

SUMMARY EXPLANATION AND BACKGROUND

At the School Board Operational Meeting on October 3, 2017, the Board unanimously approved a contract extension for the Superintendent (Agenda Item EE-2) and authorized the Board Chair and the General Counsel to enter into contract negotiations with Mr. Runcie for a successor contract. Board Chair Abby Freedman and General Counsel Barbara J. Myrick met with Mr. Runcie and his attorneys on October 18, 2017 to negotiate a second amendment to his contract. This meeting was properly advertised. At the meeting on October 18, 2017, the parties came to a tentative agreement on the Sections of the contract that were of interest to both parties.

The attached chart compares Mr. Runcie's original 2011 Employment Agreement, the 2013 First Amendment to his Employment Agreement and the proposed Second Amendment to Mr. Runcie's Employment Agreement.

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