

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

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REVISED

July 19, 2018

TO: School Board Members

FROM: Craig J. Nichols *CJN/EMC*
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie *RWR*
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL YEAR, FOR THE JULY 24, 2018, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the July 24, 2018, Regular School Board Meeting.

- Three (3) recommendations added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Pages 10-12)
- Names added to section 5. Recommended Reassignment of Current School-Based and District Managerial Personnel (Revised)
- Twelve (12) recommendations added to section 6. School-Based Managerial Personnel – Recommended Appointments. (Pages 13-24)

RWR/CJN/EMC:yf
Attachment(s)

c: Senior Leadership Team

**Board Agenda, July 24, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2-3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-5
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	6-9
	<u>10-12</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Names Added)</u>		
<u>De La Hoz, Ernesto</u>	<u>Minority/Women Business Enterprise (M/WBE) Specialist III</u>	<u>10</u>
<u>Grant, Shernette</u>	<u>Director, Innovative Programs Design/Support</u>	<u>11</u>
<u>Truax, Katharine</u>	<u>School Nurse - Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs</u>	<u>12</u>
Desimone, Emmanuelle	School Nurse - Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs	6
Jacovino, Michelle	School Nurse - Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs	7
Port, Jason	Specialist, Quality Assurance - Food & Nutrition Services	8
Staple, Fernando	Shift Supervisor, Transportation Terminal	9

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			
<u>Revised (Names Added)</u>			
<u>La Rosa, Sara</u>	<u>Assistant Principal, Coral Springs Middle Current Salary: \$87,347, Category A, Step 07 (216 Day Calendar)</u>	<u>Principal, Coral Springs Middle Recommended Salary: \$110,400, ACCEL (244 Day Calendar)</u>	<u>07/25/18</u>
<u>Murray, Ian</u>	<u>Principal, Coral Springs Middle</u>	<u>Principal, Indian Ridge Middle</u>	<u>07/25/18</u>

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Names Added)</u>		
<u>Baltazar, Kristin</u>	<u>Assistant Principal, Henry D. Perry Education Center</u>	<u>13</u>
<u>Bonny, Lynne</u>	<u>Assistant Principal, Ramblewood Middle</u>	<u>14</u>
<u>Davis, Kellee</u>	<u>Assistant Principal, Parkway Middle</u>	<u>15</u>
<u>Edwards, Jonathan</u>	<u>Assistant Principal, Plantation High</u>	<u>16</u>
<u>Gale, Letia</u>	<u>Assistant Principal, Bair Middle</u>	<u>17</u>

<u>Gelman Natale, Anita</u>	<u>Assistant Principal, Taravella, J.P. High</u>	<u>18</u>
<u>Knapp, Kristine</u>	<u>Assistant Principal, Flanagan, Charles W. High</u>	<u>19</u>
<u>Perez, Angelica</u>	<u>Assistant Principal, Hollywood Hills High</u>	<u>20</u>
<u>Sherba, Yvonne</u>	<u>Assistant Principal, South Broward High</u>	<u>21</u>
<u>Tienjaroonkul, John</u>	<u>Assistant Principal, Everglades High</u>	<u>22</u>
<u>Weber, Joshua</u>	<u>Assistant Principal, Plantation Middle</u>	<u>23</u>
<u>Williams, Tavures</u>	<u>Assistant Principal, Crystal Lake Middle</u>	<u>24</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Peeples, Deborah	Principal	Village Elementary	Military Leave Effective: 07/01/18

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Ernesto De La Hoz

CURRENT/PREVIOUS POSITION: Communications Resource Specialist, Marketing & Communications

CURRENT/PREVIOUS SALARY: \$63,970 **CURRENT WORK CALENDAR:** 244 Days

RECOMMENDED POSITION: Minority/Women Business Enterprise (M/WBE) Specialist III (DD-110)

RECOMMENDED SALARY: \$63,970, Pay Grade 23, Step 3, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 53

NUMBER OF QUALIFIED APPLICANTS: 2

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Doctorate Degree, Education, Nova Southeastern University, FL

AWARDED: Master's Degree, Business Administration, Saint Thomas University, Miami Gardens, FL

SELECTION COMMITTEE:

Mary Coker, Director, Procurement & Warehousing Services
Danielle Mamede, Manager, Procurement Compliance, Procurement & Warehousing Services
Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Shernette Grant
CURRENT/PREVIOUS POSITION: Principal - William Dandy Middle School
CURRENT/PREVIOUS SALARY: \$121,515 **CURRENT WORK CALENDAR:** 244 Days
RECOMMENDED POSITION: Director, Innovative Programs Design/Support (E-082)
RECOMMENDED SALARY: \$125,160, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule
RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 84

NUMBER OF QUALIFIED APPLICANTS: 8

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Education Specialist, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

Bachelor's Degree, Biological Sciences, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Leslie Brown, Chief Portfolio Services Officer

Leona Miracola, Director , Innovative Programs Design/Support

Maria Rodriguez, Ed.S, Assistant Director, Venture Design , Innovative Programs Design/Support

Ricardo Reyes, Principal, Glades Middle

Lashon Thompson, Systems Analyst III, Demographics & Student Assignments

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Katharine Truax
CURRENT/PREVIOUS POSITION: Registered Nurse, Holy Cross Hospital
CURRENT/PREVIOUS SALARY: \$32 per hour **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: School Nurse - Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs (JJ-049)
RECOMMENDED SALARY: \$40,453, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 196 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS: 8 (4 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Associate's Degree, Nursing, Keiser University, Fort Lauderdale, FL

AWARDED:

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services

Annette Burrowes, Clinical Nursing Supervisor, Coordinated Student Health Services

Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services

Alex Macri, Coordinator, Non-Instructional Development, Talent Acquisition & Operations (NI)

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Kristin Baltazar
CURRENT/PREVIOUS POSITION: Teacher, Henry D. Perry Education Center
CURRENT/PREVIOUS SALARY: \$51,774 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Henry D. Perry Education Center (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 50

NUMBER OF QUALIFIED APPLICANTS: 42

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Baltazar has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, National Louis University, Chicago, IL

AWARDED: Bachelor's Degree, Physical Education (K-12), Lees-McRae College, Banner Elk, NC

SELECTION COMMITTEE:

Bardetta Haygood, Principal, Henry D. Perry Education Center
Carletha Shaw-Rolle, Ph.D., Director, School Performance & Accountability
Todd LaPace, Principal, McArthur High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Lynne Bonny
CURRENT/PREVIOUS POSITION: Teacher, New Renaissance Middle
CURRENT/PREVIOUS SALARY: \$47,488 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Ramblewood Middle (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 82

NUMBER OF QUALIFIED APPLICANTS: 72

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 13

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Bonny has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Chemistry, Florida International University, Miami, FL

SELECTION COMMITTEE:

Cory Smith, Principal, Ramblewood Middle
Christine Semisch, Director, School Performance & Accountability
Keietta Givens, Ed.D., Principal, Bair Middle
Bradford Mattair, Principal, Parkway Middle
Sabine Phillips, Principal, Crystal Lake Middle
Sherri Wilson, Ed.D., Principal, Plantation Middle

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Kellee Davis
CURRENT/PREVIOUS POSITION: Magnet Coordinator, Driftwood Middle
CURRENT/PREVIOUS SALARY: \$55,236 **CURRENT WORK CALENDAR:** 186 Days
RECOMMENDED POSITION: Assistant Principal, Parkway Middle (JJ-02)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 81

NUMBER OF QUALIFIED APPLICANTS: 71

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 13

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Davis has completed the LEAD program.

DEGREE(S) Master's Degree, Curriculum and Instruction, University of Detroit Mercy, Detroit, MI

AWARDED: Bachelor's Degree, Journalism, University of Michigan, Ann Arbor, MI

SELECTION COMMITTEE:

Bradford Mattair, Principal, Parkway Middle
Christine Semisch, Director, School Performance & Accountability
Keietta Givens, Ed.D., Principal, Bair Middle
Sabine Phillips, Principal, Crystal Lake Community Middle
Cory Smith, Principal, Ramblewood Middle
Dr. Sherri Wilson Ed.D., Principal, Plantation Middle

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jonathan Edwards
CURRENT/PREVIOUS POSITION: Teacher, Plantation High
CURRENT/PREVIOUS SALARY: \$50,468 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Assistant Principal, Plantation High (JJ-002)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 59

NUMBER OF QUALIFIED APPLICANTS: 52

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Edwards has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Psychology, St. Lawrence University, Canton, NY

SELECTION COMMITTEE:

Parinaz Bristol, Principal, Plantation High
Michael Ramirez, Director, School Performance & Accountability
Alan Strauss, Director, School Performance & Accountability
Olayemi Awofadeju, Principal, South Broward High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Letia Gale
CURRENT/PREVIOUS POSITION: Math Coach, Lyons Creek Middle
CURRENT/PREVIOUS SALARY: \$46,352 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Bair Middle (JJ-02)
RECOMMENDED SALARY: \$77,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 83

NUMBER OF QUALIFIED APPLICANTS: 72

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 13

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Gale has completed the LEAD program.

DEGREE(S) Specialist Degree, Educational Leadership, Nova Southeastern University, Davie, FL

AWARDED: Master's Degree, Administration/Supervision K-12, University of Phoenix, Tempe, AZ

Bachelor's Degree, Social Science, Florida State University, Tallahassee, FL

SELECTION COMMITTEE:

Keietta Givens, Ed.D., Principal, Bair Middle
Christine Semisch, Director, School Performance & Accountability
Bradford Mattair, Principal, Parkway Middle
Sabine Phillips, Principal, Crystal Lake Middle
Cory Smith, Principal, Ramblewood Middle
Sherri Wilson, Ed.D., Principal, Plantation Middle

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RECOMMENDED POSITION
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REVISED

RECOMMENDED CANDIDATE: Anita Gelman Natale
CURRENT/PREVIOUS POSITION: Teacher, Coral Glades High
CURRENT/PREVIOUS SALARY: \$58,336 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Taravella, J.P. High (JJ-002)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 56

NUMBER OF QUALIFIED APPLICANTS: 49

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Gelman Natale has completed the LEAD program.

DEGREE(S) Specialist Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Master's Degree, Social Studies, City University of New York, New York, NY

Bachelor's Degree, Psychology, City University of New York, New York, NY

SELECTION COMMITTEE:

Jason Nault, Ed.D., Principal, Taravella, J.P. High
Michael Ramirez, Director, School Performance & Accountability
Estella Eckhardt, Director, School Performance & Accountability
Lourdes Gonzalez, Principal, Hollywood Hills High
Michelle Kefford, Principal, Flanagan, Charles W. High

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RECOMMENDED POSITION
AND
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REVISED

RECOMMENDED CANDIDATE: Kristine Knapp
CURRENT/PREVIOUS POSITION: Behavioral Support, Flanagan, Charles W. High
CURRENT/PREVIOUS SALARY: \$53,653 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Flanagan, Charles W. High (JJ-002)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 57

NUMBER OF QUALIFIED APPLICANTS: 48

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Knapp has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Psychology & Learning, Welch College, Nashville, TN

SELECTION COMMITTEE:

Michelle Kefford, Principal, Flanagan, Charles W. High
Michael Ramirez, Director, School Performance & Accountability
Estella Eckhardt, Director, School Performance & Accountability
Lourdes Gonzalez, Principal, Hollywood Hills High
Jason Nault, Ed.D., Principal, Taravella, J.P. High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Angelica Perez
CURRENT/PREVIOUS POSITION: Reading Coach, Cooper City High
CURRENT/PREVIOUS SALARY: \$46,431 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Hollywood Hills High (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 55

NUMBER OF QUALIFIED APPLICANTS: 48

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Perez has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, American College of Education, Indianapolis, IN

AWARDED: Bachelor's Degree, Special Education, Miami-Dade College, Miami, FL

SELECTION COMMITTEE:

Lourdes Gonzalez, Principal, Hollywood Hills High
Michael Ramirez, Director, School Performance & Accountability
Estella Eckhardt, Director, School Performance & Accountability
Michelle Kefford, Principal, Flanagan, Charles W. High
Jason Nault, Principal, Taravella, J.P. High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Yvonne Sherba
CURRENT/PREVIOUS POSITION: Teacher, Nova High School
CURRENT/PREVIOUS SALARY: \$46,818 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, South Broward High (JJ-002)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 37

NUMBER OF QUALIFIED APPLICANTS: 33

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Sherba has completed the LEAD program.

DEGREE(S) Master's Degree, Nova Southeastern University, FL

AWARDED: Bachelor's Degree, Criminal Justice, University of Phoenix, Tempe, AZ

SELECTION COMMITTEE:

Olayemi Awofadeju, Principal, South Broward High
Michael Ramirez, Director, School Performance & Accountability
Alan Strauss, Director, School Performance & Accountability
Parinaz Bristol, Principal, Plantation High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: John Tienjaroonkul
CURRENT/PREVIOUS POSITION: Teacher, Flanagan, Charles W. High
CURRENT/PREVIOUS SALARY: \$45,488 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Everglades High (JJ-02)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 50

NUMBER OF QUALIFIED APPLICANTS: 42

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Tienjaroonkul has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida International University, Miami, FL

AWARDED: Bachelor's Degree, Political Science, University of Missouri, Columbia, MO

Bachelor's Degree, History, University of Missouri, Columbia, MO

SELECTION COMMITTEE:

Haleh Darbar, Principal, Everglades High

Alan Strauss, Director, School Performance & Accountability

Hudson Thomas, Principal, Pompano Beach High

Maria Formoso, Principal, Miramar High

Brad Fatout, Principal, West Broward High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Joshua Weber
CURRENT/PREVIOUS POSITION: Teacher, Crystal Lake Middle
CURRENT/PREVIOUS SALARY: \$44,412 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Plantation Middle (JJ-02)
RECOMMENDED SALARY: \$77,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 86

NUMBER OF QUALIFIED APPLICANTS: 75

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 13

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Weber has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Barry University, Miami Shores, FL

AWARDED: Bachelor's Degree, Biology Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Sherri Wilson, Ed.D., Principal, Plantation Middle
Christine Semisch, Director, School Performance & Accountability
Keietta Givens, Ed.D., Principal, Bair Middle
Bradford Mattair, Principal, Parkway Middle
Sabine Phillips, Principal, Crystal Lake Middle
Cory Smith, Principal, Ramblewood Middle

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Tavures Williams
CURRENT/PREVIOUS POSITION: Teacher, Silver Lakes Middle
CURRENT/PREVIOUS SALARY: **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Crystal Lake Middle (JJ-02)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/25/2018

NUMBER OF APPLICANTS: 79

NUMBER OF QUALIFIED APPLICANTS: 69

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 13

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Williams has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Education/Political Science, Florida A&M University, Tallahassee, FL

SELECTION COMMITTEE:

Sabine Phillips, Principal, Crystal Lake Middle
Christine Semisch, Director, School Performance & Accountability
Keietta Givens Ed.D., Principal, Bair Middle
Bradford Mattair, Principal, Parkway Middle
Cory Smith, Principal, Ramblewood Middle
Sherri Wilson Ed.D., Principal, Plantation Middle

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