### 2017-2018 Annual Educational Equity Act Plan



### LEARN AND GROW TOGETHER

Equal Educational Opportunities/ADA Compliance 600 SE 3<sup>rd</sup> Avenue, 14<sup>th</sup> Floor Fort Lauderdale, Florida 33301

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#### 2017-2018 EDUCATIONAL EQUITY ACT PLAN

#### The School Board of Broward County, Florida



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#### OVERVIEW 2017-2018 EDUCATIONAL EQUITY ACT PLAN The School Board of Broward County, Florida

#### **OVERVIEW**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN The School Board of Broward County, Florida

The responsibilities of the Florida Department of Education, Office of Equal Educational Opportunity (OEEO) include compliance oversight of the Florida Educational Equity Act, Section 1000.05, Florida Statutes, and other federal and state legislation relating to equity in education.

The Florida Educational Equity Act (FEEA), and other federal and state legislation such as Title IX, Title VI, Title II (ADAAA), Section 504, prohibit discrimination on the basis of race, color, national origin, sex, disability, age or marital status against students and employees. The FEEA and the State Board of Education Rules 6A-19.001 – 19.010 require OEEO to monitor public school districts' compliance with the statute. The annual Educational Equity Update is a reporting tool that enables the OEEO to monitor and ensure adherence to provisions of the laws, and that educational resources are equitably distributed.

For 2017-2018, Districts will continue to focus on increasing minority enrollment in Advanced Placement (AP), including International Baccalaureate (IB), and Advanced International Certification of Education (AICE), Dual Enrollment (DE), Honors and other Level 3 courses. The Districts should evaluate progress over the last five-year period, from 2013-14 to 2017-18. In addition, beginning with 2016-2017, Districts are required to report enrollment data for students identified as English Language Learners (ELL). The plan is divided into seven (7) parts and includes the following:

- I. Modification of Procedural Requirements
- II. Incomplete Items or Pending Action
- III. Student Participation Evaluation of Methods and Strategies
- IV. Gender Equity in Athletics
- V. Employment Equity
- VI. Single-Sex Schools and Classes
- VII. Pregnant and Parenting Students

#### PART I

2017-2018 EDUCATIONAL EQUITY ACT PLAN Modification of Procedural Requirements

#### PART I

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN Modification of Procedural Requirements

As part of the 2017-2018 Annual Update, the District is required to submit a copy of current board approved policies and procedures for the following areas:

- 1. Policy of Nondiscrimination;
- 2. Equal Access for Boy Scouts of America and Other Patriotic Youth Groups;
- 3. Identification and Notification of Equity Coordinator(s);
- Grievance or Complaint Procedure(s);
- 5. Anti-Harassment Policy;
- 6. Treatment of Students with HIV/AIDS

Equity Coordinator
Wladimir G. Alvarez, Director
Equal Educational Opportunities/ADA Compliance
600 SE Third Avenue, 14<sup>th</sup> Floor
Fort Lauderdale, FL 33301

Phone: (754) 321-2150 Fax: (754) 321-2714 Email: wladimir.alvarez@browardschools.com

#### **NO CHANGES**

#### **PART II**

2017-2018 EDUCATIONAL EQUITY ACT PLAN Incomplete Items or Pending Action

## Part II 2017-2018 EDUCATIONAL EQUITY ACT PLAN Incomplete Items or Pending Action

**Not Applicable** 

#### **PART III**

# 2017-2018 EDUCATIONAL EQUITY ACT PLAN Student Participation Evaluation of Methods & Strategies

# Part III 2017-2018 EDUCATIONAL EQUITY ACT PLAN Student Participation Evaluation of Methods and Strategies

For the 2017-2018 Annual Update, districts will evaluate the effectiveness of their methods and strategies according to data-driven evidence of success based on the 2013-14 benchmark data and accountability measures through 2017-18 in the following program areas:

- (1) Increasing the percentage of Black, Hispanic, Black male, and Hispanic male students enrolled in Advanced Placement (AP), International Baccalaureate (IB) and Advanced International Certificate of Education (AICE) courses (Grades 9-12).
- (2) Increasing the percentage of Black, Hispanic, Black male, and Hispanic male students enrolled in Dual Enrollment (DE) courses (9-12).
- (3) Increasing the overall percentage of Black, Hispanic, Black male, and Hispanic male students enrolled in advanced high school courses, including AP, IB, AICE, DE, honors and other Level 3 courses.
- (4) Identifying English Language Learners (ELL) students in all the above mentioned courses.

Contact person for this area is: Daniel Gohl, Chief Academic Officer (754) 321-2618. The following pages are the District's comparison of student's participation in the above mentioned areas:

#### PART III

## 2017-2018 EDUCATIONAL EQUITY ACT PLAN Student Participation Evaluation of Methods & Strategies

Section – 1 Grades 9-12, AP/IB/AICE Courses

#### **EVALUATION OF METHODS AND STRATEGIES**

The following percentages reflect within race/ethnicity calculations for students enrolled in AP/IB/AICE courses. In 2013-14, 35% of Whites, 17% of Blacks, and 30% of Hispanics, 30% of White Males, 12% of Black Males, and 26% of Hispanic Males were enrolled. In 2017-18, 36% of Whites (a increase of 1 percentage point), 16% of Blacks (a decrease of 1 percentage point), 30% of Hispanics (a increase/decrease of 0 percentage points), 31% of White Males (a increase of 1 percentage point), 11% of Black Males (a decrease of 1 percentage point), and 25% of Hispanic Males (a decrease of 1 percentage points) were enrolled.

#### Grades 9-12 AP/IB/AICE Courses Grades 9-12 Enrollment 2017-18 (82,776)

White	Black	Hispanic	ELL Students
22.1% 18,286	40.6% 33,633	30.7% 25,418	6.4% 5,333

Whites	Whites	Whites	Whites	Whites
In AP/IB/AICE				
2013-14	2014-15	2015-16	2016-17	2017-18
35% 7,174	35% 6,879	35% 6,911	36% 6,664	36% 6,589
White Males				
In AP/IB/AICE				
2013-14	2014-15	2015-16	2016-17	2017-18
30% 3,243	30% 3,091	31% 3,066	31 % 2,945	31% 2,911

Blacks	Blacks	Blacks	Blacks	Blacks
In AP/IB/AICE				
2013-14	2014-15	2015-16	2016-17	2017-18
17% 5,370	16% 5,148	16% 5,307	16% 5,289	16% 5,210
Black Males				
In AP/IB/AICE				
2013-14	2014-15	2015-16	2016-17	2017-18
12% 1,998	11% 1,913	11% 1,898	11% 1,893	11% 1,858

Hispanics	Hispanics	Hispanics	Hispanics	Hispanics
In AP/IB/AICE				
2013-14	2014-15	2015-16	2016-17	2017-18
30% 6,843	29% 6,998	30% 7,426	30% 7,675	30% 7,562
Hispanic Males				
In AP/IB/AICE				
2013-14	2014-15	2015-16	2016-17	2017-18
26% / 3,025	25% 3,074	26 % 3,232	26% 3,394	25% 3,336
			ELL Students	ELL Students
			In AP/IB/AICE	In AP/IB/AICE
*****			2016-2017	2017-2018
			14% 757	14% 739

The evaluation does not reveal progress in increasing enrollment in AP/IB/AICE courses for Black and Hispanic students in grade 9-12<sup>th</sup>. Black students' enrollment decreased by 1 percentage point, from 17% in 2013-14 to 16 % in 2017-18; Hispanic students' enrollment remained stable at 30% percent for the same time period.

## Methods and Strategies for Continued Elimination of Enrollment Gaps:

- The high school AP team consisting of the principal, assistant principal, guidance staff and department heads will monitor the participation and performance of Black, Hispanic, Black male and Hispanic male students enrolled in Advanced Placement (AP), International Baccalaureate (IB), and Advanced International Certificate of Education (AICE) courses in grades 9-12.
- 2. The high school AP team consisting of the principal, assistant principal, guidance staff and department heads will monitor the participation and performance of Black, Hispanic, Black male and Hispanic male students enrolled in Dual Enrollment courses.
- 3. The high school AP team will identify achievements gaps in incoming 9th grade students. In conjunction with the middle schools they will develop strategies to narrow and eliminate these gaps at the middle school level.
- 4. Continued use of AP Potential for identification of AP ready students and subsequent enrollment in AP courses.
- 5. Develop a District monitoring tool and reporting procedures for AP enrollment in low income schools. Ensure schools have properly placed all students in appropriate AP courses using the AP Potential tool.
- 6. Encourage and support school based initiatives to increase parent awareness of AP, IB and AICE courses.
- 7. AP teachers will participate in the Local Advanced Placement Credentialing program which focuses on improving teacher content-area knowledge and advanced pedagogical practices.

#### **Accountability Measures:**

- Develop procedures to create and monitor individual school AP enrollment at the beginning of the school year. Ensure all AP Potential students are enrolled in the appropriate AP course.
- 2. Continually monitor AP enrollment to measure corrections in AP enrollment through the use of school enrollment reports.
- 3. Develop a District assessment tool to assist schools in evaluating their Advanced Placement Program.

#### **Timelines**

Increase the number of Black students in grade 9-12 enrolling in AP/IB/AICE courses by 2 percentage point in the 2018-2019 school year.

Increase the number of Black students in grade 9-12 enrolling in Dual Enrollment courses by 3 percentage points in the 2018-2019 school year.

Increase the number of Hispanic students in grade 9-12 enrolling in AP/IB/AICE courses by 3 percentage points in the 2018-2019 school year.

Increase the number of Hispanic students in grade 9-12 enrolling in Dual Enrollment courses by 3 percentage points in the 2018-2019 school year.

Increase the number of Black male students in grade 9-12 enrolling in AP/IB/AICE courses by 2 percentage points in the 2018-2019 school year.

Increase the number of Black male students in grade 9-12 enrolling in Dual Enrollment courses by 3 percentage points in the 2018-2019 school year.

Increase the number of Hispanic male students in grade 9-12 enrolling in AP/IB/AICE courses by 3 percentage points in the 2018-2019 school year.

Increase the number of Hispanic male students in grade 9-12 enrolling in Dual Enrollment courses by 3 percentage points in the 2018-2019 school year.

#### **PART III**

## 2017-2018 EDUCATIONAL EQUITY ACT PLAN Student Participation Evaluation of Methods & Strategies

Section – 2 Grades 10-12, Dual Enrollment (DE)

#### **EVALUATION OF METHODS AND STRATEGIES**

The following percentages reflect within race/ethnicity calculations for students enrolled in Dual Enrollment Courses. In 2013-14, 12% of Whites, 4% of Blacks, and 10% of Hispanics, 10% of White Males, 3% Black Males, and 8% of Hispanic Males were enrolled. In 2017-18, 10% of Whites (an decrease of 2 percentage points), 7% of Blacks (an increase of 3 percentage points), 8% of Hispanics (a decrease of 2 percentage points), 8% of White Males (a decrease of 2 percentage points), 5% of Black Males (an increase of 2 percentage points), and 6% of Hispanic Males (a decrease of 2 percentage points) were enrolled.

#### **Grades 10-12 Dual Enrollment**

Grades 10-12 Enrollment 2017-2018 (62,997)

White Black Hispanic ELL Students

22.1% 13,940 40.9% 25,739 30.6% 19,288 6.4% 4,022

Wh	nites	W	nites	Whites Whites		Whites							
In DE		ln	In DE		DE	ln l	DE	<u>In</u>	DE				
2013-14		2014-15		2015-16		2016-17		2017-18					
12%	1,212	9%	1,315	9%	1,287	11%	1,464	10%_	1,446				
White	Males	White Males		White Males		White Males		White	Males				
In DE		In	DE	In	DE	In	DE	ln	DE				
201	3-14	201	2014-15		2015-16		2015-16		2015-16		6-17	201	7-18
10%	522	7%	560	7%	538	8%	609	8%	603				

Blacks	Blacks	Blacks	Blacks	Blacks	
In DE					
2013-14	2014-15	2015-16	2016-17	2017-18	
4% 693	5% 1,123	5% 1,239	7% 1,814	7% 1,795	
Black Males					
In DE					
2013-14	2014-15	2015-16	2016-17	2017-18	
3% 223	3% 365	3% 385	5% 621	5% 612	

Hispanics	Hispanics	Hispanics	Hispanics	Hispanics
In DE	In DE	In DE	In DE	In DE
2013-14	2014-15	2015-16	2016-17	2017-18
10% 1,121	7% 1,285	7% 1,250	8% 1,539	8% 1,521
Hispanic Males	Hispanic Males	Hispanic Males	Hispanic Males	Hispanic Males
In DE	In DE	In DE	In DE	In DE
2013-14	2014-15	2015-16	2015-16 2016-17	
8% 452	6% 522	5% 516	6% 635	6% 625
· · · · · · · · · · · · · · · · · · ·			ELL Students	ELL Students
			In DE	In DE
			2016-2017	2017-2018
			2% 72	2% 71

The evaluation reveals that the enrollment for Black students enrolled in Dual Enrollment courses in grades 10-12<sup>th</sup> has increased by 3 percentage points, from 4 % in 2013-14 to 7 % in 2017-18. However, the enrollment for Hispanic students has decreased by 2 percentage points, from 10 % to 8 % for the same period.

#### PART III

## 2017-2018 EDUCATIONAL EQUITY ACT PLAN Student Participation Evaluation of Methods & Strategies

Section – 3
Grades 9-12, Level 3 Courses
(including AP/IB/AICE, DE and Honors)

#### **EVALUATION OF METHODS AND STRATEGIES**

The following percentages reflect within race/ethnicity calculations for students enrolled in all Level 3 Courses. In 2013-14, 74% of Whites, 52% of Blacks, and 68% of Hispanics, 70% of White Males, 44% of Black Males, and 64% of Hispanic Males were enrolled. In 2017-18, 76% of Whites (an increase of 2 percentage points), 54% of Black (an increase of 2 percentage points), 67% of Hispanics (a decrease of 1 percentage point), 71% of White Males (an increase of 1 percentage point), 45% of Black Males (an increase of 1 percentage point), and 63% of Hispanic Males (a decrease of 1 percentage point) were enrolled.

### Grades 9-12 All Level 3 Courses (including AP/IB/AICE, DE and Honors) Grades 9-12 Enrollment 2017-18 (82,776)

White	Black
-------	-------

Hispanic

**ELL Students** 

22.1% 18,286	40.6% 33,633	30.7% 25,418	6.4% 5,333

٧	Vhites	V	Vhites	٧	Vhites	Whites		Whites	
In Level 3		ln	In Level 3		In Level 3		Level 3	All	Level 3
20	2013-14		2014-15		2015-16		2016-17		017-18
74%	15,359	74%	14,789	75%	14,357	77%	14,004	76%	13,811
Whi	White Males White Males White Males		te Males	White Males		White Males			
In Level 3		In Level 3		In Level 3		In	Level 3	All	Level 3
20	2013-14		2014-15		2015-16		016-17	20	017-18
70%	7,517	70%	7,204	71%	6,995	72%	6,829	71 %	6,745

В	lacks	Blacks		Blacks		Blacks		Blacks		
In L	Level 3	1n	In Level 3		In Level 3		Level 3	All Level 3		
20	2013-14		2014-15		2015-16		2016-17		)17-18	
52%	16,755	52%	17,051	53%	17,694	54%	18,078	54 %	18,013	
Black Males		Blac	Black Males		Black Males		Black Males		Black Males	
In I	Level 3	evel 3 In Level 3 In Level 3		In Level 3		All Level 3				
2013-14		20	2014-15		2015-16		016-17	2017-18		
44%	7,263	45%	7,528	44 %	7,594	45%	7,718	45%	7,681	

		1				42%	2,231	41%	2,197	
						2016-17		2017-18		
· · · · · · · · · · · · · · · · · · ·						All Level 3		Al	Level 3	
						ELL	Students	ELL	Students	
64%	7,574	63%	7,734	63%	8,029	04%	8,334	03%	0,204	
0.407	2013-14	2014-15				2016-17 64% 8.334		63% 8,204		
	In Level 3	In Level 3		2015-16				2017-18		
- ''				In Level 3		In Level 3		All Level 3		
Hispanic Males		Hispanic Males		Hisna	nic Males	Hispa	nic Males	Hispanic Ma		
68%	15,722	67%	16,008	68%	16,683	68%	17,323	67%	17,088	
	2013-14	2014-15		2015-16		2016-17		2017-18		
	In Level 3	in L	evel 3	ln l	_evel 3	l In	Level 3	All	Level 3	
	Hispanics	His	panics	His	panics	His	spanics	Hi	spanics	

The evaluation reveals that the enrollment for Black students enrolled in Level 3 courses in grades 9-12 has increased by 2 percentage points, from 52 % in 2013-14 to 54 % in 2017-18. However, the enrollment for Hispanic students has decreased by 1 percentage point, from 68 % to 67 % for the same time period.

#### **PART IV**

## 2017-2018 EDUCATIONAL EQUITY ACT PLAN Gender Equity in Athletics

Section - A
Compliance Verification Form

#### Part IV - A

## 2017-2018 EDUCATIONAL EQUITY ACT PLAN Compliance Verification Form

The Compliance Verification Form for Broward County Public Schools indicates that the District is not in compliance in the following areas:

1. Sports and levels of competition effectively accommodate the interests and abilities of members of both sexes.

#### District: Broward

## PART IV GENDER EQUITY IN ATHLETICS

#### Section A: Athletic Compliance Verification Form

1.	Sports and levels of competition effectively accommodate the interests and abilities of members of both sexes. [Section 1000.05(3)(d)(1), F.S.; Rule 6A-19.004(2), FAC; Title IX: 106.41(c)(1)]
	IN COMPLIANCE X NOT IN COMPLIANCE
2.	Equipment and supplies are provided equitably to female and male teams. [Section 1000.05(3)(d)(2), F.S.; Rule 6A-19.004(4), FAC; Title IX: 106.41(c)(2)]  X  IN COMPLIANCE  NOT IN COMPLIANCE
3.	Scheduling of games and practice times provide equal opportunities. [Section 1000.05(3)(d)(3), F.S.; Rule 6A-19.004(5), FAC; Title IX: 106.41(c)(3)]  IN COMPLIANCE  NOT IN COMPLIANCE
4.	Travel and Per Diem allowances are provided for athletes in an equitable manner. [Section 1000.05(3)(d)(4), F.S.; Rule 6A-19.004(6), FAC; Title IX: 106(c)(4)]  IN COMPLIANCE  NOT IN COMPLIANCE
5.	Opportunities to receive coaching are provided in an equitable manner.  [Section 1000.05(3)(d)(5), F.S.; Rule 6A-19.004(7), FAC; Title IX: 106.41(c)(5)]  IN COMPLIANCE  NOT IN COMPLIANCE
6.	Locker rooms, practice facilities and competitive facilities are of comparable quality for male and female teams. [Section 1000.05(3)(d)(7), F.S.; Rule 6A-19.004(8), FAC; Title IX: 106.41(c)(7)]
	x IN COMPLIANCE NOT IN COMPLIANCE
7.	Medical and training facilities and services, including insurance, are provided in an equitable manner. [Section 1000.05(3)(d)(8), F.S.; Rule 6A-19.004(9), FAC; Title IX: 106.41 (c)(8)]
	IN COMPLIANCE NOT IN COMPLIANCE

8. Publicity and promotion of male and female teams support equal opportunity. [Section 1000.05(3)(d)(10), F.S.; Rule 6A-19.004(10), FAC; Title IX: 106.41(c)(10)]
X IN COMPLIANCE NOT IN COMPLIANCE
9. Support services are equitable for male and female teams. [Rule 6A-19.004(11), FAC; Title IX: 106.41(a)]
X IN COMPLIANCE NOT IN COMPLIANCE
I hereby verify that the District is in compliance with the identified components of our athletics program, as required by Title IX and the Florida Educational Equity Act  5/3//208
Superintendent Signature Date

#### **PART IV**

## 2017-2018 EDUCATIONAL EQUITY ACT PLAN Gender Equity in Athletics

Section - B
Athletic Participation Monitoring Form
(Interests & Abilities)

School: Blanche Ely	Numb	er of Partic	cipants			Numb	er of Pa	0     0     0       1     9     21       0     0     0       1     14     52       0     0     0       0     0     0       0     0     0       0     0     0				
		<u> </u>		JV, Freshman B-teams	#		#					
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total			
		:						 	_			
Baseball	18	0	18	Baseball	0	0	0	0	0			
Basketball	15	10	25	Basketball	1	12	<del>  1</del>	9	<u> </u>			
Cross Country	8	1	9	Cross Country	0	0	0	0	0			
Flag Football/	-	-		Flag Football/								
Football	60	21	81	Football	1	38	1	14	52			
TOOLDAII	100		01	200,000								
Golf	o	0	0	Golf	0	0	0	0	0			
_				T	0	0	0	0	0			
Lacrosse	0	0	0	Lacrosse	0	U	-	0	-			
Soccer	19	21	40	Soccer	0	0	0	0	0			
Soccer	12		10	Bocces		†		_				
Softball	0	9	9	Softball	0	0	0	0	0			
	-											
Swimming/Diving	1	1	2	Swimming/Diving	0	0	0	0	0			
	-											
Tennis	0	7	7	Tennis	0	0	0	10	10			
			1.0	m 10 E' 11	0	o		n				
Track & Field	34	14	48	Track & Field	+-	+	10	+-	<u>                                     </u>			
Vallaria II	0	9	9	Volleyball	0	0	1	8	8			
Volleyball	+		+	Voncyoun	+-		†	<del>                                     </del>				
Water Polo	0	0	0	Water Polo	0	0	0 _	0	0			
Water Fore			-									
Wrestling	6	0	6	Wrestling	0	0	0	0	0			
Total Varsity Participants	161	93	254	Total JV Participants	50		31		81			
	C00/	270/	1000/	% of JV Participants	62%		38%		100%			
% of Varsity Participants	63%	37%	100%	Total Student Enrollment		·	3070		100.0			
Total Student Enrollment	004	1060	1966	by Gender 2017-18	906		1060	)	1966			
by Gender 2017-18	906	1060	1300	% Student Enrollment by		,	1000		<del> </del>			
% Student Enrollment by Gender 2017-18	46%	54%	100%	Gender 2017-18	46%		54%		100%			
Gender 2017-18	4070	J-170	10070	1 Q	1070			-				

School: Boyd Anderson	Numb	er of Parti	cipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females_	Total
				D 1 11	•		٦	0	0
Baseball	14	0	14	Baseball	0	0	0		10
Basketball	12	12	24	Basketball	1	16	1	9	25
Cross Country	4	5	9	Cross Country	0	0	0	0	0
Flag Football/				Flag Football/					
Football	39	7	46	Football	1	37	0	0	37
Golf	0	0	0	Golf	0	0	0	0	0
Lacrosse	0	0	0	Lacrosse	0	0	0	о	0
Soccer	17	16	33	Soccer	0	0	0	0	0
Softball	0	13	13	Softball	0	0	o	0	0
Swimming/Diving	3	5	8	Swimming/Diving	0	0	0	0	0
Tennis	0	0	0	Tennis	0	0_	o	0	0
Track & Field	30	18	48	Track & Field	0	0	0_	0	0
Volleyball	12	0	12	Volleyball	0_	0	o	0	0
Water Polo	0	0	0	Water Polo	0	0	0	0 _	0
Wrestling	9	0	9	Wrestling	0	0	0	0	0
Total Varsity Participants	140	76	216	Total JV Participants	53		9		62
% of Varsity Participants	65%	35%	100%	% of JV Participants	85%		15%		100%
Total Student Enrollment	1 23.0	1 /2		Total Student Enrollment					
by Gender 2017-18	1108	1067	2175	by Gender 2017-18	1108	3	1067	7 	2175
% Student Enrollment by				% Student Enrollment by					
Gender 2017-18	51%	49%	100%	Gender 2017-18	51%		49%		100%

School: Coconut Creek	Numb	er of Partio	cipants		Number of Participants # #						
				JV, Freshman B-teams	#		#				
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total		
									}		
Baseball	0	0	0	Baseball	0	0	0	0	0		
					_	1.0	_		1.		
Basketball	13	13	26	Basketball	1	13	0	0	13		
C C	7	14	21	Cross Country	0	0	0	0	0		
Cross Country Flag Football/	<del>  '</del>	14	2.1	Flag Football/					Ť		
Football	57	10	67	Football	1	30	0	0	30		
10000411	-										
Golf	0	0	0	Golf	0	0	0	0	0		
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0		
_											
Soccer	20	20	40	Soccer	0	0	0	0	0		
Softb <b>a</b> ll	0	12	12	Softball	0	0	0	0	0		
Soltball	+	12	112	Solibaii			ľ	Ť			
Swimming/Diving	3	2	5	Swimming/Diving	0	0	0	0	0		
. 0											
Tennis	13	2	15	Tennis	0	0	0	0	0		
						_					
Track & Field	26	17	43	Track & Field	0	0	0	0 _	0		
77 11 1 11			9	Valleyhell	0	0	1	10	10		
Volleyball	0	9	<del>  9</del>	Volleyball	0	-	+	10	10		
Water Polo	0	0	0	Water Polo	0	0	0	0	О		
77 1001 1 010	+	†	†		<del>                                     </del>	<del>                                     </del>					
Wrestling	10	0	10	Wrestling	0	0	0	0	0		
Ŭ.											
Total Varsity Participants	149	99	248	Total JV Participants	43		10		53		
	1000		1		0404		100/		1000/		
% of Varsity Participants	60%	40%	100%	% of JV Participants	81%		19%		100%		
Total Student Enrollment	1005	960	10/5	Total Student Enrollment	1005		860		1865		
by Gender 2017-18	1005	860	1865	by Gender 2017-18 % Student Enrollment by			1000		1003		
% Student Enrollment by Gender 2017-18	54%	46%	100%	Gender 2017-18	54%		46%		100%		
Gender 2017-16	J470	14070	10070	20 20	1 3 ± 70		1070		200,0		

School: Cooper City	Numb	er of Partic	cipants			Males         Team         Females         Total           19         0         0         19           14         1         8         22           0         0         0         0           31         1         20         51           0         0         0         0           0         0         0         0           0         1         22         22           0         1         13         13           0         0         0         0				
				JV, Freshman B-teams	#		#			
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total	
Baseball	20	o	20	Baseball	1	19	0	0	19	
Basketball	11	11	22	Basketball	1	14	1	8	22	
Cross Country	11	14	25	Cross Country	0	0	0	0	0	
Flag Football/ Football	36	24	60	Flag Football/ Football	1	31	1	20	51	
Golf	5	1	6	Golf	0	0	0	0	0	
Lacrosse	22	22	44	Lacrosse	0	0	0	0	0	
Soccer	24	28	52	Soccer	0	0	1	22	22	
Softball	0	17	17	Softball	0	0	1	13	13	
Swimming/Diving	25	34	59	Swimming/Diving	0	0	0	0	0	
Tennis	8	8	16	Tennis	0	0	0	0	0	
Track & Field	25	35	60	Track & Field	0	0	0	0	0	
Volleyball	15	15	30	Volleyball	0	0	1	15	15	
Water Polo	18	16	34	Water Polo	0	0	0	0	0	
Wrestling	10	0	10	Wrestling	1	16	0	0	16	
Total Varsity Participants	230	225	455	Total JV Participants	80		78		158	
% of Varsity Participants	51%	49%	100%	% of JV Participants	51%		49%		100%	
Total Student Enrollment by Gender 2017-18	1162	1147	2309	Total Student Enrollment by Gender 2017-18	1162		1147		2309	
% Student Enrollment by Gender 2017-18	50%	50%	100%	% Student Enrollment by Gender 2017-18	50%		50%		100%	

School: Coral Glades	<del>-</del>	er of Parti				Number of Participants  # # #					
			ĺ	JV, Freshman B-teams	#						
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total		
Baseball	20	0	20	Baseball	1	12	0	0	12		
Basketball	15	11	26	Basketball	1	13	1	10	23		
Cross Country	11	8	19	Cross Country	0	0	0	0	0		
Flag Football/ Football	40	20	60	Flag Football/ Football	1	30	1	15	45		
Golf	4	1	5	Golf	0	0	0	0	0		
Lacrosse	20	o	20	Lacrosse	0	0	0	0	0		
Soccer	22	22	44	Soccer	0	0	0	0	0		
Softball	0	12	12	Softball	0	0	0	0	0		
Swimming/Diving	14	7	21	Swimming/Diving	0	0	0	0	0		
Tennis	11	6	17	Tennis	0	0	0	0	0		
Track & Field	12	12	24	Track & Field	0	0	0	0	0		
Volleyball	7	10	17	Volleyball	0	0	1	9	9		
Water Polo	7	8	15	Water Polo	0	o	0	0	0		
Wrestling	3	0	3	Wrestling	0	0	0	0	0		
Total Varsity Participants	186	117	303	Total JV Participants	55	•••	34		89		
% of Varsity Participants	61%	39%	100%	% of JV Participants	62%		38%		100%		
Total Student Enrollment by Gender 2017-18	1173	1209	2382	Total Student Enrollment by Gender 2017-18	1173		1209		2382		
% Student Enrollment by Gender 2017-18	49%	51%	100%	% Student Enrollment by Gender 2017-18	49%		51%		100%		

School: Coral Springs	Numb	er of Partic	cipants			eam         Males         Team         Females         7           17         0         0         0           15         1         11         1           0         0         0         0           37         1         23         0           0         0         0         0					
	36.1	г.	T . 1	JV, Freshman B-teams	#						
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total		
Baseball	15	0	15	Baseball	1	17	0	0	17		
Basketball	15	13	28	Basketball	1	15	1	11	26		
Cross Country	22	29	51	Cross Country	0	0	0	0	0		
Flag Football/ Football	43	24	67	Flag Football/ Football	1	37	1	23	60		
Golf	7	12	19	Golf	0	0	0	o	0		
Lacrosse	18	17	35	Lacrosse	0	o	0	0	0		
Soccer	22	23	45	Soccer	0	0	1	13	13		
Softball	0	13	13	Softball	0	0	1	13	13		
Swimming/Diving	22	16	38	Swimming/Diving	0	0	0	0	0		
Tennis	6	11	17	Tennis	0	0	0	0	0		
Track & Field	48	60	108	Track & Field	0	0	o	0	0		
Volleyball	22	14	36	Volleyball	o	0	1	13	13		
Water Polo	18	26	44	Water Polo	0	0	0	0	0		
Wrestling	15	1	16	Wrestling	1	13	1	7	20		
Total Varsity Participants	273	259	532	Total JV Participants	82		80		162		
% of Varsity Participants	51%	49%	100%	% of JV Participants	51%		49%		100%		
Total Student Enrollment by Gender 2017-18	1420	1346	2766	Total Student Enrollment by Gender 2017-18	1420		1346		2766_		
% Student Enrollment by Gender 2017-18	51%	49%	100%	% Student Enrollment by Gender 2017-18	51%		49%		100%		

School: Cypress Bay	Numb	er of Partic	ipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	22	0	22	Baseball	1	19	0	0	19
Basketball	14	14	28	Basketball	1	14	0	0	14
Cross Country	14	14	28	Cross Country	0	0	0	0	0
Flag Football/ Football	49	24	73	Flag Football/ Football	1	27	1	16	43
Golf	8	10	18	Golf	0	0	0	0	0
Lacrosse	21	25	46	Lacrosse	0	o	1	20	20
Soccer	22	23	45	Soccer	0	0	1	20	20
Softball	0	18	18	Softball	0	0	0	0	0
Swimming/Diving	28	35	63	Swimming/Diving	0	o	0	0	0
Tennis	10	10	20	Tennis	0	o	0	0	0
Track & Field	40	48	88	Track & Field	0	0	0	0	0
Volleyball	14	17	31	Volleyball	0	0	1	15	15
Water Polo	27	32	59	Water Polo	0	0	0	0	0
Wrestling	22	0	22	Wrestling	1	13	0	0	13
Total Varsity Participants	291	270	561	Total JV Participants	73		71		144
% of Varsity Participants	52%	48%	100%	% of JV Participants	51%		49%	***	100%
Total Student Enrollment by Gender 2017-18	2396	2276	<b>467</b> 2	Total Student Enrollment by Gender 2017-18	2396		2276		4672
% Student Enrollment by Gender 2017-18	51%_	49%	100%	% Student Enrollment by Gender 2017-18	51%		49%		100%

School: Deerfield Beach	Numb	er of Parti	cipants			Numb	0 0 0 10 12 1 17 29 0 0 0 0 40 1 20 60 0 0 0				
				JV, Freshman B-teams	#		#				
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males		Females	Total		
					i				!		
Baseball	15	0	15	Baseball	1	10	0	0	10		
Basketball	12	15	27	Basketball	1	12	1	17	29		
Cross Country	20	25	45	Cross Country	0	0	0	0	0		
Flag Football/				Flag Football/		ĺ					
Football	50	25	75	Football	1	40	1	20	60		
Golf	5	7	12	Golf	0	0	0	0	0		
GOII	-	<del> </del>	12					ļ <u> </u>	-		
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0		
	<u> </u>	<u> </u>				-					
Soccer	20	25	45	Soccer	0	0	1	20	20		
G 61 11		20	00	0.61.11				20	20		
Softball	0	23	23	Softball	0	0	1	20	20		
Swimming/Diving	7	15	22	Swimming/Diving	0	0	0	0	0		
Tennis	5	5	10	Tennis	0	0	0	0	0		
Track & Field	20	20	40	Track & Field	0	0	0	0	0		
Track & Field	120	20	170	Hack & Field	<del>                                     </del>		+	-	<u> </u>		
Volleyball	10	15	25	Volleyball	0	0	1	20	20		
Water Polo	15	17	32	Water Polo	0	0	0	o	0		
Wrestling	20	5	25	Wrestling	1	10	1	3	13		
*** 100011118					<u> </u>	1	<del> </del>	<u>.1.                                   </u>			
Total Varsity Participants	199	197	396	Total JV Participants	72		100		172		
% of Varsity Participants	50%	50%	100%	% of JV Participants	42%		58%		100%		
Total Student Enrollment				Total Student Enrollment							
by Gender 2017-18	1186	1233	2419	by Gender 2017-18	1186		1233		2419		
% Student Enrollment by				% Student Enrollment by							
Gender 2017-18	49%	51%	100%	Gender 2017-18	49%		51%		100%		

School: Dillard	Numb	er of Parti	cipants			Number of Participants           # Team         Males         # Team         Females           0         0         0         0           1         15         1         12           0         0         0         0           1         76         1         29           0         0         0         0           0         0         0         0           0         0         0         0           0         0         0         0           0         0         0         0           0         0         0         0           0         0         0         0			
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	13	0	13	Baseball	0	0	o	0	0
Basketball	13	11	24	Basketball	1	15	1	12	27
Cross Country	2	10	12	Cross Country	0	0	0	0	0
Flag Football/ Football	60	14	74	Flag Football/ Football	1	76	1	29	105
Golf	0	0	0	Golf	0	0	0	0	0
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0
Soccer	О	11	11	Soccer	0	0	0	0	0
Softball	0	11	11	Softball	0	0	0	0	0
Swimming/Diving	3	7	10	Swimming/Diving	0	0	0	0	0
Tennis	2	2	4	Tennis	0	0	0	0	0
Track & Field	16	20	36	Track & Field	0	0	o	0	0
Volleyball	0	13	13	Volleyball	0	0	1	16	16
Water Polo	0	0	0	Water Polo	0	0	0	0	0
Wrestling	19	1	20	Wrestling	0	0	0	0	0
Total Varsity Participants	128	100	228	Total JV Participants	91		57		148
% of Varsity Participants	56%	44%	100%	% of JV Participants	61%		39%		100%
Total Student Enrollment by Gender 2017-18	738	983	1721	Total Student Enrollment by Gender 2017-18	738		983		1721
% Student Enrollment by Gender 2017-18	43%	57%	100%	% Student Enrollment by Gender 2017-18	43%		57%		100%

School: Everglades	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	20	0	20	Baseball	1	20	0	0	20
Basketball	12	15	27	Basketball	1	18	1	12	30
Duoine									
Cross Country	13	20	33	Cross Country	0	0	0	0	0
Flag Football/				Flag Football/					
Football	65	30	95	Football	1	30	1	15	45
Golf	8	5	13	Golf	0	0	0	0	0
<u> </u>	<u> </u>		10	302					
Lacrosse	0	0	0	Lacrosse	0	0 _	0	0	0
				· · · · · · · · · · · · · · · · · · ·					
Soccer	22	25	47	Soccer	0	0	0	0	0
				a a, n					0
Softball	0	20	20	Softball	0	0	0	0	U
Swimming/Diving	15	18	33	Swimming/Diving	0	0	0	0	0
Tennis	10	10	20	Tennis	0	0	0	0	0
Tellins	+10	10	20	Termis	<u> </u>	<del>                                     </del>			
Track & Field	40	45	85	Track & Field	0	0	0	0	0
Volleyball	15	15	30	Volleyball	0	0	0	0	0
	_	_							
Water Polo	0	0	0	Water Polo	0	0	0	0	0
Wrestling	18	0	18	Wrestling	0	0	0	0	0
Total Varsity Participants	238	203	441	Total JV Participants	68		27		95
Total varsity Farticipalits	1230	1205	1.11	1 com ) . I arricipanto	+==		<del> </del>		
% of Varsity Participants	54%	46%	100%	% of JV Participants	72%		28%		100%_
Total Student Enrollment	1			Total Student Enrollment	T				
by Gender 2017-18	1262	1197	2459	by Gender 2017-18	1262		1197		2459
% Student Enrollment by	1			% Student Enrollment by					
Gender 2017-18	51%	49%	100%	Gender 2017-18	51%		49%		100%

School: Flanagan	Numb	er of Partic	ipants			rticipants			
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	25	0	25	Baseball	1	26	0	0	26
				P					
Basketball	15	14	29	Basketball	1	10	1	13	23
Cross Country	11	14	25	Cross Country	0	О	0	0	0
Flag Football/				Flag Football/					
Football	47	32	79	Football	1	29	1	21	50
Golf	5	9	14	Golf	0	0	0	0	0
Lacrosse	24	26	50	Lacrosse	0	0	0	0	0
Soccer	25	25	50	Soccer	0	0	0	0	0
Softball	0	25	25	Softball	0	0	1	13	13
Swimming/Diving	20	24	44	Swimming/Diving	0	0	0	0	0
Tennis	14	16	30	Tennis	0	0	0	0	0
Track & Field	38	32	70	Track & Field	0	0	0	0	0
Volleyball	15	15	30	Volleyball	0	0	1	14	14
Water Polo	23	24	47	Water Polo	0	0	0	0	0
Wrestling	13	0	13	Wrestling	0	0	0	0	0
					65		61	1 ~	126
Total Varsity Participants	275	256	531	Total JV Participants	103		101	• •	120
% of Varsity Participants	52%	48%	100%	% of JV Participants	52%		48%	· ,	100%
Total Student Enrollment				Total Student Enrollment					
by Gender 2017-18	1345	1237	2582	by Gender 2017-18	1345		1237		2582
% Student Enrollment by Gender 2017-18	5204	1004	10004	% Student Enrollment by Gender 2017-18	5204		48%		100%
Gender ZU1/~10	52%	48%	100%	Genuer 2017-16	52%		1 4070		10070

School: Fort Lauderdale	Numb	er of Partio	ipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	17	0	17	Baseball	1	15	0	0	15
Basketball	9	15	24	Basketball	1	9	1	12	21
Cross Country	6	12	18	Cross Country	0	0	0	0	0
Flag Football/ Football	48	0	48	Flag Football/ Football	1	35	0	0	35
Golf	0	0	0	Golf	0	0	0	0	0
Lacrosse	0	27	27	Lacrosse	0	0	1	34	34
Soccer	19	25	44	Soccer	0	0	0	0	0
Softball	0	19	19	Softball	0	0	o	0	0
Swimming/Diving	29	43	72	Swimming/Diving	0	0	0	0	0
Tennis	5	7	12	Tennis	0	0	0	0	0
Track & Field	29	42	71	Track & Field	0	0	0	0	0
Volleyball	10	22	32	Volleyball	0	0	1	23	23
Water Polo	15	20	35	Water Polo	0	0	0	0	0
Wrestling	14	1	15	Wrestling	0	0	o	0	0
Total Varsity Participants	201	233	434	Total JV Participants	59		69		128
% of Varsity Participants	46%	54%	100%	% of JV Participants	46%		54%		100%
Total Student Enrollment by Gender 2017-18	885	1041	1926	Total Student Enrollment by Gender 2017-18	885		1041		1926
% Student Enrollment by Gender 2017-18	46%	54%	100%	% Student Enrollment by Gender 2017-18	46%		54%		100%

School: Hallandale	т	er of Partic		nan one team, enter the num			er of Pa	ırticipants	1
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	0	0	0	Baseball	0	o	0	0	0
Basketball	13	10	23	Basketball	1	15	1	15	30
Cross Country	7	18	25	Cross Country	0	0	0	0	0
Flag Football/ Football	45	20	65	Flag Football/ Football	1	25	1	12	37
Golf	0	0	0	Golf	0	0	0	0	0
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0
Soccer	12	20	32	Soccer	0	0	0	o	0
Softball	0	15	15	Softball	0	0	0	0	0
Swimming/Diving	0	0	0	Swimming/Diving	0	0	0	0	0
Tennis	5	10	15	Tennis	0	0	o	0	0
Track & Field	20	40	60	Track & Field	0	0	0	0	0
Volleyball	8	12	20	Volleyball	0	0	1	14	14
Water Polo	0	0	0	Water Polo	0	0	0	0	0
Wrestling	0	0	0	Wrestling	0	0	0	0	0
Total Varsity Participants	110	145	255	Total JV Participants	40		41		81
% of Varsity Participants	43%	57%	100%	% of JV Participants	49%		51%		100%
Total Student Enrollment by Gender 2017-18	670	680	1350	Total Student Enrollment by Gender 2017-18	670		680		1350
% Student Enrollment by Gender 2017-18	50%	50%	100%	% Student Enrollment by Gender 2017-18	50%		50%		100%

School: Hollywood Hills		er of Partic		nan one team, enter the num			er of Pa	rticipants	
·				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	15	0	15	Baseball	0	0	0	0	0
Basketball	15	15	30	Basketball	1	12	1	12	24
Cross Country	8	10	18	Cross Country	0	0	0	0	0
Flag Football/ Football	86	1	87	Flag Football/ Football	1	32	1	37	69
Golf	0	0	0	Golf	0	0	0	0	0
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0
Soccer	20	18	38	Soccer	0	0	0	0	0
Softball	0	14	14	Softball	0	0	0	0	0
Swimming/Diving	0	0	0	Swimming/Diving	0	0	0	0	О
Tennis	0	0	0	Tennis	0	0	0	0	0
Track & Field	12	6	18	Track & Field	0	0	0	0	0
Volleyball	15	15	30	Volleyball	1	12	1	12	24
Water Polo	0	0	0	Water Polo	0	0	0	0	0
Wrestling	8	4	12	Wrestling	0	0	0	0	0
Total Varsity Participants	179	83	262	Total JV Participants	56		61		117
% of Varsity Participants	68%	32%	100%	% of JV Participants	48%		52%		100%
Total Student Enrollment by Gender 2017-18	1029	876	1905	Total Student Enrollment by Gender 2017-18	1029		876		1905
% Student Enrollment by Gender 2017-18	54%	46%	100%	% Student Enrollment by Gender 2017-18	54%		46%		100%

School: McArthur	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	
·				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	15	0	15	Baseball	1	13	0	0	13
Basketball	12	16	28	Basketball	1	12	1	6	18
Cross Country	11	10	21	Cross Country	0	0	0	0	0
Flag Football/				Flag Football/					
Football	42	18	60	Football	1	20	1	14	34
Golf	1	0	1	Golf	0	0	0	0	0
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0
Soccer	21	23	44	Soccer	0	0	1	13	13
Softball	0	15	15	Softball	0	0	0	0	0
Swimming/Diving	6	14	20	Swimming/Diving	0	0	0	0	0
Tennis	0	0	0	Tennis	0	0	0	0	0
Track & Field	16	28	44	Track & Field	0	0	0	0	0
Volleybal <b>l</b>	12	15	27	Volleyball	0	0	1	12	12
Water Polo	5	9	14	Water Polo	0	0	0	o	0
Wrestling	20	11	31	Wrestling	0	0	0	0	0
Total Varsity Participants	161	159	320	Total JV Participants	45		45		90
% of Varsity Participants	50%	50%	100%	% of JV Participants	50%		50%		100%
Total Student Enrollment				Total Student Enrollment		•			
by Gender 2017-18	1068	1047	2115	by Gender 2017-18	1068		1047		2115
% Student Enrollment by				% Student Enrollment by					
Gender 2017-18	50%	50%	100%	Gender 2017-18	50%		50%		100%

School: Miramar	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	
			- I	JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	16	О	16	Baseball	1	10	0	0	10
Basketball	14	17	31	Basketball	1	14	1	12	26
Cross Country	18	23	41	Cross Country	0	0	0	0	0
Flag Football/ Football	60	39	99	Flag Football/ Football	1	40	1	18	58
Golf	0	0	0	Golf	o	0	0	0	0
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0
Soccer	22	25	47	Soccer	0	0	0	0	0
Softball	0	25	25	Softball	0	0	1	15	15
Swimming/Diving	0	0	0	Swimming/Diving	0	0	0	0	0
Tennis	11	13	24	Tennis	0	0	0	0	0
Track & Field	28	31	59	Track & Field	0	0	0	0	0
Volleyball	12	19	31	Volleyball	0	0	1	20	20
Water Polo	0	0	0	Water Polo	0	0	0	0	0
Wrestling	12	3	15	Wrestling	0	0	0	0	0
Total Varsity Participants	193	195	388	Total JV Participants	64		65		129
% of Varsity Participants	50%	50%	100%	% of JV Participants	50%		50%		100%
Total Student Enrollment by Gender 2017-18	1200	1201	2401	Total Student Enrollment by Gender 2017-18	1200		1201		2401
% Student Enrollment by Gender 2017-18	50%	50%	100%	% Student Enrollment by Gender 2017-18	50%		50%		100%

Varsity Teams Males  Baseball 16  Basketball 13  Cross Country 15  Flag Football/ Football 47  Golf 7  Lacrosse 0  Soccer 25	Females  0 18 10 28 0	Total  16 31 25 75	JV, Freshman B-teams Non-Varsity Teams  Baseball  Basketball  Cross Country Flag Football/ Football	# Team  1 1 0	11 11 0	# Team  0  1	Females 0 12	Total 11 23
Baseball 16  Basketball 13  Cross Country 15  Flag Football/ Football 47  Golf 7  Lacrosse 0	0 18 10 28	16 31 25 75	Baseball  Basketball  Cross Country Flag Football/	1	11	0	0 12	11
Basketball 13  Cross Country 15  Flag Football/ Football 47  Golf 7  Lacrosse 0	18 10 28	31 25 75	Basketball  Cross Country Flag Football/	1	11	1	12	
Basketball 13  Cross Country 15  Flag Football/ Football 47  Golf 7  Lacrosse 0	18 10 28	31 25 75	Basketball  Cross Country Flag Football/	1	11	1	12	
Cross Country 15 Flag Football/ Football 47 Golf 7 Lacrosse 0	10	25 75	Cross Country Flag Football/					23
Cross Country 15 Flag Football/ Football 47 Golf 7 Lacrosse 0	10	25 75	Cross Country Flag Football/					
Flag Football/ Football 47  Golf 7  Lacrosse 0	28	75	Flag Football/	0	0	0	1 -	1
Football 47 Golf 7 Lacrosse 0	0		0		l		0	0
Golf 7 Lacrosse 0	0		Football					
Lacrosse 0		7		1	33	1	25	58
Lacrosse 0			Golf	0	0	0	0	0
	0						-	
Soccer 25		0	Lacrosse	0	0	0	0	0
Soccer 25		1		_				
	24	49	Soccer	0	0	0	0	0
Softball 0	17	17	Softball	0	0	1	11	11
Swimming/Diving 11	17	28	Swimming/Diving	0	0	0	0	0
3wimming/Diving 11	17	120	Jwinning Diving		<u> </u>	<del>                                     </del>	<u> </u>	<del>                                     </del>
Tennis 9	11	20	Tennis	0	0	0	0	0
Track & Field 26	27	53	Track & Field	0	0	0	0	0
		-						
Volleyball 19	26	45	Volleyball	0	0	1	14	14
Water Polo 0	0	0	Water Polo	0	0	0	0	0
					10			10
Wrestling 16	4	20	Wrestling	1	10	0	0	10
Total Varsity Participants 204	182	386	Total JV Participants	65		62		127
	4704	100%	% of JV Participants	51%		49%		100%
% of Varsity Participants 53% Total Student Enrollment	47%	100%	Total Student Enrollment	3170		7370		10070
by Gender 2017-18 1197	1073	2270	by Gender 2017-18	1197		1073		2270
% Student Enrollment by	10/5	22/0	% Student Enrollment by	1				+
Gender 2017-18 53%	i	100%	Gender 2017-18	1				

School: Northeast	Numb	er of Partic	cipants			Number of Participants				
				JV, Freshman B-teams	#		# .			
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total	
								Ė		
Baseball	15	0	15	Baseball	0	0	0	0	0	
									10	
Basketball	13	0	13	Basketball	1	10	0	0	10	
Cross Country	8	15	23	Cross Country	0	0	0	0	0	
Flag Football/				Flag Football/						
Football	32	21	53	Football	1	24	1	12	36	
Golf	0	0	0	Golf	0	0	0	0	0	
COL	<u> </u>		<u> </u>	GUI	Ť					
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0	
Soccer	14	24	38	Soccer	0	0	0	0	0	
Softball	0	18	18	Softball	0	0	1	13	13	
0010011	<u> </u>	10	1				1			
Swimming/Diving	9	15	24	Swimming/Diving	0	0	0	0	0	
Tennis	0	0	0	Tennis	0	0	0	0	0	
-										
Track & Field	23	18	41	Track & Field	0	0	0	0	0	
Volleyball	0	15	15	Volleyball	0	0	1	8	8	
Water Polo	12	10	22	Water Polo	0	0	0	0	0	
Wrestling	9	0	9	Wrestling	0	0	0	0	0	
Total Varsity Participants	135	136	271	Total JV Participants	34		33		67	
Total varsity rarticipants	100	130	2/1	Total ) v Tarticipants	+		+==		<del>  •</del>	
% of Varsity Participants	50%	50%	100%	% of JV Participants	51%		49%		100%	
Total Student Enrollment			1	Total Student Enrollment						
by Gender 2017-18	810	778	1588	by Gender 2017-18	810		778		1588	
% Student Enrollment by				% Student Enrollment by						
Gender 2017-18	51%	49%	100%	Gender 2017-18	51%		49%		100%	

School: Nova	Numb	er of Partio	cipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
				D 1 11	1		_	0	20 1
Baseball	20	0	20	Baseball	1	20	0	0	20
Basketball	15	16	31	Basketball	1	15	0	0	15
Dubitotoul	1.0								
Cross Country	15	6	21	Cross Country	0	0	0	0	0
Flag Football/	1			Flag Football/					
Football	44	20	64	Football	1	40	1	20	60
Golf	7	1	8	Golf	0	0	0	0	0
COII	<del>                                     </del>	1	Ť	301	<u> </u>	Ť			<u> </u>
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0
Soccer	20	25	45	Soccer	0	0	0	0	0
Softball	0	23	23	Softball	0	0	1	12	12
Swimming/Diving	20	25	45	Swimming/Diving	0	0	0	0	0
Tennis	8	12	20	   Tennis	0	0	0	0	0
Track & Field	24	25	49	Track & Field	0	0	0	0	0
Volleyball	12	20	32	   Volleyball	0	0	1	16	16
Voncyban	1	120		, toney base		<del> </del>	† <del></del>		
Water Polo	16	18	34	Water Polo	0	0	0	0	0
Wrestling	18	3	21	Wrestling	1	15	1	3	18
	1	†			1	<del></del>	"		
Total Varsity Participants	219	194	413	Total JV Participants	90		51		141
% of Varsity Participants	53%	47%	100%	% of JV Participants	64%		36%		100%
Total Student Enrollment		<u> </u>	1	Total Student Enrollment					
by Gender 2017-18	1005	1147	2152	by Gender 2017-18	1005		1147		2152
% Student Enrollment by				% Student Enrollment by					1,000
Gender 2017-18	47%	53%	100%	Gender 2017-18	47%		53%		100%

School: Piper	Numb	er of Partio	ipants						
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	18	0	18	Baseball	1	14	0	0	14
Basketball	12	17	29	Basketball	1	12	1	16	28
Cross Country	7	11	18	Cross Country	0	0	0	0	0
Flag Football/ Football	45	30	<i>7</i> 5	Flag Football/ Football	1	20	1	16	36
Golf	5	5	10	Golf	0	0	0	0	0
Lacrosse	15	0	15	Lacrosse	0	0	0	0	0
Soccer	16	23	39	Soccer	0	0	0	0	0
Softball	0	19	19	Softball	0	0	0	0	0
Swimming/Diving	8	18	26	Swimming/Diving	0	0	0	0	0
Tennis	5	8	13	Tennis	0	0	0	0	0
Track & Field	17	19	36	Track & Field	0	0	0	0	0
Volleyball	15	23	38	Volleyball	0_	0	1	13	13
Water Polo	0	0	0	Water Polo	0	0	0	0	0
Wrestling	12	0	12	Wrestling	0	0	0	0	0
Total Varsity Participants	175	173	348	Total JV Participants	<b>4</b> 6		<b>4</b> 5		91
% of Varsity Participants	50%	50%	100%	% of JV Participants	51%		49%		100%
Total Student Enrollment by Gender 2017-18	1207	1151	2358	Total Student Enrollment by Gender 2017-18	1207		1151		2358
% Student Enrollment by Gender 2017-18	51%	49%	100%	% Student Enrollment by Gender 2017-18	51%		49%		100%

School: Plantation	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	14	1	15	Baseball	1	4	0	0	4
Basketball	15	12	27	Basketball	1	15	1	11	26
Cross Country	11	7	18	Cross Country	0	0	0	0	0
Flag Football/				Flag Football/					
Football	55	16	71	Football	1	40	1	10	50
Golf	2	0	2	Golf	0	0	0	0	0
Lacrosse	18	16	34	Lacrosse	o	0	0.	0	0
Soccer	20	22	42	Soccer	0	0	0	0	0
Softball	0	17	17	Softball	0	0	1	14	14
Swimming/Diving	12	1	13	Swimming/Diving	o	0	0	0	o
Tennis	0	0	0	Tennis	0	0	0	0	0
Track & Field	35	31	66	Track & Field	0	0	0	0	0
Volleyball	13	13	26	Volleyball	0	0	1	16	16
Water Polo	0	0	0	Water Polo	0	0	0	0	0
Wrestling	17	3	20	Wrestling	0	0	0	0	0
Total Varsity Participants	212	139	351	Total JV Participants	59		51		110
% of Varsity Participants	60%	40%	100%	% of JV Participants	54%		46%		100%
Total Student Enrollment	5576	1070	10070	Total Student Enrollment	1		T		
by Gender 2017-18	1097	1035	2132	by Gender 2017-18	1097		1035		2132
% Student Enrollment by				% Student Enrollment by					
Gender 2017-18	51%	49%	100%	Gender 2017-18	51%		49%		100%

School: Pompano Beach	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	18	0	18	Baseball	1	21	0	0	21
Basketball	13	8	21	Basketball	1	13	0	0	13
Cross Country	7	8	15	Cross Country	o	0	0	0	0
Flag Football/ Football	29	19	48	Flag Football/ Football	1	17	1	14	31
Golf	10	8	18	Golf	0	0	0	0	0
Lacrosse	16	23	39	Lacrosse	0	0	0	0	0
Soccer	20	23	43	Soccer	0	0	1	13	13
Softball	0	14	14	Softball	0	0	1	14	14
Swimming/Diving	18	32	50	Swimming/Diving	0	0	0	0	0
Tennis	8	11	19	Tennis	0	0	0	0	0
Track & Field	13	26	39	Track & Field	0	0	0	0	0
Volleyball	10	17	27	Volleyball	0	0	1	20	20
Water Polo	11	19	30	Water Polo	0	0	0	0	0
Wrestling	0	0	0	Wrestling	0_	0	0	0	0
Total Varsity Participants	173	208	381	Total JV Participants	51		61		112
% of Varsity Participants	45%	55%	100%	% of JV Participants	45%		55%		100%
Total Student Enrollment by Gender 2017-18	537	648	1185	Total Student Enrollment by Gender 2017-18	537		648	······	1185
% Student Enrollment by Gender 2017-18	45%	55%	100%	% Student Enrollment by Gender 2017-18	45%		55%		100%

School: South Broward	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	23	0	23	Baseball	1	13	0	0	13
Basketball	15	14	29	Basketball	1	18	1	6	24
						0	0	0	0
Cross Country	13	13	26	Cross Country	0	U	0	-	0
Flag Football/	45			Flag Football/	1	35	0	0	35
Football	43	28	71	Football	1	33	0		J.,
Golf	3	4	7	Golf	o	0	0	0	0
	_			_					0
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0
Soccer	24	26	50	Soccer	0	0	0	0	0
Doccer	1	120	1	500001					
Softball	0	17	17	Softball	0	0	0	0	0
Swimming/Diving	34	33	67	Swimming/Diving	0	0	0	0	0
		_						0	0
Tennis	4	8	12	Tennis	0	0	0	10	1 -
Track & Field	31	14	45	Track & Field	0	0	0	0	0_
		45	0.7	37 11 1 11		0	1	9	9
Volleyball	14	13	27	Volleyball	0	+	1	-	1
Water Polo	18	20	38	Water Polo	1	12	1	15	27
XX7 .1	20	1.5	23	Westling		26	0	3	29
Wrestling	20	3	123	Wrestling	+	1 20	+~-	1-	+ <u>-</u>
Total Varsity Participants	242	193	435	Total JV Participants	104		33		137
% of Varsity Participants	56%	44%	100%	% of JV Participants	76%		24%		100%
Total Student Enrollment	+ 30,0	1170	13370	Total Student Enrollment			1		
by Gender 2017-18	1221	1047	2268	by Gender 2017-18	1221		1047		2268
% Student Enrollment by		1 2 2 7	1	% Student Enrollment by			1		
Gender 2017-18	54%	46%	100%	Gender 2017-18	54%		46%		100%

School: South Plantation	Numb	er of Parti	cipants			Numb	er of Pa	rticipants	
-				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
					_	١			<u>,                                     </u>
Baseball	14	0	14	Baseball	1	14	0	0	14
Basketball	10	13	23	Basketball	1	10	1	12	22
Cross Country	8	12	20	Cross Country	0	0	0	0	0
Flag Football/ Football	44	22	66	Flag Football/ Football	1	35	1	15	50_
Golf	1	1	2	Golf	0	0	0	0	0
Lacrosse	18	25	43	Lacrosse	0	0	1	18	18
Soccer	22	25	47	Soccer	0	0	0	0	0
Softball	0	12	12	Softball	0	0	1	14	14
Swimming/Diving	10	13	23	Swimming/Diving	0	0	0	0	0
Tennis	2	4	6	Tennis	0	0	0	0	0
Track & Field	24	25	49	Track & Field	0	0	0	0	0
Volleyball	9	15	24	Volleyball	0	0	1	10	10
Water Polo	8	11	19	Water Polo	0	0	0	0	0
Wrestling	12	2	14	Wrestling	0	0	0	0	0
Total Varsity Participants	182	180	362	Total JV Participants	59		69		128
% of Varsity Participants	50%	50%	100%	% of JV Participants	46%		54%		100%
Total Student Enrollment by Gender 2017-18	1113	1080	2193	Total Student Enrollment by Gender 2017-18	1113		1080		2193
% Student Enrollment by Gender 2017-18	51%	49%	100%	% Student Enrollment by Gender 2017-18	51%		49%		100%

School: Stoneman Douglas	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	
		_		JV, Freshman B-teams	#		#		ļ
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
				D 1 11	4	20	١,	١	23
Baseball	25	0	25	Baseball	1	23	0	0	23
Basketball	15	10	25	Basketball	1	10	1	14	24
Cross Country	13	22	35	Cross Country	0	0	0	0	0
Flag Football/				Flag Football/					10
Football	46	20	66	Football	_1	40	0	0	40
Golf	5	9	14	Golf	0	0	0	0	0
Lacrosse	25	20	45	Lacrosse	1	17	0	0	17
Soccer	21	22	43	Soccer	0	0	1	25	25
Softball	0	18	18	Softball	0	0	1	23	23
Swimming/Diving	20	28	48	Swimming/Diving	0	0	0	0	0
Tennis	8	14	22	Tennis	0	0	0	0	0
Track & Field	33	45	78	Track & Field	0_	0	0	0	0
Volleyball	12	15	27	Volleyball	0	0	1	18	18
Water Polo	13	20	33	Water Polo	0	0	0	0	0
Wrestling	12	1	13	Wrestling	0	0	0	0	0
Total Varsity Participants	248	244	492	Total JV Participants	90		80		170
% of Varsity Participants	50%	50%	100%	% of JV Participants	53%		47%		100%
Total Student Enrollment			1	Total Student Enrollment					
by Gender 2017-18	1674	1606	3280	by Gender 2017-18	1674	!	1606		3280
% Student Enrollment by				% Student Enrollment by					1000
Gender 2017-18	51%	49%	100%	Gender 2017-18	51%		49%		100%

School: Stranahan	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	:
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
			!				_	_	_
Baseball	17	0	17	Baseball	0	0	0	0	0
Basketball	15	15	30	Basketball	1	10	0	0	10
Cross Country	7	11	18	Cross Country	0	0	0	0	0
Flag Football/				Flag Football/				ì	
Football	40	30	70	Football	1	25	1	15	40
Golf	0	0	0	Golf	0	0	0	0	0
Lacrosse	0	0	0	Lacrosse	0	0	0	0	0
Soccer	15	18	33	Soccer	0	0	0	0	o
Softball	0	18	18	Softball	0	0	0	0	0
Swimming/Diving	0	0	0	Swimming/Diving	0	0	0	0	0
Tennis	0	0	0	Tennis	0	0	0	0	0
Track & Field	10	37	<b>4</b> 7	Track & Field	0	0	0	0	0
Volleyball	9	18	27	Volleyball	0	0	0	0	0
Water Polo	0	0	0	Water Polo	0	0	0	0	0
Wrestling	8	2	10	Wrestling	0	0	0	0	o
Total Varsity Participants	121	149	270	Total JV Participants	35		15		50
% of Varsity Participants	45%	55%	100%	% of JV Participants	70%		30%		100%
Total Student Enrollment	1			Total Student Enrollment				•	
by Gender 2017-18	595	714	1309	by Gender 2017-18	595		714		1309
% Student Enrollment by				% Student Enrollment by					
Gender 2017-18	45%	55%	100%	Gender 2017-18	45%		55%		100%

School: Taravella	Numb	er of Partic	ipants	!		Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	20	0	20	Baseball	1	20	0	0	20
Basketball	11	15	26	Basketball	1	15	0	0	15
Cross Country	6	7	13	Cross Country	o	0	0	0	0
Flag Football/ Football	40	21	61	Flag Football/ Football	1	35	1	25	60
Golf	3	4	7	Golf	0	0	0	0	0
Lacrosse	25	26	51	Lacrosse	0	0	0	0	0
Soccer	20	22	42	Soccer	0	0	1	20	20
Softball	0	14	14	Softball	0	0	0	0	0
Swimming/Diving	12	19	31	Swimming/Diving	0	0	0	0	0
Tennis	6	7	13	Tennis	0	0	0	0	0
Track & Field	20	21	41	Track & Field	0	0	0	0	0
Volleyball	10	14	24	Volleyball	0	0	1	15	15
Water Polo	15	17	32	Water Polo	0	0	0	0	0
Wrestling	22	5	27	Wrestling	0	0	0	0	0
Total Varsity Participants	210	192	402	Total JV Participants	70		60		130
% of Varsity Participants	52%	48%	100%	% of JV Participants	54%		46%		100%
Total Student Enrollment	1	4.55		Total Student Enrollment	1.555		1,550		0005
by Gender 2017-18	1533	1552	3085	by Gender 2017-18	1533		1552		3085
% Student Enrollment by Gender 2017-18	50%	50%	100%	% Student Enrollment by Gender 2017-18	50%		50%		100%

School: West Broward	Numb	er of Partic	cipants			Numb	er of Pa	rticipants	
	·			JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
								<u> </u>	
Baseball	20	0	20	Baseball	1	22	0	0	22
						1.0			10
Basketball	14	13	27	Basketball	1	12	1	6	18
Cross Country	8	11	19	Cross Country	0	0	0	0	0
Flag Football/				Flag Football/					"
Football	36	20	56	Football	1	18	1 _	15	33
Golf	5	1	6	Golf	0	0	0	0	0
_		200		T	0	0	0	0	0
Lacrosse	20	36	56	Lacrosse	0	0	0	-	-
Soccer	21	24	45	Soccer	0	0	1	15	15
			<u> </u>						
Softball	0	15	15	Softball	0	0	0_	0	0
Swimming/Diving	17	29	46	   Swimming/Diving	0	0	0	0	0
Swittining/Diving	+*/		10	Umming 21122g				<u> </u>	
Tennis	6	10	16	Tennis	0_	0	0	0	0
-									
Track & Field	20	15	35	Track & Field	0	0	0	0	0
Volleyball	8	17	25	   Volleyball	0	0 _	1	17	17
				W Dala	0	0	0	0	0
Water Polo	0	0	0	Water Polo	0 -	+	-		
Wrestling	13	0	13	Wrestling	0	0	0	0	0
			D <b>T</b> 0	m luzh	<b>5</b> 3		E2		105
Total Varsity Participants	188	191	379	Total JV Participants	52	<del></del> .	53		103
% of Varsity Participants	50%	50%	100%	% of JV Participants	50%		50%		100%
Total Student Enrollment				Total Student Enrollment					
by Gender 2017-18	1343	1369	2712	by Gender 2017-18	1343	3	1369	·	2712
% Student Enrollment by				% Student Enrollment by	1				
Gender 2017-18	50%	50%	100%	Gender 2017-18	50%		50%		100%

School: Western	Numb	er of Parti	ipants			Numb	er of Pa	rticipants	
				JV, Freshman B-teams	#		#		
Varsity Teams	Males	Females	Total	Non-Varsity Teams	Team	Males	Team	Females	Total
Baseball	20	4	24	Baseball	1	26	0	0	26
Basketball	14	23	37	Basketball	1	15	0	0	15
Cross Country	11	11	22	Cross Country	0	0	0	0	0
Flag Football/ Football	60	31	91	Flag Football/ Football	1	52	1	32	84
Golf	10	10	20	Golf	0	0	0	0	0
Lacrosse	23	39	62	Lacrosse	0	0	0	0	0
Soccer	22	51	73	Soccer	0	0	1	19	19
Softball	0	47	47	Softball	0	0	1	19	19
Swimming/Diving	11	19	30	Swimming/Diving	0	0	О	0	0
Tennis	6	16	22	Tennis	0	0	0	0	0
Track & Field	47	52	99	Track & Field	0	0	0	0	0
Volleyball	14	33	47	Volleyball	0	0	1	13	13
Water Polo	25	24	49	Water Polo	0	0	0	0	0
Wrestling	13	2	15	Wrestling	0	0	0	0	0
Total Varsity Participants	276	362	638	Total JV Participants	93		83		176
% of Varsity Participants	43%	57%	100%	% of JV Participants	53%		47%		100%
Total Student Enrollment by Gender 2017-18	1635	1509	3144	Total Student Enrollment by Gender 2017-18	1635		1509	·	3144
% Student Enrollment by Gender 2017-18	52%	48%	100%	% Student Enrollment by Gender 2017-18	52%		48%		100%

## **PART IV**

# 2017-2018 EDUCATIONAL EQUITY ACT PLAN Gender Equity in Athletics

Section - C Corrective Action Plans for 2018-2019

## Part IV - C

## 2017-2018 EDUCATIONAL EQUITY ACT PLAN Corrective Action Plans for 2018-2019

The High Schools that are found to be out of compliance for 2017-2018 with any or all components required by Title IX and the Florida Educational Equity Act must submit a Corrective Action Plan for their school. The schools are as follows:

- Blanche Ely
- Boyd Anderson
- Coconut Creek
- Coral Glades
- Dillard 6-12
- Everglades
- Hollywood Hills
- Nova
- Plantation
- South Broward
- Stranahan
- Taravella

#### Corrective Action Plan

District:	Broward	School:	Blanche Ely

Gender Equity in Athletics Corrective Action Plan (4) (3)(2)(1) Responsible Person(s) Time Lines Planned Actions To Address Deficiencies Gender Equity and Contact Information Found in Athletics in Athletics Component To increase the number of female participants Sports and levels the Athletic Department will take the of competition following actions: effectively accommodate the interests and Malcolm Spence, Athletic Aug 2018-A representative from the athletic department abilities of June 2019 Administrator will continue to speak to feeder schools to members of both Sandra Fencher, AD promote and further encourage athletic sexes participation and add Pre-Season athletic information night. Aug. 2018-Maleolm Spence, Athletic The Athletic Department will increase JV June 2019 Administrator softball and soccer participation with added Sandra Fencher, AD sport training and onsite camps. Aug 2018-The Athletic Department will continue Athletic Staff June 2019 participating in school wide Open House and Community events.

Principal Signature

Principal Signature

Ohier School Performance & Accountability Officer Signature

Superintendent Signature

Date

5/3//8

Date

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into

## **Corrective Action Plan**

District:	Broward	School:	Boyd Anderson High
			<u> </u>

	Gender Equity in Athletics Corrective	e Action Plan	
(1) Gender Equity in Athletics Component	(2) Planned Actions To Address Deficiencies Found in Athletics	(3) Responsible Person(s) and Contact Information	(4) Time Lines
Sports and levels of competition effectively accommodate the interests and abilities of members of both sexes	<ol> <li>I will invite freshman to register to JV sports</li> <li>I will post and encourage female athletes to participate in sports</li> <li>Offer more JV sports to increase participation of female athletes for the 2018-2019 school year</li> </ol>	Carlos Andres Penton Athletic Director	August 2018 June 2019

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Principal Signature Accountability Officer Signature Chief School Superintendent Signature

## Corrective Action Plan

District:	Broward	School:	Coconut Creek
	L		

Gender Equity in Athletics Component  Planned Actions To Address Deficiencies Found in Athletics Component  Time L  Responsible Person(s) and Contact Information  Present following following following accommodate the  Present following school y  Responsible Person(s) and Contact Information  Fresent following school y  Scott Fiske (Principal)	Gender Equity in Athletics Corrective Action Plan			
of competition effectively accommodate the length of competing in HS athletics.  Inc AB, Assistant Thicipal over definitions with all females to encourage participation, emphasizing the benefits of competing in HS athletics.  Brittney Scott (Asst. AD) Scott Fiske (Principal)	Gender Equity in Athletics	Planned Actions To Address Deficiencies	Responsible Person(s)	(4) Time Lines
abilities of both members of both sexes.  Athletic Dept. will make flyers and distribute informational brochures that document success stories of females who participated in school athletic programs. Additionally, continuous announcements will be made in regards to female participation throughout the sports season.	of competition effectively accommodate the interest and abilities of both members of both	host school wide meetings with all females to encourage participation, emphasizing the benefits of competing in HS athletics.  Athletic Dept. will make flyers and distribute informational brochures that document success stories of females who participated in school athletic programs. Additionally, continuous announcements will be made in regards to female participation throughout the	Brittney Scott (Asst. AD)	Present the following school year.

We hereby verify that the above Corrective Action Plan w	ill be implemented to bring the institution into
compliance within the fine frame indicated in the Plan.	, /.
(JN F	3/14/18
Principal Signature	Dáte '
( Satura A 2	4/13/18
Chief School Herfordance & Accountability Officer Signature	Date
Letell Voince	5/31/18
Superintendent Signature	' Dáte

## **Corrective Action Plan**

District:	Broward	School:	Coral Glades High
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Gender Equity in Athletics Corrective Action Plan			
(1) Gender Equity in Athletics Component	(2) Planned Actions To Address Deficiencies Found in Athletics	(3) Responsible Person(s) and Contact Information	(4) Time Lines
Sports and levels Of competition Effectively Accommodate the Interests and Abilities of member of both sexes.	<ol> <li>Have a in house recruiting during 8th grade walk throughs</li> <li>Maximize the roster for each Female sport.</li> <li>Have a in house recruiting during Freshman orientation.</li> </ol>	AD, coaches, SGA  AD, and each female sport coach  AD, coaches, SGA	During tryout periods. August 2018- March 2019

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

( ) ( )	3/8/18
Principal Signature	Date
Carlaine 222	423/8
Chief School Performance & Accountability Officer Signature	Date
The Touren	5/3///8
Superintendent Signature	4 Date

## **Corrective Action Plan**

District: Broward	School:	DILLARD HS 6-12	
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Gender Equity in Athletics Corrective Action Plan			
(1)	(2)	(3)	(4)
Gender Equity in Athletics Component	Planned Actions To Address Deficiencies Found in Athletics	Responsible Person(s) and Contact Information	Time Lines
1. Sports and levels of competition effectively accommodate the interests and abilities of both sexes	<ol> <li>Recruit female students to participate in Soccer and Softball programs at Freshman Orientation.</li> <li>Increase number of female athletes participating in JV Volleyball.</li> <li>Recruitment drive for more cross sports participation in female athletes – Spring/Fall</li> <li>Athletic Director/Administrator and coaches will continue to visit feeder schools and programs as well as distribute information on upcoming high school sports programs</li> </ol>	Kelvin Walker, Athletic Director Kelvin Walker, Athletic Director Kelvin Walker, Athletic Director Kelvin Walker, Athletic Director	Aug. 2018 Aug. 2018 Aug. 2018 May 2019

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Principal Signature

Chief School Accountability Officer Signature

Superintendent Signature

## **Corrective Action Plan**

District:	Broward	School:	Everglades High School

Gender Equity in Athletics Corrective Action Plan

Gender Equity in Athletics Corrective Action Plan				
(1)	(2)	(3)	(4)	
Gender Equity	Planned Actions To Address Deficiencies	Responsible Person(s)	Time Lines	
in Athletics	Found in Athletics	and Contact Information		
Component				
Sports and levels of competition effectively accommodate the interests and abilities of members of both sexes.	Advertise daily in weeks leading up to seasonal tryouts.  Have coaches and parents of interested students meet prior to seasons to promote the values which female athletics have on the overall high school experience for students.  Offer additional female JV Sports.	Carlos Menendez Cell (305) 542-6182 Office (754) 323-0527	2018-2019 School Year	

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Principal Signature

Principal Signature

Date

1/23/18

Chief School Performance & Accountability Officer Signature

Date

5/31/18

Date

#### **Corrective Action Plan**

District:	Broward	School:	Hollywood Hills High
		i .	

Gender Equity in Athletics Corrective Action Plan

Gender Equity in Athletics Corrective Action Plan				
(1)	(2)	(3)	(4)	
Gender Equity	Planned Actions To Address	Responsible Person(s) and	Time Lines	
in Athletics	Deficiencies Found in Athletics	Contact Information		
Component				
Dromatina mara	We have hired a lot of our coaches on	Kevin Perry Kevin.perry@browardschools.com	I like to use the ABR	
Promoting more participation	staff this year. Having our coaches on	954-829-9579	affect.	
participation	staff will increase the verbal	754-027-7517	Always Be	
	communication among our students as		Recruiting.	
	coaches will have kids in front of them		This is a	
	during class.		non-stop	
			process that	
	In PE, we are aiming to promote our		needs to	
	sports by having a Team Sports class that		happen	
	will be geared around the sports we offer.		daily. I have increased	
	As a former college recruiter, my job is		numbers	
	to recruit our students on a daily basis to		already in	
	participate in sports be educating them on		my first	
	the growth an individual can have		year as AD	
	learning from athletics.		and this will	
			continue.	
H .	i		1	

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Principal Signature

Chief School Performance & Accountability Officer Signature

Superintendent Signature

Date

Date

#### Corrective Action Plan

District:	Broward	School:	NOVA HIGH SCHOOL
	<u> </u>		

Gender Equity in Athletics Corrective Action Plan (1) (4) (3)Gender Equity Planned Actions To Address Responsible Person(s) Time Lines in Athletics Deficiencies Found in Athletics and Contact Information Component Our female Spring/Summer Continue to recruit/promote Varsity and JV Heidi Jones, Assistant enrollment (53%) Jan. 2018-July programs in all sports through middle school Principal continues to be meetings, New to Nova Parent Night, New 2018 higher than our to Nova registration, Orientation, school Pat McQuaid, Athletic male enrollment website, school PA announcements, flyers Fall Director (47%) every year. and summer camps. Aug. 2018 Although the gap Richard Miller, Assistant was closed by Winter We also hired two new female coaches for Athletic Director 1%, it did not volleyball and track and field that are highly Dec. 2018 improve our qualified. It is our hope that this will female encourage more female student-athletes to Spring Jan. 2019 participation. participate and commit to athletics. There is a student committee attempting to petition for after school activity busses due to the fact that Nova is not a neighborhood school. Students continue to say that transportation is a major factor why they do not participate and commit to athletics and activities at Nova High School

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Principal Signature

Date

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Chief School Performance Decountability Officer Signature

Date

Superintendent Signature

Date

#### Corrective Action Plan

District:	Broward	School:	Plantation High School
	L		

Gender Equity in Athletics Corrective Action Plan **(2)** (4) (3) (1) Gender Equity Planned Actions To Address Responsible Person(s) and Contact Time Information Lines in Athletics **Deficiencies Found in Athletics** Component May 21-Sports and levels Plantation High School will use the Will Banks, Athletic Director Aug 14, following strategies to promote our of competition 2018 William.d.banks@browardschools.com effectively sports programs to increase female 754-322-1935 accommodate participation: the interests and Will promote the female abilities of members of both student interest in tennis, swimming, golf, water polo sexes. and possibly bowling for the 2018/2019 school year Will increase the use of social media to promote the benefits of our athletic program Will continue to use morning and afternoon announcements, school newsletter and school website to advertise the sports offered Will continue to use all Open House events to promote the athletic program

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

De Diotal	3/7/18
Principal Signature	Date
Chara & 2	4/23/18
Chief School Performance & Accountability Officer Signature	Date
Jan Demere	5/3//18
Superintendent Signature	Date

## **Corrective Action Plan**

District: B	Broward	School:	South Brward

Gender Equity in Athletics Corrective Action Plan

	Gender Equity in Athletics Co	orrective Action Plan	
(1)	(2)	(3)	(4)
Gender Equity	Planned Actions To Address	Responsible Person(s) and Contact	Time
in Athletics	Deficiencies Found in Athletics	Information	Lines
Component			
Sports and levels of competition effectively accommodate interests and abilities of members of both sexes	Make announcements for all female sports to increase participation.  Visit PE Classes as each season starts to recruit new girls to play sports.  Promote the success of our teams	Josh Shapiro AD  Joshua.shapiro@browardschools.com  Tim Winburn AP over Athletics  Timothy.winburn@browardschools.com	2018-2019 School Year
	Offer Girls Flag Football on the Junior Varsity Level Offer Girls Soccer on the Junior Varsity Level		
	Maintain Girls Volleyball on the junior varsity level		

we hereby verify that the above Correctly Action Plan will t	be implemented to oring the i
into compliance within the time frame inflicated in the Plan.	1 1
$\sim 10^{-1}$ ( $M_{\odot}M_{\odot}$	3/13/2018
Principal Signature	Date
1 \Alphu 186117/	.1 1
\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \	423/18
Chief School Performance & Accountability Officer Signature	Date
	1- /-
Motell Turine	5/3///8
Superintendent Signature	Date

School:

Stranahan High School

# Corrective Action Plan

Broward

District:

L	Candor Fauita in Add in a		
(1) Gender Equity in Athletics Component	Gender Equity in Athletics C (2) Planned Actions To Address Deficiencies Found in Athletics	(3) Responsible Person(s) and Contact Information	(4) Time Lines
I.Sports and levels of competition effectively accommodate the interests and abilities of member of both sexes.	We will attract more female athletes to compete at the JV level. Through effective recruitment to expose novice female athletes we will introduce sports to them. We will work alongside our physical education program to target potential student athletes.	Thomas Harrison. Thomas Harrison all Browardschools com (754) 323-2100	6 months

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Chief School performance of Accountability Officer Signature

Principal Signature

Superintendent Signature

5/31/18 Date/

## **Corrective Action Plan**

District. School. 12120-113	District:	Dro	School:	Taravella HS
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of competition effectively accommodate the interest and abilities of Improved Interest India	Gender Equity in Athletics Corrective Action Plan				
Sports and Levels of competition effectively accommodate the interest and abilities of  1. Advertise and speak to students more frequently.  2. Visit Feeder middle schools. 3. Try and rebuild JV softball and JV basketball for 2018-2019.  3. Advertise and speak to students Jason Stein, Athletic Director Jason.stein@browardschools.com  Jason Stein, Athletic Director Jason.stein@browardschools.com  June 2019	Gender Equity in Athletics	Planned Actions To Address	Responsible Person(s) and	Time	
members of both sexes.	Sports and Levels of competition effectively accommodate the interest and abilities of members of both	more frequently.  2. Visit Feeder middle schools.  3. Try and rebuild JV softball and		Aug. 2018- June 2019	

We hereby verify that the above Corrective Action Plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

Slaud	3.18.18
Principal Signature	Date
Janua 22	4/23/18
Chief School Performance & Accountability Officer Signature	Date
The Dance	5/3//18
Superintendent Signature	Date `

# **PART IV**

# 2017-2018 EDUCATIONAL EQUITY ACT PLAN Gender Equity in Athletics

Section - D Status Reports for 2016-2017

## Part IV - D

## 2017-2018 EDUCATIONAL EQUITY ACT PLAN Status Report Forms 2016-2017

The District submitted Corrective Action Plans in the 2016-2017 Equity Update for: Blanche Ely, Boyd Anderson, Coconut Creek, Coral Glades, Dillard, Everglades, Fort Lauderdale, Northeast, Nova, Plantation, Pompano Beach, South Broward, Taravella, and West Broward. This section includes the status reports of the Corrective Action Plans that were previously submitted.

## ISSUES IN ATHLETICS PART IV

# (STATUS REPORT)

District: Broward

School: Blanche Elv High

_								
	(5)	Status			Completed at School Matriculation	Soccer participation increased	Participated in Guidance Open House and Parent Night events	
Components	4	Time Lines			Aug. 2017 - June 2018	Aug. 2017 - June 2018	Aug 2017 – June 2018	
Athletics Corrective Action Plan for Non-Compliance Components	(3)	Responsible Person(s)	and Contact Information		Malcolm Spence, Athletic Administrator Sandra Fencher, AD	Malcolm Spence, Athletic Administrator Sandra Fencher, AD	Athletic Staff	
Athletics Corrective Actio	(2)	Planned Actions To Address	Deficiencies Found in Athletics	To increase the number of female participants the Athletic Department will take the following actions:	In the Spring 2017 a representative from the athletic department will speak to feeder schools to promote and further encourage athletic participation, and add the property of	The Athletic Department will increase JV softball and soccer participation with added sport training and onsite camps.	The Athletic Department will continue participating in school wide Open House and Community events.	
	(1)	Gender Equity in	Athletics Component	Sports and levels of competition effectively accommodate the	interests and abilities of members of both sexes.	;		

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

ignature, Principal

## (STATUS REPORT)

District: Broward

School: Boyd Anderson High

Athletics Corrective Action Plan for Non-Compliance Components

	]	A STATE OF THE STA
(5)	Status	Continuing to try to increase female participation in athletics
(+)	Time Lines	August 2018 June 2019
(3)	Responsible Person(s) and Contact Information	Carlos Andres Penton Athletic Director
(2)	Planned Actions To Address Deficiencies Found in Athletics	1. I will invite freshman to register to JV sports 2. I will post and encourage female athletes to participate in sports 3. Offer more JV sports to increase participation of female athletes for the 2018-2019 school year
	Gender Equity in Athletics Component	Sports and levels of competition effectively accommodate the interests and abilities of members of both sexes

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the fine frame listed in the 2016-2017 Equity Plan.

Signature, Principal

# (STATUS REPORT)

District: Broward

School: Coconut Creek High

_							
	(3)	Status		Ongoing		•	
Components	4)	Time Lines		Present the following school year.			
Athletics Corrective Action Plan for Non-Compliance Components	(3)	Responsible Person(s)	and Contact Information	Charles Hendrix (AD) Britney Scott (Asst. AD) Scott Fiske (Principal)			
Athletics Corrective Actio	(2)	Planned Actions To Address	Deficiencies Found in Athletics	The AD, Assistant Principal over athletics will host school wide meetings with all females and encourage participation	emphasizing the benefits of competing in HS athletics.	Athletic Department will make flyers and distribute informational brochures that document success stories of females who participated in school athletic programs. Additionally, continuous announcements will be made in regards to female participation throughout the sports season.	
	(1)	Gender Equity in	Athletics Component	Sports and levels of competition effectively accommodate the interest	and abilities of both members of both sexes.	•	

I hereby verify that the above Corrective/Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2017-2018 Equity Plan.

Signature, Principal

## ISSUES IN ATHLETICS PART IV

# (STATUS REPORT)

District: Broward

School: Coral Glades High

din Athletics and Contact Information rosters for each Coach coach an orientation AD, coaches, SGA  AD, coaches, SGA  August 2017 –  March 2018	: E		6	÷.	9
Planned Actions To Address  Deficiencies Found in Athletics  1. Maximize the rosters for each Female sport 2. Have a in house recruiting during freshman orientation  AD, coaches, SGA  AD and cach female sport coach AD and each female sport periods AD, coaches, SGA  August 2017  August 2017  March 2018		(2)	(S)	<del>(4)</del>	(c)
Deficiencies Found in Athletics and Contact Information  1. Maximize the rosters for each	Eduity in	Planned Actions To Address	Responsible Person(s)	Time Lines	Status
1. Maximize the rosters for each AD and each female sport Female sport. 2. Have a in house recruiting during freshman orientation AD, coaches, SGA August 2017 – March 2018	Component	Deficiencies Found in Athletics	and Contact Information		
Female sport.  2. Have a in house recruiting during freshman orientation AD, coaches, SGA August 2017 – March 2018	levels of	1. Maximize the rosters for each	AD and each female sport	During tryout	All action steps were
during freshman orientation  AD, coaches, SGA  August 2017  March 2018	n effectively	Female sport.	coach	periods	taken throughout the year
during freshman orientation AD, coaches, SGA	date the				and completed
	nd abilities of	during freshman orientation	AD, coaches, SGA	August 2017	
	of both sexes.			March 2018	
	-				
	- **				

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

Signaturé, Principal

## ISSUES IN ATHLETICS PART IV

# (STATUS REPORT)

District: Broward

School: Dillard High

(1)	(2)	(2) (3) (4)	(4)	(5)
Gender Equity in	Planned Actions To Address	Responsible Person(s)	Time Lines	Status
Athletics Component	Deficiencies Found in Athletics	and Contact Information		
	<ol> <li>Recruit female students to</li> </ol>	Kelvin Walker, Athletic	August 2017	Completed
1. Sports and levels of	participate in Flag Football and	Director		
competition effectively	Volleyball programs at			
accommodate the	Freshman Orientation.			
interests and abilities of	<ol><li>Increase number of female</li></ol>	Kelvin Walker, Athletic	August 2017	Completed
members of both sexes.	athletes participating in JV	Director		
	Soccer.			
	3. Recruitment drive for more cross		August 2017	Completed
	sports participation in female	Kelvin Walker, Athletic		
	athletics - Spring/Fall.	Director		
	4. Athletic Directorand coaches		May 2018	In progress
	will continue to visit feeder	Kelvin Walker, Athletic		
	schools as well as distribute	Director		
	information on upcoming high			
	school sports programs.			

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2017-20 B Equity Plan.

Signature, Principal

# (STATUS REPORT)

District: Broward

School: Everglades High

Athletics Corrective Action Plan for Non-Compliance Components

(1)	(2)	(3)	<del></del>	(5)
Gender Equity in	Planned Actions To Address	Responsible Person(s) and Contact	Time Lines	Status
Athletics	Deficiencies Found in Athletics	Information		
Sports and levels of	Advertise daily in weeks lending up	Carlos Menendez	2017-2018	Advertising for Sports
competition effectively	to seasonal tryouts.	Cell (305) 542-6182	School year	was done campus wide
accommodate the	•	Office (754) 323-0527		all school year.
interests and abilities	Offer additional JV female sports			
of members of both		Carlos.Menendez@browardschools.com		Offered JV Girls
sexes.	Actively engage new incoming			Soccer.
	students at freshman orientation.			
				Engaged students
				during Freshman
				Orientation with a large
				group meeting
				pertaining to Athletics.
				)
.,				

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

Signature, Principal

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# (STATUS REPORT)

District: Broward

School: Fort Lauderdale High

	(A)	A STATE OF THE STA
	(5) Status	Ft. Lauderdale High School was able to increase its girls participants and reach the ratio that is reflective of our overall school population (\$4%-46%)
Components	(4) Time Lines	School Year 2017-18
Athletics Corrective Action Plan for Non-Compliance Components	(3) Responsible Person(s) and Contact Information	Timothy Lawrence 754-322-155 ijławrence albrawardschools.com
Athletics Corrective A	(2) Planned Actions To Address Deficiencies Found in Athletics	Fort Lauderdale High School will look very hard on how to increase the number of female athletes (need increase of 1%) by most likely increasing size of Swimming, Track, and or Flag Football,
	(1) Gender Equity in Athletics Component	Student Gender Population Ratio Equal to Athletic Gender Ratio

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

Signature, Principal

## ISSUES IN ATHLETICS PART IV

## (STATUS REPORT)

District: Broward

School: Northeast High

participation through our After hosting in house student government, Northeast is now in coaching staffs and promoting female (5) Status promotions and compliance. athletic seasons, throughout the 2017-2018 Time Lines Fall All Sports Athletics Corrective Action Plan for Non-Compliance Components continuously Orientation night, and and Contact Information Responsible Person(s) The AD and the female The AD, SGA and all coaches Douglas Gatewood Athletic Director coaching staff. Northeast HS orientation and will promote the increase of female student participation. Northeast will host an in-house Athletics Northeast will maximize the rosters for Deficiencies Found in Athletics Planned Actions To Address each female sport. Athletics Component interests and abilities of competition effectively Gender Equity in Sports and levels of accommodate the both sexes.

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

Signafure, Principal

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Date

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# (STATUS REPORT)

District: Broward

School: Nova High

	Athletics Corrective Action	Athletics Corrective Action Plan for Non-Compliance Components	Components	
(1)	(2)	(3)	4	(S)
Gender Equity in	Planned Actions To Address	Responsible Person(s)	Time Lines	Status
Athletics Component	Deficiencies Found in Athletics	and Contact Information		
Our female enrollment	Continue to recruit/promote Varsity and	Heidi J. Jones	Spring/Summer	Efforts to correct our
(54%) continues to be	IV programs in all sports through middle	(754) 323-1650	January 2017 -	deficiency is ongoing.
higher than our male	school meetings. New to Nova Parent	•	July 2017	We are looking to acquire
enrollment (46%) every	Night New to Nova registration.		•	after school Activity
wear	Orientation, school website, school PA		Fall	Busses that may assist us
·	amouncements, fivers and summer		August 2017	with more students
	Samus			committing to athletics.
			Winter	
	We also hired a female PE teacher, which		December 2017	In addition, we hired (2)
	we helieve may allow for more			new female head coaches
	recruitment opportunities because she		Spring	that are highly qualified.
•	was a dual-snort athlete in volleyball and		January 2018	We are hoping that this
	softhall			will encourage female
				athletes to participate and
•	In addition, if the county does not have			commit
	the posters that used to be available for			
	posting around campus to help promote			
	female participation in sports, we will			111
	create our own.			

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

Sprature, Principal

## ISSUES IN ATHLETICS PART IV

# (STATUS REPORT)

District: Broward

School: Plantation High

	Athletics Corrective	Athletics Corrective Action Plan for Non-Compliance Components	mponents	
(1)	(2)	(3)	(4)	(5)
Gender Equity in	Planned Actions To Address	Responsible Person(s) and Contact	Time Lines	Status
Athletics	Deficiencies Found in Athletics	Information		
Component				
	Plantation High School will use the	Will Banks, Athletic Director	May 22 -Aug	Volleyball increased its
Sports and levels of	following strategies to promote our		31, 2017	numbers by fielding a
competition effectively	sports programs to increase			Junior Varsity team for
accommodate the	participation:	William.d.banks@browardschools.com		the 2017/2018 season
interest and abilities of	•	754-322-1935		Tennis and Water Polo
members of both	<ul> <li>Will promote Girls</li> </ul>			were cancelled for the
sexes.	volleyball to field a Junior			2017/2018 season due
	Varsity team and Tennis and		-	to no male or female
	Water Polo Field a Girls			interest
	Team			Use of social media, via
	Use social media to promote			coaches complete
	all sports available to the			
•	female students			•
	Will use morning			Promotion through
	announcements, Plantation			morning and atternoon
	Magazine and News Letter			announcements
	to share important			complete
	information on each sport			(
	offered			Use of Open House,
	<ul> <li>Use all Open House events</li> </ul>			Freshman Invasion and
	to promote athletics to the			day to day sports
·	new and incoming students			advertising to remaie
				students complete

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

Signature, Principal

# (STATUS REPORT)

District: Broward

School: Pompano Beach High

		Athletics Corrective Actio	Athletics Corrective Action Plan for Non-Compliance Components	Components	
(1)		(2)	(3)	(4)	(5)
Gender Equity in		Planned Actions To Address	Responsible Person(s)	Time Lines	Status
Athletics Component		Deficiencies Found in Athletics	and Contact Information		
	Ŀ	. Continue to push and improve the	Jason Frey	July 1- June 30,	All action plans were
		recruitment of female athletes	954-801-0211	2018	followed. The sport of
		through announcements, social media			lacrosse for girls was
-		and handouts.			added. Flyers were made
	5				for all tryouts. AD and
		coaching to help fill positions that			Principal talked to every
		involve girls.			female student about
	m	_			participation. HOPE and
		tryout dates so everyone knows the			JROTC were targeted and
		dates			over 150 shirts were given
	4				out.
		organizations to find out about			
		possible athletes, keying on ROTC			
		and HOPE classes.			
	۶.	Work with t-shirt giveaway to entice			
		participation as we did in the past.			

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

Signature, Principal

3/6/18 Date

# (STATUS REPORT)

District: Broward

School: South Broward High

e Components	(5)	nes Status		Announcements/Advertising for ar     JV Sports was promoted	SBHS did add a JV girls vollevball team	<ul> <li>Girls Soccer did not have a JV, however did increase varsity</li> </ul>	participants.  Girls Flag Football did not have	a JV, however did increase the number of varsity participants.	Total number of athletes is not in	compliance.	11000	
Complianc	<del>(</del>	Time Lines		2017-2018 School Year								
Athletics Corrective Action Plan for Non-Compliance Components	3	Responsible Person(s) and Contact	Information	Athletic Director Joshua Shapiro	AP of Athletics Timothy Winburn	,						
Athletics Correct	(2)	Planned Actions To Address Deficiencies Found in Athletics		Make announcements for all female sports to increase participation.	Offer Girls Flag Football on the Junior Varsity Level	Offer Girls JV Soccer	Offer JV Girls Volleyball	Recruit students at     Freshman	Invasion	<ul> <li>Recruit students through Daily Announcements</li> </ul>		
	(1)	Gender Equity in Athletics	Component	Sports and levels of competition	effectively accommodate interests and abilities	of members of both sexes						

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

9

313

Date

# (STATUS REPORT)

District: Broward

School: Taravella High

Athletics Corrective Action Plan for Non-Compliance Components

(2)	Status	As a school we advertised all sports. We visited middle schools and had them announce try outs for fall sports. JV softball is not built yet, but flag football is a success.
(4)	Time Lines	Aug, 2017-June 2018
(3)	Responsible Person(s) and Contact Information	Jason Stein, Athletic Director Jason stein & browardschools.com
(2)	Planned Act	- viv
(2)	Gender Equity in	Sports and levels of accommodate the interest and abilities of members of both sexes.

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equify Plan.

3.12.17

Date

= \( \) Signature, Principal

# (STATUS REPORT)

District: Broward

School: West Broward High

leties Corrective Action Plan for Non-Compliance Components

				lgh lgh			<u> </u>								 		<b></b>	
(3)	<u>6</u>	Status		Building interest through	on campus	activities (5/2017) and	working closer with our	middle school	feeder(9/2017, & Jan/	Feb. 2018).								
	<del>(</del> +)	Time Lines		Now thru one	year from now													
	ි ල	Responsible Person(s)	and Contact Information	Coaches and Athletic	Administration.		Coaches											
	(2)	Planned Actions To Address	Deficiencies Found in Athletics	1. Balance out M/F rosters – by	promoting female participation.	<ol><li>Utilize forums (campus visits/open</li></ol>	house/etc) for Coaches of Female	sports to advertise	camps/leagues/teams/open gyms.									
	(1)	Gender Equity in	Athletics Component		Sports and Levels of	competition effectively	accommodate the interest	and abilities of members	of both sexes.						t y yladi.	***		

I hereby verify that the above Corrective Action Plan Status Report has been implemented to bring our school into compliance within the time frame listed in the 2016-2017 Equity Plan.

Signature, Principal

#### **PART V**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN EMPLOYMENT EQUITY

#### **PART V**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN EMPLOYMENT EQUITY

Section – A Administrative & Instructional positions

#### PART V - A EMPLOYMENT EQUITY

District: Broward 2017 – 2018 School District Administrative Positions													
Administrative			Black		Hispanic		White		Other		Female		e
Positions	Total	#	%	#	%	#	%	#	%	#	%	#	%
Student Demographics	226,424	89,419	39%	73,792	33%	47,759	21%	15,454	7%	108,890	48%	117,534	52%
District Level Admin	889	251	28%	198	22%	405	46%	35	4%	530	60%	359	40%
Principals	282	97	34%	48	17%	129	46%	8	3%	168	60%	114	40%
Assist. Principals	489	195	40%	98	20%	189	39%	7	1%	335	69%	154	31%
Teachers	16,308	4,609	28%	3,217	20%	7,908	48%	574	4%	13,122	80%	3,186	20%
Guidance Counselors	615	235	38%	119	19%	247	40%	14	3%	518	84%	97	16%

#### **PART V**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN EMPLOYMENT EQUITY

Section – B Explanation of Ethnic and Gender Representation

## PART V - B 2017-2018 EDUCATIONAL EQUITY ACT PLAN Employment Equity Explanation of Ethnic and Gender Representation

The School Board of Broward County, Florida is an equal opportunity employer and does not discriminate on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex, or sexual orientation. The District approaches the filling of all vacant positions requiring highly qualified candidates who are well prepared, high performing and dedicated individuals to fill the positions. With this in mind, the District offers several leadership programs in order to prepare interested employees for leadership roles and encourages all qualified candidates to apply. The District also presents and attends many minority recruiting job fairs seeking applicants for instructional and non-instructional positions.

#### Talent Acquisition & Operations (Non-Instructional)

The School Board of Broward County, Florida is committed to the provision of equal access in all student, employment and business programs, activities, services and operations that are operated or provided directly by the Board, as well as those operated or provided by another entity on behalf of the Board under contractual or other arrangement.

The School Board has policies reinforcing efforts to meet the growing needs associated with a diverse student and employee population. The Talent Acquisition & Operations (Non-Instructional) team fosters a recruitment and employment model designed to ensure exceptional efforts are carried out to identify a diverse applicant pool and subsequent selection of the best qualified candidates. Our team provides on-going support to schools and departments - relating to efforts necessary to recruit and hire a diverse employee population. Further, in our efforts to fill administrative positions, we utilize specialized sourcing platforms to assist in recruitment efforts which includes working closely with outside organizations like Council of Great City Schools, BROAD (Urban Education), Not-for-Profit Organizations, Community Partners and a multitude of other recruitment outlets. We participate in various job fairs and other events working closely with individuals with disabilities and veterans. District implemented a Leader Tracking System, which further supports our efforts to monitor future leaders for employment opportunities. Additionally, we utilize colleges and universities to promote employment opportunities for a diverse applicant pool. In our efforts to maintain continuous improvement, our District will continue to adhere to equal opportunity policies, foster a cohesive environment and utilize various outlets to ensure we address any ethnic or gender underrepresentation we may encounter.

#### Talent Acquisition & Operations (Instructional)

In an effort to maintain continuous improvement, our District will continue to utilize various outlets to ensure we address any ethnic or gender underrepresentation we may encounter.

- Colleges/Universities: In addition, to visiting historically black colleges/universities, we also target these universities to market teaching opportunities in Broward.
- Urban City Interviews: We review and evaluate applicant data to determine the cities
  where our talent pool comes from. We focus on urban cities where we attract a diverse
  pool of candidates. We target these cities and schedule city interviews/informational
  events. The personal city visits allow us to meet with the candidates and/or groups of
  candidates to share information on teaching in Broward. The city interviews have
  proven successful especially with hiring teachers with relevant experiences similar to
  Broward.
- Promote "I Need You to Teach." This campaign promotes Broward's alternative certification program and targets candidates the are non-education majors to encourage them to consider teaching with BCPS. Colleges/Universitities do not produce many minority education graduates. The alternative certification program gives Broward the opportunity to offer more teaching positions to minorities.
- The staffing department attends local community events that target minority populations (i.e. sorority, fraternity, churches, etc.)
- The campaign also reaches out to Broward's internal employees and other district school employees that are not teachers (i.e. substitutes and paraprofessionals).
- Urban Teacher Academy Program (UTAP): UTAP implements innovations that support college access and success through an innovative "grow your own" teachers program that employs practices and strategies for high-need high school students to prepare for and graduate from college with a bachelor's degree. This "pre-service" equips these students to enter the teaching profession and be knowledgeable about the teaching skills required by a BCPS teacher. The UTAP program is in high schools with a large minority population.
- Advertising & Marketing: Utilize social media platforms, print ads and job boards to recruit, network, and advertise. Social media (Facebook, LinkedIn and Twitter). Print/online advertisements are posted in city newspapers, minority publications, college and professional publications. Advertisements are geared to specific groups, interest and demographics depending on the school and position.
- Build one to one relationships with candidates: Broward personally works with each recruit to find the right placement. It is important to match candidates with leaders where they can thrive as educators.
- Creating Ambassador Roles: Create a community of diverse teacher leaders who share experiences and backgrounds.

#### **PART VI**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN SINGLE - SEX SCHOOLS AND CLASSES

#### PART VI 2017-2018 EDUCATIONAL EQUITY ACT PLAN Single-Sex Schools and Classes

The School Board of Broward County, Florida discontinued single-sex education on June 30, 2016 in accordance with a Resolution Agreement between Broward County Public School, Florida and The U.S. Department of Education, Office for Civil Rights regarding OCR Complaint #04-14-1738. Contact persons for this area are: Leslie Brown, Chief Portfolio Services Officer 754-321-2100, Leona Miracola, Director, Innovative Programs 754-321-2070.

Not Applicable

#### **PART VI**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN SINGLE - SEX SCHOOLS AND CLASSES

Section – A Single- Sex Schools

#### PART VI - Single-Sex Schools and Classes Part A

In the chart below enter the names of any single-sex schools operating in the district and the number of students enrolled.

District: Broward	2017-18 Single-Sex Schools							
School Name	Male Enrollment	Female Enrollment						
-								

#### **PART VI**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN SINGLE - SEX SCHOOLS AND CLASSES

Section – B Single-Sex Classes

### PART VI – Single-Sex Schools and Classes Part B

In the chart below enter the number of classes and enrollment in all classes for courses for which single-sex classes are offered at co-educational schools in the district.

School Name:	2017-18 Single-Sex Courses									
	Male stud	lents only	Female st	udents only	Co-Ed students					
Grade/Course	# of Classes/ Sections	# of Students	# of Classes/ Sections	# of Students	# of Classes/ Sections	# of Students				

Not Applicable

#### **PART VI**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN SINGLE - SEX SCHOOLS AND CLASSES

Section – C Single-Sex Classes – Questions

#### PART VI - C

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN Single-Sex Classes Questions

Questions about implementation of Title IX, especially as it applies to single-sex education:

- Does the district offer single-sex education? No
- How is single-sex education being justified? N/A
- How does the district keep track of single-sex public education? N/A
- ❖ What does the district do to insure there is no illegal sex segregation in education? N/A
- Is single-sex education intended to decrease sex discrimination in the outcomes? N/A
- ❖ Do the schools provide comparable co-educational options? N/A
- ❖ How are single-sex educational options reviewed, monitored, and evaluated to insure that they are legal? N/A
- ❖ Who is involved in the evaluation and guidance on the implementation of single-sex education? N/A
- What assurances are provided to insure that single-sex or co-educational options are completely voluntary? N/A
- Are there pre-implementation reviews of proposed single-sex education? N/A
- What entities review and approve single-sex options, and what standards do they use?
  N/A
- Is there assistance from external groups for training or consultation? N/A
- ❖ How does the district monitor to insure that single-sex education is not contributing to gender stereotypes or sex discrimination in outcomes? For example, is data provided on girls compared to boys, or on any other populations, such as low-income minority boys compared to low-income minority girls? N/A
- Do you or anyone else monitor to learn if there is equity between and among the singlesex groupings and the mixed-sex alternatives on equity measures? N/A

#### **PART VI**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN SINGLE - SEX SCHOOLS AND CLASSES

Section – D Single-Sex Classes – Notices

#### PART VI - D

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN Single-Sex Classes - Notices

Not Applicable

#### **PART VI**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN SINGLE - SEX SCHOOLS AND CLASSES

Section – E
Single-Sex Classes – Evaluation Verification Form

#### **PART VI - E**

#### 2017-2018 EDUCATIONAL EQUITY ACT PLAN Single-Sex Classes – Evaluation Verification Form

District: Broward County

#### **Single-Sex Evaluation Verification Form**

I hereby verify that the required evaluations of the single-sex programs and classes offered at the schools listed below were completed, as required by Title IX and Section 1002.311, F.S.

Names of School/Program	Date Single-Sex Program Began	Date Last Evaluation Completed
	<u> </u>	

Superintendent Signature

Date

Not Applicable

#### **PART VII**

2017-2018 EDUCATIONAL EQUITY ACT PLAN TREATMENT OF PREGNANT AND PARENTING STUDENTS

#### **PART VII**

### 2017-2018 EDUCATIONAL EQUITY ACT PLAN Treatment of Pregnant and Parenting Students

To ensure that pregnant and parenting students are treated in compliance with the requirements of Title IX and Section 1003.54, F.S., the District was asked to respond to the following questions regarding programs for pregnant and parenting students:

- (1)How does the district make provisions for pregnant and parenting students to complete the coursework necessary to earn a high school diploma? How are ancillary services (such as child care, health care, social services, parent education and transportation) provided?
- (2) If the district operates a separate program for pregnant and parenting students, how are students informed of the different curricula, services or other options available through the program versus what is available at their home schools? (Attach brochure(s) used to inform pregnant and parenting students of their educational options.)
- (3) How are school counselors and administrators trained to effectively advise pregnant or parenting students of their options to participate in regular classroom activities or enroll in a special program, and their access to curricular, extracurricular, and ancillary service programs?

The District currently has three different locations that offer assistance and guidance to pregnant and parenting students (Charles Drew Resource Center is a part of Dave Thomas Education Center, Henry D. Perry Education Center, and Seagull Alternative High School.) Contact persons for this area are: Ms. Tracy Lockhart-Talley, Principal, Charles Drew Resource Center/Dave Thomas Education Center, Bardetta D. Haygood, Principal, Henry D. Perry Education Center, and Mr. Bonnie Clemon, Principal, Seagull Alternative High School. The following pages provides the District's response to the above three (3) questions from each location:

#### Charles Drew Resource Center/Dave Thomas Education Center

1). How does the district make provisions for pregnant and parenting students to complete the coursework necessary to earn a high school diploma? How are ancillary services (such as child care, health care, social services, parent education and transportation) provided?

The teen parent program at Charles Drew Resource Center is a part of Dave Thomas Education Center, an alternative school that provides an educational opportunity for parenting teens in the north end of Broward County. A small staff instructs students in grades 7-12 in all subjects required for promotion and high school graduation. A competency-based curriculum, aligned to state standards, is used for students to earn credits and prepare students for assessments such as; ACT, SAT, FCAT, FSA/ELA, Algebra 1, Biology, and U.S. History EOC. Additionally, each student receives 15-20 minutes of whole group instruction that focuses on a specific standard or area of concern at the beginning of each class. Through this program the students are able to work at his / her pace to complete courses required for graduation.

Additionally, the students have the benefit of having their child on the campus while they are receiving their education. The teen parent child will receive free quality childcare from our caregivers in the school's nursery. Learning is extended to the babies of the teen mothers through the use of a Creative Curriculum that prepares them for Head start.

Other on-site staff includes a guidance counselor, speech pathologist, ESE specialist, child development center director, security specialist, and campus monitor. A full-time registered nurse and a part-time social worker work collaboratively to ensure students are receiving in-house referrals as well as outside agencies referrals to address their various needs, i.e.: WIC, food stamps, child support, supportive counseling, parenting and childbirth education classes, an established and close working relationship between the director and the teen parents and a healthy start coordinator for parenting skills, child birth, and 'mommy and me' classes.

2). If the district operates a separate program for pregnant and parenting students, how are students informed of the different curricula, services or other options available through the program versus what is available to students not in the program? (Please attach the brochure(s) used to inform pregnant and parenting students of their educational options.)

The district social worker and the school's social worker continually communicate with home school staff about referrals into the program. Members of the guidance team conduct presentations that explain the program to schools in our feeder pattern. The school's website and brochures are used to inform the public about the offerings available in the program. An extension to the 2017-18 program is the opportunity for students to certify in a Home Health Care career through an Anatomy and Physiology science elective.

3). How are school counselors and administrators trained to effectively advise pregnant or parenting students of their options to participate in regular classroom activities or enroll in a special program, and their access to curricular, extracurricular, and ancillary service programs?

Our school counselors and administrators receive ongoing staff development from district staff, school social worker, Amanda's Place staff and the Health Start nurse. These trainings provide staff with the necessary tools to address the various needs of our teen parent population.

#### **Henry D. Perry Education Center**

1) How does the district make provisions for pregnant and parenting students to complete the course work necessary to earn a high school diploma? How are ancillary services (such as child care, health care, social services, parent education, and transportation) provided?

At our HDPEC campus, we provide academic and socio-emotional support to ensure that our students earn a high school diploma through the TEEN Parent program. We offer academic options to securing a State of Florida High School Diploma, including but not limited to competency based classes, online classes, and vocational coursework. On the HDPEC campus we provide a child care center. The center provides a safe engaging and nurturing environment for teen parents and their children.

The teen Parent Program at HDPEC is provided with a full-time-school nurse. The school nurse provides triage and assessment to the students. The school nurse also provides health counseling, health education and linkage to services.

Our campus is proud to host a Broward Healthy Start office for enrolled teen parents. Healthy Start offers support for prenatal care, postpartum care, delivery, infant care and targeted support services that addresses identified risks. Through the Memorial Health System, an on-site community youth counselor through Healthy Start is based at the HDPEC campus. They provide childbirth, breastfeeding and parenting support education. The counselor also provides home visiting, family planning, group and individual counseling. Linkage to outside services is also available.

HDPEC has a full-time social worker and family counselor to provide social services and support the students in the TEEN Parent Program. They provide information and referral, ongoing coordination and support to assure access to needed services, psychosocial, education support and counseling.

Door to door school bus transportation is provided for all teen parents. Teens who ride the bus are picked up at home and dropped off in front of the school. A care seat is assigned to each teen parent/child.

2) If the district operates a separate program for pregnant and parenting students, how are students informed of the different curricula, services or other options available through the program versus what is available to students not in the program? (Please attach brochure(s) used to inform pregnant and parenting students of their educational option.)

The students are typically referred through district teen parent social worker or school counselors. The guidance counselors meet with each student regarding curricula for the Teen Parent program. Upon enrollment at HDPEC, all pregnant and parenting students are enrolled in Parenting Class. The parenting class provides the students with learning experiences that will help the teen feel confident in the role of a parent. The course addresses topics such as Infant/Toddler CPR and First Aid, Food and Nutrition, Stress Management, Swim Safety, Domestic Violence, and Infant/Toddler Brain Development. The students in the Teen Parent Program are provided with monthly seminars, child care, and services through the Broward Healthy Start Program.

3) How are school counselors and administrators trained to effectively advise pregnant or parenting students of their options to participate in regular classroom activities or enroll in a special program, and their access to curricular, extracurricular and ancillary service programs?

School counselors and administration participate in ongoing trainings offered through district PLC's, and The Teen Parent Alliance.

#### **Seagull Alternative High School**

1. How does the district make provisions for pregnant and parenting students to complete the coursework necessary to earn a high school diploma? How are ancillary services (such as child care, health care, social services, parent education and transportation) provided?

Seagull Alternative High School offers pregnant and parenting teens an array of services including to but not limited to:

- a. Transportation (door-to door) round-trip
- b. Licensed childcare facility (6 weeks to 5 years old)
- c. On-site clinic with registered nurse
- d. Free breakfast (all students/toddlers) and free/reduced lunch for student and toddlers
- e. Full-time family counselor (case management/referral services)
- f. Full-time social worker (resources and home visits)
- g. Healthy Start Program (childbirth, parenting and breast feeding classes)
- h. University of Florida Extension Services (nutrition, healthy lifestyle workshops)
- i. Mentoring programs (CARES, Women of Tomorrow)
- j. Parenting/Peer Counseling courses
- 2. If the district operates a separate program for pregnant and parenting students, how are students informed of the different curricula, services or other options available through the program versus what is available to students not in the program? Please attach the brochure(s) used to inform pregnant and parenting students of their educational options.

Upon enrollment at Seagull, every student meets with a certified school counselor that reviews transcripts and graduation requirements/goals. During the consultation, diploma options and course offerings are discussed. Students and parents are advised that Seagull is a competency-based, work at your own pace program whereby credits or courses may be earned or completed prior to the close of the marking period or quarter unlike traditional schools. Students are also advised about the childcare services and requirements to enroll their baby/toddler in the program.

Additionally, student orientations are held quarterly where essential staff (i.e. administration, guidance, support services, etc.) present an overview of services performed by that department.

3. How are school counselors and administrators trained to effectively advise pregnant or parenting students of their options to participate in regular classroom activities or enroll in a special program, and their access to curricular, extracurricular and ancillary service programs?

School counselors and administrators follow state and district directives/memorandums regarding changes and procedures for all programs including pregnant and teen parent programs. Additionally, information is shared during monthly department chair/leadership team meetings with administration, Literacy, STEM, coaches, SAC chair, guidance/ESE, social services and childcare departments to review, update, train on policies/procedures relevant to the disciplines.