

SUMMARY EXPLANATION AND BACKGROUND

On December 5, 2017, the Broward County School Board (hereinafter “School Board”) took action to suspend without pay and terminate Dirk Hilyard (hereinafter “D.H.), from his job as a teacher. The School Board’s action was based on D.H.’s inappropriate sexual relationship with one of his students, A.L. during the 2015-2016 school year.

The administrative complaint was served on D.H. on November 16, 2017, and he timely requested a hearing. Subsequent to the Board’s action, the matter was transferred to the Division of Administrative Hearings (hereinafter “DOAH”) and assigned to an Administrative Law Judge (hereinafter “ALJ”) to conduct the final hearing challenging the School Board’s discipline. During the pendency of the School Board’s DOAH case, the School Board and the Department of Education (hereinafter “DOE”) consolidated their cases against DH. After depositions were completed, in lieu of an administrative hearing, D.H. chose to voluntarily resign his position with the School Board, effective the date of the School Board’s action to terminate. D.H. also voluntarily surrendered his teaching license to the DOE.