

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED II

June 25, 2018

TO: School Board Members

FROM: Craig J. Nichols
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **SECOND REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS, REAPPOINTMENTS AND LEAVES FOR THE 2017-2018 & 2018-2019 SCHOOL YEARS, FOR THE JUNE 26, 2018, REGULAR SCHOOL BOARD MEETING**

Attached is a second revision to G-3, Personnel Recommendations for Non-Instructional Appointments, Reappointments and Leaves for the 2017-2018 & 2018-2019 School Years, for the June 26, 2018, Regular School Board Meeting.

- Replace the Executive Summary with the attached **Revised II** Executive Summary (Section 10. Reappointment/Reassignment Recommendations for 2018-2019, total number of pages **101**).
- Replace Cover Sheet for Section 10. Reappointment/Reassignment Recommendations for 2018-2019 (total number of pages **101**).
- Raymond Papa's name added to page **101**, Recommendation for Appointment of Educational Support & Management Association of Broward (ESMAB) - June 26, 2018.

RWR/CJN/EMC:yf
Attachment(s)

c: Senior Leadership Team

Board Agenda June 26, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2017-2018 & 2018-2019 School Years and
Reappointment Recommendations for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-4
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	5-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7-10
	<u>11-13</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Names Added)</u>		
<u>Concepcion-Gonzalez, Ivette</u>	<u>Curriculum Supervisor, Head Start/Early Head Start (Grant Funded)</u>	<u>11</u>
<u>McDonald, Bailey</u>	<u>Coordinator, Health & Safety</u>	<u>12</u>
<u>Wolfe, Stacy</u>	<u>Supervisor, ESE Transition Services</u>	<u>13</u>
Creach, Terry	Executive Director, Student Transportation & Fleet Services	7
Eschenbrenner, Peter	Coordinator, Strategic Management	8
Facey, Latoya	Professional Development Specialist	9
Gagnon, Carol	Project Manager I	10

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2018-2019 school/fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2017-2018</u>	<u>Recommended Reassignment 2018-2019</u>	<u>Effective Date</u>
<u>Revised (Names Added)</u>			
<u>Baugh, Francine</u>	<u>Principal,</u> <u>Deerfield Beach Middle</u>	<u>Principal,</u> <u>Millennium 6-12 Collegiate Academy</u> <small>Salary: \$126,493, Category E, Step 8, from The School Board of Broward County, Florida, 2017-2018 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)</small>	<u>07/01/2018</u>
<u>Nesbeth-Bennett, Karen</u>	<u>Assistant Principal,</u> <u>Sanders Park Elementary</u>	<u>Principal,</u> <u>Sanders Park Elementary</u> <small>Salary: \$98,200, on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators</small>	<u>07/01/2018</u>
Angus, Ricardo	Assistant Principal, New Renaissance Middle	Assistant Principal, Pines Middle	07/01/2018
Bell, Natasha	Assistant Principal, Parkway Middle	Principal, Pembroke Pines Elementary <small>Salary: \$99,000, on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators</small>	07/01/2018
Birke, Karen	Assistant Principal, Bair Middle	Assistant Principal, Indian Ridge Middle	07/01/2018
Chartrand, Brian	Assistant Principal, Pines Middle	Assistant Principal, Millennium 6-12 Collegiate Academy	07/01/2018
Coke, Krystal	Assistant Principal, Millennium 6-12 Collegiate Academy	Assistant Principal, Margate Middle	07/01/2018
Dailey, Kizzy	Assistant Principal, Everglades Elementary	Assistant Principal, Eagle Point Elementary	07/01/2018
Gale, Lisa	Assistant Principal, New River Middle	Assistant Principal, Millennium 6-12 Collegiate Academy	07/01/2018

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5. Recommended Reassignment of Current School-Based and District Managerial Personnel (Cont.)

The positions and individuals recommended for reassignment by the Superintendent for the 2018-2019 school/fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2017-2018</u>	<u>Recommended Reassignment 2018-2019</u>	<u>Effective Date</u>
Greenberg, Lorry	Assistant Principal, Walter C. Young Middle	Assistant Principal, Sawgrass Springs Middle	07/01/2018
Greenfield, David	Assistant Principal, Plantation Middle	Assistant Principal, Indian Ridge Middle	07/01/2018
Hamm, Georgette	Assistant Principal, Falcon Cove Middle	Assistant Principal, Sawgrass Springs Middle	07/01/2018
Harris, Lezondra	Assistant Principal, Margate Middle	Assistant Principal, New River Middle	07/01/2018
Henry, Shadrack	Assistant Principal, Fort Lauderdale High	Assistant Principal, Everglades High	07/01/2018
Johnston, Clarice	Assistant Principal, McNab Elementary	Assistant Principal, North Andrews Gardens Elementary	07/01/2018
Jones, Howard	Assistant Principal, Ramblewood Middle	Assistant Principal, Pompano Beach Middle	07/01/2018
Knowles, Kienna	Assistant Principal, Indian Ridge Middle	Assistant Principal, New Renaissance Middle	07/01/2018
Lang, Kay	Assistant Principal, Taravella, J.P. High	Assistant Principal, Monarch High	07/01/2018
LaRose, Marc	Assistant Principal, Dandy, William Middle	Assistant Principal, Village Elementary	07/01/2018
Lehrhaupt, Craig	Assistant Principal, North Andrews Gardens Elementary	Assistant Principal, McNab Elementary	07/01/2018
Martin, David	Assistant Principal, Eagle Point Elementary	Assistant Principal, Foster, Stephen Elementary	07/01/2018
Most, Daniel	Assistant Principal, Everglades High	Assistant Principal, Marjory Stoneman Douglas High	07/01/2018
Price-Dumervil, Marie	Assistant Principal, Manatee Bay Elementary	Assistant Principal, Miramar Elementary	07/01/2018
Reeves Jr., Bennie	Assistant Principal, Crystal Lake Community Middle	Assistant Principal, Young, Walter C. Middle	07/01/2018
Saddler, Craig	Principal, School Performance & Accountability	Assistant Principal, Sawgrass Elementary	07/01/2018
Smith, Jacqueline	Assistant Principal, Hollywood Hills High	Assistant Principal, Dillard 6-12	07/01/2018
Spencer, Lisa	Assistant Principal, West Broward High	Assistant Principal, Pompano Beach High	07/01/2018
Thompson, Karleen	Assistant Principal, Monarch High	Assistant Principal, Fort Lauderdale High	07/01/2018
Valme, Josianne	Assistant Principal, Lloyd Estates Elementary	Assistant Principal, Floranada Elementary	07/01/2018

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5. Recommended Reassignment of Current School-Based and District Managerial Personnel (Cont.)

The positions and individuals recommended for reassignment by the Superintendent for the 2018-2019 school/fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2017-2018</u>	<u>Recommended Reassignment 2018-2019</u>	<u>Effective Date</u>
Walls, Tina	Assistant Principal, Village Elementary	Assistant Principal, Falcon Cove Middle	07/01/2018
Williams, Nicole	Assistant Principal, Larkdale Elementary	Assistant Principal, Oakland Park Elementary	07/01/2018
Woods, Cynthia	Assistant Principal, Oakland Park Elementary	Assistant Principal, Larkdale Elementary	07/01/2018
Zannini, Stacey	Assistant Principal, Miramar Elementary	Assistant Principal, Manatee Bay Elementary	07/01/2018
Zimmerman, Charles	Assistant Principal, Pompano Beach Middle	Assistant Principal, Dandy, William Middle	07/01/2018

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2016-2017 school/fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, contract status, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Name Added)</u> <u>Schentrup, April</u>	<u>Task Assignment, Director, School Safety and Security</u>	<u>14</u>

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8. School-Based and District Managerial Personnel Leave(s) for 2017-2018 & 2018-2019 School/Fiscal Years

<u>Name</u>	<u>Leave Position</u>	<u>Leave Location</u>	<u>Effective Date:</u>
Holness, Percival	Systems Analyst III	Medicaid/504	06/11/2018

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

10. Reappointment/Reassignment Recommendations for 2018-2019 (Revised II)

- A. 2018-2019 Recommended Reappointment of Non-Instructional Support Personnel
Page(s) 1 – 85
- B. 2018-2019 Recommended Reappointment of School-Based Administrators - Principals
Page(s) 86 – 87
- C. 2018-2019 Recommended Reappointment of School-Based Administrators - Assistant Principals
Page(s) 88 – 89
- D. 2018-2019 Recommended Reappointment of Certified and Non-Certified District/Area Managerial, Professional and Technical Personnel (BTU-TSP, ESMAB, & PBA)
Page(s) 90 - ~~100~~ 101

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SECTION 10. 2018-2019 REAPPOINTMENT RECOMMENDATIONS

- A. 2018-2019 RECOMMENDED REAPPOINTMENT OF NON-INSTRUCTIONAL SUPPORT PERSONNEL, LISTED ALPHABETICALLY BY EMPLOYEE GROUP PAGES 1 - 85
- B. 2018-2019 RECOMMENDED REAPPOINTMENT OF SCHOOL-BASED ADMINISTRATORS - PRINCIPALS, LISTED ALPHABETICALLY PAGES 86 - 87
- C. 2018-2019 RECOMMENDED REAPPOINTMENT OF SCHOOL-BASED ADMINISTRATORS - ASSISTANT PRINCIPALS, LISTED ALPHABETICALLY PAGES 88 - 89
- D. 2018-2019 RECOMMENDED REAPPOINTMENT OF CERTIFIED AND NON-CERTIFIED DISTRICT/AREA MANAGERIAL, PROFESSIONAL AND TECHNICAL PERSONNEL (BTU-TSP, ESMAB, & PBA), LISTED ALPHABETICALLY BY EMPLOYEE GROUP PAGES 90 - 100 101

APPROVED BY:



ERIC M. CHISEM, DIRECTOR

TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL)

School Board of Broward County, Florida

REVISID II

Recommendation for Appointment of Educational Support & Management Association of Broward (ESMAB) - June 26, 2018

Personnel Name	Pers-Nbr	2018-2019 Recommended Assignment	Personnel Name	Pers-Nbr	2018-2019 Recommended Assignment
PAPA, RAYMOND (NAME ADDED)	13441	COORDINATOR, FOOD & NUTRITION SERVICES			