

SUMMARY EXPLANATION AND BACKGROUND

On or about December 4, 2018, at its regularly scheduled operational meeting, the Broward County School Board (hereinafter “School Board”) took action to suspend Jennifer Joyce Weissman (hereinafter “J.W.”) for three (3) days without pay from her job as a teacher. The School Board’s action was based on J.W.’s failure to provide supervision of her students when she left two (2) first grade students unattended in her classroom. One of the students left the campus and walked to her aftercare program. The second student walked unaccompanied to the front office where clerical staff called a teacher to retrieve him.

The Administrative Complaint was served on J.W. on November 9, 2018, and she timely requested a hearing. Subsequent to the Board’s action, the matter was transferred to the Division of Administrative Hearings (hereinafter “DOAH”) for an Administrative Law Judge (hereinafter “ALJ”) to conduct the final hearing challenging the School Board’s discipline.

In order to avoid the uncertainties and expense of further proceedings, the parties reached a settlement agreement, in which the employee will waive her right to an administrative hearing as well as provide a general release and voluntarily accept a one (1) day suspension without pay.