

Board Agenda, March 5, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-4
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	5-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7-9

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Archer, Dave	Director, Program Controls	7
Habersham, Vickie	Shift Supervisor, Transportation Terminal	8
Lyles, John	Executive Director, Student Transportation & Fleet Services	9

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Girardi, Frank	Task Assignment, Executive Director, Capital Programs	10

8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

JMM/EMC:sl

MARCH 5, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
ARNOLD, LEVERN	ATLANTIC TECHNICAL COLLEGE	JOB COACH	PROMOTION
BARRETT, ANTHONY	LAUDERDALE LAKES MIDDLE	ASSISTANT HEAD FACILITIES SERVICEPERSON TO FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION- COMPLETED TEMPORARY CONTRACT
BENCOSME, YAHAIRA	LAKESIDE ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BONE, CAROLINA	SHERIDAN PARK ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BRAME, JITARA	LYONS CREEK MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
BRIFIL, JACKSON	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
CROWDER, GERALD	ANDERSON, BOYD H. HIGH	CAMPUS MONITOR	APPROVAL
CRUZ, ISRAEL	PIPER HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
CURTIS, PAMELA	SHERIDAN TECHNICAL COLLEGE	SECRETARY II	APPROVAL
DANIELS, WILLIAM	SPECIAL INVESTIGATIVE UNIT	BUILDING SECURITY PERSON	PROMOTION
DAVIS, MARAYET	BUSINESS SUPPORT CENTER	FINANCIAL SYSTEMS FACILITATOR	APPROVAL
DEL VALLE, LOURDES	SUNSHINE ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
DEMPS, ALISHA	OLSEN MIDDLE	COOK & BAKER II A	PROMOTION
ENGLISH, DOYLE	ATLANTIC TECHNICAL COLLEGE	SECRETARY III	PROMOTION
FEIS, RAYMOND	CYPRESS BAY HIGH	CAMPUS MONITOR	APPROVAL
FITZGERALD, MICHELLE	WESTGLADES MIDDLE	COOK & BAKER II A	APPROVAL
FORREST, SYLVIA	INDIAN RIDGE MIDDLE	ASSISTANT COOK, BAKER & SALAD HEAD II B	PROMOTION
FRANKLIN JR., TEVIN	SAWGRASS SPRINGS MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
GONZALEZ, CARLOS	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
GREENE, MICHELLE	LAKE FOREST ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
HARLEY, DAVID	EVERGLADES HIGH	CAMPUS MONITOR	APPROVAL
HARTWELL, GARRETT	CUSTODIAL/GROUNDS SERVICES	LABORER	APPROVAL
HOODS, VICTORIA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
ISNOR, WITSON	FOREST GLEN MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
JOSEPH, EMMANUEL	LAUDERDALE LAKES MIDDLE	HEAD FACILITIES SERVICEPERSON TO ASSISTANT FACILITIES SERVICEPERSON	VOLUNTARY DEMOTION- COMPLETED TEMPORARY CONTRACT
KENNEY, KEVIN	SPECIAL INVESTIGATIVE UNIT	CONSOLE VIEWER, SECURITY, FIRE & ELECTRICAL	PROMOTION
KINLAW, CODY	CUSTODIAL/GROUNDS SERVICES	LABORER	APPROVAL
LLENAS, ANDREA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MARCATO-RODRIGUEZ, PATRICIA	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MCSHAN, MONIQUE	FOOD & NUTRITION SERVICES	FOOD SERVICE INTERN MANAGER	PROMOTION
MITCHELL, TAMISHA	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST	APPROVAL
MONTGOMERY, JANAI	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL

MARCH 5, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

POSTHUMUS, SUZAN	SPECIAL INVESTIGATIVE UNIT	CONSOLE VIEWER, SECURITY, FIRE & ELECTRICAL	PROMOTION
QUIROZ, LERYS	CHALLENGER ELEMENTARY	ASSISTANT COOK, BAKER & SALAD HEAD II B	APPROVAL
RAFFERTY, CHRISTINE	PLANTATION ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
RAMAGADOO, NILWANTEE	APOLLO MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
SUTERA, JOSEPH	WILLIAM DANDY MIDDLE	FOOD SERVICE ASSISTANT MANAGER III	PROMOTION
TERRELL, GLENDA	PUPIL TRANSPORTATION - S	BUS OPERATOR	APPROVAL

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

MARCH 5, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
BATES, MIRIAM	SUB FOOD SERVICE
BIEN AIME, MARIE	SUB FOOD SERVICE
BOSCO JR., MICHAEL	SUB CUSTODIAL
CALLOWAY, DYRETHA	SUB CUSTODIAL
CAMPBELL YOUNG, SHERYLL	SUB CUSTODIAL
GANDY, TEARA	SUB CUSTODIAL
GONGORA MACIAS, GILBERTO	SUB CUSTODIAL
GUERRERO, MARIANA	SUB FOOD SERVICE
HICKS, LAKENESA	SUB FOOD SERVICE
ISOM JR., FREDERICK	SUB CUSTODIAL
KIZER JR., TONY LEE	SUB CUSTODIAL
LAFFITE, ELIOT	SUB CUSTODIAL
LORENZO, DENISE	SUB FOOD SERVICE
MCCLAM, LATIA	SUB CUSTODIAL
PINA, MIRIAM	SUB FOOD SERVICE
RICO, ROMINA	SUB FOOD SERVICE
SAINT HILAIRE, PETERSON	SUB FOOD SERVICE
SALAZAR CANO, CESAR	SUB CUSTODIAL
SMITH, LAURA	SUB FOOD SERVICE
STEWART, MICHAEL	SUB CUSTODIAL
TAVARES, JOHN	SUB FOOD SERVICE
VILCHES, NOELIA	SUB FOOD SERVICE
WILSON SUAREZ, NATALIA	SUB FOOD SERVICE

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

MARCH 5, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
BURGESS, LATOYA	OS BUS TRAINEE
CHARLEMAGNE, HK DJAKENSON	OS BUS TRAINEE
COOPER, YVONNE	OS BUS TRAINEE
CURTISS, DARYL	ARMED SAFE SCHOOL OFFICER
CUTLER, AERICA	OS BUS TRAINEE
DIXON, ANGELA	OS BUS TRAINEE
FARMER, KILVONDRA	OS BUS TRAINEE
FERRARO, GREGORY	ARMED SAFE SCHOOL OFFICER
FRANCIS, KAYAN	OS BUS TRAINEE
GHANY, ESBAHANY	ARMED SAFE SCHOOL OFFICER
GUILLAUME, LUNIDE	CHILD CARE MONITOR I
GUYADEENE, CHRISTINE	OS BUS TRAINEE
HORNFELD, MYRA	CHILD CARE MONITOR I
HUNTE, JOEL	OS BUS TRAINEE
HURTADO, SCKARY	CAFETERIA AIDE
JACKSON, BRITTANY	CHILD CARE MONITOR I
JOSEPH, MEENU	INSTRUCTIONAL PROGRAM ACTIVITY COORDINATOR
LEWIS, KENDRICK	ARMED SAFE SCHOOL OFFICER
LORIMER, CHARLITO	OS BUS TRAINEE
MATHURIN, FREROT	OS BUS TRAINEE
MIDDLEBROOKS, BRYANNA	OS BUS TRAINEE
MONTERO, IVAN	ARMED SAFE SCHOOL OFFICER
OJEDA, RAFAEL	ARMED SAFE SCHOOL OFFICER
OSORIO, IRANI	OS BUS TRAINEE
PAGAN, IDA ZOE	CLERICAL
SAINT-CLOUD, DONOVAN	CHILD CARE MONITOR I
SAJOUS, JEAN	OS BUS TRAINEE
SMITH, SHAKESHA	OS BUS TRAINEE
TANKSLEY, CANDYCE	OS BUS TRAINEE
WALKER JR., GRADY	ARMED SAFE SCHOOL OFFICER

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

MARCH 5, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

NAME

HORN, ANGELA

JOSEPH, CLAUDETTE

LOCATION

WESTWOOD HEIGHTS ELEMENTARY

PUPIL TRANSPORTATION - CW

TITLE

TEACHER ASSISTANT

BUS OPERATOR

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

MARCH 5, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

COX, DEBRA

LOCATION

BUSINESS SUPPORT CENTER

TITLE

BUDGET SUPPORT SPECIALIST

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Dave Archer

CURRENT/PREVIOUS POSITION: Manager Contract Administration, Construction

CURRENT/PREVIOUS SALARY: \$114,935

CURRENT WORK CALENDAR: 244 Days

RECOMMENDED POSITION: Director, Program Controls (S-038)

RECOMMENDED SALARY: \$122,981, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 3/6/2019

NUMBER OF APPLICANTS: 20

NUMBER OF QUALIFIED APPLICANTS: 6 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Construction Management, Florida International University, Miami, FL

AWARDED: Bachelor's Degree, Construction Management, Florida International University, Miami, FL

SELECTION COMMITTEE:

Frank Girardi, Task Assigned, Executive Director, Capital Programs, Office of Chief Facilities Officer
Sonja Coley, Manager, Construction

Ashley Carpenter, Project Director, Construction Management, Atkins North America, Inc.

Jeffrey Whitney, Assistant Director, Capital Budget

Perla Tarrau-Ayala, Senior Plans Examiner, Building Department

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 3/5/2019

Tracking Number: 2806

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Vickie Habersham
CURRENT/PREVIOUS POSITION: Bus Operator - Transportation Specialist, Pupil Transportation - C Terminal
CURRENT/PREVIOUS SALARY: \$39,292 **CURRENT WORK CALENDAR:** 192
RECOMMENDED POSITION: Shift Supervisor, Transportation Terminal (DD-082)
RECOMMENDED SALARY: \$60,532, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 3/11/2019

NUMBER OF APPLICANTS: 30

NUMBER OF QUALIFIED APPLICANTS: 9 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Anderson, Boyd H. High, Lauderdale Lakes, FL
AWARDED:

SELECTION COMMITTEE:

Kay Blake, Task Assigned, Executive Director, Transportation & Fleet Services
Madeline Minichiello, Manager - Centralized Routing, Pupil Transportation
Patrick Chung, Manager I, Transportation Terminal, Pupil Transportation
Rolando Alvarez, Task Assigned, Manager, Transportation Operations, Transportation & Fleet Services
Cheryl Reep, Assistant Principal, New River Middle

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: John Lyles

CURRENT/PREVIOUS POSITION: Associate Director of Transportation, Cobb County School District

CURRENT/PREVIOUS SALARY: \$93,234

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Executive Director, Student Transportation & Fleet Services (D-001)

RECOMMENDED SALARY: \$135,000, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 3/6/2019

NUMBER OF APPLICANTS: 69

NUMBER OF QUALIFIED APPLICANTS: 9

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Management, Troy University, Troy, AL

AWARDED: Bachelor's Degree, Commuication, Columbus State University, Columbus, GA

SELECTION COMMITTEE:

Maurice Woods, Chief Strategy & Operations Officer

Judith Marte, Chief Financial Officer

Antoine Hickman, Ed.D., Executive Director, Exceptional Student Learning Support

Deborah Posner, Ed.D., Executive Director, Strategy & Continuous Improvement

Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)

Aston A. Henry, Director, Risk Management

Mary B. Mulder, Director, Food & Nutrition Services

Mary C. Coker, Director, Procurement & Warehousing Services

Sonja Clay, Director, Exceptional Student Education

Christopher O. Akagbosu, Director, Facility Planning & Real Estate

Teresa M. Macri, Director, Information Technology Security

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

**RECOMMENDED APPOINTMENT
SCHOOL-BASED/DISTRICT MANAGERIAL
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

ITEM G-3 (SECTION 7)

RECOMMENDED REASSIGNMENT: Task Assignment, Executive Director, Capital Programs

RECOMMENDED CANDIDATE: Frank Girardi

CANDIDATE'S PRESENT ASSIGNMENT: Director, Construction

CURRENT SALARY: \$139,751

RECOMMENDED ANNUALIZED SALARY: \$139,751, Pay Band E, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

EXPLANTATION:

Mr. Girardi is being recommended to be task assigned as the Executive Director, Capital Programs. Mr. Girardi's current task assignment as the Executive Director, Capital Programs ends on March 17, 2019. Currently, Mr. Girardi as the Task Assigned, Executive Director provides oversight of the SMART Bond Program. At a future board meeting, an organizational chart change will be presented for Board approval to permanently add the Executive Director position back to the 2018-2019 Organizational Chart. This task assignment will not exceed six (6) months.