



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	May 31 2016 9:30AM - Special Meeting
AGENDA ITEM	SUPERINTENDENT'S RECOMMENDATION
CATEGORY	Superintendent's Recommendation
DEPARTMENT	Office of the Superintendent

Special Order Request	
<input type="radio"/> Yes	<input checked="" type="radio"/> No
Time	
Open Agenda	
<input checked="" type="radio"/> Yes	<input type="radio"/> No

ITEM No.:
1.

TITLE:
The School Board of Broward County, Florida 2016-2017 Organizational Chart

REQUESTED ACTION:
Approve The School Board of Broward County, Florida 2016-2017 Organizational Chart

SUMMARY EXPLANATION AND BACKGROUND:

The District is currently in the process of recalibrating its Strategic Plan and Strategic Plan Goals. To accomplish this task, the District employed a bottom-up approach, formulating seven groups of diverse stakeholders to develop theories of action on how to move the District from its current state to a desired future state. The 2016-19 Strategic Plan will continue to focus on High Quality Instruction, Continuous Improvement, and Effective Communication, while utilizing shorter planning horizons with an emphasis on execution, monitoring, and reporting.

Copies of the complete Exhibits are available at the Board Member's Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

See Supporting Docs for continuation of Summary Explanation and Background.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction **Goal 2: Continuous Improvement** **Goal 3: Effective Communication**

FINANCIAL IMPACT:

The estimated financial impact of the recommended changes to the Organizational Chart is calculated utilizing standard salaries and benefits for all positions to estimate a reflective financial impact. A comparison of the recommended 2016-2017 Organizational Chart to last year's chart reflects a net increase in salary and benefits of \$920,561. There is no financial impact to the General Fund, as the estimated increase is funded through grant, food service, and capital funds.

EXHIBITS: (List)

(1) Summary Explanation and Background Pg 2_FINAL (2) Exhibit 1_Executive Summary 2016-2017 Proposed Org Chart (3) Exhibit 2 2016 17OrgChart (4) Exhibit 3_Summary of New and Eliminated Positions (5) Exhibit 4 Job Descriptions - FINAL - ONLINE

BOARD ACTION:

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Jeffrey S. Moquin	Phone: 754-321-2650
Name: Craig J. Nichols	Phone: 754-321-1840

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Robert W. Runcie - Superintendent

Signature

Approved In Open Board Meeting On: _____

By: _____

School Board Chair