

**Board Agenda, July 24, 2018, Item G-4**  
**Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for**  
**Non-Instructional/Managerial/Professional/Technical Personnel for the**  
**2018-2019 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. <b>Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)</b>	1-2
2. <b>Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)</b>	3-6
3. <b>Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel</b>	

<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
Beckwith, Velda	Detective, SIU Special Investigative Unit	Retirement Effective Date: 09/01/18
Cendan, Cheryl	Principal Millennium 6-12 Collegiate Academy	Retirement Effective Date: 06/28/18
Houseknecht, Stella	Technical Support Analyst I Computer Operations	Retirement Effective Date: 08/14/18
Jean, Jimmy	Systems Engineer Technical Support Services	Resignation Effective Date: 06/30/18
Little, Brian	Manager Materials Logistics Procurement & Warehousing Services	Retirement Effective Date: 06/30/18
Palacio, Raquel	Supervisor, Head Start Family Services Head Start/Early Intervention	Resignation Effective Date: 07/03/18
Snell, Patricia	Director, Student Transportation & Fleet Services Transportation & Fleet Services	Retirement Effective Date: 07/03/18
Tews, James	Assistant Principal Winston Park Elementary	Resignation Effective Date: 06/16/18
Volpi, Richard	Manager II, Administrative Support Administrative Support	Retirement Effective Date: 07/20/18

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2018-2019 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Employment Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
Williams, William	Facilities Serviceperson	Coral Springs Middle	5-Day Suspension

**JULY 24, 2018**

**NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
CHHOUK, DAWN	BEFORE AND AFTER SCHOOL CARE	CLERK SPECIALIST IV
CORTES, IVAN	RICKARDS MIDDLE	FOOD SERVICE GENERAL WORKER
DE ARCO, KAYSELI	TALENT ACQUISITION & OPERATIONS (N)	DEPARTMENT SECRETARY (CONFIDENTIAL)
DOZIER, AQUARIUS	PUPIL TRANSPORTATION - CW	BUS OPERATOR
GREY, COLIN	CORAL SPRINGS HIGH	GUIDANCE DATA SPECIALIST
JOHNSON, PANKY	FALCON COVE MIDDLE	FACILITIES SERVICEPERSON
LIVINGSTON, CHARLES	PUPIL TRANSPORTATION - C	BUS OPERATOR
OTERO, RAFAEL	MATERIALS LOGISTICS	MAIL SERVICE TRUCK DRIVER
ROBERTSON, DANIELLE	YOUNG, WALTER C. MIDDLE	OFFICE MANAGER I (CONFIDENTIAL)
ROBINSON, DARRYL	SEAGULL SCHOOL	CAMPUS MONITOR
ROSILES, DORA	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST

**Approved by:**



---

**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JULY 24, 2018

**NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
ABRAHIEM, BEBI	OFFICE OF THE CHIEF INFORMATION OFFICER	CLERK SPECIALIST A (CONFIDENTIAL)
ALONSO, LUIS	MAINTENANCE-DISTRICT	LEADMAN, ELECTRICIAN
ARIAS, SHARON	PETERS ELEMENTARY	LEAVE POSITION - OFFICE MANAGER I (CONFIDENTIAL)
BAILEY SCOTT, LINDA	VILLAGE ELEMENTARY	FACILITIES SERVICEPERSON
BARDILL, DEBORAH	BRIGHT HORIZONS SCHOOL	OFFICE MANAGER I (CONFIDENTIAL)
BROWN, EVELYN	OLSEN MIDDLE	COOK & BAKER II A
CARBONE, ALBA	FLAMINGO ELEMENTARY	TEACHER ASSISTANT
CASSERLY, ELAINE	INDIAN TRACE ELEMENTARY	MICRO-COMPUTER TECHNICAL SPECIALIST
CONNOR, ANALEE	OLSEN MIDDLE	TEACHER ASSISTANT
DELVA, MARIE	PUPIL TRANSPORTATION - CW	BUS OPERATOR
FISHER, DAVID	SILVER LAKES MIDDLE	HEAD FACILITIES SERVICEPERSON, GROUNDS & MINOR REPAIR
FORTUNE, CARIDAD	BUSINESS SUPPORT CENTER	FINANCIAL SYSTEMS FACILITATOR
GIPSON, SHEILA	TALENT ACQUISITION & OPERATIONS (I)	CLERK SPECIALIST B (CONFIDENTIAL)
HEATH, CAROL	FORT LAUDERDALE HIGH	FOOD SERVICE GENERAL WORKER
HILTON, JAMES	NORTH ANDREWS GARDENS ELEMENTARY	FACILITIES SERVICEPERSON
HOCK, LINDA	GRIFFIN ELEMENTARY	BEHAVIORAL TECHNICIAN
HOWARD, DEBORAH	DEERFIELD BEACH MIDDLE	TEACHER ASSISTANT
JACKSON, MILDRED	DILLARD ELEMENTARY	CLASSROOM ASSISTANT
KRESS, LINDA	GRIFFIN ELEMENTARY	OFFICE MANAGER I (CONFIDENTIAL)
LEHMAN, PATRICIA	NORCREST ELEMENTARY	FOOD SERVICE GENERAL WORKER
LING, SHARON	LAKE FOREST ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT
MASON, KATHERINE	SHERIDAN HILLS ELEMENTARY	CLASSROOM ASSISTANT
MATTHEW, IRIS	POMPANO BEACH ELEMENTARY	FOOD SERVICE GENERAL WORKER
MAXEY, MONA	PINEWOOD ELEMENTARY	BOOKKEEPER II (CONFIDENTIAL)
MCCOY, ELEANOR	BUSINESS SUPPORT CENTER	BUDGET SUPPORT SPECIALIST
MENDEZ, EMMA	MCFATTER TECHNICAL COLLEGE	FOOD SERVICE GENERAL WORKER
MILLER, MICHAEL	PARK LAKES ELEMENTARY	FACILITIES SERVICEPERSON
MONTILLA, GLADYS	PUPIL TRANSPORTATION - CW	BUS OPERATOR
NORRIS, BRUCE	OFFICE OF THE CHIEF AUDITOR	TECHNICIAN I
OSPINA, EDGAR	PASADENA LAKES ELEMENTARY	FACILITIES SERVICEPERSON
PASCIAK, KATHLEEN	SOUTH PLANTATION HIGH	MICRO-COMPUTER TECHNICAL SPECIALIST
RECCHI, JOANNE	SANDPIPER ELEMENTARY	TEACHER ASSISTANT
ROLLE, LORI	PUPIL TRANSPORTATION - N	LEAVE POSITION - BUS OPERATOR
SMITH, DOROTHY	PUPIL TRANSPORTATION - CW	LEAVE POSITION - BUS OPERATOR
SMITH-GAMBLE, JACQUELINE	STRANAHAN HIGH	INFORMATION MANAGEMENT SPECIALIST
SOTO, JUDY	PARK SPRINGS ELEMENTARY	FOOD SERVICE GENERAL WORKER
ZACCARIA, JEAN	EAGLE RIDGE ELEMENTARY	CLASSROOM ASSISTANT

Approved by:



**Eric M. Chisem, Director**  
**Talent Acquisition & Operations (Non-Instructional)**

JULY 24, 2018

**NON-INSTRUCTIONAL (NON-MANAGERIAL) SUSPENSIONS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>DISCIPLINARY ACTION</u></b>
ALVAREZ, GLORIA	EVERGLADES HIGH	3 DAY
BAKER, NATTLENA	PUPIL TRANSPORTATION - SOUTH TERMINAL	7 DAY
BIDON, EDDY	PUPIL TRANSPORTATION - CENTRAL WEST TERMINAL	3 DAY
DUARTE, NANCY	FLAMINGO ELEMENTARY	1 DAY
DUKES-PROCTOR, LISHA	PUPIL TRANSPORTATION - SOUTH TERMINAL	1 DAY
HAAG, RONALD	MAINTENANCE - ZONE 3	1 DAY
SMITH, ANTWAIN	CHARLES DREW FAMILY RESOURCE CENTER	5 DAY

Approved by:



**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JULY 24, 2018

**NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS**

<b><u>NAME</u></b>	<b><u>TITLE</u></b>	<b><u>REASONS</u></b>
CASTILLO, JOHN	CAMPUS MONITOR	PROBATIONARY RELEASE
MULREY, SANDRA	CLERK SPECIALIST IV	PROBATIONARY RELEASE

**Approved by:**



---

**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JULY 24, 2018

**NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVE TERMINATIONS**

**These employees were on a Board Approved Leave and have not submitted their intentions for the 2018-2019 school year after two requests.**

**NAME**

LOPEZ, LOGAN

**REASON**

FAILURE TO RESPOND

**Approved by:**



---

**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JULY 24, 2018

**NON-INSTRUCTIONAL (NON-MANAGERIAL) LAYOFF TERMINATIONS**

**The employees listed below are being removed from the seniority list for recall.  
The District has satisfied its obligation of recall rights of one year to these employees.**

<b><u>NAME</u></b>	<b><u>REASONS</u></b>
BUTLER, KEVIN	RECALL RIGHTS EXPIRED
CRAIG, LORI	RECALL PERIOD EXPIRED (JOB REFUSAL)
ESPERENCE, STEVE	RECALL RIGHTS EXPIRED
GILLIS II, RODERICK	RECALL RIGHTS EXPIRED
JACKSON, LEVON	RECALL RIGHTS EXPIRED
JONES, MARKEIST	RECALL RIGHTS EXPIRED
MAINHART, GINA	RECALL RIGHTS EXPIRED
MORRIS, STANLEY	RECALL RIGHTS EXPIRED
SOLIS, KENNEDY	RECALL RIGHTS EXPIRED
WILLIAMS, ANTONIO	RECALL RIGHTS EXPIRED
YOUNG, GLORIA	RECALL RIGHTS EXPIRED

**Approved by:**



---

**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**