachelor's Degree, Communication, Florida International University, Miami, FL

SELECTION COMMITTEE:

Casandra Robinson, Principal, Dillard 6-12

Todd LaPace, Director, School Performance & Accountability

Priscila Ribeiro, Director, School Performance & Accountability

Jimmy Arrojo, Principal, Western High

Lourdes Gonzalez, Principal, Hollywood Hills High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Guy Trenard

CURRENT/PREVIOUS POSITION: Teacher, New River Middle

CURRENT/PREVIOUS SALARY: \$46,225 **CURRENT WORK CALENDAR:** 196 Days

RECOMMENDED POSITION: Assistant Principal, Driftwood Middle (JJ-002)

RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 49

NUMBER OF QUALIFIED APPLICANTS: 42

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Trenard has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Economics, University of Florida, Gainesville, FL

SELECTION COMMITTEE:

Steven Williams, Principal, Driftwood Middle

Jermaine Fleming, Ed.D., Director, School Performance & Accountability

Christine Semisch, Director, School Performance & Accountability

Stephen Frazier, Principal, Silver Trail Middle

Dawn Azcarate, Supervisor, Leadership Development

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Saemone Hollingsworth
CURRENT/PREVIOUS POSITION: Director, School Performance and Accountability
CURRENT/PREVIOUS SALARY: \$128,241 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Executive Director, Exceptional Student Learning Support (E-019)
RECOMMENDED SALARY: \$147,500, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/5/2019

NUMBER OF APPLICANTS: 37

NUMBER OF QUALIFIED APPLICANTS: 9

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, Florida

AWARDED: Bachelor's Degree, Special Education, University of Central Florida, Orlando, Florida

SELECTION COMMITTEE:

Daniel Gohl, Chief Academic Officer

Barbara Myrick, General Counsel

Lori Canning, Ed.D., Executive Director, Early Learning & Language Acquisition

Sonja Clay, Task Assignment, Executive Director, ESE & Support Services

Ernie Lozano, Director, School Performance & Accountability

Victoria Saldala, Director, ESOL

Luwando Wright-Hines, Director, Title I, Migrant & Special Programs

Janice Crosby Goulette, Principal, Sunset Lakes Elementary

Colleen Starn, Principal, Cross Creek School

Jacque Luscombe, ESE Advisory Counsel Chairperson

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 9/4/2019

Tracking Number: 3202

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Manager, Centralized Routing

RECOMMENDED CANDIDATE: Carolyn German

CANDIDATE'S PRESENT ASSIGNMENT: Transportation Route Analyst

CURRENT SALARY: \$88,156

RECOMMENDED ANNUALIZED SALARY: \$93,500, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

EXPLANTATION:

Ms. Carolyn German is being recommended to be task assigned as the Manager, Centralized Routing in the Student Transportation & Fleet Services department effective August 2, 2019. This task assignment became necessary as the previous Manager, Centralized Routing resigned effective August 2, 2019, and with school opening it became necessary to have Ms. German to provide leadership and support in the centralized routing department ensuring a smooth school opening. During this task assignment, the District will continue the recruitment and hiring for the new Manager, Centralized Routing.

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Administrator, Office of the Chief Fire Official

RECOMMENDED CANDIDATE: Kim Luke

CANDIDATE'S PRESENT ASSIGNMENT: Plans Examiner/Inspector - Fire Safety

CURRENT SALARY: \$71,104

RECOMMENDED ANNUALIZED SALARY: \$84,651, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

EXPLANTATION:

Ms. Kim Luke is being recommended to be task assigned as the Administrator within the Office of the Chief Fire Official and will provide the daily oversight and direction to staff; while Ms. Victoria Stanford serves as the Authority Having Jurisdiction (AHJ) as she maintains a current State of Florida Fire Safety Inspector Certification. Effective August 23, 2019, this task assignment became necessary as the Chief Fire Official MaryAnn May resigned. During this task assignment, the District will conduct the recruitment and hiring for the new Chief Fire Official.

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

REVISED

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Manager, Emergency Management & Chief Fire Official

RECOMMENDED CANDIDATE: Victoria Stanford

CANDIDATE'S PRESENT ASSIGNMENT: Manager, Emergency Management

CURRENT SALARY: \$76,278

RECOMMENDED ANNUALIZED SALARY: \$88,000, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

EXPLANTATION:

Ms. Victoria Stanford is being recommended to be task assigned as the Manager, Emergency Preparedness & Chief Fire Official and will serve as the Authority Having Jurisdiction (AHJ) as she maintains a current State of Florida Fire Safety Inspector Certification; while Ms. Kim Luke serves as the task assigned Administrator within the Office of the Chief Fire Official who will provide the daily oversight and direction to staff. Effective August 23, 2019, this task assignment became necessary as the Chief Fire Official MaryAnn May resigned. During this task assignment, the District will conduct the recruitment and hiring for the new Chief Fire Official.