

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE FEDERATION OF PUBLIC EMPLOYEES (MAINTENANCE, FACILITIES,
TRANSPORTATION AND SECURITY SPECIALISTS/CAMPUS MONITORS)
2017-2018 SCHOOL YEAR**

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This Agreement provides for the following distribution of the approved 2.2% average base salary increase for all eligible employees in the Unit for the 2017-2018 school year.

Maintenance

- Employees assigned to the Maintenance and Operations salary schedules, which include, Trades, Certified Trades, Automotive and Truck Mechanics, Apprentice and Foreman, shall receive an increase of \$0.32 cents/hour effective July 1, 2017.
- In addition to the \$0.32 cents/hour increase, employees classified as Pump Servicicers assigned to Step 2, shall advance to Step 3, effective July 1, 2017.
- In addition to the \$0.32 cents/hour increase, employees assigned to the Trades schedule, (not including the Certified Trades schedule), on Step 1, shall advance to Step 2, effective July 1, 2017. Step 1 of the Trades salary schedule, (not including the Certified Trades schedule), shall be eliminated.

Security Specialists

- Security Specialists shall receive an increase of 2.04% effective July 1, 2017.
- In addition to 2.04% increase, Security Specialists on Steps 1-3 and who also have 20 years or more of continuous district tenure shall advance 1 step on the salary schedule, effective July 1, 2017.
- For purposes of step advancement eligibility, district tenure shall be calculated using the employees' employment date and the effective date of July 1, 2017, which represents continuous district service only. For those employees that terminated and were later rehired, only the time worked since their most recent hire date shall be used to calculate tenure.

Campus Monitors

- Campus Monitors shall receive an increase of 2.05% effective July 1, 2017.
- In addition to 2.05% increase, Campus Monitors on Steps 1-5, and who also have 15 years or more of continuous district tenure shall advance 1 step on the salary schedule, effective July 1, 2017.
- For purposes of step advancement eligibility, district tenure shall be calculated using the employees' employment date and the effective date of July 1, 2017, which represents continuous district service only. For those employees that terminated and were later rehired, only the time worked since their most recent hire date shall be used to calculate tenure.

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Facilities

- Employees assigned to the Facilities salary schedule shall receive a 2.2% increase, effective July 1, 2017.

Transportation – Bus Operators and Bus Attendants

- Employees assigned to the Transportation salary schedule shall receive a 2.2% increase, effective July 1, 2017.