

## **SUMMARY EXPLANATION AND BACKGROUND**

Despite repeated directives by his administration, and an extensive history of discipline for similar issues, Miramar High School Math Teacher, Dagoberto Velasquez-Magana (hereinafter D.M.) has continued during the 2018-2019 school year with his pattern of inappropriate and unprofessional statements to students, racially insensitive treatment of students and inappropriate grading practices. Additionally, during the 2018-2019 school year, D.M. also failed to follow proper testing protocols and failed to maintain an environment conducive to learning.

This recommendation is part of progressive discipline. On February 7, 2017, in addition to other corrective actions outlined in the Administrative Complaint, D.M. received a five (5) day suspension for making racially insensitive and inappropriate comments to students.

The Administrative Counsel prepared the Administrative Complaint and notice was provided to D.M. that a recommendation for his ten (10) day suspension without pay would be presented to the School Board on March 5, 2019. The Administrative Complaint was served on D.M. on February 15, 2019, and he timely requested a hearing.