



Disparity Study Work Group Ranking of Policy Recommendations								
#	Industry Specific Program	High	Moderate	Low	Tie	Total Votes	Un-animous	*Number of Voters
		Tier 1	Tier 2	Tier 3				
<b>Results from April 22, 2016</b>								
<b>Race/Gender-Neutral Construction Industry</b>								
R/N-1	Bond Waivers and Assistance Programs	0	7	1		8		8
R/N-2	Direct Owner Purchasing Program	9	0	0		9	x	9
R/N-3	Small Business Enterprise Prime Contract Program	9	0	0		9	x	
R/N-4	SBE Sub-Contracting Program / Goals	9	1	0		10		10
R/N-5	HUBZone Program	0	8	2		10		
R/N-6	SBE Mentor/Protégé Program	8	2	0		10		
R/N-7	SBE Low Cost Wrap-up Insurance (OCIP)	0	0	10		10	x	
<b>Race/Gender-Conscious Construction Industry</b>								
R/C-1	Annual Aspirational Goals	8	2	0		10		
R/C-2	Price Evaluation Preference for Prime Contracts Bids	10	0	0		10	x	
R/C-3	M/WBE Subcontracting Goals	9	1	0		10		
R/C-3A	M/WBE Segmented Subcontracting Goals	9	1	0		10		
R/C-4	M/WBE Joint Venture Incentives	1	7	2		10		
R/C-5	M/WBE Mentor/Protégé Program	9	0	0		9	x	9
R/C-6	Minority Inclusion Language in RFPs	8	1	0		9		
R/C-7	M/WBE Evaluation Preference for "Best Value" RFPs	5	4	0		9		
<b>Non-Industry-Specific Race-Neutral</b>								
R/N-8	Centralized Bidder Registration System/Data Extraction/and Data Management Enhancements	9	0	0		9	x	
R/N-9	Administrative Strategies / De-bundling	9	0	0		9	x	
R/N-10	Supportive Services (Technical Assistance)	9	0	0		9	x	
R/N-11	Subcontract Remedies (Mobilization and Working Capital Payments)	8	1	0		9		
R/N-12	Contract Monitoring & Reporting (Multi-year Contracts and Change Orders)	9	0	0		9	x	
R/N-13	Website Enhancement Strategies	5	2	1		8		8
R/N-14	Enhance Lead Times for Bid Submittals	4	4	0		8		
R/N-15	Debriefings for Unsuccessful Bidders	5	3	0		8		
R/N-16	Establish Office of Contractor Dispute Resolution (Mediation / Arbitration)	2	4	1		7		7
R/N-17	Expedited Payment Program	6	1	0		7		
R/N-18	Disputed Invoice Five Day Notice Requirement	7	0	0		7	x	
R/N-19	Annual Contracting Trend Forecast	4	3	0		7		
R/N-20	Commercial Non-Discrimination Policy	6	1	0		7		
R/N-21	Goal Setting Committees	7	0	0		7	x	
R/N-22	Direct Reporting of SDOP Office to Board-Superintendent	7	0	0		7	x	



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<b>Non-Industry-Specific Race-Conscious</b>								
R/C-8	Penalties and Sanctions for Non-compliance with M/WBE Requirements	7	0	0		7	x	
R/C-9	Penalties and Sanctions for Fraud (Certification and M/WBE Compliance)	7	0	0		7	x	
R/C-10	SDOP Prior Approval of M/WBE Subcontractor Substitutions	7	0	0		7	x	
R/C-11	Establish M/WBE Ombudsman Position	3	4	0		7		
R/C-12	SBBC Staff Training (S/M/WBE Program Procedures and Responsibilities)	4	3	0		7		

\* Indicates where the number of voters changed during meeting. Quorum was maintained throughout meeting.

Results from June 9, 2016								
<b>Race/Gender-Neutral Professional Services Industry</b>								
R/N-23	SBE Vendor Rotation	8	0	0		8	x	8
R/N-24	Evaluation Preferences for <u>New</u> SBE Prime Bidders	7	2	0		9		9
R/N-25	Evaluation Panel Diversity	9	0	0		9	x	9
R/N-26	SBE Reserve for Contracts Up to <del>\$25,000</del> \$50,000	6	3	0		9		9
R/N-27	Evaluation Preference for SBE Prime Bidders (*Note: Combined with R/N -24)							
R/N-28	SBE Subcontracting Goals for Professional Services	9	0	0		9	x	9
<b>Race/Gender-Conscious Professional Services Industry</b>								
R/C-13	Annual Aspirational M/WBE Goals	7	2	0		9		9
R/C-14	M/WBE Evaluation Preferences for Professional Services	8	1	0		9		9
R/C-15	M/WBE Subcontracting Goals for Professional Services	8	1	0		9		9
R/C-16	M/WBE Vendor Rotation	7	2	0		9		9
<b>Race/Gender-Neutral Commodities Industry</b>								
R/N-29	SBE Price Preferences for Commodities Contracts	7	1	0		8		8
R/N-30	SBE Vendor Rotation	6	2	0		8		8
R/N-31	SBE Reserve for Contracts Up to \$50,000	5	2	1		8		8
<b>Race/Gender-Conscious Commodities Industry</b>								
R/C-17	Annual Aspirational M/WBE Goals	6	2	0		8		8
R/C-18	M/WBE Price Preferences for Commodities Contracts	7	1	0		8		8
R/C-19	M/WBE Vendor Rotation	4	4	0		8		8
R/C-20	Voluntary M/WBE Distributorship Development Program	5	3	0		8		8
R/C-21	Mandatory M/WBE Distributorship Development Program	4	4	0		8		8
<b>Race/Gender-Neutral Other Contractual Services Industry</b>								
R/N-32	Direct Contracting for Other Contractual Services	4	2	2		8		8
R/N-33	SBE Vendor Rotation	4	4	0		8		8
R/N-34	SBE Evaluation Preference for Prime Bidders	5	3	0		8		8
<b>Race/Gender-Conscious Other Contractual Services Industry</b>								
R/C-22	Annual Aspirational M/WBE Goals	6	2	0		8		8
R/C-23	M/WBE Vendor Rotation	4	4	0		8		8
R/C-24	M/WBE Evaluation Preference for Prime Bidders	5	3	0		8		8

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