



School Board Workshop October 25, 2016



Presented by:

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Introduction

- The purpose of this presentation is to provide an annual data update of the PROMISE Program.



PROMISE Incidents

6 Year District Student Comparison - Grades K-12

| | SY 2011 Total | SY 2012 Total | SY 2013 Total | SY 2014 Total | SY 2015 Total | SY 2016 Total |
|--|------------------|------------------|------------------|------------------|------------------|------------------|
| TOTAL STUDENTS Committing PROMISE Incidents | 7,185 | 6,633 | 6,555 | 4,980 | 4,516 | 2,883 |
| BENCHMARK (20) DAY ENROLLMENT COUNT | 227,905 | 224,969 | 223,235 | 220,632 | 220,510 | 220,215 |
| TOTAL STUDENT % | 3.2% | 2.9% | 2.9% | 2.3% | 2.0% | 1.3% |

Note: The Benchmark Enrollment Count excludes Pre-K and Charter School Students

- Data Capture
 - Year 1 (2013-14): PROMISE Attendance
 - Year 2 (2014-15): PROMISE Eligible Incidents
 - Year 3 (2015-16): PROMISE Eligible Incidents with subgroups



Overview of PROMISE Incidents SY 2015-2016

- Fighting, Drug Use/Possession/Under the Influence and Disruption of Campus (Major) represent the highest incidents
 - Additional resources are needed to support schools
- High School students commit the most incidents, however, the greatest rate of recurrence is at Middle School
- Fewer students committed a subsequent incident in SY 2015-16 than in SY 2014-15, resulting in 87.7% of students not committing another incident
- Only 2.5% of students committed 3 or more incidents, which represents a reduction of student reoccurrences



Overview of Overrepresentation in PROMISE Incidents

- While we continue to see a decrease in Out-of-School Suspensions, Expulsions and School-Related Arrests, Black students continue to be overrepresented at a rate 3 times higher than all other ethnic groups.
- Data reflects overrepresentation of Males and students who are identified as ESE, ELL & FRL compared to their counterparts.



Recommendations/Next Steps for Addressing Discipline Disparities

- Professional Learning Opportunities
 - Culturally Responsive and Implicit Bias
 - Climate and School-wide Positive Behavior Intervention Planning
 - Restorative Justice
- Social Justice Initiative
- Research Consultative Support
 - South Florida Education Research Alliance
- Ongoing School Board Policy Review and Revisions
- Ongoing Guidance to School Leaders
- Overrepresentation/Disparities Plan Incorporated into the School Improvement Plan
- Mentoring Opportunities
- Expanded interventions/collaboration with community partners



APPENDIX

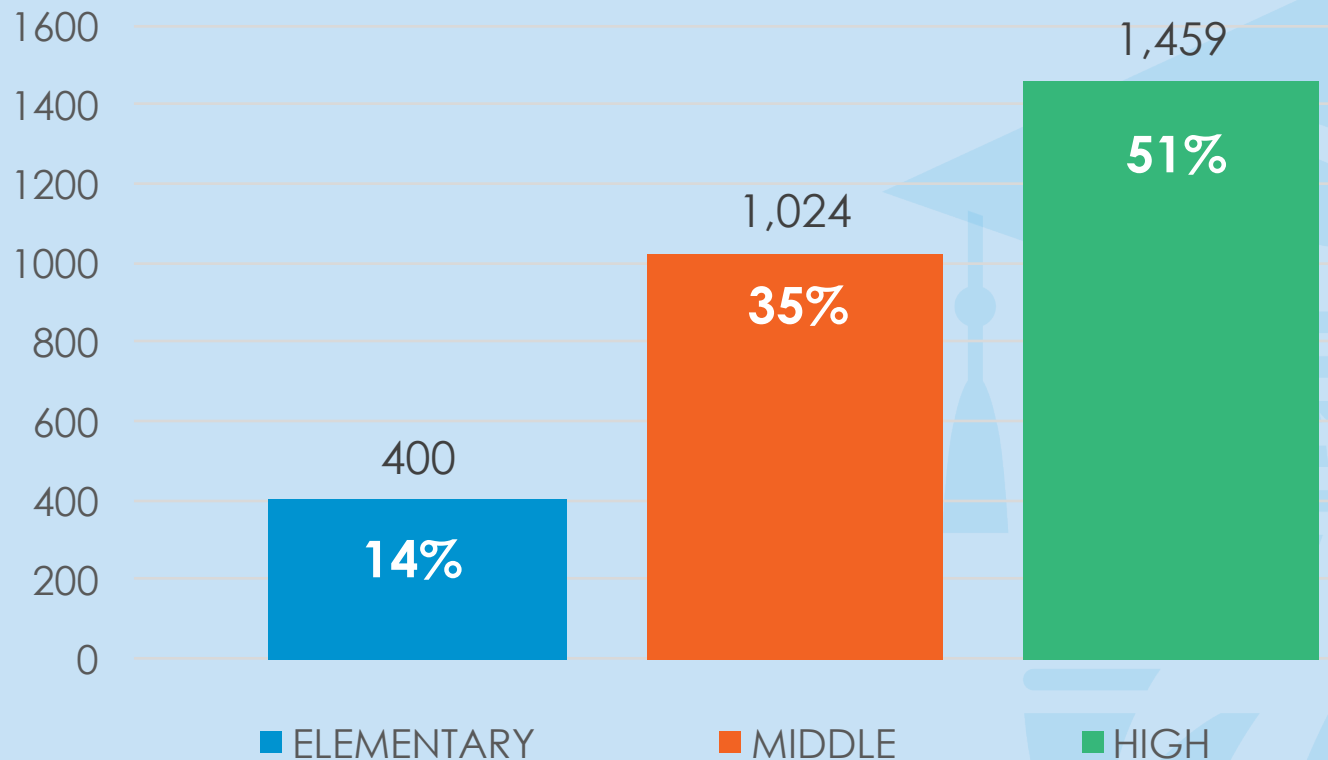


Total PROMISE Incidents SY 2015-2016

| | |
|---------------------------------------|-------|
| ALCOHOL SALE/ATTEMPTED/TRANSMITTAL | 0 |
| ALCOHOL USE/POSSESSION/INFLUENCE | 95 |
| ASSAULT/THREAT (MEDIUM) | 261 |
| BULLYING | 62 |
| DISRUPTION OF CAMPUS (MAJOR) | 529 |
| DRUG PARAPHERNALIA | 103 |
| DRUG USE/POSSESSION/INFLUENCE | 707 |
| FIGHTING | 924 |
| HARASSMENT | 9 |
| MAKING FALSE ACCUSATION AGAINST STAFF | 10 |
| PETTY THEFT < \$300 | 368 |
| TRESPASSING | 43 |
| VANDALISM/DAMAGE PROP <\$1000 | 233 |
| TOTAL | 3,344 |



Student School Level Breakdown



A total of 2,883 students committed 3,344 incidents
Student Enrollment – 220,215



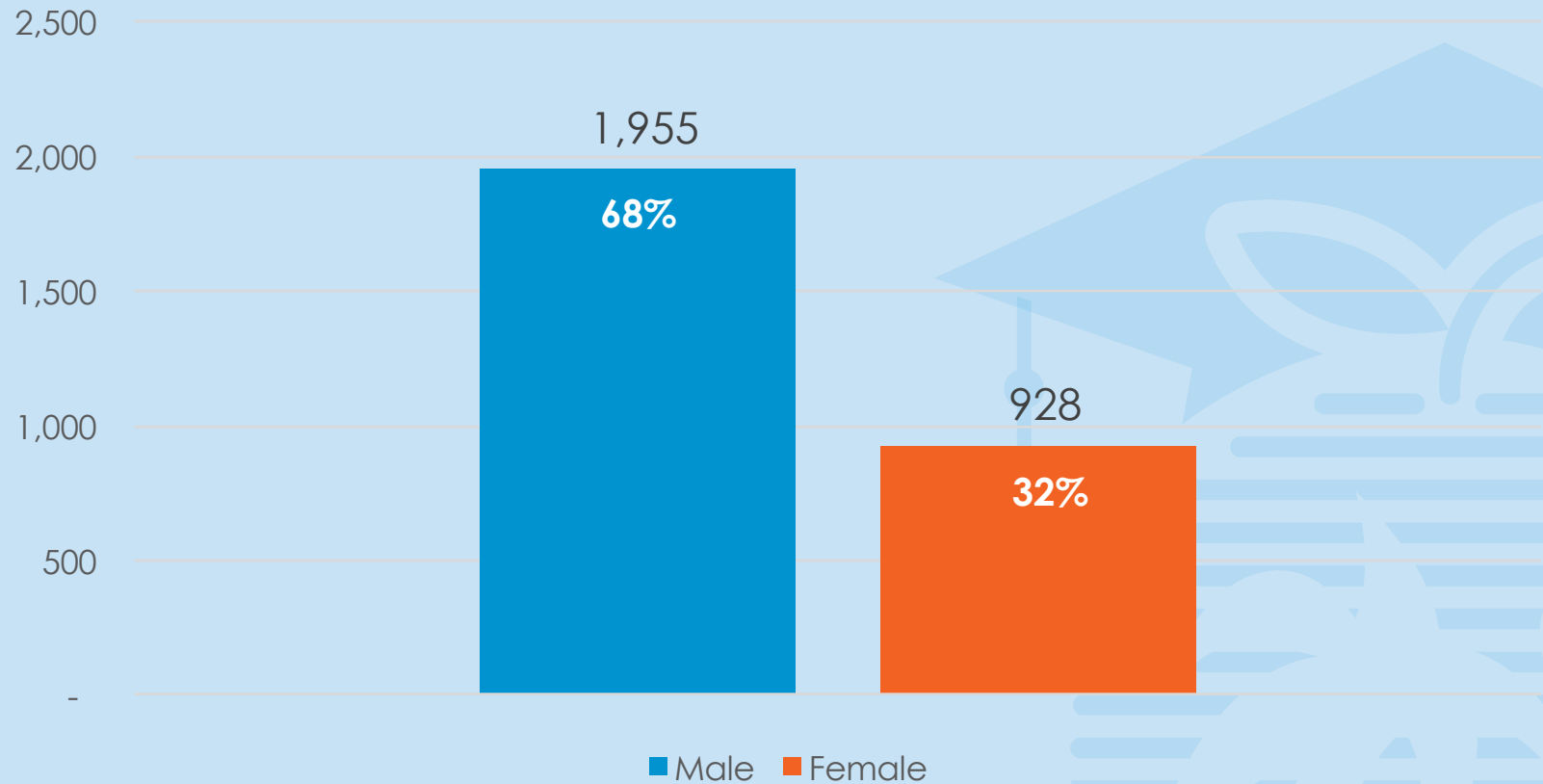
Grade Level Breakdown

| Grade | Totals | Percent |
|-------|--------|---------|
| KG | 24 | 0.8% |
| 01 | 29 | 1.0% |
| 02 | 62 | 2.2% |
| 03 | 75 | 2.6% |
| 04 | 95 | 3.3% |
| 05 | 115 | 4.0% |
| 06 | 277 | 9.6% |
| 07 | 379 | 13.1% |
| 08 | 368 | 12.8% |
| 09 | 452 | 15.7% |
| 10 | 434 | 15.1% |
| 11 | 309 | 10.7% |
| 12 | 264 | 9.2% |

Student Total – 2,883
Student Enrollment – 220,215



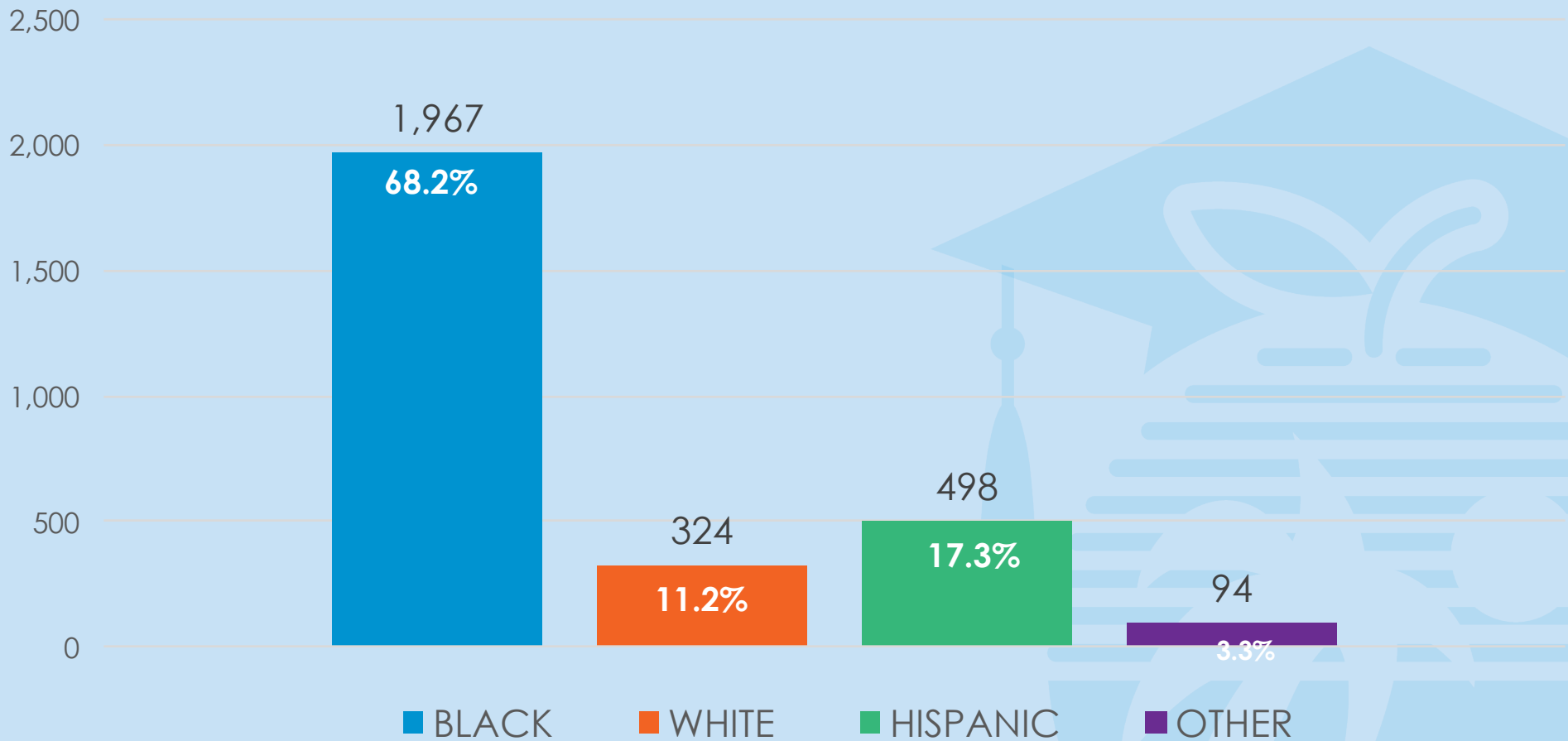
Gender Breakdown



Student Total – 2,883
Student Enrollment – 220,215



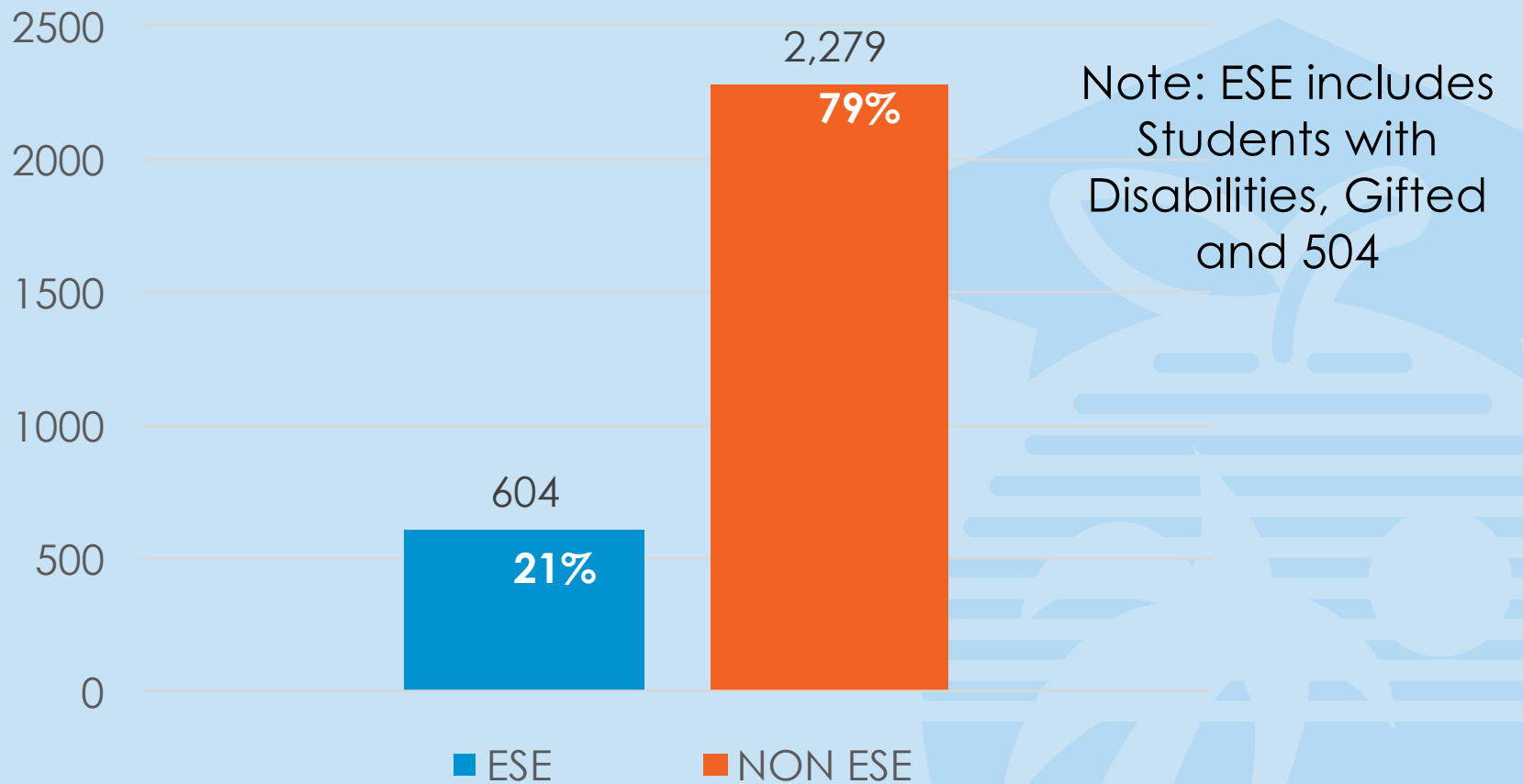
Race/Ethnicity Breakdown



Student Total – 2,883
Student Enrollment – 220,215



Exceptional Education vs General Education

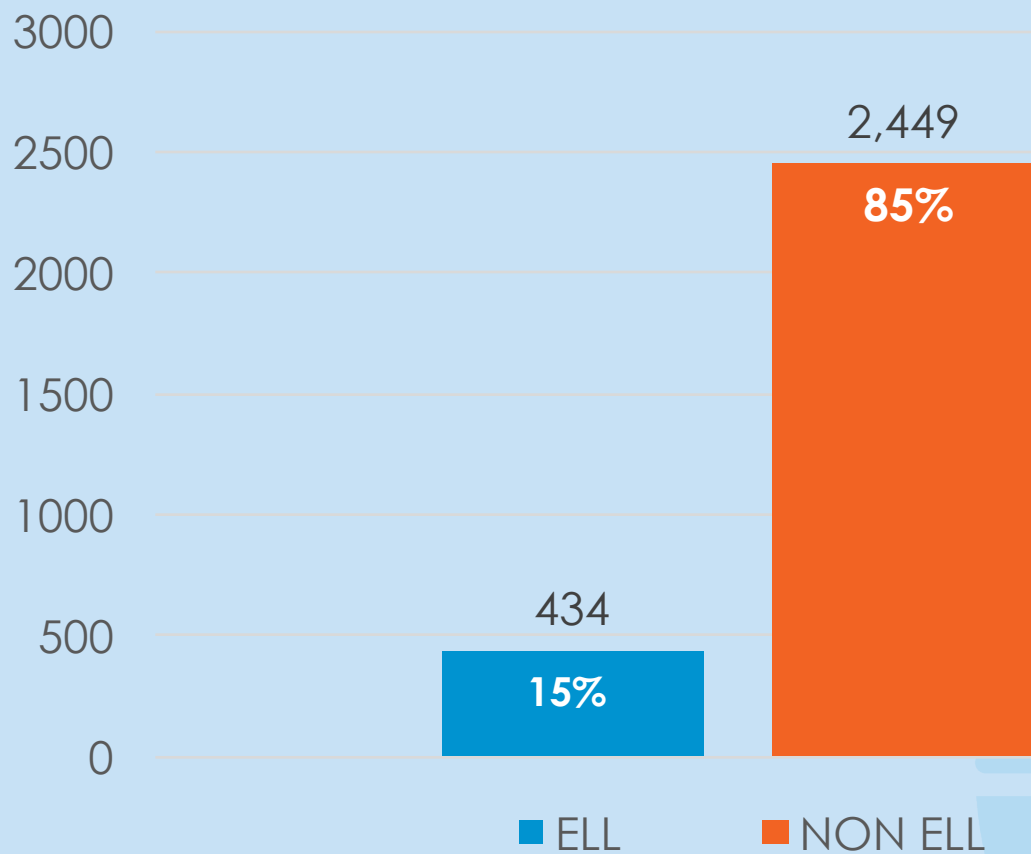


Note: ESE includes Students with Disabilities, Gifted and 504

Student Total – 2,883
Student Enrollment – 220,215



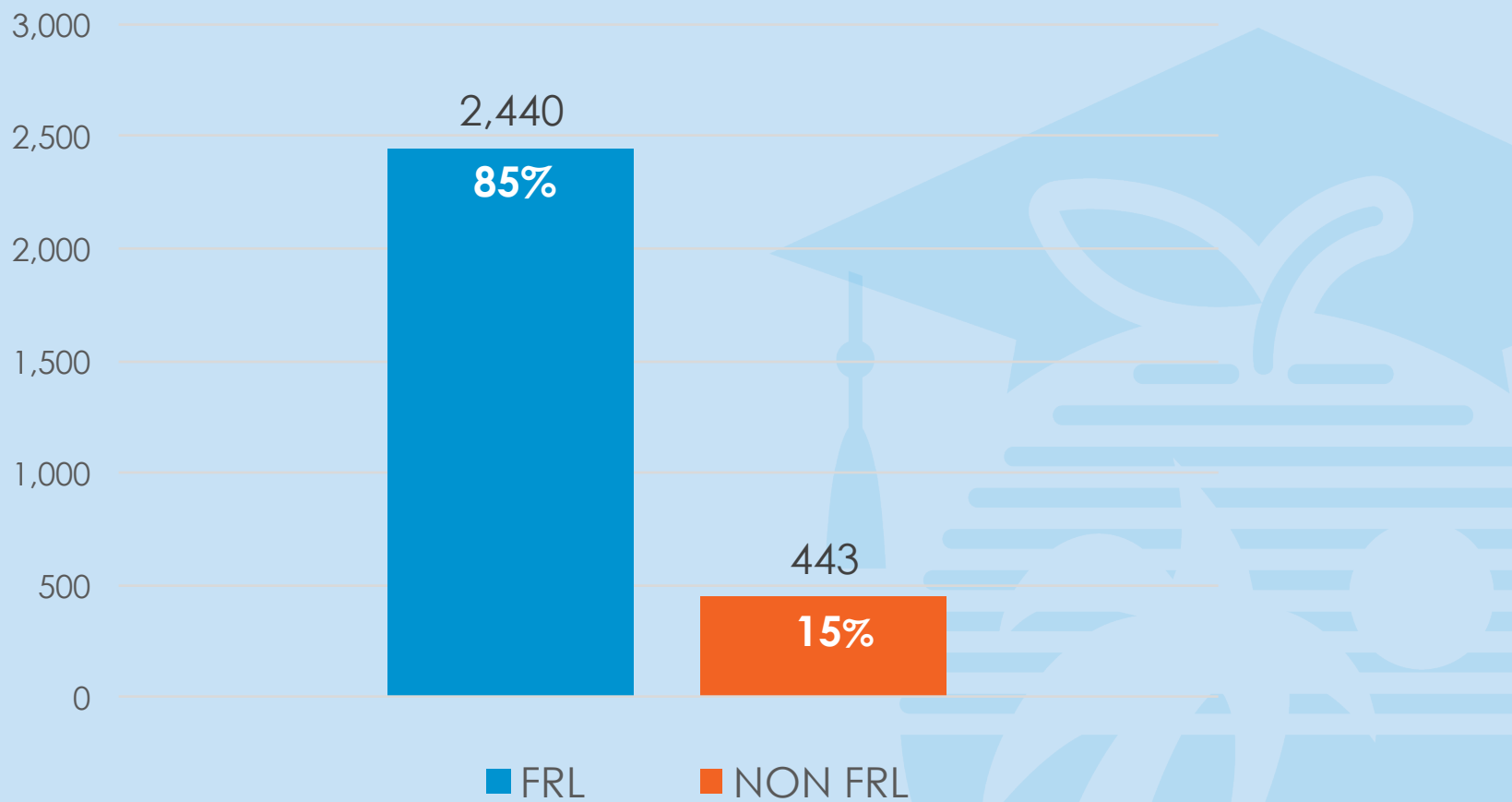
English Language Learners (ELL) vs Non ELL



Student Total – 2,883
Student Enrollment – 220,215



Free and Reduced Lunch (FRL) vs Non FRL



Student Total – 2,883
Student Enrollment – 220,215



Subgroup Breakdown by Incident

ALCOHOL SALE = 0

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 0 | Male | 0 | Black | 0 | ESE | 0 | FRL | 0 |
| Middle | 0 | Female | 0 | White | 0 | Non ESE | 0 | Non FRL | 0 |
| High | 0 | | | Hispanic | 0 | | | | |
| | | | | Other | 0 | | | | |

ALCOHOL USE/POSSESSION/INFLUENCE = 95

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 0 | Male | 44 | Black | 40 | ESE | 17 | FRL | 66 |
| Middle | 35 | Female | 51 | White | 23 | Non ESE | 78 | Non FRL | 29 |
| High | 60 | | | Hispanic | 30 | | | | |
| | | | | Other | 2 | | | | |

ASSAULT/THREAT (MEDIUM) = 261

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 115 | Male | 217 | Black | 204 | ESE | 81 | FRL | 228 |
| Middle | 92 | Female | 44 | White | 20 | Non ESE | 180 | Non FRL | 33 |
| High | 54 | | | Hispanic | 30 | | | | |
| | | | | Other | 7 | | | | |



Subgroup Breakdown by Incident

BULLYING = 62

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 25 | Male | 42 | Black | 34 | ESE | 14 | FRL | 48 |
| Middle | 31 | Female | 20 | White | 15 | Non ESE | 48 | Non FRL | 14 |
| High | 6 | | | Hispanic | 12 | | | | |
| | | | | Other | 1 | | | | |

DISRUPTION OF CAMPUS (MAJOR) = 529

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 87 | Male | 308 | Black | 432 | ESE | 127 | FRL | 482 |
| Middle | 276 | Female | 221 | White | 33 | Non ESE | 402 | Non FRL | 47 |
| High | 166 | | | Hispanic | 56 | | | | |
| | | | | Other | 8 | | | | |

DRUG PARAPHERNALIA = 103

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 0 | Male | 88 | Black | 47 | ESE | 16 | FRL | 79 |
| Middle | 11 | Female | 15 | White | 24 | Non ESE | 87 | Non FRL | 24 |
| High | 92 | | | Hispanic | 27 | | | | |
| | | | | Other | 5 | | | | |



Subgroup Breakdown by Incident

DRUG USE/POSSESSION/INFLUENCE = 707

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 5 | Male | 532 | Black | 358 | ESE | 131 | FRL | 541 |
| Middle | 148 | Female | 175 | White | 119 | Non ESE | 576 | Non FRL | 166 |
| High | 554 | | | Hispanic | 188 | | | | |
| | | | | Other | 42 | | | | |

FIGHTING = 924

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 126 | Male | 561 | Black | 748 | ESE | 192 | FRL | 840 |
| Middle | 333 | Female | 363 | White | 45 | Non ESE | 732 | Non FRL | 84 |
| High | 465 | | | Hispanic | 106 | | | | |
| | | | | Other | 25 | | | | |

HARASSMENT = 9

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 1 | Male | 9 | Black | 5 | ESE | 0 | FRL | 7 |
| Middle | 6 | Female | 0 | White | 1 | Non ESE | 9 | Non FRL | 2 |
| High | 2 | | | Hispanic | 3 | | | | |
| | | | | Other | 0 | | | | |



Subgroup Breakdown by Incident

MAKING FALSE ACCUSATION/STAFF = 10

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 4 | Male | 5 | Black | 5 | ESE | 1 | FRL | 7 |
| Middle | 4 | Female | 5 | White | 2 | Non ESE | 9 | Non FRL | 3 |
| High | 2 | | | Hispanic | 2 | | | | |
| | | | | Other | 1 | | | | |

PETTY THEFT < \$300 = 368

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 107 | Male | 292 | Black | 277 | ESE | 80 | FRL | 328 |
| Middle | 147 | Female | 76 | White | 33 | Non ESE | 288 | Non FRL | 40 |
| High | 114 | | | Hispanic | 52 | | | | |
| | | | | Other | 6 | | | | |

TRESPASSING = 43

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 4 | Male | 36 | Black | 34 | ESE | 5 | FRL | 37 |
| Middle | 26 | Female | 7 | White | 5 | Non ESE | 38 | Non FRL | 6 |
| High | 13 | | | Hispanic | 3 | | | | |
| | | | | Other | 1 | | | | |



Subgroup Breakdown by Incident

VANDALISM/DAMAGE PROP <\$1000 = 233

| School Level | Total | Gender | Total | Race/Ethnicity | Total | Exceptionality | Total | Free/Reduced | Total |
|--------------|-------|--------|-------|----------------|-------|----------------|-------|--------------|-------|
| Elementary | 36 | Male | 174 | Black | 148 | ESE | 59 | FRL | 200 |
| Middle | 105 | Female | 59 | White | 34 | Non ESE | 174 | Non FRL | 33 |
| High | 92 | | | Hispanic | 42 | | | | |
| | | | | Other | 9 | | | | |



Student Recurrence by School Level

Student Recurrence (accrued) - High

| Frequency | Students | Incidents |
|--------------------|--------------|--------------|
| 1st Offense | 1,330 | 1,330 |
| 2nd Offense | 106 | 212 |
| 3rd Offense | 14 | 42 |
| 4 or more Offenses | 9 | 36 |
| Total | 1,459 | 1,620 |

Student Recurrence (accrued) - Middle

| Frequency | Students | Incidents |
|--------------------|--------------|--------------|
| 1st Offense | 879 | 879 |
| 2nd Offense | 116 | 232 |
| 3rd Offense | 17 | 51 |
| 4 or more Offenses | 12 | 52 |
| Total | 1,024 | 1,214 |

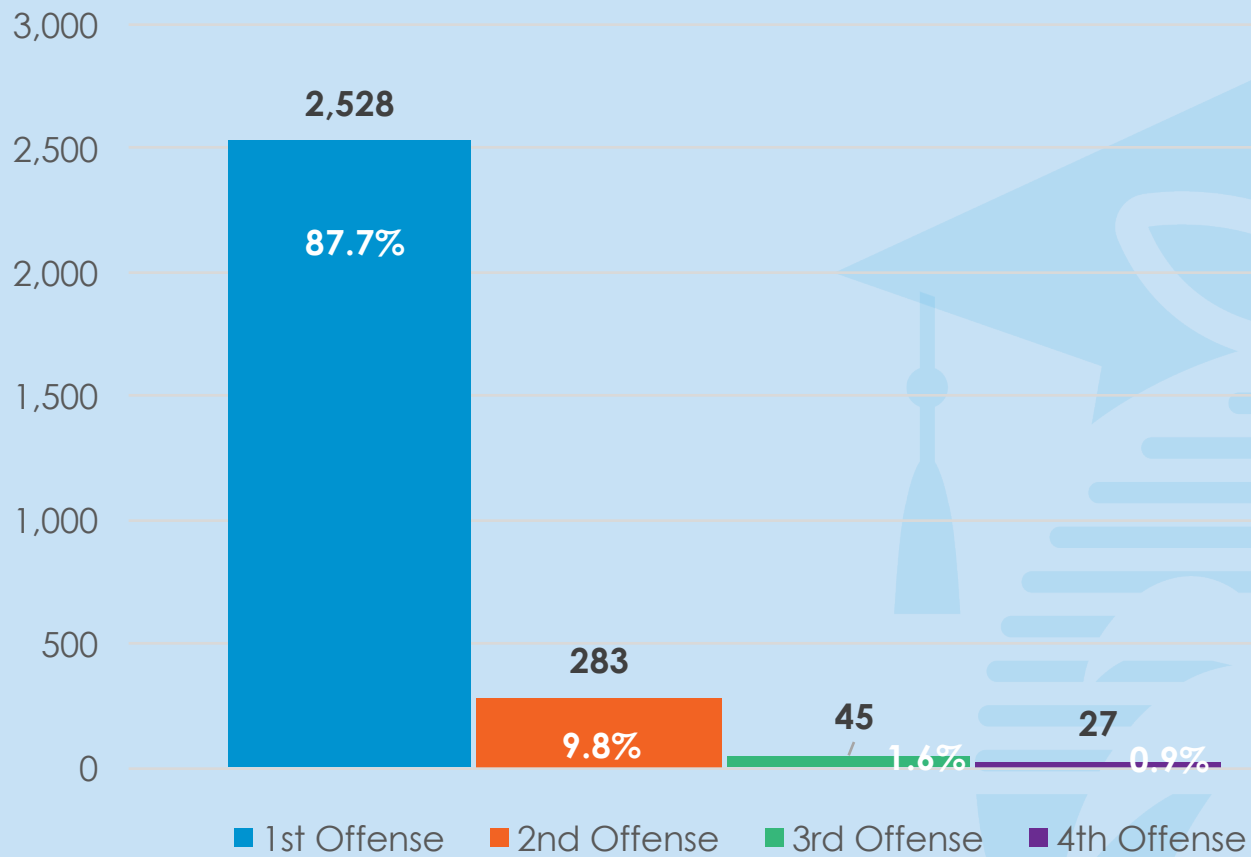
Student Recurrence (accrued) - Elementary

| Frequency | Students | Incidents |
|--------------------|------------|------------|
| 1st Offense | 319 | 319 |
| 2nd Offense | 61 | 122 |
| 3rd Offense | 14 | 42 |
| 4 or more Offenses | 6 | 27 |
| Total | 400 | 510 |

Student Total – 2,883
 1% of Total Student Enrollment – 220,215



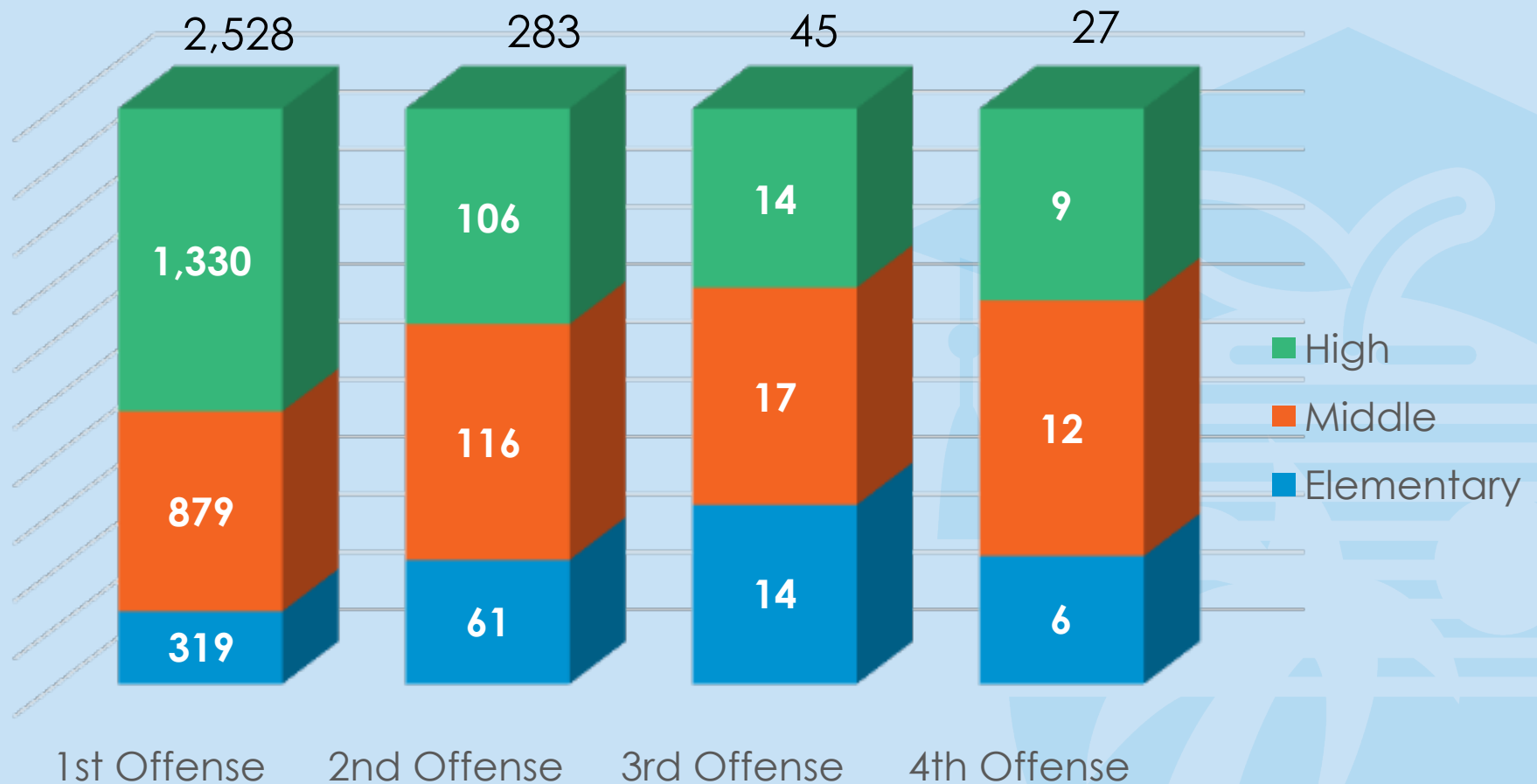
PROMISE Student Recurrence



Student Total – 2,883



PROMISE Student Recurrence By School Level



Student Total – 2,883



Frequency of Student Incidents

| ALCOHOL SALE/ATTEMPTED SALE/TRANSMITTAL | | |
|--|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 0 | 0 |
| 2nd Offense | 0 | 0 |
| 3rd Offense | 0 | 0 |
| 4th or more Offense | 0 | 0 |

| ALCOHOL USE/POSSESSION/INFLUENCE | | |
|---|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 95 | 95 |
| 2nd Offense | 0 | 0 |
| 3rd Offense | 0 | 0 |
| 4th or more Offense | 0 | 0 |

| ASSAULT/THREAT (MEDIUM) | | |
|--------------------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 188 | 188 |
| 2nd Offense | 29 | 58 |
| 3rd Offense | 5 | 15 |
| 4th or more Offense | 0 | 0 |

| BULLYING | | |
|---------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 52 | 52 |
| 2nd Offense | 2 | 4 |
| 3rd Offense | 2 | 6 |
| 4th or more Offense | 0 | 0 |

| DISRUPTION OF CAMPUS (MAJOR) | | |
|-------------------------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 426 | 426 |
| 2nd Offense | 41 | 82 |
| 3rd Offense | 7 | 21 |
| 4th or more Offense | 0 | 0 |

| DRUG PARAPHERNALIA | | |
|---------------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 99 | 99 |
| 2nd Offense | 2 | 4 |
| 3rd Offense | 0 | 0 |
| 4th or more Offense | 0 | 0 |

Totaling students counted by specific PROMISE incident will result in duplicate counting of individual students



Frequency of Student Incidents

| DRUG USE/POSSESSION/INFLUENCE | | |
|--------------------------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 640 | 640 |
| 2nd Offense | 30 | 60 |
| 3rd Offense | 1 | 3 |
| 4th or more Offense | 1 | 4 |

| FIGHTING | | |
|---------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 830 | 830 |
| 2nd Offense | 36 | 72 |
| 3rd Offense | 6 | 18 |
| 4th or more Offense | 1 | 4 |

| HARASSMENT | | |
|---------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 9 | 9 |
| 2nd Offense | 0 | 0 |
| 3rd Offense | 0 | 0 |
| 4th or more Offense | 0 | 0 |

| MAKING FALSE ACCUSATION/STAFF | | |
|--------------------------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 10 | 10 |
| 2nd Offense | 0 | 0 |
| 3rd Offense | 0 | 0 |
| 4th or more Offense | 0 | 0 |

| PETTY THEFT < \$300 | | |
|-------------------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 322 | 322 |
| 2nd Offense | 17 | 34 |
| 3rd Offense | 4 | 12 |
| 4th or more Offense | 0 | 0 |

| TRESPASSING | | |
|---------------------|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 35 | 35 |
| 2nd Offense | 4 | 8 |
| 3rd Offense | 0 | 0 |
| 4th or more Offense | 0 | 0 |

| VANDALISM/DAMAGE PROPERTY <\$1000 | | |
|---|----------|-------|
| Offense Frequency | Students | Total |
| 1st Offense | 211 | 211 |
| 2nd Offense | 8 | 16 |
| 3rd Offense | 2 | 6 |
| 4th or more Offense | 0 | 0 |

Overall PROMISE Incident Totals – 3,344



Totaling students counted by specific PROMISE incident will result in duplicate counting of individual students

3 or More Student Recurrence Follow-Up Trend

Outcomes

- 34 students committed a total of 3 or more PROMISE eligible incidents during the 2013-14 school year
 - 1 student committed subsequent offenses during the 2014-15 and 2015-16 school year
- 161 students committed a total of 3 or more PROMISE eligible incidents during the 2014-15 school year
 - 9 students committed subsequent offenses during the 2015-16 school year
- 72 students committed a total of 3 or more PROMISE eligible incidents during the 2015-16 school year



3 or More Student Recurrence Follow-Up SY 2016

Outcomes

- 72 students committed a total of 3 or more PROMISE eligible incidents during the 2015-16 school year
 - 45 students committed a total of 3 PROMISE Incidents
 - 21 students committed a total of 4 PROMISE Incidents
 - 5 students committed a total of 5 PROMISE Incidents
 - 1 student committed a total of 6 PROMISE Incidents



3 or More Student Recurrence SY 2016

Outcomes

| Frequency | Student |
|-------------------------|---------|
| 3 rd Offense | 45 |
| 4 th Offense | 21 |
| 5 th Offense | 5 |
| 6 th Offense | 1 |

Total – 72 Students

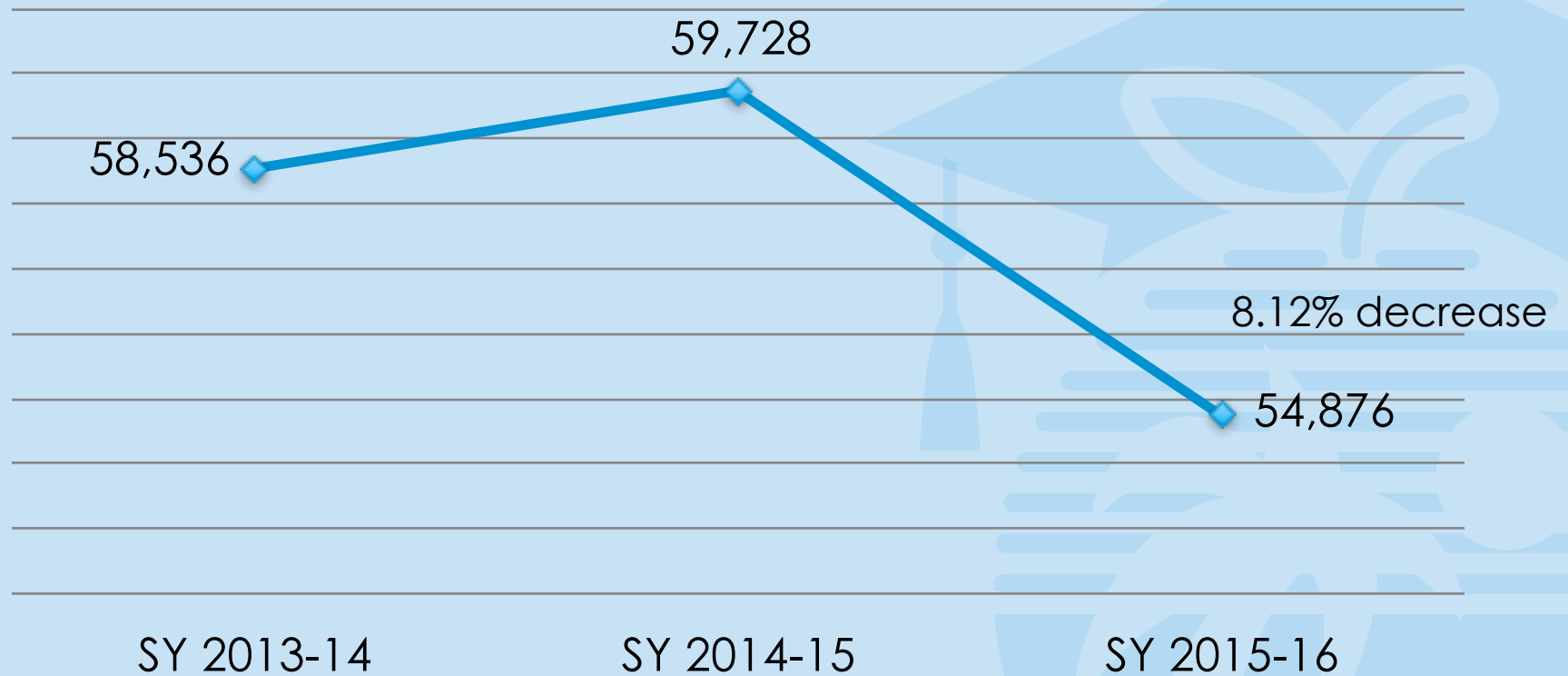
- 14 students transitioned to a Non-District school
- 1 student transitioned to the Detention Center
- 3 students transitioned to a Disciplinary/Behavior Center
- 54 students are receiving interventions and/or tiered supports through MTSS/RtI



Related Discipline Data Impact and Interconnectedness



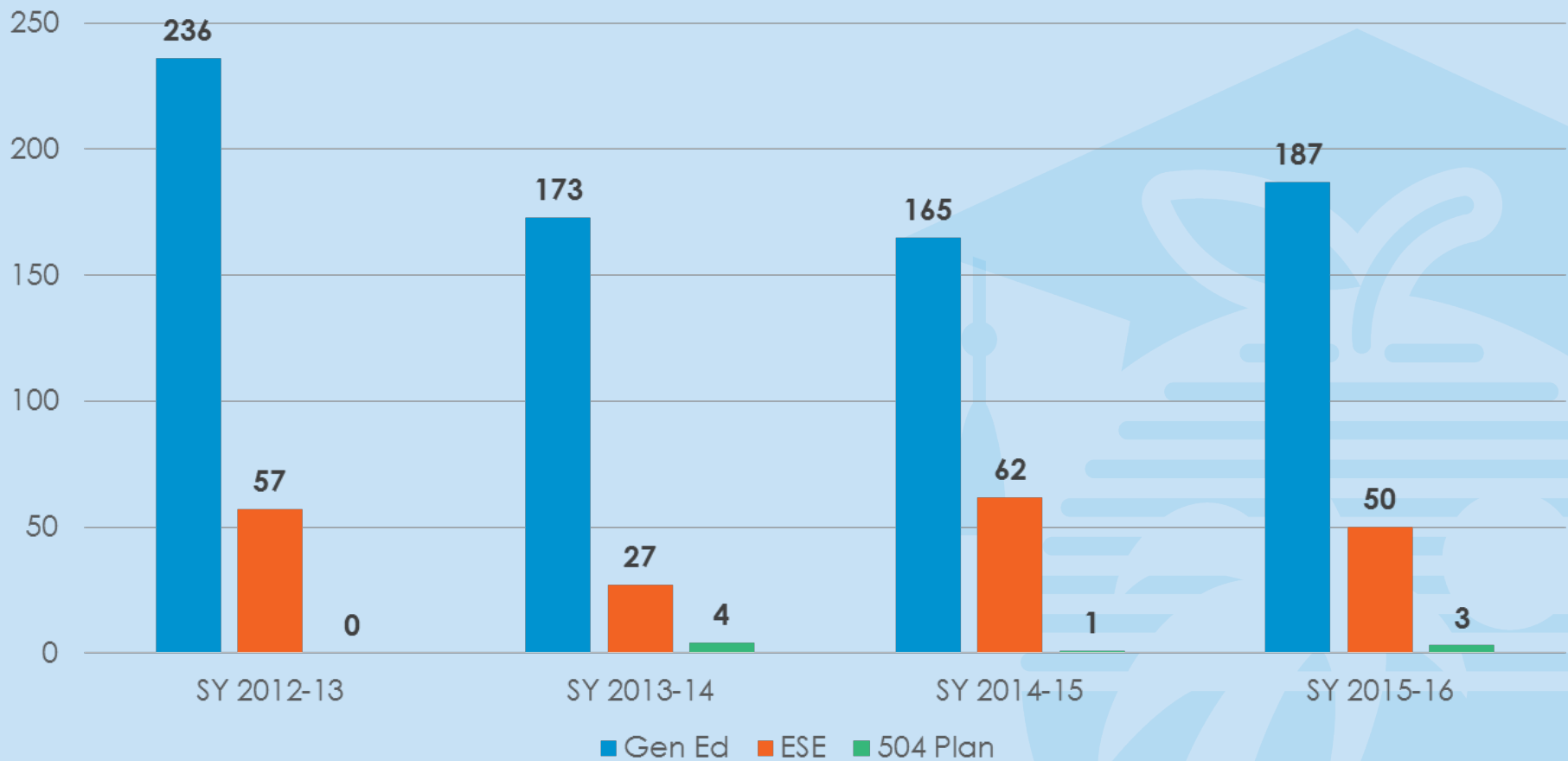
District-wide School Discipline SY 2012-14 to SY 2015-16 Trend



Includes Internal, External & Alternative to External Suspension



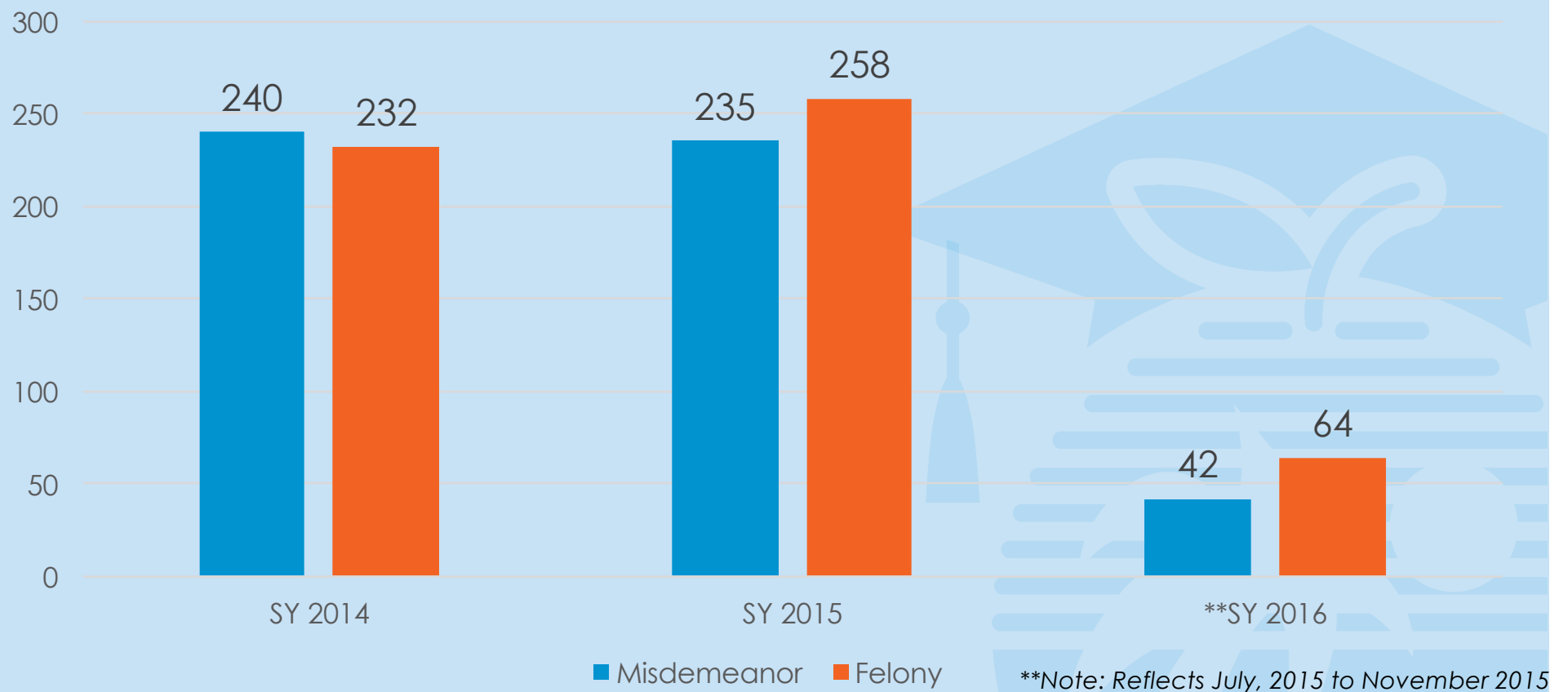
Expulsion Abeyance Intervention SY 2012-13 to SY 2015-16 Trend



Note: ESE student totals reflect Expulsion Abeyance recommendations prior to manifestation determination meetings.



District-wide School Related Arrest Comparison



The School Board of Broward County, Florida

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Superintendent of Schools

