

School Board Agenda Item CC-3
June 15, 2016

Executive Summary

The School Board of Broward County, Florida, 2016 - 2017 Organizational Chart Job Descriptions

Each year, the Superintendent makes recommended changes to the Organizational Chart, intended to better position the District in executing its priorities and achieving the Strategic Plan Goals. The 2016 - 2017 Organizational Charts were reviewed at the May 10, 2016 School Board Workshop meeting, and approved at the May 31, 2016 Special School Board Meeting. The new or revised job descriptions identified through the 2016 - 2017 Superintendent's Organizational Chart are being submitted for approval.

Background: These items are being recommended for School Board approval to meet requirements for new and revised job descriptions.

Division/Department: All Divisions of the School Board of Broward County, Florida.

Recommended Policy Status: First Reading

Job Description - Title		Salary Band Grade	Salary Range	Org Chart Page #
Job Code	Superintendent / General Counsel			
A-031	Administrative Counsel	Contract	Salary based on approved contract with the Administrative Counsel.	2
A-021	Chief, Special Investigative Unit (SIU)	D	\$80,028 – \$144,559	2 and 15
R-002	Strategic Partnerships Development Manager	C	\$70,343 – \$116,977	2
Chief School Performance & Accountability				
C-055	Director, Coaching & Induction	D	\$80,028 – \$144,559	3
C-030	Director, Leadership Development	D	\$80,028 – \$144,559	3
Chief Academic Officer - Early Learning & Language Acquisition				
E-145	Executive Director, Early Learning & Language Acquisition	E	\$99,110 – \$165,320	4
E-063	Director, Head Start / Early Intervention	D	\$80,028 – \$144,559	4
E-115	Director, Literacy	D	\$80,028 – \$144,559	4
E-005.14a	Curriculum Supervisor School Readiness	C	\$70,343 – \$116,977	4
Chief Academic Officer - Instruction & Interventions				
R-031	Director, Student Assessment & Research	D	\$80,028 – \$144,559	6
C-037	Director, Professional Development Standards & Support	D	\$80,028 – \$144,559	6
C-029	Director, Teacher Professional Learning & Growth	D	\$80,028 – \$144,559	6
New	Director, Elementary Learning	D	\$80,028 – \$144,559	6
E-107A	Curriculum Supervisor, Language Arts (Elementary)	C	\$70,343 – \$116,977	6
E-106.1	Curriculum Supervisor, Math (Elementary)	C	\$70,343 – \$116,977	6
E-139	Curriculum Supervisor, Science	C	\$70,343 – \$116,977	6
E-109	Curriculum Supervisor, Social Studies (Elementary)	C	\$70,343 – \$116,977	6
E-127	Director, Secondary Learning	D	\$80,028 – \$144,559	6
E-107B	Curriculum Supervisor, Language Arts (Secondary)	C	\$70,343 – \$116,977	6
E-106	Curriculum Supervisor, Math (Secondary)	C	\$70,343 – \$116,977	6
E-135	Curriculum Supervisor, Social Studies (Secondary)	C	\$70,343 – \$116,977	6
C-052	Director, Innovative Learning	D	\$80,028 – \$144,559	6
E-140	Curriculum Supervisor, Gifted & Talented	C	\$70,343 – \$116,977	6
E-027	Director, Applied Learning	D	\$80,028 – \$144,559	6
E-111	Curriculum Supervisor, Music & Performing Arts	C	\$70,343 – \$116,977	6

Job Code	Job Description - Title	Salary Band Grade	Salary Range	Org Chart Page #
E-110	Curriculum Supervisor, Art	C	\$70,343 – \$116,977	6
E-112	Curriculum Supervisor, Physical Education & Educational Programs	C	\$70,343 – \$116,977	6
New	Curriculum Supervisor, STEM+C	C	\$70,343 – \$116,977	6
New	Curriculum Supervisor, Civic Engagement	C	\$70,343 – \$116,977	6
E-133	Director Bilingual/ESOL	D	\$80,028 – \$144,559	6
Chief Academic Officer - Student Support Initiatives				
E-123	Director, School Counseling & BRACE Advisement	D	\$80,028 – \$144,559	7
New	Supervisor, College & Career Readiness	C	\$70,343 – \$116,977	7
EE-135	Courts Liaison	25	\$66,545 – \$95,287	7
New	Grant Administrator Specialist	25	\$66,545 – \$95,287	7
Chief Facilities Officer				
S-036	Director, Pre-Construction	D	\$80,028 – \$144,559	9
S-037	Director, Construction	D	\$80,028 – \$144,559	9
S-038	Director, Program Controls	D	\$80,028 – \$144,559	9
New	Director, Business Process & Performance Improvement	D	\$80,028 – \$144,559	9
New	Manager, PPO Finance	C	\$70,343 – \$116,977	9
Chief Human Resources & Equity Officer				
C-045	Director, Employee Evaluations	D	\$80,028 – \$144,559	11
C-036	Coordinator, Non-Instructional Development	27	\$76,627 – \$109,718	11
Z-034	Specialist, Human Resources	B	\$61,088 – \$102,604	11
Chief Information Officer				
New	Director, Information Technology Security	D	\$80,028 – \$144,559	12
W-030	Assistant Director, ERP Technical Services	28	\$81,413 – \$116,576	12
R-046	Manager, Information Security	C	\$70,343 – \$116,977	12
RR-035	System Analyst IV	26	\$76,409 – \$102,252	12
RR-033	Senior Telecommunications Analyst	25	\$66,545 – \$95,287	12
Chief of Staff				
A-021	Chief, Special Investigative Unit (SIU)	D	\$80,028 – \$144,559	15
Z-032	Major, SIU Operations/Investigations	D	\$80,028 – \$144,559	15
CC-059	Specialist, Workers Compensation Stay-at-Work / Return-to-Work	B	\$61,088 – \$102,604	15
ZZ-033	Detective, SIU (Schools or Personnel)	25	\$66,545 – \$95,287	15
ZZ-026	School Safety Coordinator	25	\$66,545 – \$95,287	15
Chief Strategy & Operations Officer				
New	Director, Program Evaluation	D	\$80,028 – \$144,559	16
R-058	Coordinator, Strategic Management	C	\$70,343 – \$116,977	16
RR-051	Evaluation Administrator	27	\$76,627 – \$109,718	16
Chief Strategy & Operations Officer				
DD-098	Supervisor, Resource Computer Training - Food & Nutrition Services	B	\$61,088 – \$102,604	17
New	Manager, Construction Sourcing	C	\$70,343 – \$116,977	17
DD-128	Purchasing Agent IV Construction	25	\$66,545 – \$95,287	17
RR-086	Manager, Procurement Compliance	C	\$70,343 – \$116,977	17