

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE FEDERATION OF PUBLIC EMPLOYEES (MAINTENANCE, FACILITIES,
TRANSPORTATION AND SECURITY SPECIALISTS/CAMPUS MONITORS)
2016-2017 SCHOOL YEAR**

This Agreement provides for the following distribution of the approved 3.5% salary increase for all eligible employees in the Unit for the 2016-2017 school year.

Maintenance

Trades:

- Employees on Step II shall advance to Step III effective June 5, 2017.
- Employees on Steps I and IV will receive a \$0.30 increase retroactive to July 1, 2016.

Certified Trades:

- Employees on Step 1A shall advance to Step I effective June 5, 2017
- Employees on Step I shall advance to Step II effective June 5, 2017.
- Employees on Steps III and IV shall receive a \$0.30 increase, retroactive to July 1, 2016.
- Effective June 5, 2017, Step IA will be eliminated from the salary schedule.

Automotive & Truck Mechanics:

- Employees on Steps 1-VII shall receive a \$0.30 increase retroactive to July 1, 2016.

Foreman:

- Employees shall receive \$0.30 increase retroactive to July 1, 2016.

Security Specialists

- Effective July 1, 2016, employees shall advance by one (1) Step on their salary schedule.
- Employees on the top step shall receive the equivalent of a step movement as a one-time payment.
- The balance of funds will be distributed equally on the salary schedule.

Campus Monitors

- Effective July 1, 2016, the salary range schedule for Campus Monitors shall be revised to a Step Salary Schedule.
- All Campus Monitors shall be placed and advance one step on the salary schedule.
- Employees on the top step shall receive the equivalent of a step movement as a one-time payment.
- The balance of funds will be distributed equally on the salary schedule.

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Facilities

- Employees shall advance one step on the salary schedule effective July 1, 2016.
- Employees on the top step shall receive the equivalent of a step movement paid as a one-time payment.
- The balance of funds will be distributed equally on the salary schedule.

Transportation – Bus Operators

- All eligible Bus-Operators on Steps 1, 2, 3, 7, and 8 shall receive an average salary increase of 3.5% to include retroactive pay effective July 1, 2016.
- All eligible Bus Operators on Steps 4, 5, and 6 will advance one step on the salary schedule retroactive to March 27, 2017.

Transportation – Bus Attendants

- All eligible Bus Attendants on Steps 1, 2, 6, 7, and 8 shall receive an average salary increase of 3.5% to include retroactive pay effective July 1, 2016.
- All eligible Bus Attendants on Steps 3, 4, and 5 will advance one step on the salary schedule retroactive to March 27, 2017.