INTERNAL AUDIT REPORT

Audit of Pathways Academy Charter School

December 2015

BROWARD COUNTY PUBLIC SCHOOLS

The Nation's Sixth Largest School District.

To be presented to the:

Audit Committee
On March 10, 2016

School Board of Broward County, Florida
On April 5, 2016

The School Board of Broward County, Florida

Dr. Rosalind Osgood, Chair
Abby M. Freedman, Vice Chair

Robin Bartleman
Heather P. Brinkworth
Patricia Good
Donna P. Korn
Laurie Rich Levinson
Ann Murray
Nora Rupert

Robert W. Runcie
Superintendent of Schools

"The School Board of Broward County, Florida prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender, national origin, marital status, race, religion or sexual orientation."

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Equal Educational Opportunities Department at (754) 321-2150 or TDD# (754) 321-2158.

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

600 SE 3rd AVENUE • FORT LAUDERDALE, FLORIDA 33301 • TEL 754-321-2400 • FAX 754-321-2719

Office of the Chief Auditor
Patrick Reilly, Chief Auditor
www.browardschools.com

SCHOOL BOARD
DR. ROSALIND OSGOOD, *Chair*
ABBY M. FREEDMAN, *Vice Chair*

ROBIN BARTLEMAN
HEATHER P. BRINKWORTH
PATRICIA GOOD
DONNA P. KORN
LAURIE RICH LEVINSON
ANN MURRAY
NORA RUPERT

ROBERT W. RUNCIE
Superintendent of Schools

March 3, 2016

Members of The School Board of Broward County, Florida
Members of The School Board Audit Committee
Mr. Robert W. Runcie, Superintendent of Schools

Ladies and Gentlemen:

We performed an audit investigation based upon a letter dated August 27, 2015 from the Florida Department of Education, Office of Inspector General. The letter reported numerous allegations regarding Pathways Academy Charter School witnessed by Mr. Andrew Ramjit, the complainant. The complainant worked at Pathways Academy Charter School from May 4, 2015 until August 4, 2015.

The Office of the Inspector General requested that the School Board of Broward County proceed to investigate and provide findings and actions upon those allegations. The complainant made three allegations concerning teachers' evaluations that were altered and teachers' signatures that were falsified; the misuse of FTE funds for personal use by the school's Principal, Ms. Yudit Silva, during a visit to Home Depot and a school's administrator requesting the complainant falsify the signatures of parents and students on the Student IEP and Code of Conduct Acknowledgment forms. The complainant refused to perform the task.

Our audit objectives were to determine whether the complainant's allegations were substantiated; to determine whether there were any violations of the Governing Board's responsibilities according to the Pathways Academy Charter School Agreement between the School Board of Broward County, Florida and Silva of South Florida Inc; to determine whether Pathways Academy Charter School's management engaged in any related party transactions that violated any Florida ethics laws, rules and regulations; to determine whether the Pathways Academy Charter School operations and transactions were appropriate and transparent; to report findings to the School Board, the Florida Department of Education, Office of Inspector General, and Pathways Academy Charter School's Governing Board and management.

It is the opinion of the Chief Auditor that the three allegations presented by the complainant have been substantiated. Our audit identified deficiencies and non-compliance with the Charter School Agreement with the School Board, Florida Statutes and the Florida Administrative Code related to falsification of documents, questionable expenditures, failure to pay wages owed to employees, failure to pay vendors in a timely manner; the misrepresentation of the school's enrollment has allowed the school to receive additional FTE funds, for which they were not entitled; the use of funds for purposes other than school related expenditures has violated various Florida Statutes, e.g. F.S. 218.503(1) (b) and (c), and the Charter School Agreement with the School Board, Section 2.D.1.a. (22)(v); the lack of valid signatures in the students' files has violated the Charter School Agreement with the School Board, Section 2.D.1.a.22(m); the hiring of a Principal's relative was done in violation of Section 11.P of the School's contractual agreement with the School Board and Florida Statutes 1002.33(12) and (24) and the school did not follow the State's guidelines on children's vaccinations contained in Florida Statute 1003.22 Section (1) and Florida Administrative Code 64D-3.046 Section (2).

The Charter School agreement, Section 2.D.1.a (22)(v), which states "The school's willful or reckless failure to manage public funds in accordance with the law;" gives the District good cause for termination or non-renewal of Pathways Academy Charter School.

This report will be presented to the Audit Committee at its March 10, 2016 meeting and will be presented to the School Board at its April 5, 2016 meeting.

Sincerely,
Patrick Reilly
Patrick Reilly, CPA
Chief Auditor
Office of the Chief Auditor

TABLE OF CONTENTS

Executive Summary

Authority, Objectives, Scope and Methodology, Background, Opinion and Summary of Results and Recommendations 1-3

Section I: Audit Findings/Recommendations

Audit Findings/Recommendations 4-14

Section II: Exhibits

Exhibit 1 - Letter from FDOE Office of Inspector General 15-21
Exhibit 2 - Signature Analysis (2.1 – 2.78) 22-40
Exhibit A - Expenditure Documentation (A.1 – A.3) 41-43
Exhibit B - Expenditure Documentation (B.1 – B.2) 44-45
Exhibit C - Consulting Agreement (C.1 – C.2) 46-47
Exhibit D - Payment Documentation (D.1 – D.3 48-50
Exhibit E - Travel Invoices (E.1 – E.10) 51-60
Exhibit F - Equipment Rental (F.1 – F.8) 61-68
Exhibit G - Restaurant Receipt 69
Exhibit H – Restaurant Receipt (H.1 – H.2) 70-71
Exhibit I – Restaurant Receipt (I.1 – I.2) 72-73
Exhibit J – Restaurant Receipt 74
Exhibit K - Restaurant Receipt 75
Exhibit L – Check Register and Bank Statement (L.1 – L.2) 76-77
Exhibit M – Insurance Documentation (M.1 – M.2) 78-79
Exhibit N – Excerpt from General Ledger/Travel (N.1 – N.2) 80-81
Exhibit O – Travel Invoices (O.1 – O.3) 82-84
Exhibit P – Expenditure Schedule and Invoices (P.1 – P.7) 85-91
Exhibit Q – Sears Refrigerator Receipt 92
Exhibit R – Vanity Purchase (R.1 – R.2) 93-94
Exhibit S – Parents/Students' Signature Comparison 95
Exhibit T – Additional Parents/Students' Signature Comparison (T.1 – T.8) 96-103
Exhibit U – Students' Attendance Analysis (U.1 – U.5.7) 104-114
Exhibit V – Accounts Payable Aging Summary (V.1 – V.10) 115-124
Exhibit W – Cell Phone Invoice 125

Section III: Full Text of Pathways Academy Charter School's Responses

Full Text of Pathways Academy Charter School's Responses 126-254

Section IV: The Office of the Chief Auditor's Follow-Up Responses

The Office of the Chief Auditor's Follow-Up Responses 255-260

Section V: Correspondence from Prior Pathways Academy Charter School Employees

Notarized Letter from Mr. Andrew Ramjit 261-263
Email from Ms. Corissa Atwaroo 264

Section VI: Additional Exhibits

Additional Exhibit from the Office of the Chief Auditor 265-269

Section VII: Supplemental Information

Supplemental Information from Ms. Julie Klahr, Pathways' Attorney Received March 10, 2016 270-282

Executive Summary

Authority, Objectives, Scope and Methodology

We performed an audit investigation based upon a letter dated August 27, 2015 from the Florida Department of Education, Office of Inspector General. The letter reported numerous allegations regarding Pathways Academy Charter School witnessed by Mr. Andrew Ramjit, the complainant. The complainant worked at Pathways Academy Charter School from May 4, 2015 until August 4, 2015.

The Office of the Inspector General requested that the School Board of Broward County proceed to investigate and provide findings and actions upon those allegations.

The complainant made three allegations:

1. The complainant witnessed teachers' evaluations that were altered and teachers' signatures that were falsified.
2. The complainant witnessed the misuse of FTE funds for personal use by the school's Principal, Ms. Yudit Silva, during a visit to Home Depot.
3. The complainant was requested by a school's administrator to falsify the signatures of parents and students on the Student IEP and Code of Conduct Acknowledgment forms. The complainant refused to perform the task.

Our audit objectives were:

- to determine whether the complainant's allegations were substantiated;
- to determine whether there were any violations of the Governing Board's responsibilities according to the Pathways Academy Charter School Agreement between the School Board of Broward County, Florida and Silva of South Florida Inc;
- to determine whether Pathways Academy Charter School's management engaged in any related party transactions that violated any Florida ethics laws, rules and regulations;
- to determine whether the Pathways Academy Charter School operations and transactions were appropriate and transparent;
- to report findings to the School Board, the Florida Department of Education, Office of Inspector General, and Pathways Academy Charter School's Governing Board and management.

Our audit was conducted in accordance with generally accepted auditing standards and Government Auditing Standards issued by the Comptroller General of the United States. The aforementioned standards require that we plan and perform the audit to ensure a reasonable basis for our judgments and conclusions regarding the function under audit. An audit includes assessments of applicable controls and compliance with the requirements of laws, rules and

regulations when necessary to satisfy the audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

It is our responsibility to perform the review under generally accepted auditing standards and Government Auditing Standards, as well as provide recommendations to improve operations, strengthen internal controls and ensure compliance with the requirements of laws, rules and regulations in matters selected for review. It is the administration's responsibility to implement recommendations, to maintain an internal control environment conducive to the safeguarding of District assets and to preserve the District's resources, and to comply with applicable laws, regulations and School Board policies.

The procedures used to satisfy our objectives in this audit were:

- to review the Pathways Academy Charter School Agreement to determine compliance with contract terms and requirements;
- to review Pathways Academy Charter School's monthly and audited annual financial statements;
- to review applicable Florida Statutes, laws, policies, procedures and best practices;
- to request information from various entities including Pathways Academy Charter School, Price Dean Accounting Solutions (CPA Firm), the Florida Department of Education, Office of Inspector General and the District's Charter School's Monitoring/Support Office;
- to interview numerous school managers, current and prior school teachers, other school employees, vendors, parents, and registrars of other charter and District schools;
- to consult with legal counsel;
- to conduct an on-site visit of Pathways Academy Charter School;
- to access and review public records;
- to perform on-site student attendance counts of Pathways Academy Charter School;
- to review revenues and expenditures of Pathways Academy Charter School.

BACKGROUND

On August 27, 2015, the School Board of Broward County received a letter from the Florida Department of Education, Office of Inspector General. (See Exhibit 1, pages 15-21)

This letter reported the allegations made by Mr. Andrew Ramjit, the complainant, who witnessed various improprieties while working for Pathways Academy Charter School, an educational institution sponsored by the School Board of Broward County.

The Office of the Inspector General received the allegations and requested the School Board of Broward County investigate and provide findings and actions upon those allegations.

Our office investigated the three allegations made by the complainant and other transactions identified during the audit. The following is a presentation of the allegations and the results of the audit investigations:

Opinion, Summary of Results and Recommendations

It is the opinion of the Chief Auditor that the three allegations presented by the complainant have been substantiated.

Our audit identified the following deficiencies and non-compliance with the Charter School Agreement with the School Board, Florida Statutes and the Florida Administrative Code:

- Falsification of documents, questionable expenditures, failure to pay wages owed to employees, failure to pay vendors in a timely manner.
- The misrepresentation of the school's enrollment has allowed the school to receive additional FTE funds, for which they were not entitled.
- The use of funds for purposes other than school related expenditures has violated various Florida Statutes, e.g. F.S. 218.503(1) (b) and (c), and the Charter School Agreement with the School Board, Section 2.D.1.a. (22)(v).
- The lack of valid signatures in the students' files has violated the Charter School Agreement with the School Board, Section 2.D.1.a.22(m).
- The hiring of a Principal's relative was done in violation of Section 11.P of the School's contractual agreement with the School Board and Florida Statutes 1002.33(12) and (24).
- The school did not follow the State's guidelines on children's vaccinations contained in Florida Statute 1003.22 Section (1) and Florida Administrative Code 64D-3.046 Section (2).

The Charter School agreement, Section 2.D.1.a(22)(v), which states "The school's willful or reckless failure to manage public funds in accordance with the law;" gives the District good cause for termination or non-renewal of Pathways Academy Charter School.

We would like to thank the Office of Charter School Management/Support and all District personnel who aided in the completion of this report.

Audit Performed by:

Reynaldo Tunnermann
Luis Castano

Submitted by:

Patrick Reilly, CPA
Chief Auditor
Office of the Chief Auditor

SECTION I

AUDIT FINDINGS/RECOMMENDATIONS

AUDIT FINDINGS/RECOMMENDATIONS

On August 27, 2015, the School Board of Broward County received a letter from the Florida Department of Education, Office of Inspector General. (See Exhibit 1, pages 15-21)

The letter reported numerous allegations regarding Pathways Academy Charter School witnessed by Mr. Andrew Ramjit, the complainant. The complainant worked at Pathways Academy Charter School from May 4, 2015 until August 4, 2015.

The Office of the Inspector General received the allegations and requested the School Board of Broward County investigate and provide findings and actions upon those allegations.

Our office investigated the three allegations made by the complainant and other transactions identified during the audit. The following is a presentation of the allegations and the results of the audit investigations:

FIRST ALLEGATION

The complainant witnessed teachers' evaluations that were altered and teachers' signatures that were falsified.

We obtained seventeen (17) teacher evaluations. We analyzed the teachers' evaluations against other documents found in the school files such as W-4 forms, authorizations for direct deposit of payroll, employment applications, classroom walkthroughs, individual professional growth plans and alignment of professional scores and student growth scores. Our analysis included comparing signatures, looking for similarities and differences. We concluded that the signatures on 13 teacher evaluations were falsified, three were not falsified and one was inconclusive, due to lack of comparable documentation.

We contacted seven (7) employees whose phones and/or e-mail addresses were found in the files examined. We reached three teachers, and copies of the documents were sent to them. The teachers were requested to sign a form indicating if the forms examined had their signatures or not; two teachers responded in writing to our request, one of the teachers stated that none of the forms she examined contained her signature; the other teacher stated that out of seven forms presented for her examination; two of them were not signed by her. (See Exhibit 2.2 – 2.6.5, pages 23-32)

We also sampled an additional eight (8) teachers' files and noted that three contained falsified signatures.

In addition, during our investigation, we became aware that the Notice of Transfer (Withdrawal Form) used to report students' grades to other schools contained falsified signatures and false grades. We were able to contact one teacher whose signature appeared on the form who denied signing the form. In regard to the grades, we noted that the Interim Report grades for one transferring student was different from the grades reported in TERMS by the school. (See Exhibit 2.7.1 – 2.7.8, pages 33-40)

Conclusion
Our examination of the documentation and the confirmation of two ex-employees of the Charter School reinforce the allegations of the complainant. There is supporting documentation and collaboration from witnesses substantiating that teachers' files were changed to reflect lower evaluation scores and that their signatures were falsified. (See Exhibit 2.2 – 2.7.8, pages 23-40).

SECOND ALLEGATION

A. The complainant witnessed the misuse of FTE funds for personal use by the school's Principal, Ms. Yudit Silva, during a visit to Home Depot.

In regard to the allegation that Ms. Silva used FTE school funds for non-school related items, we examined various disbursements as follows:

A Home Depot receipt dated June 29, 2015, which contained the purchase of paint intended to repaint the interior of the school, also contained other items that seemed unrelated to the school:

Ceramic Table Top Torch	$29.64
Tiki 64 oz. Bitefighter fuel	$20.94
Febreeze car vent clip midnight storm	$ 2.97
TOTAL	**$53.55**

(See Exhibit A.1 – A.3, pages 41-43)

A Home Depot receipt dated July 21, 2015, which contained the purchase of paint intended to repaint the interior of the school, also contained other items that seemed unrelated to the school:

The plants, garden pot and supplies purchased in this receipt were:

Premier Round Planter 2.7 Gals	$39.96
Pocket hose top brass 50ft	$29.97
Justicia Shrimp Plant	$16.98
Cacti Desert Gems	$15.96
Begonia	$9.98
Annual 4.5" Coleus	$4.48
TOTAL	**$117.33**

(See Exhibit B.1 – B.2, pages 44-45)

The complainant stated that he questioned Ms. Silva about these expenditures and she answered that she was the owner of the school and could do what she wanted.

It is important to note that the School does not have a garden and that the purchases were made well before the start of the school year; consequently, the plants could not have been used for school decorations or educational purposes. The above expenses totaled $170.88.

B. Further analysis of the school's expenditures revealed other questionable purchases:

1. Consultant Agreement and application fees for a new charter school

Pathway's FTE funds were used to pay for consulting services to Impact Learning Strategies LLC. This company assisted Ms. Silva in preparing documentation for a Charter School application presented to The School Board of Palm Beach County. The proposed charter school's name is New Horizons K-8 and the total amount paid to the consultant was $4,000. (See Exhibits C.1 – D.2, pages 46-49)

In addition, application fees totaling $1,000 were issued to the Palm Beach County School Board and the Miami-Dade County School Board. (See Exhibits D.2 - D.3, pages 49-50)

In total, the amount paid for application and consulting fees was $5,000.

2. National Charter Schools' Conference

Six individuals attended the 15th Annual Conference of Charter Schools, which took place in New Orleans from Sunday, June 21 through Wednesday, June 24, 2015 (See Exhibit E.10). The attendees were Ms. Yudit Silva, the school Principal, Ms. Yadira Devergunat, Secretary, Mr. Adrian Diaz, (Ms. Silva's husband), Ms. Angel Espinoza, Teacher, Mr. Leonard Glickel and Ms. Gladys Valladares, Governing Board Members. (See Exhibits E.1 - E.10, pages 51-60)

One hotel invoice showed charges for room service totaling $109.18 and movie charges for $17.99. The total of these charges is $127.17. (See Exhibit E.1, pages 51)

In conclusion, the school incurred a total of $387.35 in over expenditures; $127.17 by Ms. Silva for room service and movies and $260.18 for airline expenses for Mr. Diaz.

We question Mr. Diaz' attendance to this conference, since he is not a teacher at the school. In addition, he is Ms. Silva's husband; therefore, Mr. Silva is employed by the school, where his wife would be his supervisor. The school's contractual agreement with the School Board of Broward County, Section 11.P. states: "The School's hiring practices shall at all times be in compliance with the requirements of Section 1002.33(12) and (24), Florida Statutes. Charter school personnel may not appoint, employ, promote, or advance, or advocate for appointment, employment, promotion, or advancement, in or to a position in the School in which the personnel exercises jurisdiction or control over any individual who is a relative. An individual may not be appointed, employed, promoted, or advanced in or to a position in the School if such appointment, employment, promotion, or advancement has been advocated by School personnel who exercise jurisdiction or control over the School and who is a relative of the individual …"

3. Paid Lease of Equipment recorded as a payable to Mr. Diaz

The school's debit card was charged for equipment rental at Home Depot. However, the amount paid of $111.36 was recorded as an accounts payable due to Mr. Adrian Diaz (Ms. Silva's husband) causing double payment for this transaction. (Exhibits F.1 - F.8, V.1, pages 61-68, and 115)

4. Expenditures at Restaurants

On January 23, 2015 (Saturday) at Lake Buena Vista, Florida, Ms. Silva spent $446.41 in a restaurant, including $120.40 for alcoholic beverages. (See Exhibit G, page 69)

Our examination identified other restaurant expenditures that took place at late hours and in one case prior to a major holiday. These expenditures did not contain a description of the business matters discussed; therefore, we question whether these were business related expenses. A brief summary follows:

On November 25, 2014 at 7:55 P.M., the day before Thanksgiving, $204.12 was spent in the city of Doral, Florida. There was no documentation on the attendees or description of the business matters discussed; therefore, we question whether these were business related expenses. These receipts did not show a detailed breakdown of items purchased. (See Exhibits H.1 - H.2, pages 70-71)

On October 27, 2014 at 8:00 P.M., $224.82 was spent in Miami, Florida. There was no documentation on the attendees or description of the business matters discussed; therefore, we question whether these were business related expenses. These receipts did not show a detailed breakdown of items purchased. (See Exhibits I.1 - I.2, pages 71-73)

On September 3, 2015 at 10:30 P.M., $76.81 was spent in Miami, Florida. There was no documentation on the attendees or description of the business matters discussed; therefore, we question whether these were business related expenses. These receipts did not show a detailed breakdown of items purchased. (See Exhibit J, page 74)

Another expenditure examined contained a business explanation of the restaurant expense; this meeting took place in Miami at 7:10 P.M. on February 27, 2015 and was described as "Programmatic Review Meeting". The participants of this meeting were not documented. The amount spent was $148.27. These receipts did not show a detailed breakdown of items purchased. (See Exhibit K, page 75)

In conclusion, the total verifiable expenditures for alcoholic beverages were $120.40 on January 23, 2015. Since most receipts did not have a detailed breakdown of items purchased, we could not determine what was purchased. The total spent in restaurants after business hours without adequate documentation and explanation of the business reasons for the expenses is $1,100.43.

5. Other Disbursements not supported with Invoices

We visited the school's accountant, Mr. Rodolfo Price, owner of Price Dean Accounting LLC. There were some expenditures for which Mr. Price did not have supporting documentation; however, he did provide some invoices that require additional information, as noted below:

5.1 Repair and Maintenance

The school paid $5,000 to Mr. Adrian Diaz (Ms. Silva's husband). This transaction was described in the General Ledger as Repairs and Maintenance; however, Mr. Price stated that the expenditure was actually a lease payment for the use of the schools' buses. (See Exhibits L.1 - L.2, pages 76-77)

5.2 Markell Insurance

In September 2015, the school lists $6,940 owed to Markell Insurance. Mr. Price explained that Markell was the insurance company for the buses. Mr. Price sent us the insurance policy; however, the policy rate as per the contract is $5,100; consequently there is an unexplained difference of $1,840. (See Exhibits M.1 – M.2, V.1, pages 78-79 and 115)

5.3 Resorts and Hotels

As of October 2015, Mr. Price did not have documentation to explain the business reasons for the following travel expenditures, which took place in January and May 2015:

The total expenditures incurred at the Tradewinds Beach Resort in St. Petersburg, Florida were $1,767.34. These expenditures were incurred in May 2015. (See Exhibits N.1 - N.2, pages 80-81)

The total expenditures incurred in January 2015 at the Legacy Vacation Club were $1,298.48. (See Exhibits O.1- O.3, pages 82-84)

The expenditures for these two hotels totaled $3,065.82.

6. Gasoline Expenditures

We identified gasoline expenses totaling $222.32; however, Pathways Academy does not list a vehicle among its assets. (See Exhibits P.1 - P.7, pages 85-91)

DATE	AMOUNT	PLACE
07/10/14	$44.83	Ft. Lauderdale
09/15/14	$41.10	Tamarac
06/05/15	$35.08	Ft. Lauderdale
02/25/15	$31.84	Miami
04/26/15	$24.38	Flagler-Miami
04/30/15	$22.98	Tampa
04/30/15	$19.55	Ellenton
04/30/15	$1.30	Tampa
04/30/15	$1.26	Tampa
TOTAL	**$222.32**	

7. Questionable Expenditures

The school purchased the following items, for which there was no documentation to support that the items are school related expenditures:

- 1 Refrigerator (29 Cubic Foot) for $1,079.93
- Refrigerator maintenance contract for $379.99
- 3 bicycle lifts totaling $74.97
- 1 bathroom vanity for $329

(See Exhibits Q, R.1 - R.2, pages 92-94)

Conclusion

The analysis of the documentation examined supports that FTE funds were used to pay expenditures for personal expenses that did not benefit the students of Pathways Academy. We also identified other expenditures that are not well documented to substantiate that they were school related expenditures. We question why sales tax is being paid when the school should have sales tax exempt status.

The Charter school agreement with the School Board of Broward County, Section 2.D.1.a.(22).(v) Grounds for Good Cause states "Good cause for termination or non-renewal shall include, but not be limited to, the following: any other cause shown, which shall include, without limitation, any material breach or violation by the School, which is not cured after notice and a reasonable opportunity to cure, of the standards, requirements, or procedures of this Charter such as: the School's willful or reckless failure to manage public funds in accordance with the law".

THIRD ALLEGATION

The complainant was requested by a school's administrator to falsify the signatures of parents and students on the Student IEP and Code of Conduct Acknowledgment forms. The complainant refused to perform the task.

The school's motivation to falsify signatures was to deceive the District's compliance/monitoring staff and to meet the charter school's records retention requirements.

The complainant provided us with different forms (Acknowledgment Form, Media Release Form 2014/2015 School Year, Family Life/Human Sexuality Exemption Form 2014/2015 (All Grades) for fifteen students. Five of those students were no longer enrolled at the charter school. We made efforts to contact the parents and were able to interview one parent, whose child was no longer in the school. The parent was asked to verify the authenticity of her signature on the forms and she strongly denied having signed those forms. (See Exhibit S.1, page 95)

We compared the signatures on the forms provided by the complainant against other documents signed by the same parents, that we obtained during our audit at the school. After our examination, we reached the conclusion that for thirteen of those students' documents, the signatures examined

in the documents provided by the complainant were not the same as those found in the documentation gathered at the school. (See Exhibit S.1, page 95)

We examined twenty-five student files, in addition to the original fifteen, and concluded that eighteen of those files showed signatures that looked different, which supports the allegation that documents had been falsified. (See Exhibit T.1 – T.8, pages 96-103)

In addition, during our examination of the student files, we noted that eight of those files did not contain the DH-680 Form, which documents the child's vaccination record; furthermore, five other files contained incomplete vaccination records. Vaccination of students is required in the State of Florida as stated in 1003.22 Florida Statutes and Rule 64D-3.046 Florida Administrative Code.

Florida Statutes 1003.22 Section (1) states: "Each district school board and the governing authority of each private school shall require that each child who is entitled to admittance to kindergarten, or is entitled to any other initial entrance into a public or private school in this state, present a certification of a school-entry health examination performed within 1 year before enrollment in school..."

Florida Administrative Code 64D-3.046 Section (2) states: "Immunization and Documentation Requirements for School Entry/Attendance: (a) A student may attend a public or non-public school, grades preschool through 12 or an adult education class if younger than 21, if prior to admittance, attendance or transfer, they present one of the following for inspection for validity by an authorized school official: 1. DH Form 680, Florida Certification of Immunization (July 2010), incorporated by reference, available from Department of Health (DOH) county health departments (CHDs) or physicians' offices..."

Conclusion

The documentary evidence concluded that parents' and students' signatures were falsified with the fraudulent intent to deceive School Board of Broward County employees reviewing vaccination records for compliance. One of those parents denied having signed the forms shown to her. In addition, the school is not following the State's guidelines regarding children's vaccinations. We found that in general the student files were not completed or organized.

STUDENT ATTENDANCE

During our visit to the school, we performed an enrollment count; the analysis of this information disclosed the following findings:

1. Thirty-one (31) students confirmed absent during our visit were reported as present in TERMS. (See Exhibit U.1, page 104)

2. Of those thirty-one (31) students, sixteen (16) were identified by the students and/or teachers as no longer attending the school. (See Exhibit U.2, page 105)

3. We confirmed that thirteen (13) of those sixteen (16) students were not attending the school and some of them were never enrolled in the school. We determined that one of those

students has been living overseas during this school year; the mother of another student stated that she only inquired about the school, but never enrolled her child in the school; all other students are enrolled in different schools: public, private or charter. (See Exhibit U.3, page 106).

4. Later, we identified three (3) other students, who were enrolled at Pathways, but attending other schools. These students have moved to another State.

5. Nineteen (19) students who were no longer attending the school remained on the attendance roster and were included in the Survey 2-week (October 12-16), which is the basis for the allocation of public funds to the school. The school removed seventeen students from the attendance roster after the survey week. The other two students still remain on the attendance roster. (See Exhibits U.4, page 107)

The Charter school agreement with the School Board of Broward County in Section 2.D.1.a.(22).(m) Grounds for Good Cause states "Good cause for termination or non-renewal shall include, but not be limited to, the following: any other cause shown, which shall include, without limitation, any material breach or violation by the School, which is not cured after notice and a reasonable opportunity to cure, of the standards, requirements, or procedures of this Charter such as: the School's failure to obtain proof of consent to enroll each student from the student's parent/guardian or from the student if the student is eighteen (18) years of age or older."

Conclusion
The school is manipulating the student count and the students' daily attendance; consequently, the school's reports are not accurate. An important factor contributing to this situation is that all attendance records in the school were handwritten. In our inquiries, we found out that there was only one person in the school that knew how to use PINNACLE for recording attendance and that person left the school a few weeks after our visit.

The school is not removing student names from the attendance roster after they have left the school. This was corroborated by our audit and by other individuals who identified some of the students in the roster who were not attending the school.

The improper reporting of the student enrollment information represents an overpayment of approximately $49,098 of FTE funds to the charter school. (See Exhibit U.5.1 – U.5.7, pages 108-114)

LIABILITIES

A. IRS Liability

As of October 9, 2015, the school's records show an outstanding payroll tax liability due to the IRS for $13,302.72. This debt is more than ninety days overdue; and as per the school's accountant, the school has not paid it, because they are still negotiating with the IRS. (See Exhibit V.1, page 115)

Florida Statutes 218.503(1) (c) states "Local governmental entities, charter schools, charter technical career centers, and district school boards shall be subject to review and oversight by the Governor, the charter school sponsor, the charter technical career center sponsor, or the Commissioner of Education, as appropriate, when any of the following conditions occur: … failure to transfer at the appropriate time, due to lack of funds:

1. Taxes withheld on the income of employees; or
2. Employer and employee contributions for:
    a. Federal social security; or
    b. Any pension, retirement, or benefit plan of an employee."

The Charter school Agreement. Section 2.D.1.a. (5) Grounds for Good Cause states: "a failure by the School to pay payroll taxes to the Internal Revenue Service"

B. Outstanding Liabilities over ninety days

The school's accounts payable aging report shows for the month of October 2015, a total of thirteen (13) vendors that are owed $35,843.01 for more than ninety (90) days. Furthermore, 54% ($19,301) of the amount owed is overdue for more than 180 days. (See Exhibit V.1, page 115)

We noted that two payables reported as having been posted on November 30, 2014 and outstanding for more than 180 days have actually been outstanding since November 11, 2013 and December 31, 2013 respectively; this changes the outstanding period of these two liabilities from 180 days to more than 540 days. The total amount outstanding for those two liabilities is $10,146.80.

In addition, we found more than thirty invoices, letters, and/or statements requesting payment or canceling accounts due to lack of payment. (See Exhibit V.4-V.10, pages 118-124)

In our conversations with some of the school's former employees, we became aware that the School is not paying its employees the first two weeks of the school year. The school's administrators have told their employees that the earnings for these two weeks are held until the end of the year. Per discussion with a former employee of the Charter School on December 16, 2015, it was stated that she and a former co-worker did not receive their wages for the first two weeks of the 2015-16 school year, which was deferred until June 2016. This also occurred during the school's first year of operations (2013-14). The Office of the Chief Auditor met with school staff on this issue, and corrective action was taken at that time by the school's administration.

Florida Statute 218.503(1)(b) states "Local governmental entities, charter schools, charter technical career centers, and district school boards shall be subject to review and oversight by the Governor, the charter school sponsor, the charter technical career center sponsor, or the Commissioner of Education, as appropriate, when any of the following conditions occur: … "Failure to pay uncontested claims from creditors within 90 days after the claim is presented, as a result of a lack of funds." Florida Statute 218.503 (1)(d)1 states "Failure for one pay period to pay, due to lack of funds: Wages and salaries owed to employees"

Conclusion

The School is not in compliance with Florida Statute 218.503 and the Charter School agreement.

Other Findings

In the performance of our audit, we became aware of other matters, as noted in the following paragraphs:

It was brought to our attention that the majority of Pathways' teachers are under the impression that the Principal of the school is Ms. Angel Espinoza. The source of this misunderstanding comes from the limited presence of Ms. Yudit Silva (Principal) in the school. Most teachers that we had the opportunity to talk with stated that they rarely see Ms. Silva at the school, and that for all purposes, Ms. Espinoza is the person in charge of all academic and administrative decisions.

We became aware during a conversation with Ms. Yudit Silva, Angel Espinosa, and Yadira Desvergunat that the school is accessing BEEP (Broward Enterprise Educational Portal) using the login and password of a former teacher of the School Board of Broward County, now working for Pathways.

Broward County Charter Schools have been duly notified that they are not allowed to use this tool. The District pays user licenses to various vendors whose products are available in the portal. The unauthorized use of this resource by Pathways not only breaks the administrative guidelines received from the District, but also the portal vendors' licensing rights.

We noted that none of the school's teachers for the school year 2014-2015, with the exception of one, were still in the school at the beginning of school year 2015-2016. In addition, from the date of our visit to the school in September 2015 through December 2015, nine of sixteen teachers have left the school.

During our visit when we took attendance of all students, we later became aware that one office employee pretended to be a kindergarten teacher, in order to comply with District teacher/student ratio requirements.

We received information that supplies, such as toilet paper and soap, are frequently lacking from the school's bathroom.

We also noted that the school paid for four cell phone lines used by Ms. Harriet Glickel, wife of the school's Board member, Mr. Leonard Glickel. (See Exhibit W, page 125)

Recently, a school employee informed us that there was an incident of student sexual misconduct in the school. The District's administrative discipline matrix requires, for incidents like this one, that the school contact the parents, refer the students to a social worker/guidance, student's suspension and consultation with law enforcement. The school has not yet contacted law enforcement about this case.

The school's contractual agreement with the School Board of Broward County Section 4.I **Dismissal Policies and Procedures** states "... The School agrees to maintain a safe learning environment at all times. The School shall comply with Florida state law and will adopt and follow the Sponsor's Code of Student Conduct..."

PATHWAYS ACADEMY CHARTER SCHOOL

AUDIT FINAL CONCLUSIONS

It is the opinion of the Chief Auditor that the three allegations presented by the complainant have been substantiated.

Our audit identified the following deficiencies and non-compliance with the Charter School Agreement with the School Board, Florida Statutes and the Florida Administrative Code:

- Falsification of documents, questionable expenditures, failure to pay wages owed to employees, failure to pay vendors in a timely manner.
- The misrepresentation of the school's enrollment has allowed the school to receive additional FTE funds, for which they were not entitled.
- The use of funds for purposes other than school related expenditures has violated various Florida Statutes, e.g. F.S. 218.503(1) (b) and (c), and the Charter School Agreement with the School Board, Section 2.D.1.a. (22)(v).
- The lack of valid signatures in the students' files has violated the Charter School Agreement with the School Board, Section 2.D.1.a.22(m).
- The hiring of a Principal's relative was done in violation of Section 11.P of the School's contractual agreement with the School Board and Florida Statutes 1002.33(12) and (24).
- The school did not follow the State's guidelines on children's vaccinations contained in Florida Statute 1003.22 Section (1) and Florida Administrative Code 64D-3.046 Section (2).

The Charter School agreement, Section 2D.1.a(22), which states "The school's willful or reckless failure to manage public funds in accordance with the law;" gives the District good cause for termination or non-renewal of Pathways Academy Charter School.

SECTION II

EXHIBITS

Exhibit 1

FLORIDA DEPARTMENT OF EDUCATION
fldoe.org

State Board of Education

Marva Johnson, *Chair*
John R. Padget, *Vice Chair*
Members
Gary Chartrand
John A. Colón
Rebecca Fishman Lipsey
Michael Olenick
Andy Tuck

Pam Stewart
Commissioner of Education

August 27, 2015

Donna Korn, Chair
Broward County School District
600 SE Third Ave
Ft. Lauderdale, Florida 33301

Dear Chair Korn,

On August 27, 2015, the Florida Department of Education (FDOE), Office of Inspector General (OIG) received numerous allegations regarding Pathways Academy Charter School. The complainant relates that Yudit Silvia, Principal, has falsified student records and has inappropriately used school funds for personal use.

We are forwarding this complaint to you for further investigation. The Office of Inspector General requests a written response outlining your investigative findings and actions taken within 30 days of receipt of this letter.

Under Section 1001.20, Florida Statutes, if the Commissioner of Education determines that a district school board is "unwilling or unable to address substantiated allegations made by any person relating to waste, fraud, or financial mismanagement within the school district," the Department's Office of Inspector General shall conduct investigations into such allegations.

Should you have any questions, please feel free to contact our office at (850) 245-0403.

Sincerely,

Oscar Restrepo
Director of Investigations

Enclosure

Cc: Robert Runcie, Superintendent
Adam Miller, Executive Director, Office of Independent Education and Parental Choice
Andrew Ramjit

© 2014, Florida Department of Education. All Rights Reserved.

Florida Department of Education

Welcome Cynthia Wright
Office of Inspector General

Complaint Details

Complaint ID	407
Status	

Contact information of the person filing complaint

Name	Andrew Ramjit
Home Address	4957 SW 167TH Ave, Miramar, Florida, 33027
Home Phone	954-258-3825
Work or Home Email	andrewramjit@aol.com
Your Employer	Miramar High School
Work Address	3601 S. Douglas Rd., Miramar, Florida, 33025
Work Phone	954-258-3825
Work Unit/Section/Location	Student As
Contact Preference	Home Phone
Current/Former/Applicant State Employee?	

Information about the person, business, organization who committed the alleged violation:

Person, Business, or Organization(subject):	Yudit Silva
Subject's Employer:	Pathways Academy Charter School
Subject's Business Address:	4850 N. SR 7, Lauderdale Lakes, Florida, 33319
Work Phone	954-739-6166
Subject's Position/Title:	Principal/Director
Unit/Section/Location:	In-School

If the subject of the alleged violation is a Department of Education employee, is he or she supervisor of the person filing complaint?	No
Have you notified anyone else or any other agency of the allegation(s)?	No
If yes, what were the results?	

Florida Department of Education

Welcome Cynthia Wright
Office of Inspector General

Complaint Details

Complaint ID	406
Status	

Contact information of the person filing complaint

Name	Andrew Ramjit
Home Address	4957 SW 167TH Ave, Miramar, Florida, 33027
Home Phone	954-258-3825
Work or Home Email	andrewramjit@aol.com
Your Employer	Miramar High School
Work Address	3601 S. Douglas Rd., Miramar, Florida, 33025
Work Phone	954-258-3825
Work Unit/Section/Location	Student As
Contact Preference	Home Phone
Current/Former/Applicant State Employee?	

Information about the person, business, organization who committed the alleged violation:

Person, Business, or Organization(subject):	Angel Espinosa
Subject's Employer:	Pathways Academy Charter School
Subject's Business Address:	4850 N. SR 7, Lauderdale Lakes, Florida, 33319
Work Phone	954-739-6166
Subject's Position/Title:	Assistant Director/ESOL Teacher
Unit/Section/Location:	In-School

If the subject of the alleged violation is a Department of Education employee, is he or she supervisor of the person filing complaint?	No
Have you notified anyone else or any other agency of the allegation(s)?	No
If yes, what were the results?	

What Happened?[Complaint Description]

In my role of Assistant Principal, I was asked to conduct teacher evaluations for the ending of the 2014-2015 school year. Ms. Angel Espinosa asked me to give teachers who would not be retained low evaluation scores so there was sufficient documentation to not retain teachers. I refused the request of Ms. Espinosa. After teachers evaluations were completed and signed, Ms. Espinosa went ahead created new evaluations for teachers. Ms. Espinosa proceeded to give non-renewed teachers low evaluation scores. Once completed, Ms. Espinosa fraudulently signed for teachers and under administrator signature. After this was done, I received a talk from both Ms. Espinosa and Ms. Yudit Silva to follow their directions regardless of how I felt about ethics involved in the situation. Prior to leaving the school, I was able to remove 7 fraudulently signed teacher evaluations for proof of the wrongdoing that was committed.

Complaint Confirmed Yes

Florida Department of Education

Welcome Cynthia Wright
Office of Inspector General

Complaint Details

Complaint ID	405
Status	

Contact information of the person filing complaint

Name	Andrew Ramjit
Home Address	4957 SW 167TH Ave, Miramar, Florida, 33027
Home Phone	954-258-3825
Work or Home Email	andrewramjit@aol.com
Your Employer	Miramar High School
Work Address	3601 S. Douglas Rd., Miramar, Florida, 33025
Work Phone	954-258-3825
Work Unit/Section/Location	Student As
Contact Preference	Home Phone
Current/Former/Applicant State Employee?	

Information about the person, business, organization who committed the alleged violation:

Person, Business, or Organization(subject):	Yadira Desvergenaut
Subject's Employer:	Pathways Academy Charter School
Subject's Business Address:	4850 N. SR 7, Lauderdale Lakes, Florida, 33319
Work Phone	954-739-6166
Subject's Position/Title:	Assistant Director/ESE Teacher
Unit/Section/Location:	In-School

If the subject of the alleged violation is a Department of Education employee, is he or she supervisor of the person filing complaint?	No
Have you notified anyone else or any other agency of the allegation(s)?	No
If yes, what were the results?	

What Happened?[Complaint Description]

In my 8 weeks of employment at Pathways Academy Charter School, I witnessed Ms. Yudit Silva perform multiple acts of fraud, mainly dealing with school funds. In a visit to Home Depot to obtain paint to repaint the interior of the school Ms. Silva started grabbing different plants. Myself, along with the head of school maintenance, Mr. Frankie Cruz were confused as to why she was grabbing plants, thinking she would be using the plants for decorating the exterior of the school building. However, Ms. Silva spent over $300 in school funds to buy the plants for personal usage. Knowing this was wrong, I asked Ms. Silva why she would do this. Her reply was, "I own this company and if I want to spend this money in any way I want, I will." In another visit to Home Depot to obtain more painting supplies, Ms. Silva started to grab more in-home items that did not relate to the school. I, along with Mr. Frankie Cruz watched as for the second time, Ms. Silva spent school funds on non-school related items. In both visits, Ms. Silva used the school checking account for all purchases. At the same time, the school was going through a serious insect and rat infestation. Ms. Silva did not want to handle the issue because she claimed lack of funds, the same funds she was using on personal items. For nearly 8 weeks, I would have to work in a building with no air conditioning, dead worms and roaches on the floor, and repeatedly being taunted by Ms. Silva in the presence of both Mr. Frankie Cruz and the school secretary, Ms. Ariel Mejia-Garcia. I have taken multiple videos and pictures of the working conditions of the school for evidence.

Complaint Confirmed	Yes

What Happened?[Complaint Description]

In preparation for a district monitoring visit, there were many forms that were unaccounted for that the school board was going to look at. More specifically, forms that involved student IEP's and code of conduct acknowledgement forms. As school Assistant Principal, I notified Ms. Yadira Desvergenaut of the audit of student records that was completed by myself and Ms. Ariel Mejia-Garcia (School Secretary). Ms. Desvergenaut told me to "make the forms up." I refused to be involved in the activity. The next morning, Ms. Desvergenaut had 45 student acknowledgement forms which she fraudulently signed for both parents and students. Ms. Desvergenaut would sign the forms and have the school secretary place them in each student cumulative folder. I went to the school principal and director, Ms. Yudit Silva who told me that the practice of fraudulently signing forms for students was commonplace at the school. Ms. Silva went on to chastise me that if forms were ever missing I would have to create them or I would suffer the consequences. I remained at the school for another 6 weeks prior to resigning my position. Prior to leaving, I was able to remove the fraudulently signed documents from student folders to provide evidence as to the wrongdoing of Ms. Desvergenaut and Pathways Academy Charter School Management.

Complaint Confirmed Yes

THIS PAGE INTENTIONALLY LEFT BLANK

CONFIRMATION FROM
MS. CARLA LEVISMAN

I have examined seven (7) documents from Pathways Academy Charter School among them teacher's evaluations, employment application, and individual professional growth plan.

All these forms are signed with my name. After examining these documents I concluded that:

___ All forms were not signed by me.

___ All forms were signed by me.

✓ Only the following pages were signed by me: 1, 2, 3, 5 & 6. I did not sign pg 4 nor the last signature for the final review on pg 7

I am signing this affidavit as a request of the Office of the Chief Auditor's department of the School Board of Broward County.

NOTE See difference of Ms. Levisman signature with the signatures on Exhibits 2.3 and 2.4.

Authentic Signature

Carla Levisman

Date 10/20/15

Exhibit 2.2

Teacher's Name: Carla Levsman Subject(s): Reading Date: 5/29/15

School/Campus: Pathways Grade Level(s): K Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

F.	Professional Responsibility and Ethical Conduct *(FEAPs)*	Rating 1-4
F.1	Adheres to established laws, policies, rules and regulations.	2
F.2	Professional demeanor (The teacher adheres to the Code of Ethics and Principles of Professional Conduct of the Education Profession of Florida; adheres to a high moral standard in the community; follows school policies; exhibits a professional appearance and behavior; uses appropriate language; and interacts appropriately with students, parents, staff and community).	2
F.3	Maintains accurate records.	2
F.4	Is punctual with reports, grades, records, and reporting to work.	2
F.5	Performs assigned duties.	2
F.6	Builds professional relationships	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	12

To calculate the employee's TOTAL RATING, add the "Totals" for each domain.

EMPLOYEE'S TOTAL SCORE ON CLASSROOM TEACHER EVALUATION = 100 ***(Maximum score is 212)***

EMPLOYEE'S TOTAL RATING ON CLASSROOM TEACHER EVALUATION (Check Appropriate Rating)

Highly Effective _____ *Effective* _____ *Needs Improvement/Development* _____ *Unsatisfactory* ✓

193-212 = Highly Effective;
159-192 = Effective;
127-158 = Needs Improvement/Developing
1-126 = Unsatisfactory

Comments:

Identified areas for improvement and recommendations:

NOTE See difference of this signature with the one on Exhibit 2.2.

The signatures below indicate that the employee has had an opportunity to confer with the school-based administrator (evaluator) regarding the results of the evaluation. The employee may include a written statement as an addendum.

Employee's Signature _____ Date 5/27/15

Evaluator's Signature N. Silva Date 5/27/15

Addendum Attached: Yes____ No____

of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

Individual Professional Growth Plan – Classroom Teachers

Teacher's Name Carla Levisman Employee ID # 1050575

School Pathway Academy Charter Subject(s) Reading Grade(s) 3rd

Student Outcome Goal(s) (Measurable Learning Goal(s) for Students Assigned to the Professional based upon Goals of the SIP and approved by the School Administrator): By May 2015 third grade students will be reading on grade level or higher based from 40%- 65% based on standardized assessments.

Student Performance Data or Other School Data Used as Basis for Goal(s) (Specify Assessments or Data Used): DRA, Weekly assessments aligned from core reading curriculum Treasures and intervention Triumphs, Fair-FS, BAFS, ELA FSA standardized test administration

Measurable Objectives (Specify Expected Gains/Improvements): Students will improve to reach proficiency for FSA examination through AP1, AP2, and AP3 administration

Strategies/Professional Development (List Specific Professional Development Activities): PCG professional development through CPALM 90 minute online training, 4 hour face to face focusing on data analysis, ELA standard implementation , and reading strategies.

Evaluation Results (Results/Measurable Evidence): DRA, Fair-FS, BAFS, ELA FSA, weekly assessments.

PLANNING AND PROGRESS MEETINGS

MEETING	EVALUATOR'S SIGNATURE	DATE	EMPLOYEE'S SIGNATURE	DATE
Planning Meeting	gSilva.	9/30/14		9/30/14
Comments:				
Mid-Year Review	gSilva.	1/27/15	Carla Levisman	1/27/15
Comments:				
Final Review	gSilva.	5/28/15		5/28/15
Comments:				

NOTE See difference of this signature with the one on Exhibit 2.2.

Select one of the following:

___ Objective Achieved ___ Objective Not Achieved ___ Plan Extended for Next Year

Exhibit 2.4

2015-10-26 07:17

CONFIRMATION FROM
MS. KERRINE OGLE

SOUTH BROWARD HIGH
Cambridge International School and
Home of the Bulldogs Marine Magnet Program

FAX TRANSMISSION

Date: October 26, 2015

To: Mr Reynaldo Turnerman

Fax number: 754-321-2719

☑ Please call to confirm receipt

☐ Please respond by return fax

☐ Call only if transmission is incomplete

From:
Our phone: (754) 323-1800
Our fax: (754) 323-1930

# of pages including cover page: 1

Message Confirmation Letter from Ms. K. Ogle

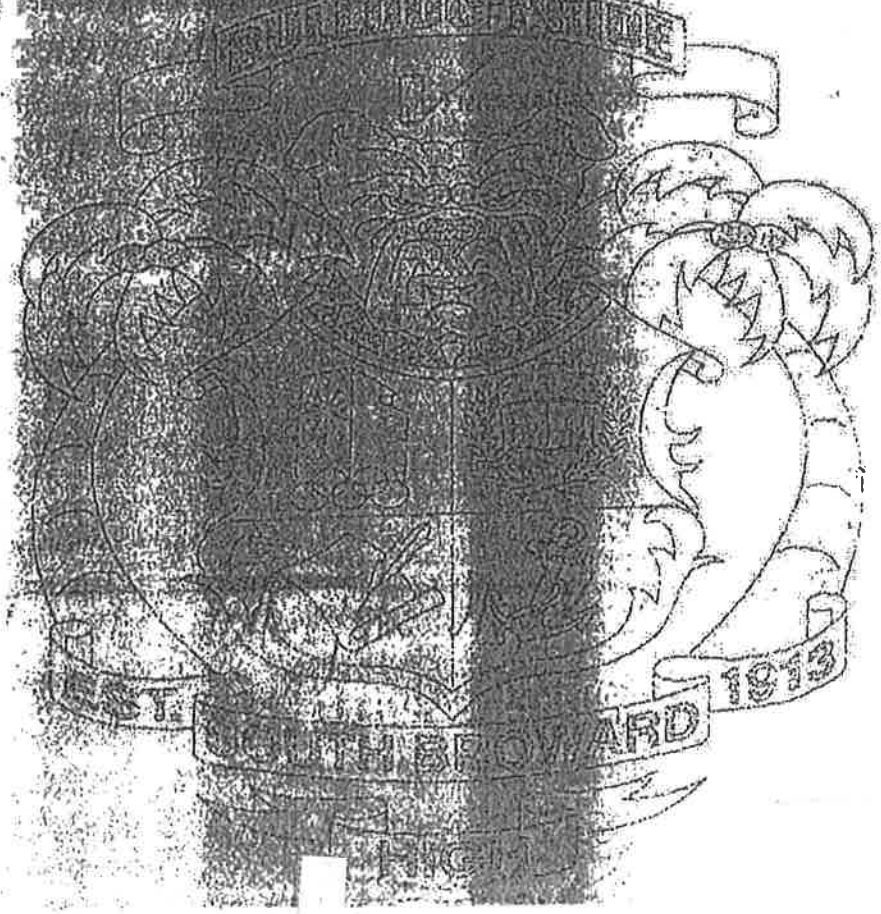


Exhibit 2.5

2015-10-26 07:18

CONFIRMATION FROM
MS. KERRINE OGLE

This is to confirm that I examined five documents from Pathways Academy Charter School among them: teacher evaluations, individual professional growth plan, an alignment of professional practice score and student growth score.

These documents are signed with my name, however none of the documents contained my signature.

I am signing this affidavit as a request of the Office of the Chief Auditor, a department of the School Board of Broward County.

Kerrine Ogle

October 26, 2015
Date

NOTE See difference of Ms. Ogle signature with the signatures on **Exhibits 2.6.2, 2.6.3, and** 2.6.5.

Exhibit 2.6

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

C.	Instructional Delivery and Facilitation *(FEAPs)*	Rating 1-4
C.1	Delivers relevant, engaging and challenging lessons.	2
C.2	Clearly communicates learning goals and instructional procedures.	2
C.3	Identifies gaps in students' knowledge of the content area.	2
C.4	Modifies instruction to respond to preconceptions and misconceptions.	2
C.5	Relates and integrates the subject matter with other disciplines and life experiences.	2
C.6	Employs higher-order questioning techniques and resources, including technology, to provide comprehensive instruction.	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 2. Insert the total to the right. (Maximum score for this domain is 48.)*	24

D.	Assessment *(FEAPs)*	Rating 1-4
D.1	Analyzes and applies data from multiple assessments and measures to diagnose students' learning needs, informs instruction based on those needs, and drives the learning process.	2
D.2	Designs and aligns formative and summative assessments that match learning objectives and lead to mastery.	2
D.3	Uses a variety of assessment tools to monitor student progress, achievement and learning gains.	2
D.4	Modifies assessments and testing conditions to accommodate learning styles and varying levels of knowledge.	2
D.5	Shares student outcome data with students and parents.	2
D.6	Uses technology to organize and integrate assessment information.	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the score by two. Insert the total to the right. (Maximum score for this domain is 48.)*	24

E.	Continuous Professional Improvement *(FEAPs)*	Rating 1-4
E.1	Engages in professional development activities consistent with his/her goals and those of the school.	2
E.2	Sets purposeful professional goals to strengthen the effectiveness of instruction based on students' needs.	2
E.3	Uses a variety of data, independently, and in collaboration with colleagues, to evaluate learning outcomes, adjust planning and continuously improve the effectiveness of the lessons.	2
E.4	Collaborates with parents, colleagues and the community to support student learning.	2
E.5	Implements knowledge and skills learned in professional development in the teaching and learning process.	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 20.)*	10

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

F.	Professional Responsibility and Ethical Conduct *(FEAPs)*	Rating 1-4
F.1	Adheres to established laws, policies, rules and regulations.	2
F.2	Professional demeanor (The teacher adheres to the Code of Ethics and Principles of Professional Conduct of the Education Profession of Florida; adheres to a high moral standard in the community; follows school policies; exhibits a professional appearance and behavior; uses appropriate language; and interacts appropriately with students, parents, staff and community).	2
F.3	Maintains accurate records.	2
F.4	Is punctual with reports, grades, records, and reporting to work.	2
F.5	Performs assigned duties.	2
F.6	Builds professional relationships	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	12

To calculate the employee's TOTAL RATING, add the "Totals" for each domain.

EMPLOYEE'S TOTAL SCORE ON CLASSROOM TEACHER EVALUATION = 106 ***(Maximum score is 212)***

EMPLOYEE'S TOTAL RATING ON CLASSROOM TEACHER EVALUATION (Check Appropriate Rating):

Highly Effective _____ *Effective* _____ *Needs Improvement/Development* _____ *Unsatisfactory* ✓

193-212 = Highly Effective;
159-192 = Effective;
127-158 = Needs Improvement/Developing
1-126 = Unsatisfactory

Comments:

Identified areas for improvement and recommendations:

NOTE See difference of this signature with the one on Exhibit 2.6

The signatures below indicate that the employee has had an opportunity to confer with the school-based administrator (evaluator) regarding the results of the evaluation. The employee may include a written statement as an addendum.

Employee's Signature _____ Date _____

Evaluator's Signature M Silva Date 01-15-15

Addendum Attached: Yes____ No____

FLORIDA CONSORTIUM of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

III. Alignment of Professional Practice Score and Student Growth Score

Average Professional Practice Score (%) See attached conversion chart.	Student Growth Score (%)	Combined Score (Add the Professional Practice and the Student Growth Scores and Divide by 2)	Overall Rating 93 - 100 = Highly Effective 76 - 92 = Effective 60 - 74 = Needs Improvement/Developing 0 - 59 = Unsatisfactory
60	0	60	☐ Highly Effective ☐ Effective ☑ Needs Improvement/Developing ☐ Unsatisfactory

Evaluator's Comments

Areas of Strength:

Opportunities for Growth:

NOTE See difference of this signature with the one on Exhibit 2.6

Evaluator's Signature: Kerrine Ogle Date: 1/29/15

Employee's Signature: N Silver Date: 1/29/15

Exhibit 2.6.3

Name of Teacher: Ogle Classroom/Subject: LANG ARTS

FLORIDA CONSORTIUM of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

FCPCS Classroom Walk-Through Too

TEACHER PERFORMANCE STANDARDS & INDICATORS (Aligned to the FEAPs)	Rating
A. Instructional Design and Lesson Planning	
▪ Teacher uses diagnostic data to plan lessons, and aligns lessons to state standards.	2
▪ Teacher develops learning experiences that are sequential and logical, and ensures that students have the required prior knowledge.	2
▪ Teacher designs lessons that are student centered, and ensures that instruction is rigorous and focuses on student mastery.	2
▪ Teacher develops learning experiences that allow students to demonstrate a variety of skills and competencies.	2
▪ Teacher monitors learning through a variety of formal and informal assessments.	2
Comments:	
B. The Learning Environment	Rating
▪ Teacher effectively manages resources, time, space and class behavior to ensure maximum student learning.	2
▪ Teacher provides feedback and adjusts activities to meet the differing needs and diversity of all learners.	2
▪ Teacher models clear, acceptable oral and written communication skills, and maintains a climate of openness, inquiry, fairness and support.	2
▪ Teacher integrates current information and communication technologies that enable students to achieve their educational goals.	2
▪ Teacher conveys high expectations to all students.	2
Comments:	
C. Instructional Delivery and Facilitation	Rating
▪ Teacher clearly communicates learning goals and instructional procedures to students, and engages all learners.	2
▪ Teacher delivers relevant, engaging, and challenging lessons that deepen and enrich students' understanding through content area literacy strategies.	2
▪ Teacher encourages and supports student learning by providing immediate and specific feedback that promotes student achievement.	2
▪ Teacher differentiates instruction for students based on students' learning needs and individual differences.	2
▪ Teacher addresses gaps in student understanding and responds to preconceptions and misconceptions.	2
▪ Teacher integrates subject matter with other disciplines and relates lessons to life experiences.	2
▪ Teacher uses higher-order questioning techniques and resources, including technology, to provide comprehensive instruction.	2
Comments:	

Name of Teacher: _____ Classroom/Subject: _____

FLORIDA CONSORTIUM of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

FCPCS Classroom Walk-Through [illegible]

TEACHER PERFORMANCE STANDARDS & INDICATORS *(Aligned to the [illegible])*	
D. Assessment	**Rating**
Teacher uses data from a variety of assessments to determine students' learning needs, and to drive instruction.	2
Teacher administers a variety of assessments to monitor student progress and learning gains, and applies technology.	2
Teacher administers formative and summative assessments that match the learning objectives and gauge student progress.	2
Teacher modifies assessments and testing conditions to accommodate students' learning styles and varying levels of knowledge.	2
Teacher shares assessment data with students and parents through data chats and verbal and/or written communication.	2
Comments:	
E. Continuous Professional Improvement	**Rating**
Teacher involves parents, colleagues and the community in the education of students, as evidenced by conference logs.	2
Teacher applies knowledge and implements strategies and skills acquired through professional development workshops and training sessions to support student learning.	2
Comments:	
F. Professional Responsibility and Ethical Conduct	**Rating**
Teacher adheres to the Code of Ethics and the Principles of Professional Conduct of the Education Profession of Florida.	2
Teacher fulfills the expected obligations to students, the public, and the education profession, and adheres to policies, rules and regulations stipulated in the school's staff handbook.	2
Comments:	

Recommendations/Target Points:

NOTE See difference of this signature with the one on Exhibit 2.6

Teacher's Signature: _____ **Date:** _____

Administrator's Signature: _____ **Date:** 01-12-15

Exhibit 2.6.5

Patrick Reilly

From: Patrick Reilly
Sent: Friday, October 30, 2015 5:22 PM
To: 'catwaroo@outlook.com'
Subject: Students Grades Pathways
Attachments: student grades.pdf

Can you verify if you signed the document attached?
Thanks

Patrick Reilly, Chief Auditor
Office of the Chief Auditor
Office (754) 321-2400
Fax (754) 321-2719
patreilly@browardschools.com

MS. ATWAROO SIGNATURE CONFIRMATION

Under Florida law, email addresses are public records. Your email address and the contents of any email sent to the sender of this communication will be released in response to any request for public records, except as excluded by F.S. 119.071, 1002.22(3) (d) [student records], or any other law of the State of Florida. If you do not want your email address to be released as part of any public records request, do not send email to this address, rather contact this office by phone or in writing.

NOTICE OF TRANSFER- THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
WITHDRAWL FORM

Full Name: [redacted] Grade: 6th DOB: 12/13/02

ID:

Entry Date: Withdrawl Date: 10/14/15 Co-ID:

Name of Parent/Guardian: Toryn Walkins

Old address: 4465 Treehouse Lane Tamarac 33319 Phone No: 954-638-7624

New address: 1156 NW 44th AVE Lauderhill FL 33313

New school (if known):

Transferring School: Pathways Academy Charter School Phone No: 954-739-6466

Address: 4820 N State Road 7 Lauderdale Lakes 33319

Asst. Principal: Y Silva Counselor:

Special program:

TEST SCORES

Test Name: Year:

Cafeteria:

Reading Comp.:

Media Specialist:

Math App:

Book title:

Amount due:

Teachers: Sign below to indicate that he/she has turned in all books and has cleared all obligations.

Grade period ○1 ○2 ○3 ○4

MS. CORISSA ATWAROO
FALSIFIED SIGNATURE

NOTE: See difference of this singature with the ones on Exhibit 2.7.5 and 2.7.7

	Subject	Room #	Teacher Signature	Current Grade	Book Returned	Title Of Book Not Returned	Fees for Loss or Damage
1	Language Art		[signature]	96	☑ Yes ☐ No		
2	Reading		[signature]	98	☑ Yes ☐ No		
3	Word Hist.		[signature]	100	☑ Yes ☐ No		
4	Math		[signature]	93	☑ Yes ☐ No		
5	Comple 6/7		[signature]	90	☑ Yes ☐ No		
6	Comple Sci		[signature]	84	☑ Yes ☐ No		

Exhibit 2.7.2

Patrick Reilly

From: Corissa Mahabir Atwaroo <catwaroo@outlook.com>
Sent: Friday, October 30, 2015 5:28 PM
To: Patrick Reilly
Subject: Re: Students' Grades Pathways
Attachments: Video.MOV; ATT00001.htm; Video.MOV; ATT00002.htm; image1.JPG; ATT00003.htm

Hi Mr. Reilly,
That is definitely not my signature on this form. I can sign something for you if you need to see it.

I'm sorry, but they definitely had someone sign it for me.

Here is the attached video

Exhibit 2.7.5

Patrick Reilly

From: Corissa Mahabir Atwaroo <catwaroo@outlook.com>
Sent: Sunday, November 01, 2015 9:30 PM
To: Patrick Reilly
Subject: Re: Students Grades Pathways

I've attached my signature on my pathways contract, that's my neatly written signature.

Exhibit 2.7.4

Then I attached my quickly signed signature. My r is the same in each. Theirs didn't show an r at all

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Signature Page

Leonard Glickel
Governing Board

07/24/15
Date

Yudit Silva
Principal

07/24/15
Date

NOTE: See difference of this signature with the signature on Exhibit 2.7.2

Educator Print Name: Corissa Atwaroo

Educator Signature: Corissa Atwaroo

Date: 07/24/15

MS. CORISSA ATWAROO
LAWFUL SIGNATURE

Exhibit 2.7.5

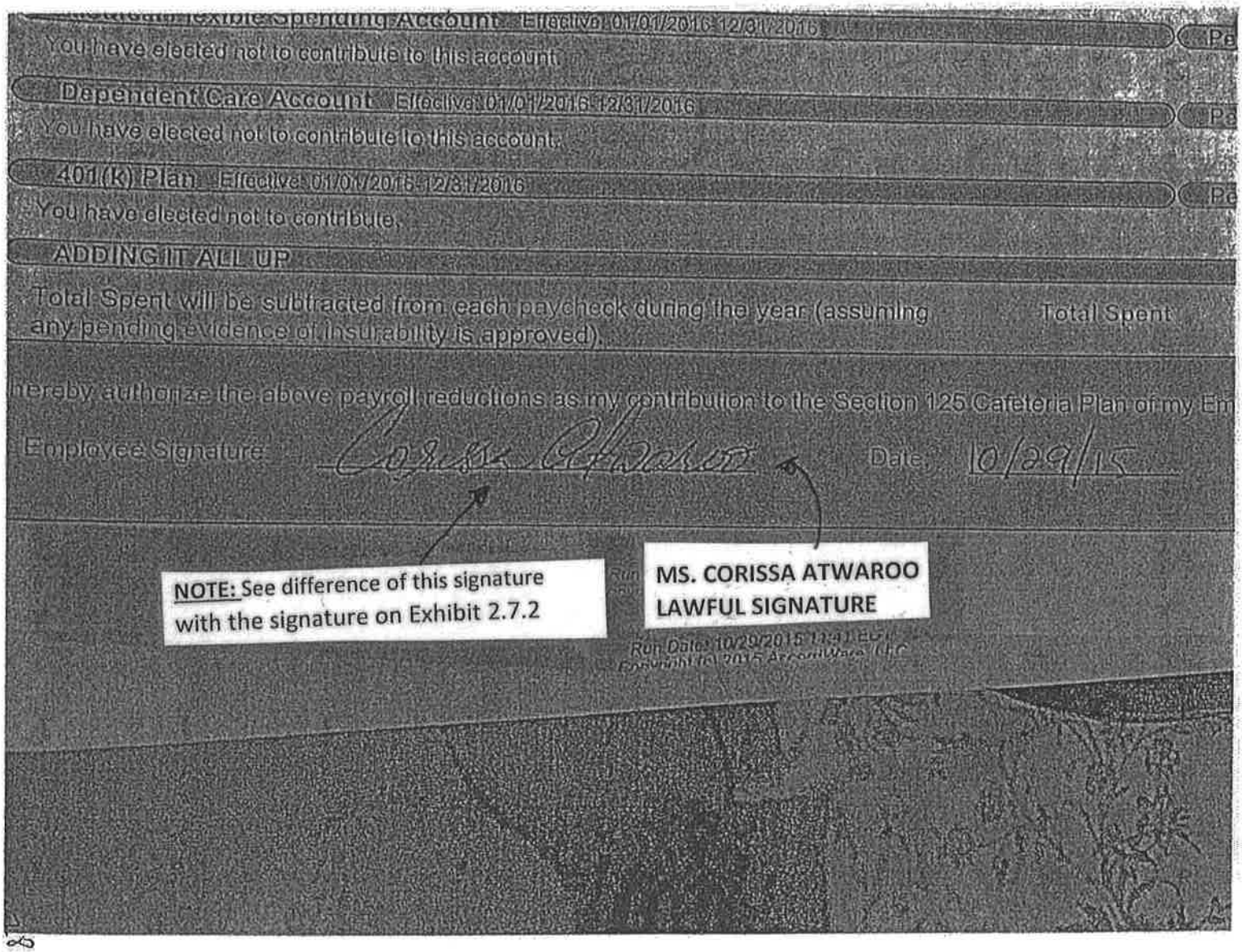

Flexible Spending Account Effective 01/01/2016 12/31/2016
You have elected not to contribute to this account.
Dependent Care Account Effective 01/01/2016 12/31/2016
You have elected not to contribute to this account.
401(k) Plan Effective 01/01/2016 12/31/2016
You have elected not to contribute.
ADDING IT ALL UP
Total Spent will be subtracted from each paycheck during the year (assuming any pending evidence of insurability is approved).
Total Spent
hereby authorize the above payroll reductions as my contribution to the Section 125 Cafeteria Plan of my Em
Employee Signature
Date: 10/29/15
NOTE: See difference of this signature with the signature on Exhibit 2.7.2
MS. CORISSA ATWAROO LAWFUL SIGNATURE

Exhibit 2.7.7

Sent from my iPhone

On Nov 1, 2015, at 9:07 PM, Patrick Reilly <patreilly@browardschools.com> wrote:

> Thanks for responding. It would be helpful to have a sample of your actual signature.
> Thanks,
>
> Patrick Reilly, Chief Auditor
> Office of the Chief Auditor
> Office (754) 321-2400
> Fax (754) 321-2719
> patreilly@browardschools.com
>
> Under Florida law, email addresses are public records. Your email address and the contents of any email se. the sender of this communication will be released in response to any request for public records, except as excluded by F.S. 119.071, 1002.22(3)(d) (student records), or any other law of the State of Florida. If you do not want your email address to be released as part of any public records request, do not send email to this address; rather contact this office by phone or in writing.
>
> **From:** Corissa Mahabir Atwaroo [mailto:catwaroo@outlook.com]
> **Sent:** Friday, October 30, 2015 5:28 PM
> **To:** Patrick Reilly <patreilly@browardschools.com>
> **Subject:** Re: Students Grades Pathways
>
> Hi Mr. Reilly,
> That is definitely not my signature on this form. I can sign something for you if you need to see it.
>
> I'm sorry, but they definitely had someone sign it for me.
>
> Here is the attached video

000

0.00 *

2.97 +
19.76 +
9.88 +
20.94 +

004

53.55 ◇

004

53.55 *

More saving.
More doing.℠

N LAUDERDALE HOME DEPOT (954) 971-2743
THANK YOU

6312 00009 69808 06/29/15 11:36 AM
CASHIER SOPHIA - SXS0064

022367631321 GLN DUO 5GA <A>
DUO PNT+PRM INT EGG PURE WHT 4.8GAL
3@112.00 336.00
022367584702 GLN INT SG <A> 107.00
GLIDDEN PREM INT SG BASE 3 4.33GAL
NLP Savings $10.00
022367570460 PAINT WHT GL <A> 17.97
UH770/AF INT LATEX SG WHITE 1G
039800068194 AA 36 PACK <A> 14.98
ENERGIZER AA 36-PACK
020066222963 UNVHMRDWHT <A> Paint 6.76
UNIVERSAL HAMMERED WHITE
020066223434 SLVRGLITTR <A> Paint 6.98
SPECIALTY SILVER GLITTER
020066223441 GOLDGLITTR <A> Paint 6.98
SPECIALTY GOLD GLITTER
077089200652 6"5PKFOAM <A> 9.47
HD WHITE FOAM 6 IN MINI 5PK
077089181326 1.5"UTLYBRSH <A> 2.48
ECON 1.5 FLAT BASIC BRUSH
051115036835 2090 <A> 6.58
SCOTCHBLUE 1.88" 2090
037000811169 FBRZCARMS <A> 2.97 ←
FEBREZE CAR VENT CLIP MIDNIGHT STORM
077089701128 8PC TRAY SET <A> 9.97
BETTER 9 IN TRAY SET - 8 PIECE
022384958166 MFPCVR 2PK <A> 6.67
SL MF PLUS 6 X 3/8 IN ROLLER COV 2PK
6952397400489 TORCH WHITE <A>
CERAMIC TABLE TOP TORCH- WHITE
2@9.88 19.76 } 29.64 ←
6952397400519 TORCH IN RED <A> 9.88 }
CERAMIC TABLE TOP TORCH- RED
086861083741 BITEFUEL <A>
TIKI 64 OZ BITEFIGHTER FUEL
2@10.47 20.94 ←

SUBTOTAL	585.39
SALES TAX	35.13
TOTAL	$620.52
CHECK	620.52

XXXXXXXXX5444
AUTH CODE 004360 TA

NEW LOWER PRICE (NLP)SAVINGS $10.00

Exhibit A.1

More saving. More doing.

Your Store: E Fort Lauderdale #6372
Use Current Location or find store

Model # 1208598 | Internet # 202344286 | Store SKU # 253829

Tiki Bitefighter 64 oz. Citronella and Cedar Torch Fuel

★★★★★ (13) | Write a Review | Ask the first question

Open Expanded View Click Image to Zoom

$10.98 /each

IN STOCK AT YOUR SELECTED STORE

E Fort Lauderdale #6372
Fort Lauderdale, FL 33304

147 In Stock
Aisle OG, Bay 068

PRODUCT OVERVIEW Model # 1208598 | Internet # 202344286 | Store SKU # 253829

The Tiki Bitefighter 64 oz. Citronella and Cedar Torch Fuel is designed to provide energy for citronella and cedar torches and is recommended for use in yard applications. The fuel features a cedar-oil formula and offers mosquito repellency to help prevent mosquito bites while in proximity to the torches.

- Fuel for citronella and cedar torches
- Repels mosquitoes
- Designed for use in yards
- Cedar-oil formula

SPECIFICATIONS

DIMENSIONS

Product Depth (in.)	4.4 in	Product Width (in.)	4.4 in
Product Height (in.)	10.4 in		

DETAILS

Application Type	Torch	Pest Type	Mosquitos
Indoor/Outdoor	Outdoor		

More saving. More doing.

Your Store: **E Fort Lauderdale #6372**
Use Current Location or find store

Febreze | Model # 003700094728 | Internet # 203167353 | Store SKU # 947461

0.06 oz. Midnight Storm Car Vent Clip Air Freshener

★★★★★ (18) | Write a Review | Ask the first question

Open Expanded View

Click Image to Zoom

$2.97 /each

IN STOCK AT YOUR SELECTED STORE

E Fort Lauderdale #6372
Fort Lauderdale, FL 33304

15 In Stock
Aisle 48, Bay 006

PRODUCT OVERVIEW Model # 003700094728 | Internet # 203167353 | Store SKU # 947461

Car odors tend to overstay their welcome - like last night's carryout, this morning's gym clothes, or last weekend's trip to the dog park. Febreze Car Vent Clips send odors packing and add a note of freshness to your ride. Intensity settings put you in the driver's seat, so you can select the perfect amount of scent for you and your passengers. It's a long-lasting way to get freshness that goes the distance.

- Febreze car vent clips attach easily and act instantly
- Eliminate stubborn vehicle odors and slowly release a refreshing scent for up to 30 days on low and under ambient conditions
- Select your level of intensity to control how much scent is released
- Long-lasting and mess-free
- Eliminates tough odors so they're gone for good
- Available in a variety of great scents

SPECIFICATIONS

DIMENSIONS

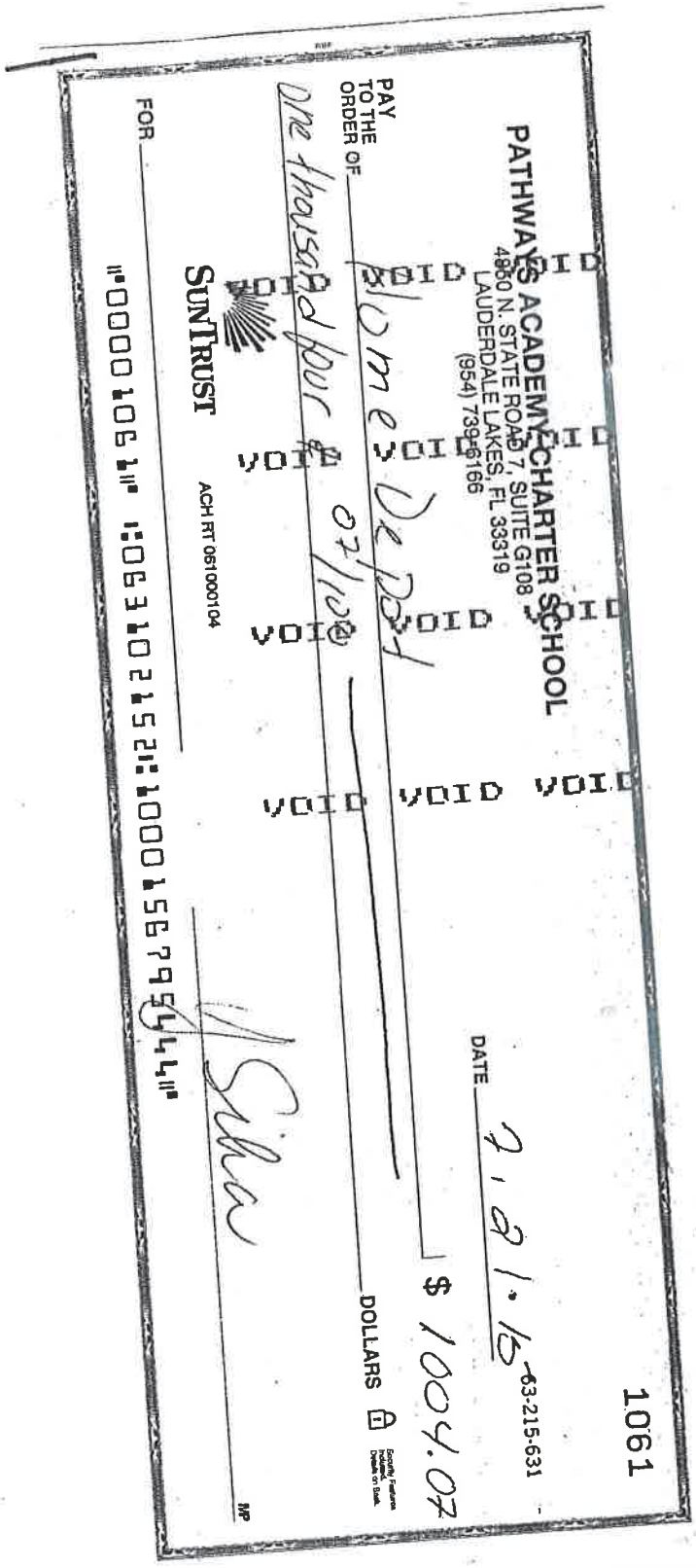
Product Depth (in.)	2.84	Product Width (in.)	2
Product Height (in.)	6.5		

DETAILS

Air Freshener Form	Cartridge	Product Type	Oil
Cleaning Features	Concentrated,Eliminates Odor,No-Rinse,Non-Corrosive,Non-Toxic,Pet Safe,Residue Free	Professional/ Residential	Professional,Residential

WARRANTY / CERTIFICATIONS

Manufacturer Warranty	n/a



0.00 *

4.48 +

15.96 +

16.98 +

39.96 +

29.97 +

9.98 +

117.33 ◊

117.33 *

N LAUDERDALE HOME DEPOT (954) 971-2743
THANK YOU

6312 00009 81183 07/21/15 12:02 PM
CASHIER CHEDELIE - CXM0387

787623046102 4.5" COLEUS <A>
ANNUAL 4.5IN COLEUS PBF
4@1.12 4.48
022532107989 CACTUS <A>
CACTI DESERT GEMS IN EURO POT 4IN
2@7.98 15.96
761250241000 SHRIMP PLANT <A> 16.98
JUSTICIA SHRIMP PLANT 2G STD- TC
787623130054 PREMIER #13 <A>
PREMIER RND PLANTER #13 (2.7G) PBF
2@19.98 39.96
097298025402 PKTB 50FT <A> 29.97
POCKET HOSE TOP BRASS 50FT
787623040643 12PK BEGONIA <A> 9.98
ANNUAL 12PK BEGONIA PBF
020066223458 GLITRSLRSP <A> 6.98
SPECIALTY GLITTER SEALER SPRAY
020066223434 SLVRGLITTR <A> 6.98
SPECIALTY SILVER GLITTER
020066771881 RSTOCHR12OZS <A>
STOPS RUST CHROME SPRAY 12OZ
4@3.76 15.04
020066189013 PT2XSATWHT <A>
PAINTERS TOUCH 2X SATIN BLSSM WHITE
4@3.87 15.48
022367631321 GLN DUO 5GA <A>
DUO PNT+PRM INT EGG PURE WHT 4.8GAL
4@112.00 448.00
079340688858 LOCPGCMP9Z <A>
LOCTITE POWER GRAB MDG & PNLG 9OZ
2@4.68 9.36
081099000058 1GAL JT COMP <A> 6.78
1 GAL JOINT COMPOUND-12LB
874335000734 16X24 TARP <A> 64.98
16'X24' HVY DTY SILVER/BROWN TARP
874335000727 12X20 TARP <A>
12'X20' HVY DTY SILVER/BROWN TARP
2@45.98 91.96
077089211122 ORN5WRPROFRM <A>
9 IN HD ROLLER FRAME - ORG HNDLE
2@3.87 7.74
077089181326 1.5"UTLYBRSH <A> 2.48
ECON 1.5 FLAT BASIC BRUSH
077089182736 2"WKFRC BRSH <A> 6.67
GOOD 2.0 FLAT CUT LATEX BRUSH
077089143300 3PK RLLR COV <A>
BETTER 9 X 3/8 IN KNIT POLY ROLL 3PK
2@8.75 17.50
051115036835 2090 <A> 6.58
SCOTCHBLUE 1.88" 2090
076174333749 30' TAPE <A> 19.97
DEWALT 30'X 1-1/8" TAPE MEASURE
049793092441 WALL PATCH <A>
WALL PROTECT 5" WHITE
3@2.97 8.91
051141395258 PGP60G 4PK <A> 3.97
3M PGP 9X11 SANDPAPER 60 GRIT 4PK
051141395265 PGP80G 4PK <A> 3.97
3M PGP 9X11 SANDPAPER 80 GRIT 4PK
030699135592 DOORSTOP <A>
ADJUSTABLE DOORSTOP SATIN CHROME
10@4.47 44.70
033287165858 MSRY SET <A> 7.93
RYOBI 3PC SPEEDLOAD+ MASONRY BIT SET
076812211132 FOLDING RZR <A> 7.97
HUSKY 4-1/4" FOLD LKBACK UTIL KNIFE
720086136836 MULTI PTCH <A> 14.98
WALL PATCH MULTI PRO PACK
022367025519 GLN DUO <A> 10.97
DUO PNT+PRM INT EGG PURE WHITE QT

SUBTOTAL 947.23
SALES TAX 56.84
TOTAL $1,004.07
CHECK 1,004.07

XXXXXXXXX5444

Exhibit B.1

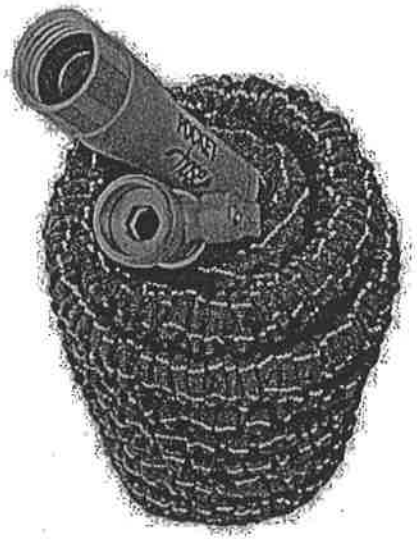
More saving. More doing.

Your Store: E Fort Lauderdale #6372
Use Current Location or find store

Pocket Hose | Model # 8703-6 | Internet # 205694055 | Store SKU # 1001204461

Top Brass 3/4 in. x 50 ft. Expanding Garden Hose

★★★★★ (215) | Write a Review | Questions & Answers (5)



Open Expanded View

Click Image to Zoom

$29.97 /each

IN STOCK AT YOUR SELECTED STORE

E Fort Lauderdale #6372
Fort Lauderdale, FL 33304

186 In Stock
Aisle OG, Bay 060

PRODUCT OVERVIEW

Model # 8703-6 | Internet # 205694055 | Store SKU # 1001204461

Revolutionary and simple, the Pocket Hose Top Brass Expanding Garden Hose is small enough to fit in your pocket and expands automatically to a giant, full-sized hose. Just turn on the water and watch this mini hose grow to maximum length like magic. Pocket Hose is super lightweight and easy to handle, making it convenient to hang or store anywhere, and it shrinks back to its original mini size as soon as you turn off the water, practically putting itself away. Best of all, its expandable accordion design means it never kinks, twists or tangles like ordinary hoses. Perfect for gardens, terraces, patios and more—just turn on the water and watch the Pocket Hose grow.

California residents: see Proposition 65 information

- Brass connectors fit easily with standard outdoor faucets
- Dura-rib construction for extra durability
- Lightweight accordion design expands when water is turned on and shrinks when water is off
- Never kinks or twists like traditional hoses, making it easy to use and store

SPECIFICATIONS

DIMENSIONS

Fitting Diameter (in.)	1.0625	Product Depth (in.)	0.75
Hose Diameter (in.)	3/4	Product Height (in.)	0.75
Hose Length (ft)	50	Product Width (in.)	600

DETAILS

Antimicrobial	No	Hose Type	Standard garden
Burst Pressure (psi)	80	Hot Water Use	No

Consulting Agreement

Between **Impact Learning Strategies, LLC.** (Consultant) located at 8140 NW 155 Street, Suite 204, and Miami Lakes, FL 33016.
And

Silva of South Florida, Inc. (Company) located at 4850 North State Road 7, Lauderdale Lakes, FL 33319.

This agreement, by and between Company and Consultant.

Witnessed that:

In consideration of the mutual promises hereinafter set forth, Company and Consultant do hereby agree as follows:

1. This agreement pertains to consulting services to be furnished to Company by Consultant commencing July 9, 2015 and ending on Friday, July 31, 2015.

   a. Consultant will review the existing 2015 charter application for New Horizons (K-8) for the School District of Palm Beach County, and make revisions and additions to the document to ensure the following: (1) charter application Sections 5, 7, 8, and 14 comply with the requirements of the 2015 Model Florida Charter School Application; and (2) charter application Sections 5, 7, 8, and 14 comply with specific charter school requirements of the School District of Palm Beach County to which the application will be submitted by Company.

   b. Company understands that Consultant will review Sections 5, 7, 8, and 14 of the Charter School Application for each of the applications.

   c. Company understands that there will be periodic reviews of specific sections in the charter application, throughout the term of this agreement, to ensure that the scope of the vision for the charter school, by Company, is properly communicated to Consultant.

   d. Consultant will submit final application to Company by Friday, July 24, 2015. Company understands that it must review the application and request any changes to the application by Monday, July 27, 2015. Consultant will make requested revisions by Wednesday, July 29, 2015.

   e. Company understands that it will be responsible for submitting the charter application to the School District of Palm Beach County according to their stipulated requirements and by the established deadline.

   f. Company understands that Consultant will require the cooperation and collaboration of Company, in a timely manner, throughout the process of completing the work delineated in this agreement, in order to be able to complete the work on the specified date.

2. The amount paid for said services under this agreement shall be $4,000.00 plus any approved travel expenses incurred as a result of fulfilling this agreement. Payments shall be made by Company to Consultant according to the following schedule:

   a. The Consultant will submit an invoice to the Company on July 27, 2015, upon completion of the work. Company shall remit payment within 7 days of receipt of the invoice.

3. Consultant is an independent contractor under this agreement. Consultant is not an employee of Company

and will not be entitled to participate in or receive any benefit or right as a Company employee under any employee benefit and welfare plans, including, without limitations, employee insurance, pension, savings and security plans as a result of entering into this agreement. It is understood that this agreement will run the full term stated in paragraph one at which time it will be renewable as mutually agreed by the parties. The agreement may be terminated by either party upon written notice.

4. This agreement supersedes all prior agreements and understandings with respect thereto. No change, modification, alteration or addition to any provision hereof shall be binding unless in writing and signed by both Consultant and a duly authorized representative of Company.

This agreement shall be construed, interpreted, and applied in accordance with laws of the State of Florida.

ACCEPTED AND AGREED TO:

Silva of South Florida, Inc.

Signature

Judith Silva, President

Print Name & Title

7.14.15

Date

Impact Learning Strategies, LLC

Raquel M. Espinosa

Signature

Raquel M. Espinosa, President

Print Name & Title

July 9, 2015

Date

Exhibit C.2

PATHWAYS ACADEMY CHARTER SCHOOL
General Ledger
As of September 30, 2015

Date	Num	Adj	Name	Memo	Split	Debit	Credit
04/29/2015	2050		Palm Beach County School District		Other Exp - Dues&Fees		500.00
04/29/2015	2051		The School Board of Miami Dade County MIAMI DADE COUNTY SCHOOLS CHART		Other Exp - Dues&Fees		500.00
08/04/2015	2076		Impact Learning Strategies LLC		Consultants		4,000.00

SUNTRUST

Close Window | Print Screen

View Transaction Printable View

Front of Check

Views: Front | Back | Front and Back

Enlarge Save

Account:	Primary Business Checking - **********5444
Transaction:	Debit with Image 2051
Customer Reference Number:	2051
Date/Time Cleared:	04/30/2015 00:00
Amount:	$(500.00)
Date/Time Initiated:	04/30/2015 00:00
FI Reference Number:	20150430000000000500000000000205129
Description:	CHECK

Exhibit D.2

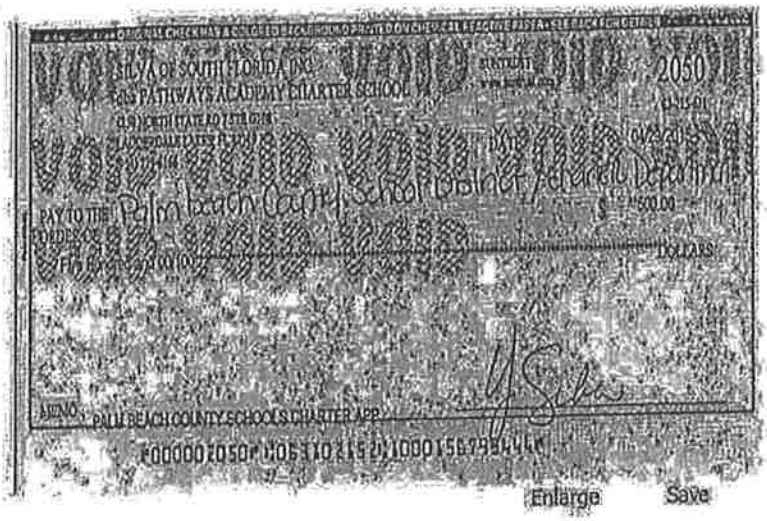
SUNTRUST

Close Window | Print Screen

View Transaction Printable View

Front of Check

Views: Front | Back | Front and Back



Enlarge | Save

Account:	Primary Business Checking - **********5444
Transaction:	Debit with Image 2050
Customer Reference Number:	2050
Date/Time Cleared:	05/12/2015 00:00
Amount:	$(500.00)
Date/Time Initiated:	05/12/2015 00:00
FI Reference Number:	20150512000000000500000000000020505
Description:	CHECK

Exhibit D.3

Harrah's
NEW ORLEANS
Casino & Hotel

8 Canal Street
New Orleans, LA 70130
(504) 533-6000

Name: YUDIT SILVA
Address: 7870 GRAND CANAL DRIVE870 GRAN
MIAMI 33144

Room: AH 2411
Arrive: 6/20/15
Depart: 6/25/15
Persons: 2
Deposit Amt:

Company Name: BOOKING.COM
Convention Code: WHBK15
Travel Agent No.: 96198815

Reservation ID: 421295277143
Guest Folio ID: 421740750102

DATE	REFERENCE	DESCRIPTION	TKT#	S	AMOUNT
[illegible]/15	421740771172	RESORT FEE	0000132		16.94
		RESORT FEE			
6/20/15	421749000435	ROOM CHARGE AH 2411	AH 2411		384.00
		TAX			51.92
[illegible]/15	421740750103	ADVANCE DEPOSIT			443.92-
		**********6926			
[illegible]/15	421740750105	RESORT FEE $16.94 DAILY			2.00
6/21/15	421750813761	RESORT FEE	0000186		16.94
		RESORT FEE			
[illegible]/15	421759000440	ROOM CHARGE AH 2411	AH 2411		224.00
		TAX			31.12
[illegible]/15	421740750105	RESORT FEE $16.94 DAILY			2.00-
[illegible]RM	421295277143	YUDIT SILVA			
[illegible]15	421760893692	ROOM SERVICE	2703238		29.30
[illegible]/15	421760894146	RESORT FEE	0000223		16.94
		RESORT FEE			
[illegible]/15	421769000416	ROOM CHARGE AH 2411	AH 2411		224.00
		TAX			31.12
6/22/15	421770935879	RESORT FEE	0000234		16.94
		RESORT FEE			
[illegible]/15	421779000425	ROOM CHARGE AH 2411	AH 2411		224.00
		TAX			31.12
[illegible]/15	421770933507	MOVIE CHARGES	0933507		17.99
		2411 21:10 TV Services			
[illegible]/15	421770933950	ROOM SERVICE	2703281		79.88
6/24/15	421780978337	RESORT FEE	0000229		16.94
		RESORT FEE			
6/24/15	421789000428	ROOM CHARGE AH 2411	AH 2411		224.00
		TAX			31.12
[illegible]/15	421791000433	FD-MASTER CARD			1224.35-

DATE	REFERENCE	DESCRIPTION	TKT#	S	AMOUNT
		**********6926			
					0.00 *
		000			
					0.00 *
					29.30 *
					17.99 *
					79.88 *
		003			
					127.17 *
		003			
					127.17 *
		TOTAL			.00

[illegible] CASHIER JOANN

THANK YOU FOR STAYING WITH US

Harrah's
NEW ORLEANS
Casino & Hotel
8 Canal Street
New Orleans, LA 70130
(504) 533-6000

Name: LENAORD GLICKEL
Address: 7870 GRAND CANAL DRIVE870 GRAN
MIAMI 33144

Room: AH 2311
Arrive: 6/20/15
Depart: 6/25/15
Persons: 2
Deposit Amt:
Reservation ID: 421295277162
Guest Folio ID: 421740750118

Company Name: BOOKING.COM
Convention Code: WHBK15
Travel Agent No: 96198815

DATE	REFERENCE	DESCRIPTION	TKT#	S	AMOUNT
[illegible]/15	421740770993	RESORT FEE	0000053		16.94
		RESORT FEE			
[illegible]/15	421749000415	ROOM CHARGE AH 2311	AH 2311		384.00
		TAX			51.92
[illegible]/15	421740750119	ADVANCE DEPOSIT			443.92-
		**********6926			
[illegible]/15	421750813681	RESORT FEE	0000078		16.94
		RESORT FEE			
[illegible]/15	421759000420	ROOM CHARGE AH 2311	AH 2311		224.00
		TAX			31.12
[illegible]/15	421760893949	RESORT FEE	0000087		16.94
		RESORT FEE			
[illegible]/15	421769000396	ROOM CHARGE AH 2311	AH 2311		224.00
		TAX			31.12
[illegible]/15	421770935620	RESORT FEE	0000093		16.94
		RESORT FEE			
[illegible]/15	421779000405	ROOM CHARGE AH 2311	AH 2311		224.00
		TAX			31.12
[illegible]/15	421780978137	RESORT FEE	0000095		16.94
		RESORT FEE			
[illegible]/15	421789000408	ROOM CHARGE AH 2311	AH 2311		224.00
		TAX			31.12
[illegible]/15	421791000440	FD-MASTER CARD			1097.18-
		**********6926			

DATE	REFERENCE	DESCRIPTION	TKT#	S	AMOUNT

TOTAL .00

[illegible] CASHIER JOANN

THANK YOU FOR STAYING WITH US

Exhibit E.2

Harrah's
NEW ORLEANS
Casino & Hotel

8 Canal Street
New Orleans, LA 70130
(504) 533-6000

Name: YADIRA DESVERGUNAT
Address: 7870 GRAND CANAL DRIVE870 GRAN
MIAMI 33144

Company Name: BOOKING.COM
Convention Code: WHBK15
Travel Agent No.: 96198815

Room: AH 2107
Arrives: 6/20/15
Depart: 6/25/15
Persons: 2
Deposit Amt:
Reservation ID: 421295277194
Guest Folio ID: 421740750147

DATE	REFERENCE	DESCRIPTION	TKT#	S	AMOUNT
[illegible]/15	421740770955	RESORT FEE	0000040		16.94
		RESORT FEE			
[illegible]/15	421749000371	ROOM CHARGE AH 2107	AH 2107		384.00
		TAX			51.92
[illegible]/15	421740750148	ADVANCE DEPOSIT			443.92-
		**********6926			
[illegible]/15	421750813538	RESORT FEE	0000054		16.94
		RESORT FEE			
[illegible].15	421759000376	ROOM CHARGE AH 2107	AH 2107		224.00
		TAX			31.12
[illegible]/15	421760893908	RESORT FEE	0000063		16.94
		RESORT FEE			
[illegible]/15	421769000354	ROOM CHARGE AH 2107	AH 2107		224.00
		TAX			31.12
[illegible]/15	421770935555	RESORT FEE	0000058		16.94
		RESORT FEE			
[illegible]/15	421779000361	ROOM CHARGE AH 2107	AH 2107		224.00
		TAX			31.12
[illegible]/15	421780978086	RESORT FEE	0000061		16.94
		RESORT FEE			
[illegible]/15	421789000364	ROOM CHARGE AH 2107	AH 2107		224.00
		TAX			31.12
[illegible]/15	421790995425	WIRELESS INTERNET	0995425		
		2107 07:50 LAPTOP-25002			
[illegible]/15	421791000552	FD-MASTER CARD			1097.18-
		**********6926			

TOTAL .00

C/O CASHIER MELL

THANK YOU FOR STAYING WITH US

Exhibit E.3

Harrah's
NEW ORLEANS
Casino & Hotel

8 Canal Street
New Orleans, LA 70130
(504) 533-6000

Name: GLADYS VALLADARES
Address: 7870 GRAND CANAL DRIVE870 GRAN
MIAMI 33144

Room: AH 1601
Arrive: 6/20/15
Depart: 6/25/15
Persons: 2
Deposit Amt:
Reservation ID: 421295277180
Guest Folio ID: 421740750132

Company Name: BOOKING.COM
Convention Code: WHBK15
Travel Agent No.: 96198815

DATE	REFERENCE	DESCRIPTION	TKT#	S	AMOUNT
[illegible]/15	421740771202	RESORT FEE	0000146		16.94
		RESORT FEE			
[illegible]/15	421749000265	ROOM CHARGE AH 1601	AH 1601		384.00
		TAX			51.92
[illegible]/15	421740750133	ADVANCE DEPOSIT			443.92-
		**********6926			
[illegible]/15	421740750135	RESORT FEE $16.94 DAILY			2.00
[illegible]/15	421750813791	RESORT FEE	0000205		16.94
		RESORT FEE			
[illegible]/15	421759000270	ROOM CHARGE AH 1601	AH 1601		224.00
		TAX			31.12
[illegible]/15	421740750135	RESORT FEE $16.94 DAILY			2.00-
[illegible]RM	421295277180	GLADYS VALLADARES			
[illegible]15	421760894176	RESORT FEE	0000244		16.94
		RESORT FEE			
[illegible]/15	421769000250	ROOM CHARGE AH 1601	AH 1601		224.00
		TAX			31.12
[illegible]/15	421770935920	RESORT FEE	0000258		16.94
		RESORT FEE			
[illegible]/15	421779000255	ROOM CHARGE AH 1601	AH 1601		224.00
		TAX			31.12
[illegible]/15	421780978374	RESORT FEE	0000257		16.94
		RESORT FEE			
[illegible]/15	421789000258	ROOM CHARGE AH 1601	AH 1601		224.00
		TAX			31.12
[illegible]/15	421791000449	FD-MASTER CARD			1097.10-
		**********6926			

DATE	REFERENCE	DESCRIPTION	TKT#	S	AMOUNT

TOTAL .00

C/O CASHIER JOANN

THANK YOU FOR STAYING WITH US

Exhibit E.4

YOU'RE ALL SET!

YOUR CONFIRMATION CODE X2HRYE

BOOKING DATE: Friday, May 29, 2015

Flight

Fort Lauderdale (FLL) New Orleans (MSY) Flight: 657	Saturday June 20, 2015 Miles: 673	Departing: Arriving: Duration:	7:00 AM 7:54 AM 1 h 54 min
New Orleans (MSY) Fort Lauderdale (FLL) Flight: 680	Thursday June 25, 2015 Miles: 673	Departing: Arriving: Duration:	7:38 PM 10:27 PM 1 h 49 min

Customer Information

Name	FREE Spirit Number	Assistance
MRS. YUDIT SILVA	294319782	None
MRS. YADIRA DESVERGUNAT		None
MRS. ANGEL ESPINOSA		None
MR. LEONARD GLICKEL		None
MR. ADRIAN DIAZ		None
MRS. GLADYS VALLADARES		None

Bags

Name	Carry-On		Checked	
MRS. YUDIT SILVA	0	0	1	1
MRS. YADIRA DESVERGUNAT	0	0	1	1
MRS. ANGEL ESPINOSA	0	0	1	1
MR. LEONARD GLICKEL	0	0	1	1
MR. ADRIAN DIAZ	0	0	1	1
MRS. GLADYS VALLADARES	0	0	1	1

Seats

Name	Seats
MRS. YUDIT SILVA	
MRS. YADIRA DESVERGUNAT	
MRS. ANGEL ESPINOSA	
MR. LEONARD GLICKEL	
MR. ADRIAN DIAZ	
MRS. GLADYS VALLADARES	

Contact Information

Yudit Silva
4850 N STATE RD 7, SUITE G-108
LAUDERDALE LAKES, FL 33319
United States of America

yuditsilva@ymail.com

305-710-2752

Purchase Price

	More Info	
FLIGHT PRICE		$952.62
BAGS		$384.00

NAME	CARRY-ON	CHECKED	
MRS. YUDIT SILVA		✓	$ 64.00
MRS. YADIRA DESVERGUNAT		✓	$ 64.00
MRS. ANGEL ESPINOSA		✓	$ 64.00
MR. LEONARD GLICKEL		✓	$ 64.00
MR. ADRIAN DIAZ		✓	$ 64.00
MRS. GLADYS VALLADARES		✓	$ 64.00

GOVERNMENT'S CUT	More Info	
		$224.46
Security Fee		$67.20
Passenger Facility Fee		$51.00
Segment Fee		$48.00
Federal Excise Tax		$55.26

Total Paid **$1,561.08**

Thank you for choosing Spirit. We look forward to serving you on your upcoming trip!

For modifications to flight only itineraries, please call 1.801.401.2222
For modifications to vacation package itineraries please call 1.954.698.0125.

Booking Confirmation
BOOKING NUMBER: **947.653.676** PIN CODE: **1327**

Harrah's New Orleans

Address: 228 Poydras Street, New Orleans Central Business District, New Orleans, LA 70130, United States of America
Phone: +15045336000
GPS Coordinates: N 029° 56.875, W 90° 3.950

CHECK-IN	CHECK-OUT	ROOMS	NIGHTS	TOTAL PRICE
20 JUNE *Saturday* from 4:00 PM	**25** JUNE *Thursday* until 11:00 AM	**4** /	**5**	**$6,214**

4 rooms
14.75 % TAX is included.
US$ 16.94 resort fee per night is included.
Options $0

Luxury Queen Room with Two Queen Beds

Guest name: Yudit Silva / for max. 2 people.
Meal plan: There is no meal option with this room.

Safe • Telephone • Air conditioning • Hairdryer • Iron • Bathrobe • Radio • Refrigerator • Desk • Sitting area • Free toiletries • CD Player • Toilet • Microwave • Bathroom • Heating • Cable channels • Bathtub or shower • Carpeted • Flat-screen TV • Sofa • Tile/Marble floor • View • Alarm clock

Bed Size(s): Queen (60-70 inches wide)

$1,553.50
Room
14.75 % TAX is included.
US$ 16.94 resort fee per night is included.

Prepayment :
100 percent of the first night may be charged anytime after booking.

Cancellation cost:
until June 17, 2015 11:59 PM [New Orleans] : US$ 0
from June 18, 2015 12:00 AM [New Orleans] : US$ 384

Luxury Queen Room with Two Queen Beds

Guest name: Lenaord Glickel / for max. 2 people.
Meal plan: There is no meal option with this room.

Safe • Telephone • Air conditioning • Hairdryer • Iron • Bathrobe • Radio • Refrigerator • Desk • Sitting area • Free toiletries • CD Player • Toilet • Microwave • Bathroom • Heating • Cable channels • Bathtub or shower • Carpeted • Flat-screen TV • Sofa • Tile/Marble floor • View • Alarm clock

Bed Size(s): Queen (60-70 inches wide)

$1,553.50
Room
14.75 % TAX is included.
US$ 16.94 resort fee per night is included.

Prepayment :
100 percent of the first night may be charged anytime after booking.

Cancellation cost:
until June 17, 2015 11:59 PM [New Orleans] : US$ 0
from June 18, 2015 12:00 AM [New Orleans] : US$ 384

Luxury Queen Room with Two Queen Beds

Guest name: Gladys Valladares / for max. 2 people.
Meal plan: There is no meal option with this room.

Safe • Telephone • Air conditioning • Hairdryer • Iron • Bathrobe • Radio • Refrigerator • Desk • Sitting area • Free toiletries • CD Player • Toilet • Microwave • Bathroom • Heating • Cable channels • Bathtub or shower • Carpeted • Flat-screen TV • Sofa • Tile/Marble floor • View • Alarm clock

Bed Size(s): Queen (60-70 inches wide)

$1,553.50
Room
14.75 % TAX is included.
US$ 16.94 resort fee per night is included.

Prepayment :
100 percent of the first night may be charged anytime after booking.

Cancellation cost:
until June 17, 2015 11:59 PM [New Orleans] : US$ 0
from June 18, 2015 12:00 AM [New Orleans] : US$ 384

Luxury Queen Room with Two Queen Beds

Guest name: Yadira Desvergunat / for max. 2 people.
Meal plan: There is no meal option with this room.

Safe • Telephone • Air conditioning • Hairdryer • Iron • Bathrobe • Radio • Refrigerator • Desk • Sitting area • Free toiletries • CD Player • Toilet • Microwave • Bathroom • Heating • Cable channels • Bathtub or shower • Carpeted • Flat-screen TV • Sofa • Tile/Marble floor • View • Alarm clock

Bed Size(s): Queen (60-70 inches wide)

₱1,553.50
Room
14.75 % TAX is included.
US$ 16.94 resort fee per night is included.

Prepayment :
100 percent of the first night may be charged anytime after booking.

Cancellation cost:
until June 17, 2015 11:59 PM [New Orleans] : US$ 0
from June 18, 2015 12:00 AM [New Orleans] : US$ 384

Important Information

Breakfast-included rates have a limit for two (2) guests per day. Please contact property directly for additional information regarding extra person charge for breakfast.

Please note: Guests' credit card will be charged immediately by the hotel for the required deposit amount. If the charge is unsuccessful, the reservation will be canceled by the hotel.

A bed tax of $2 per night per room is not included in the total.

Guests are required to show a photo ID and credit card upon check-in. Please note that all Special Requests are subject to availability and additional charges may apply.

Hotel policies

Guest parking
- Private parking is available on site (reservation is not needed) and costs USD 35 per day.

Internet
- WiFi is available in the hotel rooms and costs USD 11.95 per 24 hours.

Special Requests

"Upper-storey room request: this booker requests upper-storey room(s) - based on availability we would like the rooms to be In the highest floor possible"

You have guaranteed your booking by credit card. No booking fees. Booking.com services are always free, so you save money.

'Luxury Queen Room with Two Queen Beds' : Part of your payment will be taken by the hotel, with the remainder to be paid at a later date.
100 percent of the first night may be charged anytime after booking.

The hotel will normally charge your card for the non-refundable part of your booking within 1-2 days. The remaining amount will be taken by the hotel, normally during your stay, and the hotel may pre-authorize this amount prior to your arrival. Occasionally, the hotel may take full payment at the hotel. In all cases, your booking is guaranteed.

This hotel accepts the following forms of payment: American Express, Visa, Euro/Mastercard, Diners Club, JCB, Maestro, Discover, Carte Blanche, Debit card

You can always view, change or cancel your booking online at: your.booking.com

For any questions related to the property, you can contact Harrah's New Orleans directly at: +15045336000

Or contact us by phone - we're available 24 hours a day:
Support in English: 1 (888) 850 3958
Support in Spanish: 1 (866) 938 1297
When abroad or from United States of America: +44 20 3320 2609

This print version of your confirmation contains the most important information about your booking. It can be used to check in when you arrive at Harrah's New Orleans. For further details, please refer to your confirmation email sent to yuditsilva@ymail.com.

HARVEY RUVIN
CLERK of the COURTS
MIAMI-DADE COUNTY, FLORIDA

Marriage License Bureau - Search Results

Spouse Name: DIAZ, ADRIAN , Spouse Name: SILVA, YUDIT SILVA

** Click on the License to see more details **

License Number	Status	Marriage Date	Spouse's Full Name (First Middle Last / Maiden)	Gender	Date of Birth
2003-028148	MARRIED*	01/02/2004	ADRIAN DIAZ	M	03/05/1970
			YUDIT SILVA	F	08/08/1971

NEW SEARCH MODIFY SEARCH

*Please Note: This record does not reflect subsequent termination of marriage by Divorce, Death, or Annulment.

2008 Clerk of the Court. All Rights reserved.

S0142976

Conference Schedule AT-A-GLANCE

SUNDAY, JUNE 21

1:00 pm - 7:00 pm	Registration Open	Registration
6:00 pm - 8:00 pm	**Welcome Reception Parade**	**Exhibit Hall Foyer**

MONDAY, JUNE 22

8:00 am - 5:00 pm	Registration Open	Registration
8:15 am - 9:15 am	Peer-to-Peer Networking Sessions 1	See Page 19
9:30 am - 10:45 am	**General Session 1**	**The Great Hall**
10:30 am - 6:15 pm	**Exhibit Hall Open**	**Exhibit Hall**
11:00 am - 11:30 am	Coffee Break	Exhibit Hall
11:30 am - 12:30 pm	Breakout Sessions 1	See Page 56
12:30 pm - 2:30 pm	Lunch	Exhibit Hall
2:30 pm - 3:30 pm	Breakout Sessions 2	See Page 59
2:30 pm - 4:30 pm	Intensive Breakout Sessions 1	See Page 62
3:45 pm - 4:45 pm	Breakout Sessions 3	See Page 63
5:00 pm - 6:00 pm	**Happy Hour**	**Exhibit Hall**

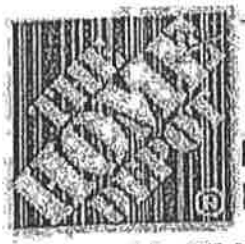
TUESDAY, JUNE 23

8:00 am - 5:00 pm	Registration Open	Registration
8:15 am - 9:15 am	Peer-to-Peer Networking Sessions 2	See Page 19
9:30 am - 2:00 pm	**Exhibit Hall Open**	**Exhibit Hall**
9:30 am - 10:30 am	Breakout Sessions 4	See Page 70
9:30 am - 11:30 am	Intensive Breakout Sessions 2	See Page 72
10:45 am - 11:45 am	Breakout Sessions 5	See Page 74
11:45 am - 1:45 pm	Lunch	Exhibit Hall
1:45 pm - 2:45 pm	Breakout Sessions 6	See Page 77
3:00 pm - 4:15 pm	**General Session 2**	**The Great Hall**
4:20 pm - 6:00 pm	State Meetings	See Page 25

WEDNESDAY, JUNE 24

8:45 am - 9:45 am	Peer-to-Peer Networking Sessions 3	See Page 19
9:00 am - 11:00 am	Intensive Breakout Sessions 3	See Page 85
10:00 am - 11:00 am	Breakout Sessions 7	See Page 85
11:15 am - 12:00 pm	**Closing Session**	**Great Hall B**

Exhibit E.10



More saving.
More doing.™

N LAUDERDALE HOME DEPOT (954) 971-2743
THANK YOU

6312 00023 08716 08/06/15 12:00 PM
CASHIER >UGO - HAY2UF

00892509190S 17"BU-FR PAD <A>
DIABLO 17"RED MEDIUM BUFFER PAD TRG
305.97 17.91
00892509193? 17"BU-FR BLK <A>
DIABLO 17" BLK NONWOVEN BFFR PAD TRG
306.97 20.91
085876221985 6PK LOOPED-E <A>
RCP #24 6OZ-END COTTON MOP REFILL 6
3912.97 38.61
085876222074 MOP HANDLE <A> 9.47
RCP 60" PRO STRING MOP INVADER HANDL
085876223111 WRING?/BUCKT <A> 64.97
RCP WAVEBRAKE MOP BUCKET 35QT
021700013457 5GAL FINISH <A>
ZEP HIGH TRAFFIC FLOOR FINISH 5GAL
2066.97 133.94
021709013923 STRIPPER/EMU <A> 34.97
ZEP FLOOR STRIPPER/EMULSIFIER 5GAL
CUSTOMER AGREEMENT # 215714
RECAL AMOUNT 125.00 N

SUBTOTAL 445.78
SALES TAX 19.25
TOTAL $465.03
XXXXXXXXXXXX3004 MASTERCARD 465.03
AUTH CODE 007491/6230475 TA

P.O.#/JOB NAME: PATHWAYS

CUSTOMER AGREEMENT # 215714 125.00
DEPOSIT NO# 631215080602308712157143 17

Rental Contract

Contract 215714

Register Validation

Store 6312 N LAUDER,FL
1195 S STATE ROAD 7
NORTH LAUDERDALE,FL-33068
(954) 969-2230

Hours Mon: 06:00 - 09:00
Tue: 06:00 - 09:00
Wed: 06:00 - 09:00
Thurs: 06:00 - 09:00
Fri: 06:00 - 09:00
Sat: 06:00 - 09:00
Sun: 06:00 - 06:00

Billing

ADRIAN DIAZ
7870 GRAND CANAL DRIVE
MIAMI,FL 33144
PHN (786) 390-4420

Driver's License Number	Created By	Date and Time Out	Date and Time Due In
FL****0850	HUGO A	08/06/2015 12:04 PM	08/08/2015 12:04 PM
Date and Time In	Rented Period	Checked In By	
	2 Days		

Special Terms and Conditions

I have been offered operating manuals on the rental equipment.

Customer Signature

A cleaning fee of $25.00 will be assessed if equipment is not returned clean.

Customer Signature

I have been offered Damage Protection and have accepted it.

Customer Signature

Agreement Subtotal	96.00
*Estimated Damage Protection (10% of Rental Subtotal if applicable)	9.60
Sales Tax	5.76
*Estimated Total	111.36
Deposit	125.00

*Estimated Total If Returned By 08/08/2015 12:04:01

Safety Message

Do not allow unit to run when not in use.

Do not exceed rated capacity of unit.

I agree that an representative of The Home Depot is authorized to make any promise, warranty or representation to me other than those reflected in writing in the Agreement. I agree to the Terms & Conditions and understand that the Agreement cannot be modified or changed except in writing signed by both parties. With respect to equipment I am renting, I have received the equipment referenced in the Agreement. In the event that I am returning equipment, I acknowledge and agree that I am returning the listed rental equipment, the total charges are correct, and additional charges may apply if the equipment is returned damaged.

Customer Signature

Rental Contract

Store 6312 N LAUDER,FL
1195 S STATE ROAD 7
NORTH LAUDERDALE,FL-33068
(954) 969-2230

Hours Mon: 06:00 - 09:00
Tue: 06:00 - 09:00
Wed: 06:00 - 09:00
Thurs: 06:00 - 09:00
Fri: 06:00 - 09:00
Sat: 06:00 - 09:00
Sun: 08:00 - 08:00

Contract 215714

Register Validation

6312 00023 08716 08/06/15
SALE 92 HAY2UF 12:00 PM

CUSTOMER AGREEMENT # 215714
RECALL AMOUNT 125.00
ADDL MDSE SUBTOTAL 320.78
SUBTOTAL 445.78
SALES TAX 19.25
TOTAL $465.03
XXXXXXXXXXXX3004 MASTERCARD 465.03
AUTH CODE 007491/6230475 TA

P.O.#/JOB NAME: PATHWAYS
DEPOSIT NO#
631215080602308712157143 17

Billing To:

ADRIAN DIAZ
7870 GRAND CANAL DRIVE
MIAMI,FL 33144
PHN (786) 390-4420

Driver's License Number	Created By	Date and Time Out	Date and Time Due In
FL****0850	HUGO A	08/06/2015 12:04 PM	08/08/2015 12:04 PM
Date and Time In	Rented Period	Checked In By	
	2 Days		

Rental Equipment

Part Number	Out	In	Description	Min Charge	Ex-Hours	Per Day	Per Week	4 Weeks	Tax	Amount
0990816152	1	0	Floor Maintainer	34.00	8.74	48.00	192.00	576.00	Y	96.00
	1	0	Ext Cord 10guage 50'(Increment of 2							0.00
	1	0	Twist Lock Cord Assy (40540A)							0.00
	1	0	Pad Driver - 16" Mighty Lok (786716							0.00

Rental Subtotal 96.00
(Excluding Optional Damage Protection)

Tool Rental Agreement General Terms and Conditions

1. GENERAL RESPONSIBILITIES. This Rental Agreement ("Agreement") is between Home Depot U.S.A. Inc. ("The Home Depot") and the customer identified on page 1 of this Agreement ("Customer"). The Home Depot will provide Customer the tool(s) identified on page 1 of this Agreement (the "Equipment") "as is" and in good working condition for the time ("Rental Period") and rental price identified on page 1 of this Agreement ("Rental Price"). Customer agrees to return the Equipment prior to the expiration of the Rental Period, or to pay the additional rental fees described in Section 3 of this Agreement.

2. PAYMENT. Customer shall pay the Rental Price, without any offsets, in full at the time of rental using a payment card approved by The Home Depot ("Customer Card"). Customer must notify The Home Depot in writing of any disputed amounts, including credit card charges, within four (4) days after the receipt of The Home Depot rental contract/invoice, or Customer shall be deemed to have irrevocably waived its right to dispute such amounts.

3. DEFAULT AND REMEDIES. To extend a Rental Period, Customer must contact the Tool Rental Center within 4 days of the expiration of the Rental Period. Should Customer fail to timely return the Equipment at the conclusion of the Rental Period and/or fail to return the Equipment in as good order and condition as when received, the Customer shall be in default. If the Equipment is not returned prior to expiration of the Rental Period, Customer will incur and be charged an additional rental fee in the amount identified on page 1 of this Agreement on a weekly, recurring basis ("Additional Rental Fees") until either (i) the Equipment is returned, or (ii) the 30th day after the Rental Period expires, whichever occurs first. As of the 30th day after the Rental Period expires, The Home Depot may take such steps as permitted by law to secure return of the Equipment and/or the reasonable value of the Equipment based on the condition of the Equipment at the beginning of the Rental Period. In such event, Customer shall reimburse The Home Depot for all costs incurred including, without limitation, reasonable attorney fees. CUSTOMER EXPRESSLY AGREES AND HEREBY AUTHORIZES THE HOME DEPOT TO CHARGE TO THE CUSTOMER CARD ALL AMOUNTS PROVIDED TO CUSTOMER AT TIME OF RENTAL, ALL AMOUNTS SHOWN ON PAGE 1 OF THE AGREEMENT, AND ALL CHARGES SUBSEQUENTLY INCURRED BY CUSTOMER UNDER OR RELATED TO THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO, LOSS OF OR DAMAGE TO THE EQUIPMENT, EXTENSION OF THE RENTAL PERIOD, REPAIR COSTS, AND ANY CHARGES INCURRED FOR FAILURE TO TIMELY RETURN THE EQUIPMENT, INCLUDING ANY ADDITIONAL RENTAL FEES AND/OR EQUIPMENT REPLACEMENT FEES, NOT TO EXCEED $10,000. Customer agrees that a service charge of 1.5% per month, or the maximum rate permitted by law, shall be assessed on all delinquent accounts, until paid in full. Deposits will be returned only after all amounts payable to The Home Depot are paid in full. Customer is prohibited to use any Home Depot credit line to pay for delinquent or past due accounts and any future rentals will be postponed until Customer's account is paid in full. If Customer's payment towards the account is returned, denied, or otherwise unable to be processed, the balance due may be sent to a 3rd party collection agency on the 31st day after the Rental Period expires. CUSTOMER HEREBY AGREES THAT CUSTOMER IS NOT ENTITLED TO NOTICE OF DEFAULT OR NOTICE OF ANY ACTION OF ENFORCEMENT BY THE HOME DEPOT OTHER THAN WHAT IS EXPRESSLY PROVIDED FOR UNDER THIS AGREEMENT. Should The Home Depot fail to meet any of its obligations under this Agreement, Customer's only remedy is repair or replacement of deficient Equipment or to receive, at The Home Depot's option, a rental charge adjustment.

4. PERMITTED USE. Customer shall (a) maintain possession of the Equipment during the Rental Period and shall not sublease or transfer the Equipment or this Agreement; (b) keep the Equipment free and clear of all liens, charges and encumbrances; (c) use the Equipment only for its customary purpose and immediately discontinue use of the Equipment if it becomes unsafe and/or in a state of disrepair; (d) use the Equipment in compliance with all applicable laws and regulations; and (e) return the Equipment to The Home Depot in as good order and condition as when received.

5. PROHIBITED USE. Customer shall not (a) alter or cover up any decal or insignia on the Equipment or remove any operational or safety instruction; (b) use the Equipment in a negligent, illegal, unauthorized or abusive manner, or in any publication (print, audiovisual or electronic); or (c) remove or utilize the Equipment outside of the United States.

6. MAINTENANCE. During the Rental Period, Customer agrees to maintain proper fuel, oil and/or lubrication levels in the Equipment, if applicable. Customer further agrees to perform routine maintenance on the Equipment, including routine inspections and maintenance of leaks, cooling system, water, batteries, cutting edges, and cleaning in accordance with the manufacturer's specifications. All other maintenance or repairs may only by performed by The Home Depot or selected repair centers.

7. CUSTOMER LIABILITY. DURING THE RENTAL PERIOD, CUSTOMER ASSUMES ALL RISKS ASSOCIATED WITH AND FULL RESPONSIBILITY FOR THE POSSESSION, CUSTODY AND OPERATION OF THE EQUIPMENT, INCLUDING, BUT NOT LIMITED TO, RENTAL CHARGES, CUSTOMER TRANSPORT, LOADING AND UNLOADING, PROPERTY DAMAGES AND DESTRUCTION, LOSSES, PERSONAL INJURY, AND DEATH. CUSTOMER EXPRESSLY ASSUMES ALL RISK OF DAMAGE TO THE EQUIPMENT UNLESS CUSTOMER PURCHASED DAMAGE PROTECTION, WHICH ALLEVIATES CERTAIN COSTS AND RESPONSIBILITIES AS PROVIDED IN PARAGRAPH 10.

8. NO WARRANTIES. The Home Depot does not design or manufacture the Equipment and is not the agent of the manufacturer or any other supplier of the Equipment. THE HOME DEPOT DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED, WITH RESPECT TO THE EQUIPMENT, ITS DURABILITY, CONDITION, MERCHANTABILITY, OR FITNESS FOR ANY PARTICULAR PURPOSE. Customer acknowledge(s) acceptance of the Equipment "as is" and on a "where is" basis, with "all faults" and without any recourse whatsoever against The Home Depot.

9. RELEASE, INDEMNIFICATION AND WAIVER OF DAMAGES. TO THE FULLEST EXTENT PERMITTED BY LAW, CUSTOMER INDEMNIFIES, RELEASES, WAIVES AND HOLDS THE HOME DEPOT HARMLESS FROM AND AGAINST ALL CLAIMS, LOSSES, EXPENSES (INCLUDING ATTORNEY'S FEES AND EXPENSES), LIABILITIES AND DAMAGES (INCLUDING PERSONAL INJURY, DEATH, PROPERTY DAMAGE, LOST PROFITS, AND SPECIAL, INCIDENTAL AND CONSEQUENTIAL DAMAGES) IN ANY WAY CONNECTED WITH THE EQUIPMENT, ITS OPERATION OR USE, OR ANY DEFECT OR FAILURE THEREOF OR A BREACH OF THE HOME DEPOT'S OBLIGATIONS HEREIN. CUSTOMER'S INDEMNITY OBLIGATION SHALL SURVIVE THE EXPIRATION OR TERMINATION OF THIS CONTRACT. IF ANY PART OF THIS SECTION IS DETERMINED INVALID BY A COURT OF COMPETENT JURISDICTION, CUSTOMER AGREES THAT THIS CLAUSE SHALL BE ENFORCEABLE TO THE FULLEST EXTENT PERMITTED BY LAW. TO THE EXTENT THAT CUSTOMER'S STATE DOES NOT ALLOW THE EXCLUSION OR LIMITATION OF INCIDENTAL OR CONSEQUENTIAL DAMAGES, SUCH LIMITATIONS MAY NOT APPLY.

10. DAMAGE PROTECTION. Damage Protection is an optional service offered by The Home Depot that modifies this Agreement to relieve Customer of repair or replacement charges if the Equipment is accidentally damaged during normal use during the Rental Period. The charge for Damage Protection is 10% of the Rental Price and will appear as a separate line-item on the Agreement and on the invoice. Customer must accept or decline the Damage Protection service. **Damage Protection is not Insurance.** Damage Protection does not cover loss of or damage to the Equipment caused by theft, abuse, misuse, neglect, intentional acts and/or failure to follow proper use and care instructions provided for the Equipment. Customer expressly acknowledges and agrees that Customer shall be responsible for all such repair or replacement costs.

11. REPAIR COST. Customer agrees that an estimated "Repair Cost" shall be charged for equipment that is returned with damage due to abuse, misuse, neglect, intentional acts, and/or failure to follow the proper use and care instructions for the equipment. The Repair Cost shall not exceed the fair market value of the tool. Customer acknowledges and agrees to pay the Repair Cost and authorizes The Home Depot to charge the Repair Cost to the Customer Card.

12. ENTIRE AGREEMENT. This is the entire agreement between The Home Depot and the Customer and may not be modified except in writing signed by both parties.

13. NOTICES. The Home Depot may elect to send any notices to Customer by any means determined by The Home Depot. In particular, if Customer has provided The Home Depot with an email address, The Home Depot may send notices to Customer by email and such email notice by The Home Depot shall be valid notice for purposes of this Agreement.

More saving.
More doing.

N LAUDERDALE

N LAUDERDALE HOME DEPOT (954) 971-2743
THANK YOU

6312 00023 09227 08/07/15 06:07 PM
CASHIER HUGO - HAY2UF

CUSTOMER AGREEMENT # 215714
RECALL AMOUNT 105.60

SUBTOTAL 105.60
SALES TAX 5.76
TOTAL $111.36
E-DEPOSIT 125.00
MASTERCARD -13.64
TA

XXXXXXXXXXXX3004
AUTH CODE 777777
DEPOSIT NO# 63121598060230871215714317

6312 23 09227 08/07/2015 2152

THE HOME DEPOT RESERVES THE RIGHT TO LIMIT / DENY RETURNS. PLEASE SEE THE RETURN POLICY SIGN IN STORES FOR DETAILS.

BUY ONLINE PICK-UP IN STORE AVAILABLE NOW ON HOMEDEPOT.COM. CONVENIENT, EASY AND MOST ORDERS READY IN LESS THAN 2 HOURS

ENTER FOR A CHANCE TO WIN A $5,000 HOME DEPOT GIFT CARD!

Share Your Opinion With Us! Complete the brief survey about your store visit and enter for a chance to win at:

www.homedepot.com/opinion

COMPARTA SU OPINION EN UNA BREVE ENCUESTA PARA LA OPORTUNIDAD DE GANAR.

User ID: BZMV 25055 18766

Password: 15407 18743

Entries must be entered by 09/06/2015. Entrants must be 18 or older to enter. See complete rules on website. No purchase necessary.

Exhibit F.5

Rental Contract

Store 6312 N LAUDER,FL
1195 S STATE ROAD 7
NORTH LAUDERDALE,FL-33068
(954) 969-2230

Hours Mon: 06:00 - 09:00
Tue: 06:00 - 09:00
Wed: 06:00 - 09:00
Thurs: 06:00 - 09:00
Fri: 06:00 - 09:00
Sat: 06:00 - 09:00
Sun: 08:00 - 08:00

DRAFT AUDIT REPORT
Contract 215714
Register Validation

6312 00023 09227 08/07/15
SALE 92 HAY2UF 06:07 PM

CUSTOMER AGREEMENT # 215714
RECALL AMOUNT 105.60
ADDL MDSE SUBTOTAL 0.00
SUBTOTAL 105.60
SALES TAX 5.76
TOTAL $111.36
E-DEPOSIT 125.00
XXXXXXXXXXXX3004 MASTERCARD -13.64
AUTH CODE 777777/5230517 TA

DEPOSIT NO#
631215080602308712157143 17

Bill To
ADRIAN DIAZ
7870 GRAND CANAL DRIVE
MIAMI,FL 33144
PHN (786) 390-4420

Driver's License Number	Created By	Date and Time Out	Date and Time Due In
FL***085()	HUGO A	08/06/2015 12:04 PM	08/08/2015 12:04 PM
Date and Time In	**Rented Period**	**Checked In By**	
08/07/2015 06:08 PM	1Day 6Hours 4Mins	MICHAEL L	

*Rental Equipment

Part Number	Out	In	Description	Min Charge	Ex-Hours	Per Day	Per Week	4 Weeks	Tax	Amount
0990816152	1	1	Floor Maintainer	34.00	8.74	48.00	192.00	576.00	Y	96.00
	1	1	Ext Cord 10guage 50'(increment of 2							0.00
	1	1	Twist Lock Cord Assy. (40540A)							0.00
	1	1	Pad Driver - 16" Mighty Lok (786716							0.00

Rental Subtotal 96.00
(Excluding Optional Damage Protection)

Agreement Subtotal	96.00
*Estimated Damage Protection (10% of Rental Subtotal if applicable)	9.60
Sales Tax	5.76
Total	111.36
Deposit	125.00
Payments Applied	0.00
***Change Due**	**-13.64**

*NOT VALID WITHOUT REGISTER VALIDATION

I agree that no representative of The Home Depot is authorized to make any promise, warranty or representation to me other than those reflected in writing in the Agreement. I agree to the Terms & Conditions and understand that the Agreement cannot be modified or changed except in writing signed by both parties. With respect to equipment I am renting, I have received the equipment referenced in the Agreement. In the event that I am returning equipment, I acknowledge and agree that I am returning the rental equipment, the total charges are correct, and additional charges may apply if the equipment is returned damaged.

Customer Signature

10:30 AM
10/09/15
Accrual Basis

PATHWAYS ACADEMY CHARTER SCHOOL
General Ledger
As of September 30, 2015

Date	Num	Adj	Name	Memo	Split	Debit	Credit	
08/11/2015			Home Depot	Deposit	Suntrust - 5444		13.64	
08/10/2015			Home Depot		Repairs & Maint		465.03	X
08/10/2015			Home Depot		Suntrust - 5444	465.03		
08/11/2015			Home Depot	Deposit	Repairs & Maint	13.64		

10:30 AM
10/09/15
Accrual Basis

PATHWAYS ACADEMY CHARTER SCHOOL
General Ledger
As of September 30, 2015

Date	Num	Adj	Name	Memo	Split	Debit	Credit
08/07/2015	080715		ADRIAN DIAZ		Repairs & Maint		111.36 X
08/07/2015	080715		ADRIAN DIAZ	Rental	100-0000-000-2120 Accts Pay	111.36	
09/01/2015	1194		ADRIAN DIAZ		Suntrust - 6444	~~6,000.00~~	

Rainforest Cafe
1800 E Buena Vista Drive
Lake Buena Vista, FL 32830
(407) 827-8500

Server: Carolyn H. 01/23/2015
Table 34/1 1:20 PM
Guests: 7 130003
Reprint #: 1
Area: Restaurant
Day Part: Shift A

Awesome Appetizer	18.99
Shrimp Platter	25.99
Strawberry Mojito (3 @8.99)	26.97
Planet Earth Pasta	18.99
Water (3 @0.00)	0.00
Bt Heineken (5 @6.50)	32.50
Volcano (2 @15.99)	31.98
Water	
Cha Cha Collectable Cup	8.99
Kid Pizza	8.99
Iggy Collectible Cup	8.99
Iron Steak	25.99
Margarita (2 @12.99)	25.98
Bt Coronita	
Steak & Shrimp (2 @26.99)	53.98
Rainbow Colada 21oz	13.99
Mogambo Shrimp	21.99
Seafood Galapagos	22.99
Stolj Raspberry Martini	11.25

28 Items

Subtotal	358.56
Tax	23.31
Total	381.87
Suggested Gratuity 18.00%	64.54
Total	446.41
Balance Due	$ 446.41

Gratuity : _____

TOTAL : _____

SIGNATURE : _____

Print Name: _____
Please feel free to increase or decrease the suggested gratuity amount based on your dining experience.
20% Gratuity=$71.71
18% Gratuity=$64.54

Rainforest Cafe
1800 E Buena Vista Drive
Lake Buena Vista, FL 32830
(407) 827-8500

Server: Carolyn H. DOB: 01/23/2015
01:21 PM 01/23/2015
Table 34/1 13/15 1003

SALE

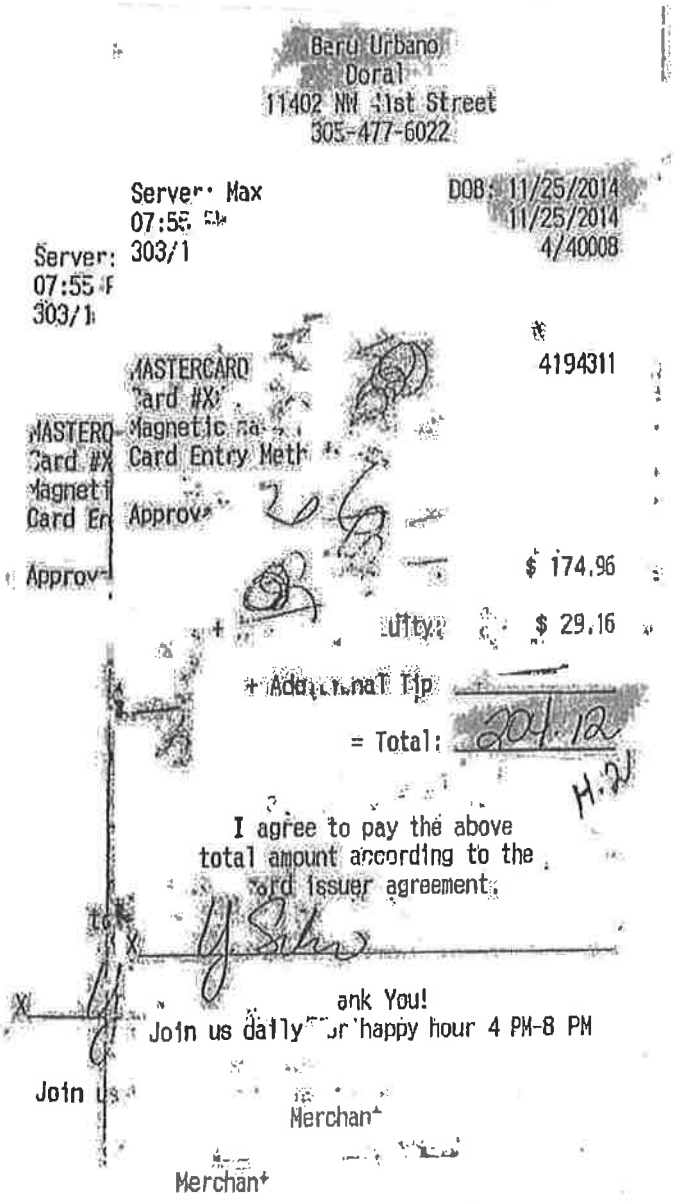
M/C 15726643
Card #XXXXXXXXXXXX6926
Magnetic card present: SILVA YUDIT
Card Entry Method: S

Approval: 005794

Amount:	$ 381.87
+Suggested Gratuity:	$ 64.54
+ Addl/Other Gratuity	
= Balance Due:	$446.41

0.00 M +
0.00 +
26.97 +
32.50 +
25.98 +
11.25 +
96.70 +
96.70 M +
96.70 x
0.065 =
TAX → 6.29 +
6.29 M +
96.70 x
0.18 =
TIP → 17.41 +
17.41 M +
120.40 M +
120.40 M

G



Bary Urbano
Doral
11402 NW 41st Street
305-477-6022

Server: Max
07:55 PM
303/1

DOB: 11/25/2014
11/25/2014
4/40008

Server:
07:55 F
303/1

MASTERCARD
Card #X
Magnetic Da
Card Entry Meth

4194311

MASTERC
Card #X
Magneti
Card En

Approv

Approv

$ 174.96

Utty: $ 29.16

+ Additional Tip

= Total: 204.12

H.2

I agree to pay the above
total amount according to the
card issuer agreement.

X

X

ank You!
Join us daily for happy hour 4 PM-8 PM

Join us

Merchant

Merchant

H

UST BANK
OX 305183
IVILLE TN 37230-5183

RUST

Account Statement

drawals/ its	Date Paid	Amount	Serial #	Description
	11/24	87.53		CHECK CARD PURCHASE CHEVRON 0302186 ORLANDO FL TR DATE 11/21
	11/24	148.55		CHECK CARD PURCHASE THE KNIFE ORLANDO FL TR DATE 11/20
	11/24	31.02		POINT OF SALE DEBIT COSTCO WHSE #0 MIAMI FL TR DATE 11/22 99009211
	11/24	299.95		POINT OF SALE DEBIT COSTCO WHSE #0 MIAMI FL 99009211
	11/25	194.92		ELECTRONIC/ACH DEBIT NATIONAL LIFE GR NLGROUP 706544700 TR DATE 11/22
	11/25	151.56		CHECK CARD PURCHASE THE HOME DEPOT 6343 MIAMI FL
	11/26	6,038.73		ELECTRONIC/ACH DEBIT HUMANA, INC. INS PYMT 447413772001447
	11/26	31,701.99		ELECTRONIC/ACH DEBIT SILVA OF SOUTH F PAYROLL 1273400989 TR DATE 11/25
	11/28	204.12	H-1	CHECK CARD PURCHASE BARU DORAL GROUP LLC DORAL FL TR DATE 11/25
	11/28	338.89		CHECK CARD PURCHASE BOSTON MARKET 0268 FT. LAUDERDALFL

Withdrawals/Debits: 41

Balance ivity tory	Date	Balance	Collected Balance	Date	Balance	Collected Balance
	11/01	108,151.82	108,151.82	11/17	17,827.04	17,827.04
	11/03	83,415.52	83,415.52	11/18	35,815.46	35,815.46
	11/04	72,298.19	72,298.19	11/19	33,624.76	33,624.76
	11/05	62,622.01	62,622.01	11/20	33,719.58	33,719.58
	11/06	62,602.02	62,602.02	11/21	175,459.46	175,459.46
	11/07	57,150.84	57,150.84	11/24	97,353.70	97,353.70
	11/10	20,853.70	20,853.70	11/25	96,556.83	96,556.83
	11/12	20,836.75	20,836.75	11/26	89,284.66	89,100.66
	11/14	20,553.03	20,553.03	11/28	80,600.76	80,600.76

Continued on next page

0124

0124 Server: [illegible] Rec: 80

Server: BF 10/27/14 [illegible] T: 6 Term: 5

10/27/14

FLANIGAN'S #90

FLANIGAN'S 9857 SW 40TH STREET

9857 SW 4(MIAMI, FL 33165

MIAMI, FL ( ) -

( ) - MERCHANT #: MC-163026620993

MERCHANT

CARD TYPE ACCOUNT NUMBER

CARD TYPE MASTER CARD XXXXXXXXXXXX1949

MASTER CA Name: YUDIT SILVA

Name: YUD 00 TRANSACTION APPROVED

00 TRANSA AUTHORIZATION #: 008684

AUTHORIZA Reference: 1027010000124

Reference TRANS TYPE: Credit Card SALE

TRANS TYP

CHECK: 194.82

CHECI

TIP: 30.00

TIP:

TOTAL: 224.82

TOTA

I.21

x [illegible] x [illegible]

PHONE: (305) 710-2752

PHONE: (CARDHOLDER WILL PAY CARD ISSUER ABOVE

CARDHOLD AMOUNT PURSUANT TO CARDHOLDER AGREEMENT

AMOUNT F THANK YOU FOR CHOOSING FLANIGAN'S

THANK YO PLEASE SIGN AND LEAVE FOR SERVER

PLEASE S

Exhibit I.1

SUNTRUST BANK
PO BOX 305183
NASHVILLE TN 37230-5183

SUNTRUST

Account Statement

Withdrawals/ Debits	Date Paid	Amount	Serial #	Description
	10/15	61.47		ELECTRONIC/ACH DEBIT IRS USATAXPYMT 274468854702256
	10/15	409.48		ELECTRONIC/ACH DEBIT IRS USATAXPYMT 274468840703005
	10/15	8,884.14		ELECTRONIC/ACH DEBIT IRS USATAXPYMT 274468884963238
	10/15	8,969.46		ELECTRONIC/ACH DEBIT IRS USATAXPYMT 274468803167197
	10/15	9,159.24		ELECTRONIC/ACH DEBIT IRS USATAXPYMT 274468881298362
	10/15	9,887.99		ELECTRONIC/ACH DEBIT IRS USATAXPYMT 274468885586053
	10/16	9.52		CHECK CARD PURCHASE SEARS ROEBUCK 1715 DORAL FL TR DATE 10/13
	10/16	1,722.68		CHECK CARD PURCHASE SEARS ROEBUCK 1715 DORAL FL TR DATE 10/13
	10/17	573.75		RECURRING CHECK CARD PURCHASE VZWRLSS*BILL PAY VB 800-922-0204 GA TR DATE 10/16
	10/20	81.20		ELECTRONIC/ACH DEBIT TRANSAMERICA INS INSPAYMENT 0S13053529 TR DATE 10/16
	10/20	159.00		CHECK CARD PURCHASE ALARM PARTNERS LLC DELRAY BEACH FL TR DATE 10/16
	10/20	259.20		CHECK CARD PURCHASE BALLARD & TIGHE PUB C 080032143332 CA TR DATE 10/23
	10/21	169.42		ACCOUNT ANALYSIS FEE
	10/23	416.13		POINT OF SALE DEBIT OFFICE DE 3245 LAUDERDALE LKFL 50281802
	10/24	194.92		ELECTRONIC/ACH DEBIT NATIONAL LIFE GR NLGROUP 706544700 TR DATE 10/22
	10/27	169.00		CHECK CARD PURCHASE ASURION WIRELESS INS TEL8666672535TN TR DATE 10/23
	10/27	169.00		CHECK CARD PURCHASE ASURION WIRELESS INS TEL8666672535TN TR DATE 10/25
	10/27	855.57		CHECK CARD PURCHASE AWL*PEARSON EDUCATION 800-232-6556 NJ TR DATE 10/23
	10/27	10.00		RECURRING CHECK CARD PURCHASE J2 EFAX SERVICES 323-817-3205 CA TR DATE 10/26
	10/28	61.97		CHECK CARD PURCHASE STAPLES 00116566 MIAMI FL TR DATE 10/26
	10/28	235.75		CHECK CARD PURCHASE GETSMART MIAMI FL TR DATE 10/27
	10/29	224.82		CHECK CARD PURCHASE FLANIGANS # 90 MIAMI FL
	10/30	9,557.19		ELECTRONIC/ACH DEBIT IRS USATAXPYMT 274470325915620
	10/30	10,265.59		ELECTRONIC/ACH DEBIT IRS USATAXPYMT 274470343985393
	10/31	36.38		POINT OF SALE DEBIT SUNSET FEED & MIAMI FL 97800801 TR DATE 10/31

Withdrawals/Debits: 52

Balance Activity History	Date	Balance	Collected Balance	Date	Balance	Collected Balance
	10/01	120,981.44	120,981.44	10/16	32,048.44	32,048.44
	10/02	118,693.94	118,693.94	10/17	21,859.38	21,859.38
	10/03	115,268.27	115,083.27	10/20	15,535.89	15,535.89
	10/06	119,509.07	119,509.07	10/21	12,584.25	12,584.25
	10/07	91,116.40	91,116.40	10/22	10,685.91	10,685.91
	10/08	90,818.15	90,818.15	10/23	10,269.78	10,269.78
	10/09	89,107.35	89,107.35	10/24	9,094.86	9,094.86
	10/14	97,991.42	97,991.42	10/27	5,257.91	5,257.91
	10/15	51,036.53	51,036.53	10/28	3,819.52	3,638.52

Continued on next page

Exhibit I.2

Millers Ale House
[illegible] N.W. 87th Avenue
(305) 629-9442
Miami, Fl [illegible]

128400 Check # [illegible]
Table 105
Alexis B
3 Sep 2015 10:37:04 PM GMT-05:00 Gst 3
Transaction #:11621

Card Number
**********[illegible]3004
SILVA/YUDIT

Auth Code
00[illegible]15
MasterCard

Amount 76.81

Total 76.81

Tip .. _____

Total .. 76.81

X _____
Cardmember agrees to pay total in accordance with agreement governing use of such card.

GUEST COPY

Exhibit J

Millers Ale House
3271 N.W. 87th Avenue
(305) 629-9442
Miami, Fl 33172

Check # :296316

125890
Table 212
Stephanie M
27 Feb 2015 07:10:30 PM GMT-05:00 Gst 1
Transaction #:10725

Card Number
******##***6926
SILVA/YUDIT

Auth Code
006772
MasterCard

Amount 128.27

Total 128.27

Tip 20.00

Total 148.27

X Y Silva

Cardmember agrees to pay total in accordance with agreement governing use of such card.

MERCHANT COPY

Programmatic Review meeting.

PATHWAYS ACADEMY CHARTER SCHOOL
CHECK REGISTER

#	Type	Num	Date	Name	Item	Account	Paid Amount	Original Amount
6076								
6077	Check	1194	09/01/2015	ADRIAN DIAZ		Suntrust x5444		-5,000.00
6078								
6079						Repairs & Maint	-5,000.00	5,000.00
6080	TOTAL						-5,000.00	5,000.00

SUNTRUST BANK
PO BOX 305183
NASHVILLE TN 37230-5183

Account Statement

SUNTRUST

SILVA OF SOUTH FLORIDA INC PATHWAYS CHAR
7870 GRAND CANAL DR
MIAMI FL 33144-2260

Questions? Please call
1-800-786-8787

HOW CAN WE HELP YOU MAKE THE RIGHT FINANCIAL CHOICES FOR TODAY AND TOMORROW?
WITH OUR VARIETY OF SOLUTIONS AND FINANCIAL GUIDANCE.
WE VALUE YOU AS A CLIENT AND WANT TO HELP YOU BANK THE WAY THAT FITS YOUR LIFE.
LEARN MORE AT SUNTRUST.COM

Account Summary

Account Type	Account Number	Statement Period
PRIMARY BUSINESS CHECKING	[redacted]	09/01/2015 - 09/30/2015

Description	Amount	Description	Amount
Beginning Balance	$106,504.51	Average Balance	$33,182.41
Deposits/Credits	$151,365.32	Average Collected Balance	$33,171.71
Checks	$40,636.15	Number of Days in Statement Period	30
Withdrawals/Debits	$113,350.77		
Ending Balance	$103,882.91		

Deposits/Credits

Date	Amount	Serial #	
09/02	281.73		DEPOSIT
09/11	40.00		DEPOSIT
09/09	6,870.00		*ELECTRONIC/ACH CREDIT* BROWARD SCHOOLS VENDOR ACH
09/18	82.20		*ELECTRONIC/ACH CREDIT* BROWARD REGIONAL CHILD CARE 14652
09/30	3.72		*ELECTRONIC/ACH CREDIT* BROWARD REGIONAL CHILD CARE 14652
09/30	144,047.67		*ELECTRONIC/ACH CREDIT* BROWARD SCHOOLS VENDOR ACH
09/22	40.00		DEPOSIT

Deposits/Credits: 7 Total Items Deposited: 4

Checks

Check Number	Amount	Date Paid	Check Number	Amount	Date Paid	Check Number	Amount	Date Paid
1194	5,000.00	09/01	1199	200.00	09/24	2078	560.25	09/17
1195	100.00	09/01	1200	214.00	09/30	2079	160.00	09/11
1196	450.00	09/17	1201	5,000.00	09/30	2080	125.00	09/09
1197	1,283.30	09/15	*1203	2,200.00	09/30			
1198	1,211.60	09/15	*2077	24,132.00	09/10			

Checks: 13 *Break in check sequence

Withdrawals/Debits

Date Paid	Amount	Serial #	Description		
09/01	208.48		*ELECTRONIC/ACH DEBIT* FPL DIRECT DEBIT	ELEC PYMT	2723861395 WEBI
09/01	256.01		*ELECTRONIC/ACH DEBIT* FPL DIRECT DEBIT	ELEC PYMT	3951021397 WEBI
09/01	301.91		*ELECTRONIC/ACH DEBIT* FPL DIRECT DEBIT	ELEC PYMT	0449581396 WEBI
09/01	680.23		*ELECTRONIC/ACH DEBIT* FPL DIRECT DEBIT	ELEC PYMT	1333251393 WEBI
09/01	148.08		*ELECTRONIC/ACH DEBIT* Payroll	PAYROLL	4606109

PATHWAYS ACADEMY CHARTER SCHOOL
General Ledger
As of September 30, 2015

Date	Num	Adj	Name	Memo	Split	Debit	Credit
09/01/2015	CHU7000		Markell Insurance		Vehicle Expenses		366.50
09/01/2015	CHU7000		Markell Insurance		Vehicle Expenses		366.50
09/20/2015	CHA7000		Markell Insurance		Vehicle Expenses		546.00
09/01/2015	CHA7000		Markell Insurance		Vehicle Expenses		1,275.00
09/01/2015	CHG7000		Markell Insurance		Vehicle Expenses		2,064.50
09/01/2015	CHG7000		Markell Insurance		Vehicle Expenses		2,321.50
09/01/2015	CHA7000		Markell Insurance	Bus Insurance	100-0000-000-212	1,275.00	
09/01/2015	CHG7000		Markell Insurance		100-0000-000-212	2,064.50	
09/01/2015	CHG7000		Markell Insurance		100-0000-000-212	2,321.50	
09/01/2015	CHU7000		Markell Insurance		100-0000-000-212	366.50	
09/01/2015	CHU7000		Markell Insurance		100-0000-000-212	366.50	
09/20/2015	CHA7000		Markell Insurance		100-0000-000-212	546.00	
						6,940.00	

Exhibit M.1

MARKEL INSURANCE COMPANY

COMMERCIAL LINES POLICY DECLARATIONS

POLICY NUMBER: CHA70001646-01 PREVIOUS POLICY NUMBER: NEW

COMPANY NAME	PRODUCER NAME 56417
Markel Insurance Company	Insurance Land, Inc 2401 S. French Avenue Sanford, FL 32771

NAMED INSURED: Silva of South Florida, Inc.
DBA: Pathways Academy Charter School

MAILING ADDRESS: 7870 Grand Canal Drive
Miami, FL 33144

POLICY PERIOD: FROM 08/21/2015 TO 07/21/2016
AT 12:01 A.M. STANDARD TIME AT YOUR MAILING ADDRESS SHOWN ABOVE.

BUSINESS DESCRIPTION: Charter School

IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL THE TERMS OF THIS POLICY, WE AGREE WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY.

THIS POLICY CONSISTS OF THE FOLLOWING COVERAGE PARTS FOR WHICH A PREMIUM IS INDICATED. THIS PREMIUM MAY BE SUBJECT TO ADJUSTMENT.

	PREMIUM
BUSINESS AUTOMOBILE COVERAGE FORM	$5,100.00
TOTAL PAYABLE:	$5,100.00

Includes copyrighted material of Insurance Services Office, Inc., with its permission.

10:30 AM
10/09/15
Accrual Basis

PATHWAYS ACADEMY CHARTER SCHOOL
General Ledger
As of September 30, 2015

Date	Num	Adj	Name	Memo	Split	Debit	Credit
05/05/2015			Tradewinds Grand Beach Resort		Travel		169.57
04/03/2015			Tradewinds Grand Beach Resort		Travel		412.16
05/01/2015			Tradewinds Grand Beach Resort		Travel		498.40
05/05/2015			Tradewinds Grand Beach Resort		Travel		687.21
							1,767.34

Booking.com

Booking Confirmation

BOOKING NUMBER: 861.158.899 PIN CODE: 5849

Guy Harvey Outpost - A TradeWinds Beach Resort

Address: 6000 Gulf Boulevard, St. Pete Beach, FL 33706, United States of America
Phone: +17273291418
GPS Coordinates: N 027° 43.955, W 82° 44.751

CHECK-IN	CHECK-OUT	ROOMS	NIGHTS	TOTAL PRICE
29 APRIL *Wednesday* from 4:00 PM	1 MAY *Friday* until 11:00 AM	1	2	$894.32

1 room
12 % TAX is included.
US$ 35 service charge per night is included.

One-Bedroom Suite with Gulf View

Guest name: Yudit Silva / for max. 4 people.
Meal plan:

Minibar • Shower • Safe • Pay-per-view channels • TV • Telephone • Air conditioning • Hairdryer • Iron • Kitchenette • Radio • Refrigerator • Ironing facilities • Sitting area • Toilet • Microwave • Bathroom • Heating • Cable channels • Sofa • View • Kitchenware • Toaster • Coffee machine • Towels • Linens

Bed Size(s): Full (52-59 inches wide), Sofa bed(s) (),

Prepayment :
100 percent of the first night may be charged anytime after booking.

Cancellation cost:
until April 25, 2015 11:59 PM [St. Pete Beach] : US$ 0
from April 26, 2015 12:00 AM [St. Pete Beach] : US$ 368

Important Information

Guests at Guy Harvey Outpost may receive preferred aquarium-view seating at Guy Harvey RumFish Grill. Contact the property for restaurant reservation instructions.

Guests are required to show a photo ID and credit card upon check-in. Please note that all Special Requests are subject to availability and additional charges may apply.

Hotel policies

Guest parking
- Private parking is available on site (reservation is not needed) and charges apply.

Internet
- WiFi is available in all areas and charges apply.

You have guaranteed your booking by credit card.Part of your payment will be taken by the hotel, with the remainder to be paid at a later date.
100 percent of the first night may be charged anytime after booking.

No booking fees. Booking.com services are always free, so you save money.The hotel will normally charge your card for the non-refundable part of your booking within 1-2 days. The remaining amount will be taken by the hotel, normally during your stay, and the hotel may pre-authorize this amount prior to your arrival. Occasionally, the hotel may take full payment at the hotel. In all cases, your booking is guaranteed.

This hotel accepts the following forms of payment: American Express, Visa, Euro/Mastercard

You can always view, change or cancel your booking online at: your.booking.com

For any questions related to the property, you can contact Guy Harvey Outpost - A TradeWinds Beach Resort directly at: +17273291418

Or contact us by phone - we're available 24 hours a day:
Support in English: 1 (888) 850 3958
Support in Spanish: 1 (866) 938 1297
When abroad or from United States of America: +44 20 3320 2609

This print version of your confirmation contains the most important information about your booking. It can be used to check in when you arrive at Guy Harvey Outpost - A TradeWinds Beach Resort. For further details, please refer to your confirmation email sent to yuditsilva@ymail.com.

10:30 AM
10/09/15
Accrual Basis

PATHWAYS ACADEMY CHARTER SCHOOL
General Ledger
As of September 30, 2015

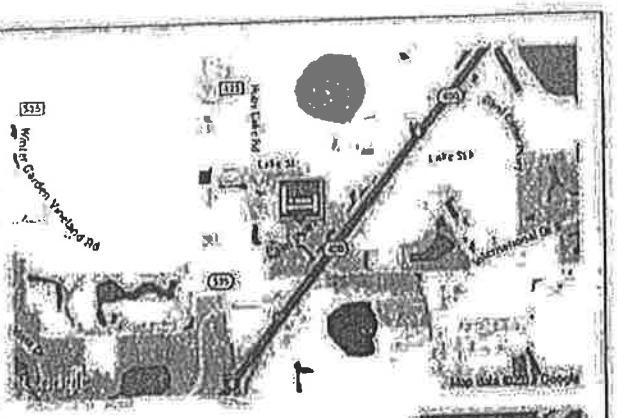
Date	Num	Adj	Name	Memo	Split	Debit	Credit
01/27/2015			Legacy Vacation Club		Travel		15.99
01/27/2015			Legacy Vacation Club		Travel		15.99
12/05/2014			Legacy Vacation Club		Travel		158.32
12/05/2014			Legacy Vacation Club		Travel		158.32
01/22/2015			Legacy Vacation Club		Travel		474.96
01/22/2015			Legacy Vacation Club		Travel		474.96
							1,298.48

Booking.com

Booking Number	276.632.258
PIN Code	0998

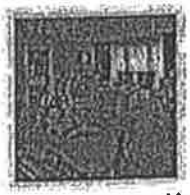
Booking Details	4 nights, 2 rooms
Check-in	Tuesday, January 20, 2015 (from 4:00 PM)
Check-out	Saturday, January 24, 2015 (until 10:00 AM)
Options	$0
Total Room Price:	$1,125.80

TAX (12.50%) not included
Service charge (US$ 3.99 per night) not included



Legacy Vacation Resorts - Lake Buena Vista

Address:	8451 Palm Parkway Lake Buena Vista Orlando FL 32836 United States of America
Phone	+14072381700
GPS Coordinates	N 028° 23.247, W 81° 29.988



Deluxe Two-Bedroom Suite

This spacious suite features an additional bathroom and a kitchenette.

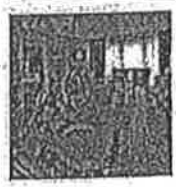
Guest name: Yadira Desvergunat for max. 10 people. (non-smoking preference)

Meal plan
- There is no meal option with this room.

Prepayment
- 100 percent of the first night will be charged on the day of booking.

Cancelation cost
- until January 16, 2015 11:59 PM [Orlando] : US$ 0
- from January 17, 2015 12:00 AM [Orlando] : US$ 138.45

Total Price: $562.90
TAX (12.50%) not included
US$ 3.99 service charge per night is excluded.



Room 2: Deluxe Two-Bedroom Suite

This spacious suite features an additional bathroom and a kitchenette.

Guest name: Yadira Desvergunat for max. 10 people. (non-smoking preference)

Meal plan
- There is no meal option with this room.

Prepayment
- 100 percent of the first night will be charged on the day of booking.

Cancelation cost
- until January 16, 2015 11:59 PM [Orlando] : US$ 0
- from January 17, 2015 12:00 AM [Orlando] : US$ 138.45

Total Price: $562.90
TAX (12.50%) not included
US$ 3.99 service charge per night is excluded.

Important information

Please note guests must be at least 21 years old to check in and photo ID must match the name on reservation.

Housekeeping is available daily for an additional fee.

Guests are required to show a photo ID and credit card upon check-in. Please note that all Special Requests are subject to availability and additional charges may apply.

Hotel policies

Guest parking
- Free public parking is available on site (reservation is not needed).

Internet
- WiFi is available in the business center and is free of charge.

You have guaranteed your booking by credit card. No booking fees. Booking.com services are always free, so you save money.
'Deluxe Two-Bedroom Suite' : Part of your payment will be taken by the hotel, with the remainder to be paid at a later date.
- 100 percent of the first night will be charged on the day of booking.

The hotel will normally charge your card for the non-refundable part of your booking within 1-2 days. The remaining amount will be taken by the hotel, normally during your stay, and the hotel may pre-authorize this amount prior to your arrival. Occasionally, the hotel may take full payment at the hotel. In all cases, your booking is guaranteed.

This hotel accepts the following forms of payment: American Express, Visa, Euro/Mastercard, Discover

You can always view, change or cancel your booking online at: your.booking.com
For any questions related to the property, you can contact **Legacy Vacation Resorts - Lake Buena Vista** directly at: +14072381700

Or contact us by phone - we're available 24 hours a day:
Support in English: 1 (888) 850 3958
Support in Spanish: 1 (866) 938 1297
When abroad or from United States of America: +44 20 3320 2609

PATHWAYS ACADEMIC CHARTER SCHOOL
LIST OF POSIBLE EXPENDITURES NOT RELATED WITH THE SCHOOL ISSUES.

No	VENDOR	ITEM	COST	DATE	TIME	CITY	
	IMPACT LEARNING STRATEGIES LLC/						
1		Consultant Agreement for New Horizons K-8 for School District of Palm Beach County	$4,000.00	8/4/2015		N/A	
2	The School Board of Miami County	MIAMI DADE COUNTY SCHOOLS CHARTER APPLICATION FEE	$500.00	4/29/2015		Miami	
3	Palm Beach County School/Charter Dep.	Dues & Fees	$500.00	4/29/2015		Palm Beach	
4	Home Depot	Coleus (Plants)	$4.48	7/21/2015		N. Lauderdale	
5	Home Depot	Cactus (Plants)	$15.96	7/21/2015		N. Lauderdale	
6	Home Depot	shrimp (Plants)	$16.98	7/21/2015		N. Lauderdale	
7	Home Depot	Begonia (Plants)	$9.98	7/21/2015		N. Lauderdale	
8	Home Depot	Planter	$39.96	7/21/2015		N. Lauderdale	
9	Rainforest Café	Strawberry Mojito	$26.97	1/23/2015	1:20 P.M	Lake Buena Vista	
10	Rainforest Café	Bt Heineken	$32.50	1/23/2015	1:20 P.M	Lake Buena Vista	
11	Rainforest Café	Bt Coronita	$25.95	1/23/2015	1:20 P.M	Lake Buena Vista	
12	Rainforest Café	Stoli Raspberry Martini	$11.25	1/23/2015	1:20 P.M	Lake Buena Vista	
13	Harrahs New Orleans Casino & Hotel	Movie Charges.	$17.99	6/23/2015		New Orleans	
14	Harrahs New Orleans Casino & Hotel	Room Services	$29.30	6/23/2015		New Orleans	
15	Harrahs New Orleans Casino & Hotel	Room Services	$79.88	6/23/2015		New Orleans	
16	Exxon	Gasoline	$44.83	7/10/2014		Ft. Lauderdale	
17	Shell	Gasoline	$41.10	9/15/2014		Tamarac	
18	Exxon	Gasoline	$19.55	5/2/2015		Elleton	
19	Chevron	Gasoline	$24.38	4/26/2015		Flager	
20	Westar	Gas Station (March/15 Bank Statement)	$31.84	2/25/2015		Miami	
21	Shell	Gas.Station (May15 Bank Statement)	$1.26	4/30/2015		Tampa	
22	Shell	Gas Station (May15 Bank Statement)	$1.30	4/30/2015		Tampa	
23	Shell	Gas Station (May15 Bank Statement)	$22.98	4/30/2015		Tampa	
24	RaceTrac	Gasoline	$35.08	6/5/2015		Lauderdale	
25	Miami Dade County	Doug Barnes Park-Recreation Center	$175.48	11/1/2014		Miami	Saturday
26	Baru Urbano	Bar-Restaurant	$204.12	11/25/2015	7:55 P.M	Doral	Thanksgiven
27	Boston Market	Restaurant	$338.89	11/25/2015	7:18 A.M	Ft. Lauderdale	Thanksgiven
28	Home Depot	Meat Thermometer	$9.97	3/17/2015			
29	Flanigans	Bar-Restaurant	$224.82	10/27/2015		Miami	
30	Sunset Feed &	Pet Supplies	$36.38	10/31/2015		Miami	

000

0.00 *

44.83 +
41.10 +
19.55 +
24.38 +
31.84 +
1.26 +
1.30 +
22.98 +
35.08 +

009

222.32 ◇

009

222.32 *

Exhibit P.1

	Home Depot	Febreze car vent Clip	$2.97	6/29/2015		
32	Home Depot	Ceramic Table Top Torch-White	$19.76	6/29/2015		
33	Home Depot	Ceramic Table Top Torch-Red	$9.88	6/29/2015		
34	Home Depot	Bite Figther	$20.94	6/29/2015		
35	Home Depot	Febreze car vent Clip	$3.27	5/12/2015		
36	Home Depot	Hampton Vanity cabinet	$329.00	5/12/2015		
37	Home Depot	Febreze car vent Clip	$2.97	9/16/2015		
38	Home Depot	Febreze car vent Clip	$3.00	9/16/2015		
39	Millers Ale House	Bar-Restaurant	$76.81	9/3/2015	10.37 P.M	Miami
40	Millers Ale House	Bar-Restaurant	$148.27	2/27/2015	7:10 P.M	Miami
41	Ikea	Serving bowl	$11.96	8/3/2015		Miami
42	Ikea	Serving bowl	$13.98	8/3/2015		Miami
43	Ikea	Bottle with stopper	$6.98	8/3/2015		Miami
44	Ikea	Carafe Bottles with stopper	$11.98	8/3/2015		Miami
45	Sears	Refrigerator WHR 29 cf,f	$1,459.92	8/13/2014		Medley
46	Sears	Lift, Bicycle	$49.98	8/13/2014		Medley
47	Costco	AN140HPEW (Porta A/C Delongi)	$559.99	9/2/2014		Miami
48	Costco	~~Dning set (Dinning 9p/set Serada)~~ NO	~~$999.99~~	8/13/2014		Miami
49	Costco	French Loaf	$5.99	2/19/2015	3:10 P.M	Pompano
50	Costco	Rotisserie	$4.99	2/19/2015	3:10 P.M	Pompano
51	Costco	Coke 2 L	$3.99	5/28/2015	1.37 P.M	Pompano
52	Costco	Rotisserie	$4.99	5/28/2015	1.37 P.M	Pompano
53	Costco	Salmon Dip	$9.99	5/28/2015	1.37 P.M	Pompano
54	Publix	Food. Several items	$239.59	5/28/2015	11:53 A.M	Tamarac
55	Publix	Snacks. Several items	$19.92	5/29/2015	2:09 P.M	Tamarac
56						
57						
58	**INVOICES NOT PROVIDED requested according to the General Ledger**					
59	Adrian Diaz	Repair & Maint	$5,000.00	9/1/2015	LEASE	
60	Braman Honda	Cars. Travel	$250.00	9/23/2015		
61	Enterprise Rent a Car	Travel	$519.41	9/1/2015		
62	Enterprise Rent a Car	Travel	$961.44	9/14/2015		
63	Enterprise Rent a Car	Travel	$38.90	9/23/2015		
64	Home Depot	Repair & Maint	$126.90	3/30/2015		
65	Exxon Mobil	Travel	$19.55	5/5/2015		
66	Home Depot	Repair & Maint	$123.64	4/21/2015		
67	Home Depot	Repair & Maint	$236.01	4/21/2015		
68	Tradewinds Grand Beach Resort	Travel Tradewinds TOTAL: $ 1,767.34	**$412.16**	**4/3/2015**		

Exhibit P.2

WELCOME TO
OUR STORE
PROSPECT EXXON
5585 N STATE RD 7
FT LAUDERDALE FL 33319

Description	Qty	Amount
<CUSTOMER COPY>		
UNLD CA #01	12.562G	44.83
SELF @ 3.569/ G		
Subtotal		44.83
Tax		0.00
TOTAL		44.83
CREDIT	$	44.83

Mastercard $44.83
Acct/Card #: XXXXXXXXXXXX1949
Auth #: 001850
Resp Code: 0
Stan: 001629619
Invoice #: 4406
Shift #: 1

Store # 0000000004754776
SITE ID: FE12108517001
CUSTOMER COPY

APPROVED 001850

THANKS, COME AGAIN
ST# 12345 TILL XXXX DR# 1 TRAN# 1010050
CSH# 1 07/10/14 10:40:59

Mastercard $44.83
Acct/Card #: XXXXXXXXXXXX1949
Auth #: 001850
Resp Code: 0
Stan: 001629619
Invoice #: 4406
Shift #: 1

Store # 0000000004754776
SITE ID: FE12108517001
CUSTOMER COPY

APPROVED 001850

THANKS, COME AGAIN
ST# 12345 TILL XXXX DR# 1 TRAN# 1010050
CSH# 1 07/10/14 10:40:59

Exhibit P.3

Your shopping cart is €

Start Page | Facility Reservations | Activity Signup | Your Account |

Purchases
- Your Reservations
- Your Sign Ups

Your Account
- Your Profile
- Your Dependents
- Emergency Contacts

Shopping Cart

Log Out

Payment Summary

Here are the details of the order that was just placed.

Description	Unit
Unit: A.D. "Doug" Barnes Park - A.D. "Doug" Barnes Park - Recrea - Rec Center Small Date/Time: Sat 11/01/2014 12:00 PM - 04:00 PM (4 Hours) Classification: Regular Comments: Web Reservations Recreation Center (Small < 5,000 SF) 12:00 PM - 3:00 PM (First 3 hours) Recreation Center (Small < 5,000 SF) 3:00 PM - 4:00 PM (Per 1 hour)	

Confirmation #869681
Purchased 9/16/2014

Print this page using the browser print button. You will receive a confirma

Continue Shopping

© 2009 Miami-Dade County. All ri

THANK YOU
COME BACK SOON

WELCOME

SALES RECEIPT
57 543 665905
SHELL
5001 N STATE ROAD
TAMARAC FL [illegible]319

DATE 09/15/14 5:16PM
INVOICE# 828157
AUTH# 000721
MASTERCARD
ACCOUNT NUMBER
XXXX XXXX XXXX 1949
S11.VA7YGD1T

PUMP	PRODUCT	$/G
06	UNLD	$3.379

GALLONS	FUEL TOTAL
12.162	$ 41.10

Now thru 12/31/14, each time you swipe an FRN card @ Shell receive 30cts or more.

Teacher picnic

Exhibit P.4

LINDAU M...
5402 US HWY 301
ELLENTON, 34222

05/02/15 10:52:23

Pump#: 3 /Self
Product:Regular BI
Gallons 7.022
$/Gal $ 2.499
Fuel Sale $ 19.55
Total Sale $ 19.55

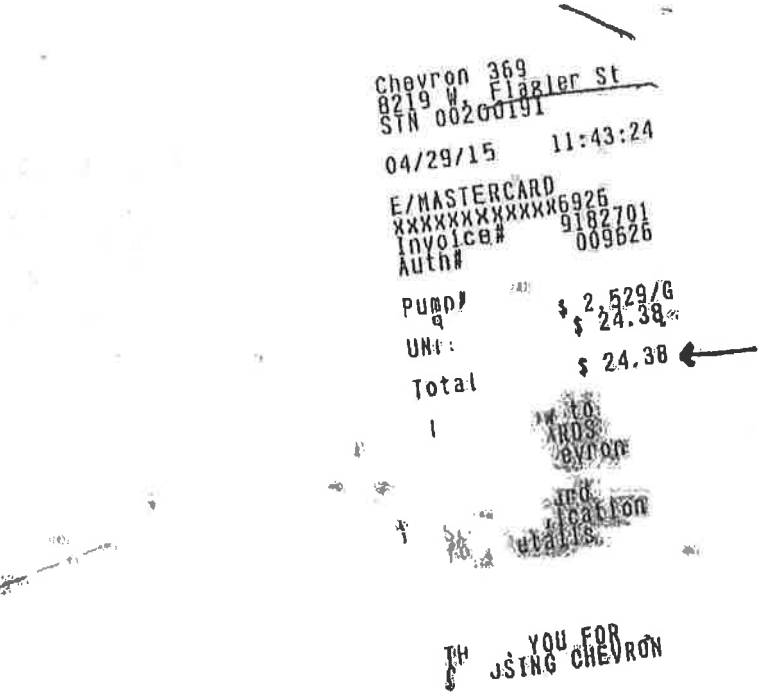
Merch # : FF12126400001

Shift # : 1
Credit : 19.55
Card # : Mastercard 6
926
Auth Code: 005957
Invoice# : 50346
STAN : 1857
APPR# : 05957

1222266. 5/7c3

THANK YOU FOR
CHOOSING MOBIL

Exhibit P.5



Chevron 369
8219 W. Flagler St
STN 00200191

04/29/15 11:43:24

E/MASTERCARD
XXXXXXXXXXXX6926
Invoice# 9182701
Auth# 009626

Pump# $ 2.529/G
9 $ 24.38
UNI:
Total $ 24.38

to
ARDS
evron

ard
ication
etails

TH YOU FOR
JSING CHEVRON

Exhibit P.6

RaceTrac 2364
4697 N. S.R. 7
Lauderdale, FL 33319
(954) 497-2971
For Guest Experience
Comments, Please
Call 888.636.5589 or
go to racetrac.com
TID: JD1200B500001
Appr: 000217
Seq#: 056015

PUMP No.	20
Grade:	Unl-87
Gallons:	13.203 G
Price:	$2.639/Gal
Total Fuel:	$35.00
TOTAL SALE	$35.00
MasterCard	$35.00

MasterCard
XXXXXXXXXXXX6926

08/05/2015 14:50:31
HOW ARE WE DOING?
WWW.TELLRACETRAC.COM
OR CALL 800.251.6970
FOR A FREE COOKIE
COUPON EXPIRES 7/31

Exhibit P.7

Customer Solutions Commitment

Sears Outlet Stores Promise

- Save 20-70% (or more) off* regular retail prices everyday on everything available in the store
- ~~Nobody beats our prices or we will match the price PLUS give you 50% off the difference~~
- Manufacturer's original warranty included on everything we sell
- Full service retailer offering credit, delivery, installation² and protection agreements
- Knowledgeable service with a smile, guaranteed

Please visit us on-line at **www.searsoutlet.com**

*See store for [illegible] only
²http://www.sears.com/licenseblock
³Savings off Regular Retail Prices, exclusions apply

Warranty / Master Protection Agreement 3 Yr___ 5 Yr___ Decl___

☐Master Protection Agreements are available and provide added benefits, peace of mind

- Full Warranty Coverage plus more
- Yearly-Preventive Maintenance Check
- Peace of Mind (Food reimbursement / No Lemon Policy)

Product Accessories

☐Required hookups and accessories are available for these products

Refrigeration	☐ Filters	☐ Water line	
Laundry	☐ Vent	☐ Gas Flex Lines (if applicable)	☐ Power Cord
Cooking	☐ Gas Flex Lines (if applicable)	☐ Power Cord	☐ Dishwasher Hookup kit
Electronics	☐ HDTV antenna (free HDTV)	☐ Extra Remote	☐ High Quality Cables
Appliances	☐ Touch-up Paint	☐ Stainless Steel Cleaner	

Merchandise Pick up / Delivery

☐ We will gladly hold your products for up to 3 days after purchase
☐ We offer professional delivery services **1-800-341-2517**
☐ If you elect to Take It Home Today... ask about easy hook up instructions
☐ We will help load your item for you but are not responsible for the vehicle or securing items
☐ Tie Downs and other protective materials for take with merchandise are available for purchase
☐ Delivery Customer received copy of Delivery Guidelines and will be contacted the night before scheduled delivery date with delivery time. Questions related to delivery please call **1-800-341-2517**
☐ We will gladly hookup your delivered merchandise according to Delivery Guidelines provided only with the appropriate required Sears purchased hookup kits. Customer Declined hookups (customer initial)_____(without hookups item will be delivered without setup or connection

Installation ☐N/A

☐ Professional installation services provided by Sears Authorized Contractors. All services provide a one year installation warranty and added peace of mind (please see receipt for installation contact phone numbers)
☐ Sears offers customers a FREE in-home design consultation and no-obligation price estimate on any Home Improvements including Kitchen Remodeling, Cabinet Refacing, HVAC, Siding, Windows, Entry Doors, Roofing, or Flooring. Call **800-766-6298** to refer interested homeowners.

Convenient Credit Offers ☐ Sears ☐ Sears Platinum Mastercard ☐ Sears Charge +

☐ Great benefits and added buying power available when using Sears Credit

Return Policy

We will be happy to accept your "In Warranty" returned product after a Product Repair Technician has determined the product is not repairable _____ (customer initial). Please contact

scheduled delivery date with delivery time. Questions related to delivery please call 1-800-341-2517
. We will gladly hookup your delivered merchandise according to Delivery Guidelines provided only with the appropriate required Sears purchased hookup kits. Customer Declined hookups (customer initial)_____(without hookups item will be delivered without setup or connection

Installation N/A

Professional installation services provided by Sears Authorized Contractors. All services provide a one year installation warranty and added peace of mind (please see receipt for installation contact phone numbers)

Sears offers customers a FREE in-home design consultation and no-obligation price estimate on any Home Improvements including Kitchen Remodeling, Cabinet Refacing, HVAC, Siding, Windows, Entry Doors, Roofing, or Flooring. Call 800-766-6298 to refer interested homeowners.

Convenient Credit Offers Sears Sears Platinum Mastercard Sears Charge +

Great benefits and added buying power available when using Sears Credit

Return Policy

We will be happy to accept your "In Warranty" returned product after a Product Repair Technician has determined the product is not repairable _____ (customer initial). Please contact

SEARS
MEDLEY - OUTLET 04481
8090 NW 77TH CT
MEDLEY, FL 33166-0000
786-337-6132

SALESCHECK # 044811039061

CUSTOMER: YUDIT SILVA
EXPECTED DATE: 08/13/14

TRAN#	PG/STORE	REG#	ASSOC#
9061	10 04481	103	1099

MERCHANDISE HOLDING
CUSTOMER PICKUP

(1) 3046 88753991 WHR 29CF,F CLR 1889.93T
ITEM UNIQUE ID #: 7AJ3NXBN
LEAVE IN CARTON
SALE CREDIT $ Discount 810.00T
70 46397292 3Y HOMEMPA MDS 3/9.99T
EXPIRES: 08/13/17
9 39557 LIFT,BICYC SAL 24.99T
UPC: 773544751317
9 39557 QTY:2
LIFT,BICYCLE SALE 49.98T
UPC: 773544751317
SUBTOTAL 1534.89
TAX 07.000% 107.45
CARD TYPE: MASTERCARD
ACCT #: W1949/0
AUTH CODE: 001664/E
08/13/14 MASTERCARD TOTAL 1642.34
70 46397292 3Y HOMEMPA MDS 3/9.99T
EXPIRES: 08/13/17
9 39557 LIFT,BICYC SAL 24.99T
UPC: 773544751317
9 39557 QTY:2
LIFT,BICYCLE SALE 49.98T
UPC: 773544751317
SUBTOTAL 1534.89
TAX 07.000% 107.45
CARD TYPE: MASTERCARD
ACCT #: W1949/0
AUTH CODE: 001664/E
08/13/14 MASTERCARD TOTAL 1642.34

1,079.93
74.97

0.00 * 0.C

1,889.93 + 24.99 +
810.00 - 49.98 +

1,079.93 * 74.97 *

(1) this a whirpool refrigerator according to "steve" appliance vendor in Sears at sunrise. Reynalda contacted him.

Exhibit Q

More saving.
More doing.℠

FLAGLER HOME DEPOT STORE #[illegible]108

6343 00012 56312 05/12/[illegible] 12:06 PM
CASHIER YANELY - YXM3155

678885050832 INT PAINT <A>
BEHR PPI FLAT 1050 UPW GAL
2@25.97 51.94
182303000205 LAVENDER & V <A>
GLADE PAINT ADD LAVENDER & VANILLA
3@4.96 14.88
037000811138 FBRZCARLN <A> 3.27
FEBREZE CAR VENT CLIP LINEN & SKY
078477561874 DIMMER <A> 19.97
UNVSAL CFL/LED ILLUMT SP3W W/IV/LT A
094803082226 HAMPTON VNTY <A> 329.00
HAMPTON 48" WHT VNTY CAB
810048024971 ES 6 MR DOWN <A>
ECS 12.5W(65W) 6" DOWNLIGHT LED SW
4@14.97 59.88
NLP Savings $12.00-

SUBTOTAL 478.94
SALES TAX 33.53
TOTAL $512.47
XXXXXXXXXXXX6926 MASTERCARD 512.47
AUTH CODE 003347/2120857 TA

NEW LOWER PRICE (NLP) SAVINGS $12.00

File in Invoice book

Exhibit R.1

More saving. More doing.

Your Store: E Fort Lauderdale #6372
Use Current Location or find store

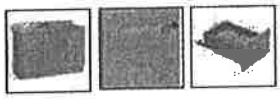
Glacier Bay | Model # HWH48D | Internet # 202529978 | Store SKU # 877616

Hampton 48 in. W x 21 in. D x 33.5 in. H Vanity Cabinet Only in White

★★★★★ (14) | Write a Review | Questions & Answers (8)

Open Expanded View

Click Image to Zoom



$329.00 /each

- Available exclusively at The Home Depot

IN STOCK AT YOUR SELECTED STORE

E Fort Lauderdale #6372
Fort Lauderdale, FL 33304

6 In Stock
Aisle 28, Bay 014

FREQUENTLY BOUGHT TOGETHER

Price for all three: **$552.99**

ADD TO CART

This item: Hampton 48 in. W x 21 in. D x 33.5 in. H Vanity Cabinet Only in White **$329.00**

Glacier Bay Newport 49 in. AB Engineered Composite Vanity Top with Basin in White

Glacier Bay Hampton 35 in. L x 29 in. W Framed Decorative Wall Mirror in White

PRODUCT OVERVIEW Model # HWH48D | Internet # 202529978 | Store SKU # 877616

The Glacier Bay Hampton 48 in. W x 21 in. D x 33.5 in. H Vanity Cabinet Only in White is durably constructed with medium-density fiberboard (MDF) in a fresh white finish for a classic look that will complement many decor styles. Beautifully accented with nickel hardware, this stylish and functional vanity has plenty of storage space for toiletries and household items with 4 large drawers and 1 cabinet all with an attractive maple interior that is easy to clean. Pre-assembled for easy installation, this vanity accommodates a vanity top with a single center set sink basin and will provide years of use and enjoyment. Limited Lifetime Warranty.

- Raised-panel door style adds an elegant touch
- Accommodates a vanity top with a single centerset sink basin
- White finish offers a bright, clean look to enhance your bath or powder room decor
- Decorative nickel hardware enhances the finish

PATHWAYS ACADEMY CHARTER SCHOOL

PARENTS/STUDENTS' SIGNATURES COMPARISON (COMPLAINANT SAMPLE)

Student No.	Comments	Count
11	No documentation available	1
12	No documentation available	2
13	Signatures on documents examined were different.	3
1	Signatures on documents examined were different.	4
2	Signatures on documents examined were different.	5
3	Signatures on documents examined were different.	6
4	Signatures on documents examined were different.	7
14	Signatures on documents examined were different.	8
5	Signatures on documents examined were different.	9
6	Signatures on documents examined were different.	10
7	Signatures on documents examined were different.	11
8	Signatures on documents examined were different.	12
9	Signatures on documents examined were different.	13
15	Signatures on documents examined were different. The parent was contacted on 09/25/15 and denied having signed the documents presented for the inspection.	14
10	Signatures on documents examined were different.	15

THE STUDENTS NAMES HAVE NOT BEEN DISCLOSED FOR PRIVACY REASONS, INSTEAD A STUDENT NUMBER IS GIVEN IN THIS EXHIBIT

Exhibit S.1

PATHWAYS ACADEMY CHARTER SCHOOL

PARENTS/STUDENTS' SIGNATURES COMPARISON (ADDITIONAL SAMPLE)

Acknowledgment signature against Application

Student No.	Comments
1	Signatures on documents examined were different.
2	Signature on documents are similar
3	Signatures on documents examined were different.
4	Signatures on documents examined were different.
5	Signature on documents are similar
6	Signatures on documents examined were different.
7	Signatures on documents examined were different.
8	Signatures on documents examined were different.
9	Signatures on documents examined were different.
10	Signature on documents are similar
11	Signatures on documents examined were different.
12	Signature on documents are similar
13	Signatures on documents examined were different.
14	Signatures on documents examined were different.
15	Signature on documents are similar
16	Signatures on documents examined were different.
17	Signature on documents are similar
18	Signatures on documents examined were different.
19	Signatures on documents examined were different.
20	Signatures on documents examined were different.
21	Signatures on documents examined were different.
22	Signatures on documents examined were different.
23	Signatures on documents examined were different.
24	Signatures on documents examined were different.
25	
	Shadow indicate files with differents signatures

THE STUDENTS NAMES HAVE NOT BEEN DISCLOSED FOR PRIVACY REASONS, INSTEAD A STUDENT NUMBER IS GIVEN IN THIS EXHIBIT

Exhibit T.1

2014/2015

Broward County Public Schools

Acknowledgment

This booklet lists the District's rules in Policy 5.8, for students in Broward County Public Schools. The rules apply to all activities occurring on school grounds, on other sites being used for school activities, and on any vehicles authorized to transport students. Your signature below does not indicate that you agree or disagree with the rules, **but rather that you have reviewed the electronic copy of these rules** (www.BrowardSchools.com/index.asp). Return this form to school within 3 days from the first day of school or from the date of enrollment.

Parents need to be involved in the education of their children and have the responsibility to:

- Know that for school safety, schools are not required to provide supervision more than 30 minutes prior to the official starting time, nor are they required to provide supervision for more than 30 minutes after the official closing time (F.S. 1003.31 (2)).
- Know that for school safety, for students who ride a school bus, drivers are NOT permitted to let students off the bus except at the designated stop.
- Provide the school with the names of current emergency contact person(s) and/or telephone numbers on an annual basis and when there are changes.
- Notify the school of anything that may affect their child's ability to learn, to attend school regularly, or to take part in school activities.
- Be aware that medicine must be administered in accordance with SB Policy 6305, as may be amended, and that consequences for transmittal and/or sale or attempted sale of over-the-counter medications and possession and/or use of unauthorized medications can be found in SB Policy 5006. SB Policy 6305 outlines the rules regarding over-the-counter and prescription drugs and SB Policy 5006 outlines the consequences for violating those rules. You may view the complete health and suspension and/or expulsion policies, as well as all School Board policies, on the Web at: www.Broward.k12.fl.us/sbbopolicies.
- Be aware that parents have rights with regard to the privacy and confidentiality of student records that are maintained by schools as defined in Section VIII of this booklet.
- Neither the School Board of Broward County nor its employees will be held liable for items that are prohibited and are lost, stolen, or confiscated; or for wireless communication devices or other personal technology that is lost, stolen, or confiscated.
- Be aware that confiscated items not claimed by the end of the school year will be donated to local charities.
- Recognize that they are responsible for their student's behavior on the way to and from school and at the bus stop. A safe and respectful learning environment is key to academic achievement; therefore any student's off campus actions that seriously affect a student's ability to learn or a staff member's ability to teach may be handled as a disciplinary infraction. For serious incidents that occur at bus stops and/or that are not on School Board property, parents should contact law enforcement directly. For bullying incidents (see bullying definition, Section II), school officials should be notified and will investigate and/or provide assistance and intervention, as the principal/designee deems appropriate, which may include the use of the School Resource Officer.
- Ensure their child demonstrates legal, ethical and responsible use of technology including networks, digital tools, the Internet, and software, as defined in Section IV of this booklet.
- Parents will continue to maintain responsibility for students who reach the age of majority, (18 years or older), for all educational and discipline purposes, with exceptions as provided by statute.

Student Name (PRINT)

Student Signature

Gabriela Bello — September 28, 2014

Parent Signature — Date

(3)

NOTA: See difference of this signature with the one on exhibit T.3

Exhibit T.2

Formulario de Autorización a los Medios de Comunicación para el Año Escolar 2013/2014

Como padre de un estudiante en las escuelas públicas del Condado de Broward, entiendo que mi estudiante puede ser fotografiado, grabado o entrevistado por los medios noticiosos o por el distrito escolar para promover las escuelas públicas del Condado de Broward. Entiendo que las fotos y las entrevistas pueden utilizarse en la red de internet del distrito, en las publicaciones del distrito escolar, publicaciones externas y medios electrónicos, tal y como se indica a continuación.

Usted debe marcar una opción en la Sección A y una opción en la Sección B

Sección A

Por favor, marque la Opción #1 o la Opción #2
(Si no marca ninguna opción, se elegirá la Opción #1)

1. ____ YO PERMITIRÉ que mi estudiante sea fotografiado, grabado o entrevistado por los medios noticiosos o por el distrito escolar para promover las escuelas públicas del Condado de Broward.

2. ____ YO NO PERMITIRÉ que mi estudiante sea fotografiado, grabado o entrevistado por los medios noticiosos o por el distrito escolar para promover las escuelas públicas del Condado de Broward.

Sección B

Por favor, marque la Opción #1 o la Opción #2
(Si no marca ninguna opción, se elegirá la Opción #1)

1. ____ YO PERMITIRÉ que mi estudiante sea fotografiado, grabado o entrevistado para publicaciones escolares tales como anuarios, periódicos escolares, fotos de la clase u otros instrumentos de comunicación escolar. Entiendo que el distrito está obligado a divulgar esta información si es solicitada por los medios de comunicación u otras entidades públicas (p. ej. peticiones de los archivos públicos).

2. ____ YO NO PERMITIRÉ que mi estudiante sea fotografiado, grabado o entrevistado para publicaciones escolares tales como anuarios, periódicos escolares, fotos de la clase u otros instrumentos de comunicación escolar. Entiendo que mi estudiante no será incluido en publicaciones escolares tales como anuarios, periódicos, fotos de la clase u otros instrumentos de comunicación.

Nombre del Estudiante (Escriba en letra de molde)	Firma del Estudiante	
Gabriel Bello	Gabriel Bello	1/27/14
Nombre del Padre (En letra de molde)	Firma del Padre	Fecha

English →

NOTA: See difference of this signature with the one on exhibit T.2

Exhibit T.3

(Over 1000 kWh at $0.036330) Non-fuel:	$29.40	Storm charge	0.80
		Gross receipts tax	1.22

/ 27

[redacted]

Please request changes on the back.
Notes on the front will not be detected.

The amount enclosed includes the following donation:
FPL Care To Share $ _____

B 3,7 7301 6

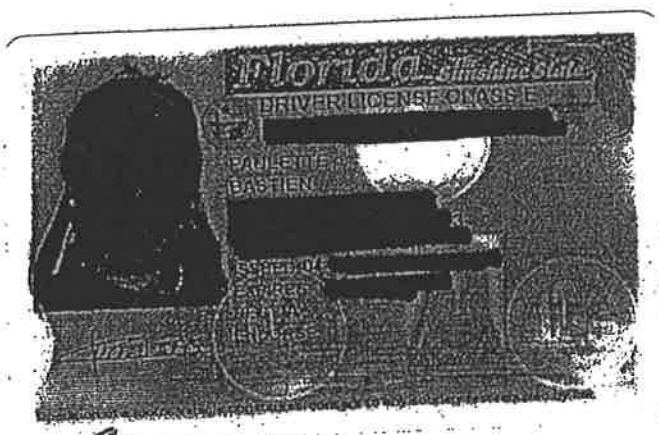
AUTO **CO 1941
056536

PAULETTE BASTIEN
[redacted]

Make check payable to FPL in U.S. funds and mail along with this coupon to:

FPL
GENERAL MAIL FACILITY
MIAMI FL 33188-0001

Account number	Total amount you owe	New charges due by	Amount enclosed
[redacted]	[redacted]	J[redacted]	$



AUTHENTIC SIGNATURE OF Ms. BASTIEN

NOTA: See difference of this signature with the one on exhibit T.5, T.6, T.7, T.8

Exhibit T.4

Broward County Public Schools

Acknowledgment

This booklet lists the District's rules in Policy 5.8, for students in Broward County Public Schools. The rules apply to all activities occurring on school grounds, on other sites being used for school activities, and on any vehicles authorized to transport students. Your signature below does not indicate that you agree or disagree with the rules, but rather that you have reviewed the electronic copy of these rules (www.BrowardSchools.com/index.asp). Return this form to school within 3 days from the first day of school or from the date of enrollment.

Parents need to be involved in the education of their children and have the responsibility to:

- Know that for school safety, schools are not required to provide supervision more than 30 minutes prior to the official starting time, nor are they required to provide supervision for more than 30 minutes after the official closing time (F.S. 1006.21(2)).
- Know that for school safety, for students who ride a school bus, drivers are NOT permitted to let students off the bus except at the designated stop.
- Provide the school with the names of current emergency contact person(s) and/or telephone numbers on an annual basis and when there are changes.
- Notify the school of anything that may affect their child's ability to learn, to attend school regularly, or to take part in school activities.
- Be aware that medicine must be administered in accordance with SB Policy 6305, as may be amended, and that consequences for transmittal and/or sale or attempted sale of over-the-counter medications and possession and/or use of unauthorized medications can be found in SB Policy 5006. SB Policy 6305 outlines the rules regarding over-the-counter and prescription drugs and SB Policy 5006 outlines the consequences for violating those rules. You may view the complete health and suspension and/or expulsion policies, as well as all School Board policies, on the Web at:
  www.Broward.k12.fl.us/sbbcpolicies.
- Be aware that parents have rights with regard to the privacy and confidentiality of student records that are maintained by schools as defined in Section VI of this booklet.
- Neither the School Board of Broward County nor its employees will be held liable for items that are prohibited and are lost, stolen, or confiscated; or for wireless communication devices or other personal technology that are lost, stolen, or confiscated.
- Be aware that confiscated items not claimed by the end of the school year will be donated to local charities.
- Recognize that they are responsible for their student's behavior on the way to and from school and at the bus stop. A safe and respectful learning environment is key to academic achievement; therefore any student's off campus actions that seriously affect a student's ability to learn or a staff member's ability to teach may be handled as a disciplinary infraction. For serious incidents that occur at bus stops and/or that are not on School Board property, parents should contact law enforcement directly. For bullying incidents (see bullying definition, Section II), school officials should be notified and will investigate and/or provide assistance and intervention, as the principal/designee deems appropriate, which may include the use of the School Resource Officer.
- Ensure their child demonstrates legal, ethical and responsible use of technology including networks, digital tools, the Internet, and software, as defined in Section IV of this booklet.
- Parents will continue to maintain responsibility for students who reach the age of majority, (18 years or older), for all educational and discipline purposes, with exceptions as provided by statute.

_____
Student Signature

Judith Cortiss
Parent Signature

9/15/14
Date

(7)

NOTA: See difference of this signature with the one on exhibit T.4

ix

Exhibit T.5

FERPA Opt-Out Notification Form 2014/2015 School Year (All Grades)

ATTENTION! Checking items below will prevent the selected information from appearing in school publications, including, but not limited to, the yearbook, even if you provide permission in Section B on the Media Release Form.

For Example: Checking "Student's Name" below may prevent the student's photograph from appearing in the yearbook.

"Directory Information" is personally identifiable information that would not generally be considered harmful or an invasion of privacy if disclosed. Pursuant to th Family Educational Rights and Privacy Act (FERPA), The School Board of Broward County, Florida may disclose in its discretion directory information of a student any grade level, without prior consent only (a) to colleges, universities or other institutes of higher education in which the student is enrolled, may seek enrollme or may be recruited, (b) for school publications, instructional materials and other school communication tools (including, but not limited to, yearbooks, athle programs, graduation programs, recruitment brochures, theatrical programs and websites), (c) to agencies that provide food, shelter or clothing to students a their families, as determined by District Family Counselors, District School Counselors and District Social Workers, (d) to Broward County health officials for purpo of communicating with parents and to address conditions of public health importance in accordance with the Florida Department of Health Rules (64D-3, F.A. including information to meet or to prepare for a potential or confirmed public health threat; and/or (e) to class reunion committees (and the like) for purpos class reunion activities.

Parents/guardians of students in any grade level, or eligible students (those over the age of 18, emancipated, or attending a postsecondary institution), ma out of having any or all of the following types of directory information disclosed by indicating, with a check mark (√), those items NOT TO BE DISCLOSED:

___ Student's Name	___ Parent's Name	___ Residential Address
___ Telephone Number(s)	___ Date Of Birth	___ Place Of Birth
___ Major Field Of Study	___ School-Sponsored Activities and Sports	___ Height and Weight Of Athletic Team Members
___ School Grade Level	___ Dates of School Attendance	___ Degrees & Awards Received

___ Name Of The Most Recent/Previous School Or Program Attended

NOTE: This form must be completed and submitted to the school on an annual basis, regardless of whether any of the above items were or not, WITHIN 30 DAYS FROM THE FIRST DAY OF SCHOOL or from the date of enrollment if a student enrolls after the start of each school year.

Student Name, ___ School Pembroke Academy

Parent/Guardian/Eligible Student's Name (Print) Paulette Barton

Parent/Guardian/Eligible Student's Signature Paulette Barton

Date 9/15/14

NOTA: See difference of this signature with the one on exhibit T.4

For parents in selected occupations:

NOTE: Pursuant to Florida Statute 119.071, for individuals in certain occupations (as well as their spouses and children), selected personal confidential and exempt from public disclosure, only if the individual submits a written request for the exemption. If you are employed in a qualify and wish to request that your, your spouse's and your child's personal information remain confidential, please schedule an appointment with your s order to complete the Parental Request for Exemption of Personal Information for Selected Occupations form.

(7)

xl

Exhibit T.6

Pathways Academy Charter School

4850 North State Road 7, G108, Lauderdale Lakes, Fl. 33319

PHONE: 954-739-6166 http:pathwayscharter.com

Date: 6/9/14 Phone #: 781-[illegible]

Alternate Phone #: 781

Current Grade: 1st 2013-2014 School Year Grade: __

Student Name: Student ID#:

Student Address: [illegible] nd Ave

City: Tamarac FL Zip Code: 33319

Student's Current School: Charter school of excellent

Parent/Guardian Name (Print): Paulette Barker

give permission to Pathways Academy Charter

Parent/Guardian

School to transfer my child, _____, from his/her current

Student Name

School, Charter school of excellent Pathways Academy Charter School

Student's Current School

for the 2013-2014 school year.

NOTA: See difference of this signature with the one on exhibit T.4

Paulette B

Parent/Guardian Signature

Paulette Barker

Print Name

Exhibit T.7

MEDIA RELEASE FORM

Date 9/15/14

I hereby give permission to the School Board of Broward County, Florida to make audio/visual recordings or photographs of my minor child and to use these finished materials for the educational purposes and/or to promote the positive aspects of Broward County Schools through communication media such as newspapers and television. I further realize that all such uses and distribution by the members of the Broward County School Board shall be within their sole discretion.

NOTA: See difference of this signature with the one on exhibit T.4

Child's Na

Paulette Bastien

Signature of Parent

Paulette Bastien

Name (Printed)

[illegible]

(Address)

[illegible]

City/State/Zip Code

Program Name/Number

Date of Taping

Exhibit T.8

PATHWAYS ACADEMY CHARTER SCHOOL

STUDENTS ATTENDANCE ANALYSIS. Absent as per auditor count and reported present by the school.

Exhibit U

Student No.	WITHDRAWAL DATE	count
16	11/2/2015	1
28	11/3/2015	2
29	11/3/2015	3
35	10/30/2015	4
36	10/30/2015	5
52	10/26/2015	6
7	10/30/2015	7
50	10/30/2015	8
51	10/28/2015	9
13	11/2/2015	10
5	11/3/2015	11
1	11/2/2015	12
37	10/1/2015	13
2	10/28/2015	14
8	11/2/2015	15
26	10/30/2015	16
3	Currently at Pathways	17
4	Currently at Pathways	18
6	Currently at Pathways	19
14	Currently at Pathways	20
17	Currently at Pathways	21
18	Currently at Pathways	22
20	Currently at Pathways	23
21	Currently at Pathways	24
22	Currently at Pathways	25
23	Currently at Pathways	26
24	Currently at Pathways	27
34	Currently at Pathways	28
15	Currently at Pathways, withdrew on 10/6/2015	29
27	Currently at Pathways, withdrew on 10/6/2015	30
30	Currently at Pathways, withdrew on 10/1/2015	31

THE STUDENTS NAMES HAVE NOT BEEN DISCLOSED FOR PRIVACY REASONS,
INSTEAD A STUDENT NUMBER IS GIVEN IN THIS EXHIBIT

PATHWAYS ACADEMY CHARTER SCHOOL

STUDENTS IDENTIFIED BY TEACHERS/STUDENTS AS NOT ATTENDING THE SCHOOL.

Student No.	Comments	Count
16	Never attended Pathways	1
28	Never attended Pathways	2
29	Never attended Pathways	3
35	Never attended Pathways	4
36	Never attended Pathways	5
52	No longer in the school as per Teacher or Students.	6
7	Never attended Pathways	7
50	Never attended Pathways	8
51	Never attended Pathways	9
13	Never attended Pathways	10
5	Never attended Pathways	11
1	No longer in the school as per TERMS	12
37	No longer in the school as per TERMS	13
2	No longer in the school as per TERMS	14
8	No longer in the school as per TERMS	15
26	No longer in the school as per TERMS	16

THE STUDENTS NAMES HAVE NOT BEEN DISCLOSED FOR PRIVACY REASONS, INSTEAD A STUDENT NUMBER IS GIVEN IN THIS EXHIBIT

Exhibit U.2

PATHWAYS ACADEMY CHARTER SCHOOL

VERIFICATION OF ATTENDANCE
CALL TO PARENTS AND VISIT TO SCHOOLS

STUDENT No.	COMMENTS	COUNT
7, 35	Never attended Pathways	1 2
16, 28	Never attended Pathways	3 4
29	Never attended Pathway. Student lives overseas.	5
52	Never attended Pathway. Mother just inquire two years ago.	6
5	Never attended Pathways	7
36	Never attended Pathways	8
50	Never attended Pathways	9
51	Never attended Pathways	10
13	Never attended Pathways	11
1	Withdrawn from school but left on Pathways' roster	12
37	Withdrawn from school but left on Pathways' roster	13

THE STUDENTS NAMES HAVE NOT BEEN DISCLOSED FOR PRIVACY REASONS, INSTEAD A STUDENT NUMBER IS GIVEN IN THIS EXHIBIT

Exhibit U.3

PATHWAYS ACADEMY CHARTER SCHOOL

STUDENTS ATTENDANCE ANALYSIS. Student withdrawals after survey 2-week October 12-16.

Student No.	Comments	Count
1	Withdrawn from school but left on roster	1
2	Withdrawn from school but left on roster	2
5	Never attended Pathways	3
7	Never attended Pathways	4
8	Withdrawn from school but left on roster	5
12	Withdrawn from school but left on roster	6
13	Never attended Pathways	7
16	Never attended Pathways	8
26	Withdrawn from school but left on roster	9
28	Never attended Pathways	10
29	Never attended Pathways	11
35	Never attended Pathways	12
36	Never attended Pathways	13
50	Never attended Pathways	14
51	Never attended Pathways	15
52	Withdrawn from school but left on roster	16
56	Withdrawn from school but left on roster	17

STUDENTS WHO WITHDREW FROM THE SCHOOL BUT ARE STILL ON ROSTER.

55	Withdrawn from school but left on roster	18
58	Withdrawn from school but left on roster	19

THE STUDENTS NAMES HAVE NOT BEEN DISCLOSED FOR PRIVACY REASONS,
INSTEAD A STUDENT NUMBER IS GIVEN IN THIS EXHIBIT

PATHWAYS ACADEMY CHARTER SCHOOL

CALCULATION OF OVERPAYMENT
FROM JULY 1, 2015 THROUGH OCTOBER 31, 2015

MONTH	TOTAL STUDENTS	FTE FUNDS REMITTED	AVERAGE PER STUDENT	# STUDENTS NOT IN SCHOOL	OVERPAYMENT
JULY	281.79	142,125.09	504.37	19	9,582.94
AUGUST	281.79	148,957.83	528.61	19	10,043.65
SEPTEMBER	279.61	144,271.73	515.97	19	9,803.52
OCTOBER	278.53	143,233.92	514.25	19	9,770.74
NOVEMBER	286.87	149,440.43	520.93	19	9,897.75
TOTAL		728,029.00	2,584.14		49,098.60

Exhibit U.5.1

CHARTER SCHOOLS IN BROWARD COUNTY
2015-16 MONTHLY PAYMENTS

Loc.	Vendor	July 7/20/2015	CSR 2014-15 7/20/2015	August 7/29/2015	September 8/27/2015	PECO July & Aug 9/8/2015	Teacher Class Supp 9/24/2015	October 9/28/2015	PECO Oct 10/1/2015	November 10/29/2015	Total
4372	161038	141,071.62	150.47	142,087.83	140,109.73	6,870.00	4,162.00	139,685.92	50.48	149,450.43	728,029.00

Exhibit U.5.2

CHARTER SCHOOLS IN BROWARD COUNTY
2015-16 CHARTER SCHOOL REVENUE

Date: July 20, 2015 Loc: 5372 School: Pathways Academy K-8 Center

	FEFP	Program			2015-16 Proj UFTE	2015-16 Cost Factors	2015-16 Proj WFTE
	101	K-3 Basic	42.50	39.65	82.15	1.115	91.60
	102	4-8 Basic	52.95	50.02	102.97	1.000	102.97
	103	9-12 Basic	-	-	-	1.005	-
	111	K-3 with ESE services	3.02	5.46	8.48	1.115	9.46
	112	4-8 with ESE services	7.50	9.01	16.51	1.000	16.51
	113	9-12 with ESE services	-	-	-	1.005	-
	130	ESOL	29.27	22.64	51.91	1.180	61.25
	254	ESE - Support Level 4	-	-	-	3.813	-
	255	ESE - Support Level 5	-	-	-	5.258	-
	300	Vocational (Gr. 9-12)	-	-	-	1.005	-
1.		Additional WFTE for 2013-14 AP exams with scores of 3 or higher					
2.	Totals				262.02		281.79

Based on DOE 2015-16 FEFP 1st Calculation and 14-15 unweighted FTE (new charter schools based on student registrations as of July 16, 2015 converted to FTE

3. District unweighted FTE: 267,112.97
District weighted FTE: 289,621.53

Base Student Allocation: $4,154.45
District Cost Differential: 1.0254

	FEFP Revenue			District Allocation	Charter School WFTE Share	Charter School UFTE Share	Charter School Allocation
3.	Base Student Allocation			0			$1,200,417.60
4.	Declining Enrollment			116,732,452	0.0973%		0.00
5.	Discretionary Local Effort (.748 Mills)			4,317,810		0.1055%	113,580.68
6.	Digital Classrooms Allocation			0		0.00	4,235.14
7.	Mill Compression (.748 Discretionary)			980,400	0.0973%		0.00
8.	Discretionary Lottery			47,734,732		178.71	953.84
9.	Supplemental Academic Instruction						46,625.59
10.	Reading Allocation	2014 Level 1 and 2 students:	59.00		0.0973%		3,745.00
11.	Proration to Appropriation						0.00
12.	Lowest 300						0.00
13.	ESE Guaranteed Allocation				1,346.83		46,250.87
14.	Class Size Reduction	PK-3 WFTE:	145.05		918.54		198,328.68
	Class Size Reduction	4-8 WFTE:	136.74		920.76		126,601.16
	Class Size Reduction	9-12 WFTE:	-				0.00
15.	Transportation	2014-15 Documented Riders:	72.00			361.00	25,992.00
16.	Safe Schools			5,696,615		0.0981%	5,783.99
17.	Instructional Materials			19,258,459		0.0981%	18,890.62
18.	Library Media			1,151,847		0.0981%	1,129.85
19.	Science Lab Materials and Supplies			314,838		0.0981%	308.82
20.	Dual Enrollment Instruc. Materials	2014-15 UFTE:				519.40	0.00
21.	Subtotal FEFP Revenue						1,789,044.14
22.	District administrative fee calculated on total UFTE and at 5% of FEFP revenue, or 2% if charter school is high performing						(89,452.21)
23.	Return of District administrative fee generated by UFTE above 250				Revised District administrative fee: ($85,348.65)		4,103.56
							1,703,695.49
24.	Net Amount of Revenue to Charter School						0.00
25.	Less Current Year Net Revenue to Date						1,703,695.49
26.	Balance						12
27.	Divided by Remaining Months in Fiscal Year						141,974.62
28.	Monthly Amount						
	Credits and Debits to Monthly Amount:						0.00
29.	Warehouse Requisitions and Invoicing for Services/Materials						0.00
30.	Miscellaneous						0.00
31.	Miscellaneous						0.00
32.	Miscellaneous						0.00
33.	Miscellaneous						0.00
34.	Miscellaneous						
35.	Estimated Monthly Payment to Charter School						$141,974.62

SEE REVERSE FOR LINE BY LINE DESCRIPTIONS

Prepared by the SBBC Budget Office

Exhibit U.5.3

CHARTER SCHOOLS IN BROWARD COUNTY
2015-16 CHARTER SCHOOL REVENUE

Date: August 1, 2015 Loc: 5372 School: Pathways Academy K-8 Center

	FEFP	Program			2015-16 Proj UFTE	2015-16 Cost Factors	2015-16 Proj WFTE
	101	K-3 Basic	42.50	39.65	82.15	1.115	91.60
	102	4-8 Basic	52.95	50.02	102.97	1.000	102.97
	103	9-12 Basic	-	-	-	1.005	-
	111	K-3 with ESE services	3.02	5.46	8.48	1.115	9.46
	112	4-8 with ESE services	7.50	9.01	16.51	1.000	16.51
	113	9-12 with ESE services	-	-	-	1.005	-
	130	ESOL	29.27	22.64	51.91	1.180	61.26
	254	ESE - Support Level 4	-	-	-	3.613	-
	255	ESE - Support Level 5	-	-	-	5.258	-
	300	Vocational (Gr. 9-12)	-	-	-	1.005	-
		Additional WFTE for 2013-14 AP exams with scores of 3 or higher					
1.		Totals			262.02		281.79

2. Based on DOE 2015-16 FEFP 2nd Calculation and 14-15 unweighted FTE (new charter schools based on student registrations as of July 20, 2015 converted to FTE

3.	District unweighted FTE:	267,112.07	Base Student Allocation:	$4,154.45
	District weighted FTE:	269,621.53	District Cost Differential:	1.0254

	FEFP Revenue			District Allocation	Charter School WFTE Share	Charter School UFTE Share	Charter School Allocation
							$1,200,417.80
3.	Base Student Allocation			0.			0.00
4.	Declining Enrollment			118,255,401	0.0973%		115,062.51
5.	Discretionary Local Effort (.748 Mills)			4,317,610		0.1055%	4,236.14
6.	Digital Classrooms Allocation			0		0.00	0.00
7.	Mill Compression (.748 Discretionary)			980,408	0.0973%		953.94
8.	Discretionary Lottery			47,734,732		170.71	46,825.59
9.	Supplemental Academic Instruction						3,745.00
10.	Reading Allocation	2014 Level 1 and 2 students:	59.00	(549,020)	0.0973%		(534.20)
11.	Proration to Appropriation						0.00
12.	Lowest 300						48,260.87
13.	ESE Guaranteed Allocation				1,346.83		195,328.68
14.	Class Size Reduction	PK-3 WFTE:	145.05		918.54		125,601.16
	Class Size Reduction	4-8 WFTE:	136.74		920.76		0.00
	Class Size Reduction	9-12 WFTE:	-			360.00	28,352.00
16.	Transportation	2014-15 Documented Riders:	72.00	5,896,615		0.0981%	5,783.99
18.	Safe Schools			19,250,459		0.0981%	18,890.62
17.	Instructional Materials			1,161,847		0.0981%	1,139.85
18.	Library Media			314,836		0.0981%	308.82
19.	Science Lab Materials and Supplies					519.40	0.00
20.	Dual Enrollment Instruc. Materials	2014-15 UFTE:	-				
21.	Subtotal FEFP Revenue						1,790,351.77
22.	District administrative fee calculated on total UFTE and at 5% of FEFP revenue, or 2% if charter school is high performing						(89,517.59)
23.	Return of District administrative fee generated by UFTE above 250				Revised District administrative fee: ($85,411.03)		4,106.56
							1,704,940.74
24.	Net Amount of Revenue to Charter School						(141,974.82)
25.	Less Current Year Net Revenue to Date						1,562,965.12
26.	Balance						11
27.	Divided by Remaining Months in Fiscal Year						142,087.83
28.	Monthly Amount						
	Credits and Debits to Monthly Amount:						0.00
29.	Warehouse Requisitions and Invoicing for Services/Materials						0.00
30.	Miscellaneous						0.00
31.	Miscellaneous						0.00
32.	Miscellaneous						0.00
33.	Miscellaneous						0.00
34.	Miscellaneous						$142,087.83
35.	Monthly Payment to Charter School						

SEE NEXT PAGE FOR LINE BY LINE DESCRIPTIONS

CHARTER SCHOOLS IN BROWARD COUNTY
2015-16 CHARTER SCHOOL REVENUE

Date: September 1, 2015 Loc: 5372 School: Pathways Academy K-8 Center

	FEFP	Program			2015-16 UFTE based on Day 1	2015-16 Cost Factors	2015-16 Proj WFTE
	101	K-3 Basic	82.15	0.31	81.51	1.115	90.88
	102	4-8 Basic	102.97	0.39	102.18	1.000	102.18
	103	9-12 Basic	-	-	-	1.005	-
	111	K-3 with ESE services	8.48	0.03	8.42	1.115	9.39
	112	4-8 with ESE services	16.51	0.06	16.38	1.000	16.38
	113	9-12 with ESE services	-	-	-	1.005	-
	130	ESOL	51.91	0.20	51.51	1.160	60.78
	254	ESE - Support Level 4	-	-	-	3.613	-
	255	ESE - Support Level 5	-	-	-	5.258	-
	300	Vocational (Gr. 9-12)	-	-	-	1.005	-
1.		Additional WFTE for 2013-14 AP exams with scores of 3 or higher					
2.		Totals			260.00		279.91

Based on DOE 2015-16 FEFP 2nd Calculation and 2015-16 First Day Count converted to UFTE

	District unweighted FTE:	267,112.97	Base Student Allocation:	$4,164.45
3.	District weighted FTE:	289,821.53	District Cost Differential:	1.0254

	FEFP Revenue			District Allocation	Charter School WFTE Share	Charter School UFTE Share	Charter School Allocation
							$1,191,131.06
4.	Base Student Allocation			0			0.00
5.	Declining Enrollment			118,255,401	0.0965%		114,163.78
6.	Discretionary Local Effort (.748 Mills)			4,317,810		0.1047%	4,202.76
7.	Digital Classrooms Allocation			0		0.00	0.00
8.	Mill Compression (.748 Discretionary)			980,408	0.0965%		946.49
9.	Discretionary Lottery			47,734,732		178.71	48,464.80
10.	Supplemental Academic Instruction						3,745.00
11.	Reading Allocation	2014 Level 1 and 2 students:	59.00	(549,020)	0.0965%		(530.02)
12.	Proration to Appropriation						0.00
13.	Lowest 300						44,967.78
14.	ESE Guaranteed Allocation				1,346.03		193,820.46
	Class Size Reduction	PK-3 WFTE:	143.93		918.54		124,627.51
	Class Size Reduction	4-8 WFTE:	135.68		920.78		0.00
	Class Size Reduction	9-12 WFTE:	-				0.00
15.	Transportation	2014-15 Documented Riders:	72.00			380.00	28,352.00
16.	Safe Schools			5,898,615		0.0973%	5,739.77
17.	Instructional Materials			19,258,459		0.0973%	18,746.18
18.	Library Media			1,151,847		0.0973%	1,121.21
19.	Science Lab Materials and Supplies			314,838		0.0973%	306.46
20.	Dual Enrollment Instruc. Materials	2014-15 UFTE:				519.40	0.00
21.	Subtotal FEFP Revenue						1,775,805.02
22.	District administrative fee calculated on total UFTE and at 5% of FEFP revenue, or 2% if charter school is high performing						(88,790.25)
23.	Return of District administrative fee generated by UFTE above 250				Revised District administrative fee: ($85,375.24)		3,415.01
							1,690,429.78
24.	Net Amount of Revenue to Charter School						(284,062.45)
25.	Less Current Year Net Revenue to Date						1,406,367.33
26.	Balance						10
27.	Divided by Remaining Months in Fiscal Year						140,636.73
28.	Monthly Amount						
	Credits and Debits to Monthly Amount:						(27.00)
29.	Warehouse Requisitions and Invoicing for Services/Materials						0.00
30.	Miscellaneous						0.00
31.	Miscellaneous						(500.00)
32.	Venture Design Services						0.00
33.	Miscellaneous						0.00
34.	Miscellaneous						$140,109.73
35.	Monthly Payment to Charter School						

SEE NEXT PAGE FOR LINE BY LINE DESCRIPTIONS

CHARTER SCHOOLS IN BROWARD COUNTY
2015-16 CHARTER SCHOOL REVENUE

Date: October 1, 2015 Loc: 5372 School: Pathways Academy K-8 Center

	FEFP	Program	2015-16 UFTE Based on Benchmark	2015-16 Cost Factors	2015-16 Proj WFTE
	101	K-3 Basic	81.19	1.115	90.53
	102	4-8 Basic	101.79	1.000	101.79
	103	9-12 Basic	-	1.005	-
	111	K-3 with ESE services	8.39	1.115	9.35
	112	4-8 with ESE services	16.32	1.000	16.32
	113	9-12 with ESE services	-	1.005	-
	130	ESOL	51.31	1.180	60.54
	254	ESE - Support Level 4	-	3.613	-
	255	ESE - Support Level 5	-	5.258	-
	300	Vocational (Gr. 9-12)	-	1.005	-
1.		Additional WFTE for 2013-14 AP exams with scores of 3 or higher			-
2.		Totals	259.00		278.53

Based on DOE 2015-16 FEFP 2nd Calculation and 2015-16 Benchmark enrollment count converted to UFTE

3. District unweighted FTE: 267,112.97 Base Student Allocation: $4,154.45
District weighted FTE: 289,621.53 District Cost Differential: 1.0254

	FEFP Revenue			District Allocation	Charter School WFTE Share	Charter School UFTE Share	Charter School Allocation
							$1,156,530.29
3.	Base Student Allocation			0			0.00
4.	Declining Enrollment			116,265,401	0.0962%		113,726.22
5.	Discretionary Local Effort (.748 Mills)			4,317,610		0.1043%	4,186.35
6.	Digital Classrooms Allocation			0		0.00	0.00
7.	Mill Compression (.748 Discretionary)			980,408	0.0962%		942.66
8.	Discretionary Lottery			47,734,732		178.71	46,285.89
9.	Supplemental Academic Instruction						3,745.00
10.	Reading Allocation	2014 Level 1 and 2 students:	59.00	(549,020)	0.0962%		(527.99)
11.	Proration to Appropriation						0.00
12.	Lowest 300						44,782.07
13.	ESE Guaranteed Allocation				1,346.63		193,066.34
14.	Class Size Reduction	PK-3 WFTE:	143.37		918.54		124,149.87
	Class Size Reduction	4-8 WFTE:	135.16		920.76		0.00
	Class Size Reduction	9-12 WFTE:	-				26,352.00
15.	Transportation	2014-15 Documented Riders:	72.00			366.00	5,717.36
16.	Safe Schools			5,866,615		0.0970%	18,673.00
17.	Instructional Materials			19,258,459		0.0970%	1,116.83
18.	Library Media			1,151,847		0.0970%	305.27
19.	Science Lab Materials and Supplies			314,838		0.0970%	0.00
20.	Dual Enrollment Instruc. Materials	2014-15 UFTE:	-			519.40	1,769,051.36
21.	Subtotal FEFP Revenue						(88,452.57)
22.	District administrative fee calculated on total UFTE and at 5% of FEFP revenue, or 2% if charter school is high performing					Revised District administrative fee: ($85,378.93)	3,073.64
23.	Return of District administrative fee generated by UFTE above 250						1,683,672.43
24.	Net Amount of Revenue to Charter School						(424,699.18)
25.	Less Current Year Net Revenue to Date						1,258,973.25
26.	Balance						9
27.	Divided by Remaining Months in Fiscal Year						139,885.92
28.	Monthly Amount						
	Credits and Debits to Monthly Amount:						0.00
29.	Warehouse Requisitions and Invoicing for Services/Materials						0.00
30.	Miscellaneous						0.00
31.	Miscellaneous						0.00
32.	Venture Design Services						0.00
33.	Miscellaneous						0.00
34.	Miscellaneous						$139,885.92
35.	Monthly Payment to Charter School						

SEE NEXT PAGE FOR LINE BY LINE DESCRIPTIONS

CHARTER SCHOOLS IN BROWARD COUNTY
2015-16 CHARTER SCHOOL REVENUE

Date: November 1, 2015 Loc: 5372 School: Pathways Academy K-8 Center

	FEFP	Program	October Prelim FTE	February Proj FTE	2015-16 Proj FTE	2015-16 Cost Factors	2015-16 Proj WFTE
1.	101	K-3 Basic	37.94	37.67	75.61	1.115	84.31
	102	4-8 Basic	57.51	57.45	114.96	1.000	114.96
	103	9-12 Basic	-	-	-	1.005	-
	111	K-3 with ESE services	3.00	3.33	6.33	1.115	7.06
	112	4-8 with ESE services	9.00	9.09	18.09	1.000	18.09
	113	9-12 with ESE services	-	-	-	1.005	-
	130	ESOL	24.74	25.25	49.99	1.160	58.98
	254	ESE - Support Level 4	0.48	0.48	0.96	3.613	3.47
	255	ESE - Support Level 5	-	-	-	5.258	-
	300	Vocational (Gr. 9-12)	-	-	-	1.005	-
		Additional WFTE for 2014-15 AP exams with scores of 3 or higher					
2.	Totals				266.94		286.87

Based on DOE 2015-16 FEFP 2nd Calculation and 2015-16 Preliminary October FTE

3.	District unweighted FTE:	267,112.97	Base Student Allocation:	$4,154.45	
	District weighted FTE:	289,621.53	District Cost Differential:	1.0254	

	FEFP Revenue:			District Allocation	Charter School WFTE Share	Charter School UFTE Share	Charter School Allocation
							$1,222,068.46
3.	Base Student Allocation			0			0.00
4.	Declining Enrollment			118,255,401	0.0991%		117,131.97
5.	Discretionary Local Effort (.748 Mills)			4,317,610		0.1074%	4,298.61
6.	Digital Classrooms Allocation			0		0.00	0.00
7.	Mill Compression (.748 Discretionary)			980,408	0.0991%		971.09
8.	Discretionary Lottery			47,734,732		178.74	47,526.14
9.	Supplemental Academic Instruction						7,045.00
10.	Reading Allocation	2015 Level 1 and 2 students:	111.00	(549,020)	0.0991%		(543.90)
11.	Proration to Appropriation						0.00
12.	Lowest 300						46,329.15
13.	ESE Guaranteed Allocation				1,346.63		180,892.81
14.	Class Size Reduction	PK-3 WFTE:	134.33		918.54		140,114.09
	Class Size Reduction	4-8 WFTE:	152.54		920.76		0.00
	Class Size Reduction	9-12 WFTE:	-			366.00	28,352.00
15.	Transportation	2014-15 Documented Riders:	72.00			0.0996%	5,870.67
16.	Safe Schools			5,898,815		0.0996%	19,173.72
17.	Instructional Materials			19,258,459		0.0996%	1,146.78
18.	Library Media			1,151,647		0.0996%	313.45
19.	Science Lab Materials and Supplies			314,838		519.40	0.00
20.	Dual Enrollment Instruc. Materials	2015-16 UFTE:	-				1,016,680.14
21.	Subtotal FEFP Revenue						(90,934.01)
22.	District administrative fee calculated on total UFTE and at 5% of FEFP revenue, or 2% if charter school is high performing					Revised District administrative fee: ($85,483.58)	5,450.43
23.	Return of District administrative fee generated by UFTE above 250						1,733,196.56
24.	Net Amount of Revenue to Charter School						(564,585.10)
25.	Less Current Year Net Revenue to Date						1,168,611.46
26.	Balance						8
27.	Divided by Remaining Months in Fiscal Year						146,076.43
28.	Monthly Amount						
	Credits and Debits to Monthly Amount:						0.00
29.	Warehouse Requisitions and Invoicing for Services/Materials						0.00
30.	Miscellaneous						0.00
31.	Miscellaneous						0.00
32.	Venture Design Services						0.00
33.	Miscellaneous						3,364.00
34.	October Capital Outlay						$149,440.43
35.	Monthly Payment to Charter School						

SEE REVERSE FOR LINE BY LINE DESCRIPTIONS

Prepared by the SBBC Budget Office

Exhibit U.5.7

Exhibit V

12:24 PM
10/09/15

PATHWAYS ACADEMY CHARTER SCHOOL
A/P Aging Summary
As of October 9, 2015

	Current	1 - 30	31 - 60	61 - 90	> 90	TOTAL
1105 Media Inc	0.00	0.00	0.00	580.00	290.00	870.00
1st Kiddie Catering	0.00	4,260.00	4,084.00	0.00	0.00	8,344.00
AB Fire Equipment	0.00	172.50	0.00	0.00	0.00	172.50
ADRIAN DIAZ	0.00	0.00	111.36	0.00	0.00	111.36
Advanced Fire & Security	0.00	0.00	236.50	0.00	-94.00	142.50
ATT	0.00	0.00	803.07	0.00	0.00	803.07
Christopher Yeargin	250.00	0.00	0.00	0.00	0.00	250.00
Comcast	0.00	0.00	155.38	0.00	0.00	155.38
Construction Catering Inc	0.00	0.00	0.00	0.00	6,480.00	6,480.00 (1)
Dyatech LLC	0.00	0.00	250.00	0.00	0.00	250.00
Global Scholars	0.00	0.00	0.00	0.00	562.50	562.50
Goren, Cherof, Doody, & Ezrol, P.A	492.90	0.00	0.00	0.00	2,129.50	2,622.40
Grant Itl	0.00	0.00	0.00	225.00	0.00	225.00
Herff Jones	0.00	0.00	0.00	2,061.98	0.00	2,061.98
Horizon Software International	0.00	0.00	0.00	0.00	1,039.41	1,039.41
IRS	0.00	1,741.21	0.00	0.00	15,043.93	13,302.72
Jantech Corp	0.00	0.00	-400.00	0.00	0.00	-400.00
Keefe McCullough	8,000.00	0.00	0.00	0.00	0.00	8,000.00
Kids Therapy Works	0.00	0.00	0.00	0.00	0.00	0.00
Laser Connection	0.00	330.75	0.00	0.00	0.00	330.75
Link Up Inc	0.00	2,000.00	0.00	0.00	0.00	2,000.00
LRP Conferences	0.00	680.00	0.00	0.00	0.00	680.00
Manning Brothers Pest Control	0.00	0.00	763.20	100.70	0.00	863.90
MARIA GAMBOA BUS INC	0.00	0.00	0.00	0.00	0.00	0.00
Markell Insurance	0.00	4,252.00	2,688.00	0.00	0.00	6,940.00
National Charter Schools Conference	0.00	0.00	575.00	0.00	0.00	575.00
Preferred Meal Systems Inc	0.00	0.00	0.00	0.00	3,666.80	3,666.80 (1)
Robert Slotkin	0.00	375.00	0.00	0.00	0.00	375.00
Roto-Rooter Services Company	0.00	0.00	0.00	0.00	395.10	395.10
Scholastic Book Fairs	0.00	0.00	0.00	0.00	2,286.09	2,286.09
Transworld Systems Inc	0.00	0.00	0.00	0.00	649.90	649.90
Vengroff	0.00	0.00	0.00	0.00	315.00	315.00
Verizon Wireless	0.00	0.00	458.59	375.11	2,356.28	3,189.98
VEX Robotics	0.00	0.00	0.00	8,694.63	0.00	8,694.63
VI Janitorial & Supply Company	0.00	0.00	0.00	0.00	816.50	816.50
TOTAL	8,742.90	10,229.04	9,725.10	12,037.42	35,937.01	76,671.47

19,300.61 > 180days 54%
16,636.40 >90days < 180days
35,937.01

(1) THESE TWO INVOICES Totalling $10,146.80 HAVE BEEN OUTSTANDING FOR MORE THAN 540 DAYS.

Source: DeanPrice Accounting

Exhibit V.1

THIS PAGE INTENTIONALLY LEFT BLANK

THIS PAGE INTENTIONALLY LEFT BLANK

AdvancED Florida

University of West Florida
11000 University Parkway
Building 78, Room 1178
Pensacola, FL 32514

advanc-ed.org
800-865-9068
850-474-2801
850-474-3126 fax

MEMORANDUM

FINAL NOTICE

February 6, 2015

TO: Pathways Academy Charter School
Yudit Silva or current Head of School
4850 N. State Road 7 #G108
Lauderdale Lakes, FL 33319-5869

FROM: Mari Thornton, AdvancED Florida Office for SACS CASI

RE: Outstanding Invoices

My records indicate the attached invoices as outstanding. Please check your records and either submit payment or provide documentation of payment. These invoices have been mailed and emailed numerous times. This is the final notice. Please be advised that failure to pay these outstanding invoices by March 1, 2015 will result in loss of accreditation.

Registration Invoice sent	Feb 6, 2014 March 21, 2014 May 15, 2014
External Review Invoice sent	May 14, 2014 July 3, 2014
Follow up reminders sent	June 3, 2014 June 19, 2014 August 27, 2014 September 2, 2014 October 16, 2014

Exhibit V.4

06/10/2015

FLORIDA DEPARTMENT OF REVENUE

Florida Department of Revenue
Notice of Amount Due
Due Immediately
06/10/2015

DR-330133
R. 12/09

Tax	Corporate Income Tax
Business Partner #	4126380
Contract Object #	16286831
FEIN	27-3400989
Tax Year Begin	07/01/2013
Tax Year End	06/30/2014
Return Due Date	10/01/2014
Return Postmark	06/08/2015

SILVA OF SOUTH FLORIDA INC
4850 N STATE ROAD 7
LAUDERDALE LAKES FL 33319-5869

Our records indicate your tax return for the tax year referenced above was filed late and penalty is now due. The minimum penalty for late filing is $50.00 when no tax is due.
Type of return: *Florida Corporate Income/Franchise and Emergency Excise Tax Return (Form F-1120).*

Tax return filed 9 month(s) late.

Penalty now due: $ 300.00

To avoid additional collection activity, pay the total due immediately upon receipt of this notice. Payment instructions are on the back of the attached bill payment coupon.

Failure to resolve this matter immediately may result in additional collection activity, including but not limited to: charging you a 10% collection processing fee; filing a tax lien; and/or referring your account to a collection agency.

Florida Department of Revenue
Bill Payment Coupon

83976170

Date of Notice	: 06/10/2015
Tax Year	: 06/30/2014
Tax	: Corporate Income Tax
FEIN	: 27-3400989
Business Partner #	: 4126380
Contract Object #	: 16286831

Make check or money order payable to:

Florida Department of Revenue
5050 W Tennessee St
Tallahassee FL 32399- 0135

Detach and return this portion with your payment. **If you are paying more than one bill,** enclose all bill payment coupons.

DR-100
R. 03/09

SILVA OF SOUTH FLORIDA INC
4850 N STATE ROAD 7
LAUDERDALE LAKES FL 33319-5869

See back for payment options and instructions for completing a machine-readable form.

Total Due	: $ 300.00
Additional Interest/Penalty	: $

Amount Enclosed: US Dollars ☐☐☐,☐☐☐ . Cents ☐☐

0600 0 20140630 0002005055 3 4000001628 6831 5
119

Exhibit V.5

VENGROFF WILLIAMS, ' ''C.
P.O. BOX 4155 15/3961
SARASOTA FL 34230 4155

Phone: (800) 556-0992 EXT: 15327
Fax: (941) 866- 662
Se habla español

OUR CLIENT	
OFFICE DEPOT	
ACCOUNT #	Reference #
70505047-49890830	5759569
DATE	AMOUNT DUE
11/26/2014	1,455.23

SILVA, YUDIT
PATHWAYS ACADEMY CHART
4850 N STATE ROAD 7 STE 109
LAUD LAKES FL 33319-5807

1012

You can now pay by phone or using our secure site over the Internet.
Pay by phone at 877-682-6141
or on the Web at www.payvw.com
Enter 57595696 as your User ID and 549429 as your Password

VALIDATION NOTICE

Dear Pathways Academy Chart:

We have been engaged by the above creditor who has turned over your account for collection in the amount listed above which may include collection fees and interest charges.

Client Referral Balance:	1,455.23
Amount Due:	1,455.23

NOTICE

Unless, within thirty days after your receipt of this notice, you dispute the validity of the debt or any portion thereof, we will assume the debt to be valid. If, within thirty days after your receipt of this notice, you notify us in writing that the debt or any portion thereof is disputed, we will obtain verification of the debt or a copy of a judgment, if any, and we will mail to you a copy of such verification or judgment. If the original creditor is different from the creditor named above, then upon your written request within thirty days after the receipt of this notice we will provide you with the name and address of the original creditor.

Sincerely,

ROBERT GRIFFIN
Collection Agent

"This company is a debt collector. We are attempting to collect a debt, and any information obtained will be used for that purpose."

ALARM PARTNERS®

March 16, 2015

Pathways Academy
4850 N State Rd 7 ,
Lauderdale Lakes , FL 33319

Re: Terminated Services
Non-Payment

To whom it may concern,

This letter is to inform you that your alarm monitoring has been cancelled for non-payment. After a careful review of the contract and its terms, we have found items to be outstanding and these will need to be paid prior to a full account settlement.

Included in this letter, please find an accounting of any outstanding invoices and the unpaid balance of your contract. It is important that these items be paid immediately to avoid any additional charges and fees.

If this matter is not resolved within the next 15 days, this account will be turned over to an outside collection agency. If you have any questions, feel free to contact me at the numbers below.

Respectfully

Carol Tamayo

Collection Specialist

Office: 800-330-5056 Ext 5819
Fax: 561-819-1019
EMail: ctamayo@alarmpartners.com

COVENTRY
Health Care of Florida

Po Box 67103
Harrisburg, PA 17106

February 9, 2015

Certified Mail
7012 1640 0001 3674 5441

Pathways Academy Charter
Attn: Yudit Silva
4850 N. State Rd. 7
#G 6108
Tamarac FL 33319

RE: Final Demand for Payment
Former Group Number: 8422251000

Dear Yudit:

Despite previous requests for payment, your account has not been paid in full. Your failure to pay the outstanding balance of $649.90 has resulted in your account being scheduled for placement with an outside collection agency. A balance breakdown or final invoice is included for your records.

To stop this action, payment in full must be received within ten (10) days from the date of this letter. Your certified check or money order should be made payable to Coventry Health Care of Florida and mailed to my attention at one of the following addresses:

Regular Delivery
Coventry Health Care of Florida
Attn: Mahlet
P.O. Box 67103
Harrisburg, PA 17106-7103

Overnight Delivery
Coventry Health Care of Florida
Attn: Mahlet
3721 TecPort Drive
Harrisburg, PA 17111

My toll free telephone number is (866) 738-9688. My fax number is (717) 541-2570. My email address is ARCollectionsFlorida@aetna.com. Thank you for your prompt attention to this matter.

Respectfully,

Mahlet
Coventry Health Care of Florida
Collections Analyst

Enclosure
cc: File

Exhibit V.8

P.O. BOX 15630
DEPT 23
WILMINGTON DE 19850-5630

TRANSWO' D SYSTEMS INC.
507 Prudential Rd, Horsham, PA 19044

866-597-7967
OFFICE HOURS(ET):
8AM-5PM MONDAY THRU FRIDAY
Mar 23, 2015

Calls to or from this company may be monitored or recorded for quality assurance.

OE4119

1019-07

ATTN: YUDIT SILVA
PATHWAYS ACADEMY CHARTER
4850 N STATE ROAD 7 STE 109 # 66108
TAMARAC FL 33319-5807

Creditor	Creditor's Acct #	CurBalDue
COVENTRY HEALTH CARE OF F	8422251000	649.90

Dear YUDIT SILVA:

The above claim has been placed with us for collection. We wish to allow you an opportunity to satisfy this debt voluntarily.

Refusal to honor this debt within 5 days of the date of this letter will result in continued collection activity.

You may also make payment by visiting us online at www.transworldpayments.com. Your unique registration code is 1OE41192-34G1WI. To receive future notices for the account(s) by e-mail, visit www.transworldpayments.com for details.

PLEASE RETURN THIS PORTION WITH YOUR PAYMENT (MAKE SURE ADDRESS SHOWS THROUGH WINDOW)

Our Account #	Current Balance Due
OE4119	$ 649.90

PATHWAYS ACADEMY CHARTER

Payment Amount

$

Check here if your address or phone number has changed and provide the new information below.

Make Payment To:

TRANSWORLD SYSTEMS INC.
PO BOX 17201
WILMINGTON DE 19850-7201

TWP 4

0023 000007467426 0 00064990 1 0052 123

Exhibit V.9

Humana.
Humana.com
1100 Employers Blvd
Green Bay, WI 54344

July 3, 2015

YUDIT SILVA
SILVA OF SOUTH FLORIDA IN
4850 NORTH STATE RD 7
G108
FORT LAUDERDALE, FL 33319

Billing ID: 736872 - 001

Termination Notice

Dear Yudit Silva:

Thank you for the opportunity to serve you and your employees. We have appreciated working with you. Because we did not receive your payment within the 31-day grace period outlined by your policy, your group coverage was terminated as of May 31, 2015.

Humana is not liable for any claims incurred after your date of termination. It is your responsibility to notify employees - or covered association members - that their coverage has been terminated. In addition, your company will be liable for insurance benefits if you continue to collect contributions from employees since the termination date.

If you would like to be considered for reinstatement, please contact us immediately at 1-800-232-2006. We will review the request and notify you of our decision. Coverage remains terminated during the review process. Before Humana reinstates your coverage, you must pay past due and current premiums and any reinstatement fee, if applicable:

- 1-50 life group: $50 reinstatement fee
- 51-99 life group: $150 reinstatement fee
- 100+ life group: $300 reinstatement fee

If you have questions, feel free to call 1-800-232-2006. If you use a TTY, call 711. We are available, 7 a.m. - 7 p.m. Central time, Monday - Friday.

Sincerely,

Billing department

GNA04LJHH

verizon wireless

Invoice Number	Account Number	Date Due	Page
[illegible]	[illegible]	Past Due	Rolling

Overview of Lines

	Account Charges and Credits	Monthly Charges	Usage and Purchase Charges	Equipment Charges	VZW Surcharges and Other Charges and Credits	Taxes, Governmental Surcharges and Fees	Third-Party Charges (Includes Tax)	Total Charges
Account Plan and Charges** (pg.2)	$34.77	-$103.87	—	—	—	$.00	$.00	-$69.10

Lines Charges	Page Number	Monthly Charges	Usage and Purchase Charges	Equipment Charges	VZW Surcharges and Other Charges and Credits	Taxes, Governmental Surcharges and Fees	Third-Party Charges (Includes Tax)	Total Charges	Voice Plan Usage	Messaging Usage	Data Usage	Voice Roaming	Messaging Roaming
305-710-2752 Adrian Diaz	6	-$38.71	—	—	$98.49	$10.71	—	$70.49	9	5	.008GB	—	—
305-710-3004 Harriet Glickel	7	-$38.71	—	—	$103.70	$11.17	—	$76.16	7	26	.111GB	—	—
786-343-3720 Judy Silva	9	-$38.03	—	—	-$.48	-$3.39	—	-$41.90	40	2	.066GB	—	—
786-390-4420 Adrian Diaz	10	-$40.41	—	—	$98.55	$11.17	—	$69.31	48	150	.303GB	—	—
786-570-8884 Judy Silva	12	-$44.11	—	—	$181.05	$19.59	—	$136.53	9	8	.094GB	—	—
954-295-6861 Harriet Glickel	14	-$33.55	—	—	$168.32	$20.68	—	$153.45	3	1	.200GB	—	—
954-299-9704 Judy Silva	16	-$38.86	—	—	-$.48	-$3.38	—	-$42.72	[illegible]	[illegible]	[illegible]	—	—
954-540-5007 Harriet Glickel	17	-$37.42	—	—	$93.28	$9.70	—	$65.62	[illegible]	[illegible]	[illegible]	—	—
954-616-7840 Harriet Glickel	18	-$38.86	—	—	-$.48	-$3.39	—	-$42.73	33	30	.058GB	—	—
Total Current Charges	$34.77	-$462.53	$.00	$.00	$719.95	$72.92	$.00	$376.11					

SECTION III

FULL TEXT OF PATHWAYS ACADEMY CHARTER SCHOOL'S RESPONSES

Julie F. Klahr
jklahr@cityatty.com

GOREN CHEROF
DOODY & EZROL P.A.
ATTORNEYS AT LAW

January 29, 2016

Via Courier

Jody Perry, Director
Charter School Support
The School Board of Broward County, Florida
600 Southeast Third Avenue- 12th Floor
Fort Lauderdale, Florida 33301

RE: Pathways Academy Charter School ("Charter School")/School District Internal Audit Report

Dear Ms. Perry:

As noted in my January 8, 2016 correspondence, the Charter School is in receipt of the School District's Audit Report of December 2015. This shall serve as the Charter Schools response to that report.

Allow me to first express my concern for the lack of candor the Charter School received with respect to the audit activities of the Charter Schoo that were being conducted throughout the entirety of the Fall semester of 2015. The Charter School contacted me when the audit commenced as they had just completed an on-site programmatic review and the current audit activities seemed different than any prior audit activities and more invasive as the Charter School's vendors were contacted and questioned by the District's auditors. These vendors then contacted the Charter School in response to such questioning and were wary that the Charter School might be in financial distress based upon their conversations with the District audit staff. It took much convincing by the Charter School to allay their vendors' concerns following such communications by the District. Due to the on-going and continued disruption to the Charter School operations that was occurring as a result of the audit activity, I was requested to inquire

Please reply to Fort Lauderdale Office

Fort Lauderdale Office
3099 E. Commercial Blvd., Suite 200, Fort Lauderdale, FL 33308. T 954-771-4500 | F 954-771-4923

Delray Beach Office
76 N.E. Fifth Avenue, Delray Beach, FL 33483. T 561-276-9400

www.cityatty.com

of you about the nature of the audit and the concerns being investigated by the District. Having reached out to you, you suggested I make contact directly with Patrick Reilly, the District's Chief Auditor.

When I spoke with Mr. Reilly, understanding his role as an auditor and that certain sensitivities or other confidentiality might apply, prior to making any inquiry of him, I specifically invited him to express to me at any time during our conversation if he either felt uncomfortable or unable to answer any of my questions. At no time did he assert any such concerns. Rather, in response to my inquiries as to the nature and scope of the audit, he merely advised that based upon recent developments within the District with other Charter Schools and their enrollment discrepancies, the Superintendent has directed his office to conduct audits on all charter schools regarding such enrollment matters. They were merely starting with the Charter School due to the location of the Charter School to the homes of those coming on site to conduct the audit. I then addressed the issue of his or his staff's conversations with the Charter School's vendors and the resulting impact of such conversations on the Charter School's relationships with such vendors and the nature of those conversations and asked how they related to the enrollment issues Mr. Reilly previously mentioned. He responded that those questions arose due to the information uncovered during their on-site review of the enrollment matters.

Following that conversation, the disruption of the Charter School's operations continued throughout the audit, including a time when the Charter School became aware that the District was contacting former school employees. They were further becoming increasingly aware that no other charter school was undergoing an audit resembling the examination they were under even though it was previously indicated that it was occurring district-wide. Moreover, the audit was becoming increasingly intrusive into the Charter School's daily activities as well as their relationships with vendors and past and current employees. In other words, the disruption caused by the "review" was becoming increasingly troublesome and disruptive interrupting regular activities of the Charter School.

Based upon the resulting level of disruption in the Charter School's business operations, I again reached out to Mr. Reilly and was advised that he and his staff did in fact speak to such employees, but such discussions were initiated by those individuals and not his office. The Audit Report clearly contradicts this statement. He also reiterated that the review of enrollment matters was in fact occurring district-wide, but due to some other pressing matters had not yet audited any other schools on this matter other than the Charter School. This conversation took place as late in the process as November 20, 2015.

Not only was the District disingenuous in its communication with the Charter School and myself, but the Charter School was never advised of the true nature of the audit prior to receiving the District's Audit Report dated December 2015. However, the manner in which

such audit was conducted both in its surreptitious nature, as well as the disruption that it caused was entirely unnecessary. By their cooperation throughout the process, despite the various intrusive disruptions to the Charter School's operations caused by the District, it is clear that the Charter School at no time intended or desired to impede the efforts of the District audit staff. However, this entire process could have been compressed if not remedied in a more efficient fashion had the District merely been forthright in its communications, including, but not limited to the true nature of its activities. The Charter School does not deny the District's authority to conduct the audit, only the manner in which it was conducted.

The Charter School has fully complied with the requests of the District in relation to this audit and takes this opportunity to provide this response. However, the Charter School reserves the right to further supplement this response with additional information and material so that a complete response is provided. Considering that the District and the Florida Department of Education first received information regarding this audit in August 2015, and began the audit process in late August 2015, but only initially provided the Charter School a few weeks over the course of the winter break to provide its response is further support for the overbearing nature of this process. It is the Charter School's desire to provide not only a timely response, but one which is complete and will not be hindered by being rushed to do so.

RESPONSE

The Charter School's response shall attempt to follow the order and numbering as outlined in the District's Audit Report as well as the exhibits included therewith. To the extent that additional exhibits are submitted by the Charter School, they shall be so identified by page number as Pathways #.

FIRST ALLEGATION

The Florida Department of Education received a complaint by Andrew Ramjit at some time on or before August 2015 alleging that teacher evaluations were altered and teacher signatures were falsified.

Mr. Ramjit's employment at the Charter School was very short. He was hired as an Assistant Principal on June 1, 2015 and he separated from the Charter School on August 4, 2015[1]. His separation was due to his failure to perform tasks assigned to him as instructed and his inability to perform his duties in an appropriate manner. *See,* Pathways 1-5. His treatment of

[1] Your Audit Report erroneously indicates Mr. Ramjit's date of hire as May 1, 2015. His employment began June 1, 2015. Prior to that date, he visited the Charter School in preparation of his imminent employment and was introduced to the staff and otherwise made himself familiar with Charter School operations. Nevertheless, he was not an employee prior to June 1, 2015.

employees he supervised was disrespectful and inappropriate, he failed to carry out tasks as instructed, and he repeatedly exceeded the authority granted to him in his position as Assistant Principal. It is the Charter School's position that the information received from Mr. Ramjit are the actions of a disgruntled, terminated employee.

In June 2015, shortly after having been hired, Mr. Ramjit was requested to ***distribute*** and have teachers sign off on evaluations that were previously completed by Yudit Silva, the Charter School's principal. Mr. Ramjit's sole authority with respect to this task was to distribute the evaluations for the teacher's review and signature and to ensure the executed evaluations were placed into the appropriate files at the Charter School. Ms. Silva had already reviewed and evaluated the performance of all of the teachers **prior to** Mr. Ramjit being hired. Instead, Mr. Ramjit took it upon himself to issue his own evaluations or modify the evaluations previously completed by Ms. Silva as school principal. Since Mr. Ramjit had not been employed by the Charter School prior to June 1, 2015, it is inconceivable to believe that Mr. Ramjit or anyone else could conclude it would have been appropriate for Mr. Ramjit to actually provide performance evaluations and reviews for the Charter School's employees when he was not employed at the Charter School long enough to have observed their performance. For this reason, Mr. Ramjit was counseled as to his misconduct in modifying these evaluations from those previously completed by Ms. Silva and on June 29, 2015 he received a written reprimand regarding this incident and signed acknowledging its receipt, attached as Pathways 3.

As Mr. Ramjit had not been employed at the Charter School during the school year long enough to actually conduct evaluations of the teachers' performance, it is outrageous to conclude that his evaluations could be genuine. Instead, as documented in the counseling Mr. Ramjit received dated June 29, 2015, Mr. Ramjit neither had the authority to perform such evaluations, nor was he requested to do so. I am sure that both the District and the Florida Department of Education ("FDOE") would agree that an employee who was just hired would not be in a position to adequately perform such a performance evaluation, let alone requested to do so without having had a meaningful opportunity to observe their performance. It is for this reason that had the District inquired into this matter in a timely fashion it could have precluded much of the wasted effort expended in this matter.

With the further understanding that it was Mr. Ramjit's responsibility to ensure that the evaluations were received and executed by the teachers, it is now highly suspect that he is alleging that they were then forged. On June 15, 2015, Mr. Ramjit received and signed a status report of his assignments noting that many of them were incomplete. *See*, Pathways 1-2. Item 6 on this list reveals that this task was solely Mr. Ramjit's to perform and the assignment was incomplete as of the date of the letter. Upon Mr. Ramjit's execution and acknowledgement of receipt of this correspondence, he starred two items on this list, including Item 6, and indicated that they were completed by June 17, 2015. It is then highly suspect that he is now suggesting that it was the Charter School, rather than himself, which may have forged such signatures.

The Charter School submits multiple evaluations completed and executed by Mr. Ramjit without authorization, as he was not employed at the Charter School during the time he allegedly executed same. *See,* Pathways 6-24. The documents identified as Pathways 6-9, which purport to be evaluations of Louis Gonzalez by Mr. Ramjit, with evaluation dates of January, February and June 2015 are forms Mr. Ramjit completed, were confiscated by the Charter School as falsified data submitted by Mr. Ramjit himself, but which were not entered into the teacher's files as they were inaccurate and false. You will note that beside Mr. Ramjit's signature, he suggests he conducted evaluations of Mr. Gonzalez on January 6, 2015, February 23, 2015 and June 9, 2015. Be advised that not only was Mr. Ramjit not employed at the Charter School for many of these dates, but Mr. Gonzalez was not employed at the Charter School himself until February 2015. Additionally, you will note on the forms completed by Mr. Ramjit that he misspelled Mr. Gonzalez's first name as "Louis" instead of "Luis" as it is correctly spelled on Pathways 10-15 which are the correct and proper forms contained in the Charter Schools files. Any forgery that occurred was by Mr. Ramjit himself, not by the Charter School, as Mr. Ramjit completed these documents without authorization nor authority from the Charter School to do so.

The exhibits provided by the District with its Audit Report are mostly blacked out and difficult or impossible to read, precluding any meaningful review by the Charter School. The District audit concludes that the signatures were falsified, but plain observation of the handwriting does not clearly reveal such a conclusion. Nevertheless, as previously indicated it was Mr. Ramjit's responsibility to obtain such signatures The Charter School disputes that any signatures were in fact falsified by the Charter School, but by Mr. Ramjit himself. His allegations otherwise are self-serving to say the least.

Referring to your exhibits 2.6.2, you can compare the handwriting of Mr. Ramjit to the January 15, 2015 date written beside Ms. Silva's alleged signature on Ms. Ogle's Classroom Walk Through and note the similarities with Mr. Ramjit's handwriting. As stated above, it was Mr. Ramjit's responsibility to complete and file these documents while he was employed at the Charter School. In comparison, the Charter School's files contain the documents contained in Pathways 16-24, which include the teacher evaluation of Ms. Ogle in January 2015. Hence the documents you purport to conclude are forged are not the documents of the Charter School, but the documents of Mr. Ramjit.

Your Audit Report then attempts to conclude that three teachers' files contained falsified signatures, but no further information is provided. Without further information, it is impossible for the Charter School to respond to this allegation except to categorically deny it.

Your Audit Report then goes on to assert that the Charter School falsified records pertaining to transferring students and disparity in grades. You provide documentation regarding signatures of Corissa Atwaroo which purport to contain signatures different than those she suggests are

accurate. These documents are similarly mostly blacked out and difficult or impossible to read, precluding any meaningful review by the Charter School.

In rebuttal to this proposition, the Charter School submits the documents contain in Pathways 25-29 evidencing the various ways in which Ms. Atwaroo executes her signature on different occasions. It is evident in these exhibits that Ms. Atwaroo is similarly antagonistic towards the Charter School based upon her efforts to come onto campus to recruit away the Charter School's employees and the Charter School's service to Ms. Atwaroo of the notices in the Pathways 25 and 26 that she cease and desist this behavior.

As to your allegations pertaining the disparity of student grades, you provided no information as to the grades in question, again affording the Charter School no opportunity of meaningful review of this matter. The form is completely blacked out and illegible. Accordingly, this allegation is categorically denied. However, since only one student transferred out of the Charter School during the time period in question, the Charter School can only assume that it is this student's records to which the District refers. In that instance, the Charter School could not access Pinnacle during that time period (*see,* Pathways 30-35) and each teacher input their grades on the required form. As the student only attended the Charter School for a period of two weeks, and the Charter School could not access Pinnacle to obtain information regarding the student's prior grades, the information in Pinnacle and TERMS may not have aligned at that time. Additionally, the District is well aware of the difficulties that all charter schools had with experienced with Pinnacle during this time period as evidenced in its emails with the School District documenting these on-going issues with Pinnacle in Pathways 30-35. The Charter School denies that the grades were forged and asserts that the discord between the Charter School and Ms. Atwaroo resulting from her behavior on the Charter School campus may provide a basis for her to respond to the District as she did. The similarities and variations of her signature to those contained on the District's documents are unmistakable.

SECOND ALLEGATION

A. The Audit Report indicates that Mr. Ramjit alleges that Ms. Silva expended Charter School monies on personal items at Home Depot on June 29, 2015 and July 21, 2015 charged to the Charter School. All items noted in the Audit Report were in fact purchased for the Charter School and are still in use there.

The janitor employed at the Charter School at that time performed many services out of doors, including but not limited to cutting the grass, repairing the fencing surrounding the Charter School, as well as other maintenance on the exterior of the Charter School. He complained of excessive bugs and mosquitoes in the area and advised the Charter School of allergies to such bug bites. Accordingly, the Charter School purchased materials to dispel the insects and the tiki torch fluid and ceramic torches were purchased to be lit and burned while he performed his

work in an effort to repel such pests. These items remain at the Charter School and are located in the janitorial closet.

The vent clip also on referenced that receipt was placed in the boys' restroom for odor control. Additional samples are available at the Charter School campus and are still used for this purpose on a regular basis.

On July 29, 2015, the Charter School purchased planters, plants and equipment for placement in and around the Charter School playground. All equipment is still located at the Charter School. Some, if not all of the plants, are either still in such location or may have since died.

None of the purchases alleged for personal consumption were in fact used as such, but were instead bought by and for the Charter School.

B. Questionable purchases – You indicated that while at the Charter School you discovered additional transactions you characterize as questionable. The Charter School will attempt to respond to each as set forth below.

1. You noted that monies were paid to Palm Beach County School District for an application fee. Please be advised that the Charter School's prior accountant paid these monies from the Pathway account in error. These transactions have been rectified and repaid into the Charter School's account. *See*, Pathways 36.

You further indicate that Charter School funds were inappropriately used to pay for consulting services with Impact Learning Strategies, LLC. This allegation is incorrect. The Charter School does have a contract with this consultant to provide services related to the Charter School pertaining to its SACS Accreditation, ESE evaluations, ESOL matters, the reading program, and workshops for teachers. A copy of the Charter School's contract with this consultant, along with a copy of the Charter School's Governing Board Minutes authorizing this contract, are attached as Pathways 37-39. The fact that this entity may have other business relationships with individuals associated with the Charter School is irrelevant and to draw conclusions that the Charter School is funding such business transactions is also inaccurate.

As previously indicated, the first payment made by the Charter School's prior accountant was done in error. That accountant's deficient performance in many areas resulted in the Charter School terminating his services and retaining the services of its current accountant, Rodolfo Price of PriceDean.

2. National Charter School Conference – Your Audit Report suggests that monies were expended inappropriately in relation to attendance at the conference. While it is appropriate for the Charter School to pay for expenses associated with attendance at such a

conference by representatives of the Charter School, all expenditures may not have been appropriately expended. Accordingly, all monies referenced for this conference are being repaid to the Charter School so as to address all outstanding concerns. In order to avoid further concerns of this nature, the Charter School is in the process of developing a travel and expense reimbursement policy which will be submitted to the District once adopted by the Governing Board.

As to your concerns regarding the Charter School's employment of Adrian Diaz, Mr. Diaz's relationship with the Charter School ceased prior to the commencement of the District's audit. While he performed services related to the Charter School's IT needs, he is no longer affiliated with the organization.

3. Repayment of Leased Equipment to Mr. Diaz – The Audit Report incorrectly identifies the Charter School's debit card being charged for the equipment rented at Home Depot. The credit card in fact belonged to Mr. Diaz and the payments noted were in repayment to him for expending the funds. The District's Exhibit F.1 is a copy of the receipt on Mr. Diaz's credit card. The equipment leased was a floor buffer to polish the Charter School's floors. Since that time, the Charter School has purchased its own buffer and will no longer be renting such equipment.

This item also references its Exhibit V.1 pertaining to the repayment to Mr. Diaz as an aging payable. As previously stated, the prior accountant retained by the Charter School failed to appropriately manage the Charter School's accounts and has since been replaced by Mr. Price. Mr. Price is working through the accounts of the Charter School with its vendors and ensuring all of its accounts are brought current. The aging payables of the Charter School will be discussed in further detail below.

4. Expenditures at Restaurants. – While various expenditures were in relation to meetings held by staff following various meetings with the District, each of these expenditures will be repaid in full with documentation to be provided to the District evidencing the same. As stated above, the Charter School will also provide a copy of its Expense Reimbursement Policy currently being developed in order to address such activities going forward.

5. Disbursements not supported with Invoices

5.1. Repair and Maintenance – The information as stated in your Audit Report as related by Mr. Price in regards to the repayment to Mr. Diaz for $5,000.00 is in error. This payment was not for a lease of the bus equipment, but rather for the repairs and maintenance of the school buses subsequent to their purchase by the Charter School to pass inspection. While the Charter School is still reviewing its records to locate the appropriate

invoices submitted for this expenditure, please be advised that the Charter School terminated its prior accountant and retained the services of Mr. Price as their prior accountant's maintenance of these records left a lot to be desired. Once these invoices are located, they will be provided for further review.

5.2. Markell Insurance – You inquire as to the disparity of monies paid to Markell Insurance versus the amount of the premium paid for the automobile policy rate for the buses. While $5,100 is the annual premium for the insurance policy for the buses, the Charter School pays its insurance premiums on a monthly basis. Accordingly, the amounts referenced in the District Exhibit M.1 refer to two (2) monthly payments made for each of the insurance premiums related to the vehicle coverage, as well as the general liability, commercial property, and commercial umbrella policies for the Charter School. Please see the attached documentation referenced as Pathways 40-42 as the invoices which account for the expenses paid in your Exhibit M.1 and Pathways 43-52 as copies of all of the insurance policies held by the Charter School obtained through Markell Insurance. Rodolpho Price, the Charter Schools accountant, provided you with the declarations page for each of these polices when you had inquired of him at that time. He also indicated that he had explained this to you in depth at that time. Nevertheless, if the District requires any further clarification once it has had an opportunity to review the materials submitted, please feel free to contact me or Mr. Price for further clarification of this matter and the accounting of this expenditure.

5.3 Resorts and Hotels – You requested clarification about the business justification for various expenditures related to travel expenses paid and reimbursed. They are as follows:

- Tradewinds Beach Resort in St. Petersburg, Florida, May 2015 – expenses associated with Yudit Silva's attendance a grant writing conference.

- Legacy Vacation Club, January 2015 – Florida Education Technology Conference attended by Yadira Devergunat and Yudit Silva

5.4 Gasoline Expenditures – The Charter School's asset list will be updated to include the two (2) buses purchased by the Charter School, if it has not already been done. The expenses associated with the receipts referenced for April 2015 pertain to gas purchased for these buses to travel to Tampa and transport these vehicles from Tampa, where they were purchased, to Miami for inspection, and then to return to the Charter School. As to the receipt in the District's Exhibit P.4, it already includes documentation that it pertained to expenses associated with the Charter School's teacher picnic.

In July 2014, the gas receipt pertained to travel reimbursement for attendance at the National School Lunch Program workshop.

5.5 Questionable Expenditures – You question certain expenditures for which no documentation exists to support that they relate to valid Charter School expenses. Each is addressed below:

- Refrigerator & maintenance contract – these expenses are associated with the refrigerator located in the teacher lounge at the Charter School for use by administration and staff during their work day.

- Bicycle lifts – pertains to the expense associated with the bicycle racks located in the Charter School playground used by the students for the security of their bicycles when they ride their bikes to and from school.

- Bathroom vanity – this expense is associated with the vanity that was installed in the teacher's lounge at the Charter School for use by administration and staff.

In your conclusion on this Second Allegation you question why the Charter School pays for sales tax when it has a tax exempt status. Various vendors do not accept the Charter School's tax exemption certificate and the Charter School seeks reimbursement of these funds from the state with the assistance of their accountant at the end of each fiscal year.

THIRD ALLEGATION

You assert that Mr. Ramjit complained that he was requested to falsify IEP records and Code of Conduct Acknowledgement forms for the Charter School. The Charter School denies ever requesting that any record be falsified at any time by Mr. Ramjit or anyone else. Not only were the IEP records not be completed during the time frame that Mr. Ramjit was employed at the Charter School, but Mr. Ramjit was not vested with the authority to complete such documentation, nor was he given access to such records let alone ever requested to complete them. Rather, as noted in Pathways 1-2, Mr. Ramjit was only requested to ensure that various records were completed and filed within each student's file as appropriate. At no time did this instruction come with the direction to complete let alone fabricate or falsify records. You will note on this exhibit that although many of the documents were initially missing from files, Mr. Ramjit himself certified that the missing forms (e.g., Code of Student Conduct Acknowledgement Forms) were completed and filed in the Charter School's files by June 17, 2015 and he executed the document certifying same.

Additionally, it was Mr. Ramjit's responsibility to update TERMS and ensure the accuracy of these records while employed at the Charter School. Mr. Ramjit himself was hired specifically for this purpose and held himself out as having the knowledge to assist the Charter School with TERMS. In fact, the Charter School has documents evidencing Mr. Ramjit's instruction of Charter School staff in this system should you require them.

As to your allegation related to various student forms and records that Mr. Ramjit provided to you for fifteen students, it is very troubling that Mr. Ramjit misappropriated confidential student records and removed them from the Charter School, if in fact these are accurate records of the Charter School. This is in direct violation of §1002.22, Florida Statutes and the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g. Despite such a clear violation of law, you choose to rely upon the information provided by Mr. Ramjit.

Your statements related to the District's Exhibit S.1 are unclear. You indicated that Mr. Ramjit provided forms for fifteen students, but District Exhibit S.1 indicates that no documentation is available for Students 11 and 12. You further indicate that signatures on the documents for twelve students were different, but are unclear what they are different from. You further indicated you only spoke with one parent who denied the student was currently enrolled. As to all of these students you failed to provide any identifying information for the students which Mr. Ramjit suggests are enrolled at the Charter School to enable the Charter School to check or verify this information within its own records. Accordingly, it is virtually impossible to respond to such specious accusations.

Please be further advised that at this point in your Audit Report, the Charter School is missing page 10 of your report. Accordingly, we cannot respond to the allegations contained therein and continued on page 11 as we are unclear of the complete nature of these allegations. We look forward to receiving this additional information to enable us to more fully respond.

At this point the Charter School is progressing in our response to the Audit Report as it continues on page 11. You appear to assert that certain students were enrolled at the Charter School despite your being able to locate them either at other schools or outside the District. In accordance with the District's attendance policy, the Charter School followed the protocol and matrix required by School Board Policy 5.5 when a student is absent from school. As the Charter School did not have information as to the identity of the students to which you refer, it attaches as Pathways 53-101 certain documentation as to the phone calls, letters and social worker visits to the homes of various students that were truant or absent from school during the time period it is believed you are questioning. Following implementation of each of these measures, in accordance with the instructions in Policy 5.5, students were withdrawn from the Charter School if contact with the student or their family was unsuccessful. A school's withdrawal of a student prior to taking such steps is not in compliance with the District's own policies. At no time were the efforts of the Charter School ever intended or implemented to misrepresent its enrollment. Furthermore, throughout this time period, all charter schools within the District were having difficulty with Pinnacle confirming or verifying attendance information in order to implement Policy 5.5 and verify the accuracy of its overall enrollment data as previously documented in Pathways 30-35. The Charter School believes that all information has been updated in the system with the implementation of the District's resolutions to the Pinnacle software.

LIABILITIES

A. IRS Liability – The District's Audit Report addresses concerns regarding the Charter School's outstanding liability to the Internal Revenue Service ("IRS"). As previously mentioned, the Charter School terminated the services of its prior accountant as certain payments were not timely made, including the payment of certain tax liabilities. Attached please find the settlement documents and payment schedule with the IRS addressing these matters in Pathways 102-108.

As previously mentioned, the Charter School had difficulty with its prior accountant and has since terminated their services and hired Rodolfo Price, CPA of PriceDean, who negotiated the settlement with the IRS. It is anticipated that many of the financial matters plaguing the Charter School will be resolved with the transition to this new accounting firm.

B. Outstanding Liabilities over ninety days.

With the transition to its new accountant, Mr. Price has been working on ensuring all outstanding liabilities of the Charter School are paid, while new liabilities accrued continue to be paid timely. This was a problem encountered with the Charter School's prior accountant and the Governing Board believes these matters are in transition to resolution. The Charter School will continue to update and provide information to the District regarding the resolution of these outstanding liabilities.

OTHER FINDINGS

1. While Ms. Silva is the principal and administrative head of the Charter School, various administrative tasks are delegated to other administrative personnel such as Ms. Espinosa and Ms. Desvergunat. As noted later in your report, many of the staff at the Charter School have not been employed at the Charter School for a long time and may have provided incorrect information when questioned as they were new employees when the audit commenced and were not aware of this information at the time they may have been interviewed.

2. While the Charter School will not comment on the security of the District's computer network, when the Charter School became aware of inappropriate access by the teacher, during the conversation you referenced, Ms. Silva, Ms. Espinosa and Ms Desvergunat were merely attempting to put the District on notice that they were aware of a teacher who was formerly employed at the District whose access had not been terminated. The Charter School has not obtained such information in this manner. The Charter School has always been accessing CPalms Charter for this purpose since it was developed earlier this

year. Instead, during the conversation you referenced, they were merely inquiring about resources that were available in the District's network and questioned whether such resources would be developed by the District for use by charter schools. Your misunderstanding of this conversation is unfortunate, but not the result of the Charter School's misuse of District resources.

3. You observed a turnover of employees at the Charter School between the 2014/2015 and 2015/2016 school years. As you are aware, teachers are required to meet various standards and when certain employees failed to do so they are terminated. Since certain teachers failed to meet their general knowledge testing requirements within the allotted time period, their contracts were not renewed. This is not a deficit of the Charter School, but instead an adherence to the state and District requirements.

4. You made a statement that an office staff person "pretended to be a kindergarten teacher" so that the Charter School would comply with class size and student/teacher ratio requirements. Be advised that Yadira Desvergunat serves the Charter School in a dual role. She not only provides administrative functions after the end of the school day, but also is a licensed teacher with an ESOL endorsement, ESE certification and gifted endorsement, and currently pursuing her reading endorsement serving grades K-12. After dismissal of students, she transitions into the front office to provide additional administrative services. The fact that you mistakenly concluded that this behavior is in any way duplicitous and mischaracterized the true nature of her employment without making any inquiry of the Charter School is disappointing.

5. Your concerns regarding adequate availability of restroom supplies resulted from overuse and misappropriation of such resources by the students. The Charter School has since addressed the situation and the matter has been rectified.

6. You assert that the cell phone account of the Charter School is in the name of Harriet Glickel. You make the assumption that this is inappropriate as she is the wife of the Chair of the Governing Board. Please be advised that Harriet Glickel is not Lenoard Glickel's wife. While she is his mother, they both served as officers of the Charter School corporation and the Governing Board. At the time the account was opened, the cell phone company required it to be in the name of one of the corporate officers. Despite her name being on the account, it is in fact an account of the Charter School and the phones are used exclusively by Charter School staff for school purposes. Ms. Glickel does not use any of the phones or numbers associated with this account.

7. The Audit Report asserts that the Charter School failed to handle an allegation of student sexual misconduct appropriately and failed to contact law enforcement. In accordance with School Board Policy 5.8, the Charter School followed and implemented the discipline matrix for secondary students as shown on page 75 of the Student Code of Conduct. As stated at the bottom of page 75, based upon the discretion of the principal, the Charter School deviated from these guidelines based upon the specific facts and circumstances pertaining to the individuals involved, their prior history, the fact that one was undergoing a Response to Intervention related to other incidents and the other is an ESE student. Based upon the specific facts and circumstances of the individuals involved, after consultation with the parents of both students, as well as the Charter School's social worker, such deviation and mitigation of the circumstances was deemed warranted by the Charter School principal. *See,* Pathways 109-115.

It has never been the Charter School's intent to obstruct the audit or the activities of the District to review the performance or operation of the Charter School. Rather the Charter School intends to cooperate fully. It is regrettable that it was necessary to conduct the audit in such a fashion and waste the valuable resources of the District, the state and the Charter School, especially since the basis upon which the initial complaints were made are tenuous at best.

Nevertheless, should the District deem it necessary for the Charter School to provide further responses to the portions of the report it did not receive, upon receipt of that information, the Charter School will respond accordingly. Additionally, the Charter School will provide such additional information to the District as referenced in this response. In the interim, should you require any further information in your review of this matter, please contact me directly.

Yours Truly,

JULIE F. KLAHR

cc: Patrick Reilly, District Chief Auditor
Members of the Governing Board
Yudit Silva, Principal

{00111772.1 2435-1200810 }

Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

June 15, 2015

On June 7th, 2015 you were provided the annual monitoring visit to complete. Some of the items specified were provided by Ms. Desvergunat; and it was your responsibility to complete all other required documentation.

Item 1: A safety and emergency plan has been written and is on file at the school site.

- Information was provided by Ms. Desvergunat and placed into the Annual Monitoring Visit folder.

Item 2: Emergency procedures and exits are posted in all rooms.

- Formal walk-through was administered by Angel Espinosa during end of year procedures. All rooms had the emergency exit on the doors
- June 15, 2016 the following classrooms did not have their emergency exit procedures displayed:
    - Levisman: Kindergarten classroom
    - Norman: 3rd grade classroom
    - Brown: Kindergarten classroom
    - Smith: 4th grade classroom
    - Lunchroom: No evacuation procedures
    - Blas: 2nd grade classroom
    - Gonzalez: Language Arts

Item 3: The school is free of religious symbols, statutes, artifacts, etc. on or about the property.

- Information was provided by Ms. Desvergunat and placed into the Annual Monitoring Visit folder

Item 4: The complete charter school contract and amendments are on file.

- Information was provided by Ms. Desvergunat and placed into the Annual Monitoring Visit folder

Item 5: Cumulative folders are in a secure location, locked in a fireproof cabinet

- Complete

Item 6: Copies of completed teacher and principal evaluations are available for review

- Missing summative reviews
- Not placed in folder
- Educators are missing

Item 7: Instruments/ Documents used to evaluate personnel are on file

- Documents are provided in a binder

Item 8: The governing board's incorporation papers with bylaws, including renewals, are on file.

PATHWAYS 00001

- Completed by Desvergunat

Item 9: There are Code of Student Conduct Acknowledgement Forms on file, with student and parent signature
- Missing 27 forms.

Item 10: The school maintains an updated list of students receiving free and reduced meals.
- Informed was provided by Ms. Desvergunat

Item 11: Teachers document instruction of the Next Generation Sunshine State Standards in their lesson plans and the Florida Standards as outlined in the Florida Standards Implementation Timeline
- All 39 weeks have been accounted for.
- Differentiated instruction needs to be updated and will be updated the following school year as specified by Broward district

Item 12: Teachers document the use of ESE strategies and accommodations in their lesson plans
- Some sheets were not completed for the lesson plans
- Angel Espinosa will review and ensure it is completed.

Item 13: ESE folders are properly maintained and updated for ELL.
- Must be checked with a roster printed out from Data Warehouse

Item 14: ELLSEP folders are properly maintained and updated for ELL students
- Must be checked with a roster printed out from Data Warehouse

Item 15: Teachers document the use of ESOL strategies and accommodations in their lesson plans
- Some sheets were not completed for the lesson plans
- Angel Espinosa will review and ensure it is completed

Item 16: The school has informed on file regarding all students transported by school bus
- Documentation was provided by Ms. Desvergunat

Item 17: Website
- Not completed

It is your responsibility to ensure that the following areas are completed by tomorrow 6/16/2015. As specified by Ms. Silva.

Signature _____ Date: 06 / 16 / 15

all were completed by June 17th 2015 *

PATHWAYS 00002

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

June 29, 2015

Mr. Ramjit,

You were given the 2014-2015 Teacher Evaluations. You were asked to give them to the teachers and have the teachers sign them. After review, I noticed that there were some discrepancies in the completed versions that you submitted. Evaluations must be signed by the active principal. Your role here at Pathway Academy Charter is assistant principal and you do not have authority to sign legal evaluations making these evaluations fraudulent.

Yudit Silva

Andrew Ramjit

PATHWAYS 00003

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

June 29, 2015

Mr. Ramjit,

It has come to my attention that several staff members are complaining about inappropriate sexual conduct from you, specifically the following:

1. You spoke inappropriately in regards to a student's physical appearance. You said, "Wow, look at her ass".
2. You made a teacher's e-mail password, "bend6969".
3. You asked Ms. Espinosa to attend a strip club with you, Vegas Cabaret.
4. You continuously made sexual allegations of your previous employer.

Yudit Silva

Andrew Ramjit

PATHWAYS 00004

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

July 27, 2015

Mr. Ramjit,

On 7/24/2015 you conducted an interview with a Ms. Corissa Atwaroo. You were instructed by administration that all hiring must be reviewed by the principal before providing a contract. You did not follow protocol and provided Ms. Atwaroo a contract without meeting with Mrs. Silva. Furthermore, you signed in the designated spot for Principal. Please be aware of your role here at Pathway Academy Charter as assistant principal.

Yudit Silva

Andrew Ramjit

PATHWAYS 00005

of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

Individual Professional Growth Plan – Classroom Teachers

Teacher's Name Louis Gonzalez Employee ID # 5000A378

School Pathway Academy Subject(s) Language Arts Grade(s) Middle

Student Outcome Goal(s) (Measurable Learning Goal(s) for Students Assigned to the Professional based upon Goals of the SIP and approved by the School Administrator): improvement in

Student Performance Data or Other School Data Used as Basis for Goal(s) (Specify Assessments or Data Used): Fair FS, BAFS 1, BAFS 2, FSA writing. work samples

Measurable Objectives (Specify Expected Gains/Improvements): increase of writing skills aligned with Florida Standards, work

Strategies/Professional Development (List Specific Professional Development Activities): district appointed professional development meetings, PLC integrating standards, instructional strategies, and data assessments.

Evaluation Results (Results/Measurable Evidence): Students have shown improvement in writing skills

PLANNING AND PROGRESS MEETINGS

MEETING	EVALUATOR'S SIGNATURE	DATE	EMPLOYEE'S SIGNATURE	DATE
Planning Meeting		01-08-15		01-08-15
Comments: data collection and documentation needs professional development.				
Mid-Year Review		02-23-15		01-08-15
Comments: documentation has improved. Classroom management needed within the classroom.				
Final Review		06-04-15		06-04-15
Comments: Instructional strategies need to be implemented more effectively				

Select one of the following:

___ Objective Achieved ___ Objective Not Achieved ✓ Plan Extended for Next Year

PATHWAYS 00006

Teacher's Name: Gonzalez Subject(s): Language Arts Date: 05-15-15

School/Campus: Pathways Academy Grade Level(s): 6th-8th Evaluation Period: May

Florida Consortium of Public Charter Schools
Charter School Classroom Teacher Evaluation

Instructions:
The FCPCS Charter School Classroom Teacher Evaluation is a performance evaluation system for classroom teachers that is aligned to the six *Florida Educator Accomplished Practices* (FEAPs), State Board of Education Rule 6A-5.065. When administering the evaluation, the school administrator should enter the appropriate rating to the right, based on evidence collected over the designated period of time. Each domain will have a total rating. At the completion of the evaluation, a total rating based on all indicators will be calculated. Per s. 1012.34, F.S., fifty percent (50%) of a teacher's annual performance rating will be based on criteria measured through the teacher evaluation instrument.

RATING SCALE: Highly Effective = 4 Effective = 3 Needs Improvement/Developing = 2 Unsatisfactory = 1

Definitions of the Rating Scale:
- **Highly Effective:** There is consistent evidence that the teacher is demonstrating the identified teacher competencies.
- **Effective:** The teacher is demonstrating the identified teacher competencies most of the time.
- **Needs Improvement or Developing** *("Developing" rating is for teachers in their first three years only.)* The teacher is inconsistent in demonstrating the identified teacher competencies.
- **Unsatisfactory:** There is little or no evidence that a teacher is demonstrating the identified teacher competencies.

FCPCS Charter School Classroom Teacher Evaluation

A.	**Instructional Design and Lesson Planning** *(FEAPs)*	**Rating 1-4**
A.1	Aligns instruction with state-adopted standards at the appropriate level of rigor.	4
A.2	Sequences lessons and concepts to ensure coherence and required prior knowledge.	4
A.3	Designs instruction for students to achieve mastery.	3
A.4	Selects appropriate formative assessments to monitor learning.	3
A.5	Uses diagnostic student data to plan lessons.	3
A.6	Develops learning experiences that require students to demonstrate a variety of applicable skills and competencies.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	20

B.	**The Learning Environment** *(FEAPs)*	**Rating 1-4**
B.1	Organizes, allocates, and manages the resources of time, space, and attention.	3
B.2	Conveys high expectations to all students.	3
B.3	Monitors student learning, provides feedback and adjusts activities to meet the needs of all students.	3
B.4	Demonstrates respect for all students' cultures and backgrounds.	4
B.5	Models clear, acceptable oral and written communication skills.	3
B.6	Manages individual and class behaviors through a well-planned management system.	1
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 2. Insert the total to the right. (Maximum score for this domain is 48.)*	34

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

C.	**Instructional Delivery and Facilitation** *(FEAPs)*	Rating 1-4
C.1	Delivers relevant, engaging and challenging lessons.	3
C.2	Clearly communicates learning goals and instructional procedures.	3
C.3	Identifies gaps in students' knowledge of the content area.	3
C.4	Modifies instruction to respond to preconceptions and misconceptions.	3
C.5	Relates and integrates the subject matter with other disciplines and life experiences.	3
C.6	Employs higher-order questioning techniques and resources, including technology, to provide comprehensive instruction.	4
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 2. Insert the total to the right. (Maximum score for this domain is 48.)*	38

D.	**Assessment** *(FEAPs)*	Rating 1-4
D.1	Analyzes and applies data from multiple assessments and measures to diagnose students' learning needs, informs instruction based on those needs, and drives the learning process.	3
D.2	Designs and aligns formative and summative assessments that match learning objectives and lead to mastery.	4
D.3	Uses a variety of assessment tools to monitor student progress, achievement and learning gains.	2
D.4	Modifies assessments and testing conditions to accommodate learning styles and varying levels of knowledge.	2
D.5	Shares student outcome data with students and parents.	1
D.6	Uses technology to organize and integrate assessment information.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the score by two. Insert the total to the right. (Maximum score for this domain is 48.)*	30

E.	**Continuous Professional Improvement** *(FEAPs)*	Rating 1-4
E.1	Engages in professional development activities consistent with his/her goals and those of the school.	2
E.2	Sets purposeful professional goals to strengthen the effectiveness of instruction based on students' needs.	3
E.3	Uses a variety of data, independently, and in collaboration with colleagues, to evaluate learning outcomes, adjust planning and continuously improve the effectiveness of the lessons.	2
E.4	Collaborates with parents, colleagues and the community to support student learning.	2
E.5	Implements knowledge and skills learned in professional development in the teaching and learning process.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 20.)*	12

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

F.	**Professional Responsibility and Ethical Conduct** *(FEAPs)*	Rating 1-4
F.1	Adheres to established laws, policies, rules and regulations.	4
F.2	Professional demeanor (The teacher adheres to the Code of Ethics and Principles of Professional Conduct of the Education Profession of Florida; adheres to a high moral standard in the community; follows school policies; exhibits a professional appearance and behavior; uses appropriate language; and interacts appropriately with students, parents, staff and community).	4
F.3	Maintains accurate records.	2
F.4	Is punctual with reports, grades, records, and reporting to work.	4
F.5	Performs assigned duties.	3
F.6	Builds professional relationships	4
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	21

To calculate the employee's TOTAL RATING, add the "Totals" for each domain.

EMPLOYEE'S TOTAL SCORE ON CLASSROOM TEACHER EVALUATION = 155 *(Maximum score is 212)*

EMPLOYEE'S TOTAL RATING ON CLASSROOM TEACHER EVALUATION (Check Appropriate Rating)

Highly Effective _____ *Effective* _____ *Needs Improvement/Development* ✓ *Unsatisfactory* _____

193-212 = Highly Effective;
159-192 = Effective;
127-158 = Needs Improvement/Developing
1-126 = Unsatisfactory

Comments:

Identified areas for improvement and recommendations:

The signatures below indicate that the employee has had an opportunity to confer with the school-based administrator (evaluator) regarding the results of the evaluation. The employee may include a written statement as an addendum.

Employee's Signature _____ Date 6/4/2015

Evaluator's Signature _____ Date 05-15-15

Addendum Attached: Yes____ No____

Teacher's Name: Luis Gonzalez Subject(s): Middle School LA Date: 5/29/15

School/Campus: Pathways Grade Level(s): 6-8 Evaluation Period: 1st Semester

Florida Consortium of Public Charter Schools
Charter School Classroom Teacher Evaluation

Instructions:
The FCPCS Charter School Classroom Teacher Evaluation is a performance evaluation system for classroom teachers that is aligned to the six *Florida Educator Accomplished Practices* (FEAPs), State Board of Education Rule 6A-5.065. When administering the evaluation, the school administrator should enter the appropriate rating to the right, based on evidence collected over the designated period of time. Each domain will have a total rating. At the completion of the evaluation, a total rating based on all indicators will be calculated. Per s. 1012.34, F.S., fifty percent (50%) of a teacher's annual performance rating will be based on criteria measured through the teacher evaluation instrument.

RATING SCALE: Highly Effective: 4 Effective: 3 Needs Improvement/Developing: 2 Unsatisfactory: 1

Definitions of the Rating Scale:
- **Highly Effective:** There is consistent evidence that the teacher is demonstrating the identified teacher competencies.
- **Effective:** The teacher is demonstrating the identified teacher competencies most of the time.
- **Needs Improvement or Developing** *("Developing" rating is for teachers in their first three years only.)* The teacher is inconsistent in demonstrating the identified teacher competencies.
- **Unsatisfactory:** There is little or no evidence that a teacher is demonstrating the identified teacher competencies.

FCPCS Charter School Classroom Teacher Evaluation

A.	**Instructional Design and Lesson Planning** *(FEAPs)*	Rating 1-4
A.1	Aligns instruction with state-adopted standards at the appropriate level of rigor.	4
A.2	Sequences lessons and concepts to ensure coherence and required prior knowledge.	4
A.3	Designs instruction for students to achieve mastery.	4
A.4	Selects appropriate formative assessments to monitor learning.	3
A.5	Uses diagnostic student data to plan lessons.	3
A.6	Develops learning experiences that require students to demonstrate a variety of applicable skills and competencies.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 2. Insert the total to the right. (Maximum score for this domain is 24.)*	21

B.	**The Learning Environment** *(FEAPs)*	Rating 1-4
B.1	Organizes, allocates, and manages the resources of time, space, and attention.	3
B.2	Conveys high expectations to all students.	3
B.3	Monitors student learning, provides feedback and adjusts activities to meet the needs of all students.	3
B.4	Demonstrates respect for all students' cultures and backgrounds.	3
B.5	Models clear, acceptable oral and written communication skills.	3
B.6	Manages individual and class behaviors through a well-planned management system.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 2. Insert the total to the right. (Maximum score for this domain is 24.)*	18

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

C.	Instructional Delivery and Facilitation *(FEAPs)*	Rating 1-4
C.1	Delivers relevant, engaging and challenging lessons.	4
C.2	Clearly communicates learning goals and instructional procedures.	4
C.3	Identifies gaps in students' knowledge of the content area.	4
C.4	Modifies instruction to respond to preconceptions and misconceptions.	3
C.5	Relates and integrates the subject matter with other disciplines and life experiences.	3
C.6	Employs higher-order questioning techniques and resources, including technology, to provide comprehensive instruction.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	21

D.	Assessment *(FEAPs)*	Rating 1-4
D.1	Analyzes and applies data from multiple assessments and measures to diagnose students' learning needs, informs instruction based on those needs, and drives the learning process.	4
D.2	Designs and aligns formative and summative assessments that match learning objectives and lead to mastery.	3
D.3	Uses a variety of assessment tools to monitor student progress, achievement and learning gains.	3
D.4	Modifies assessments and testing conditions to accommodate learning styles and varying levels of knowledge.	3
D.5	Shares student outcome data with students and parents.	4
D.6	Uses technology to organize and integrate assessment information.	4
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 20.)*	21

E.	Continuous Professional Improvement *(FEAPs)*	Rating 1-4
E.1	Engages in professional development activities consistent with his/her goals and those of the school.	4
E.2	Sets purposeful professional goals to strengthen the effectiveness of instruction based on students' needs.	4
E.3	Uses a variety of data, independently, and in collaboration with colleagues, to evaluate learning outcomes, adjust planning and continuously improve the effectiveness of the lessons.	3
E.4	Collaborates with parents, colleagues and the community to support student learning.	3
E.5	Implements knowledge and skills learned in professional development in the teaching and learning process.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 20.)*	17

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

F.	Professional Responsibility and Ethical Conduct *(FEAPs)*	Rating 1-4
F.1	Adheres to established laws, policies, rules and regulations.	3
F.2	Professional demeanor (The teacher adheres to the Code of Ethics and Principles of Professional Conduct of the Education Profession of Florida; adheres to a high moral standard in the community; follows school policies; exhibits a professional appearance and behavior; uses appropriate language; and interacts appropriately with students, parents, staff and community).	3
F.3	Maintains accurate records.	3
F.4	Is punctual with reports, grades, records, and reporting to work.	3
F.5	Performs assigned duties.	3
F.6	Builds professional relationships	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	18

To calculate the employee's TOTAL RATING, add the "Totals" for each domain.

EMPLOYEE'S TOTAL SCORE ON CLASSROOM TEACHER EVALUATION = 176 *(Maximum score is 212)*

EMPLOYEE'S TOTAL RATING ON CLASSROOM TEACHER EVALUATION (Check Appropriate Rating)

Highly Effective _____ *Effective* ✓ *Needs Improvement/Development* _____ *Unsatisfactory* _____

193-212 = Highly Effective;
159-192 = Effective;
127-158 = Needs Improvement/Developing
1-126 = Unsatisfactory

Comments:

Identified areas for improvement and recommendations:

The signatures below indicate that the employee has had an opportunity to confer with the school-based administrator (evaluator) regarding the results of the evaluation. The employee may include a written statement as an addendum.

_____ 5/29/15
Employee's Signature Date

_____ 5/29/15
Evaluator's Signature Date

Addendum Attached: Yes____ No____

PATHWAYS 000012

of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

Individual Professional Growth Plan – Classroom Teachers

Teacher's Name Luis Gonzalez Employee ID # 815868

School Pathway Academy Charter Subject(s) Language Arts Grade(s) 6-8

Student Outcome Goal(s) (Measurable Learning Goal(s) for Students Assigned to the Professional based upon Goals of the SIP and approved by the School Administrator): By May 2015 middle grade students will b able to write on grade level or higher based from 40%- 65% based on FSA assessment

Student Performance Data or Other School Data Used as Basis for Goal(s) (Specify Assessments or Data Used): Weekly assessments aligned from the core curriculum, BAFS, FSA standardized test administration

Measurable Objectives (Specify Expected Gains/Improvements): Students will improve through BAFS administration.

Strategies/Professional Development (List Specific Professional Development Activities): PCG professional development through CPALM 90 minute online training, 4 hour face to face focusing on data analysis, ELA standard implementation , and reading strategies.

Evaluation Results (Results/Measurable Evidence): BAFS, FSA , weekly assessments.

PLANNING AND PROGRESS MEETINGS

MEETING	EVALUATOR'S SIGNATURE	DATE	EMPLOYEE'S SIGNATURE	DATE
Planning Meeting		5/30/15	L.E. Gonzalez	5/30
Comments:				
Mid-Year Review				
Comments:				
Final Review				
Comments:				

Select one of the following:

PATHWAYS 000013

___ Objective Achieved ___ Objective Not Achieved ___ Plan Extended for Next Year

FLORIDA CONSORTIUM
of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

FCPCS Summative Evaluation Rating Form
For Classroom Teachers and Non-Classroom Instructional Personnel

Employee's Name: Luis Gonzalez Date: 6/1/2015

Subject(s): Language Arts Grade Level(s): 6-8

I. Professional Practice Score

Formal Observation	Date	Score/Percentage
Observation 1	5/29/15	76/83%
Observation 2 (if applicable)_		
Observation 3 (if applicable)_		
Observation 4 (if applicable)_		83%
	Average Percentage Score:	

II. Student Growth Score

VAM Score (if applicable): 78
Converted VAM Score (See conversion chart below): 1

Local Assessment Score (if applicable): _____*
*Criteria for student achievement levels and teacher evaluation ratings set by governing board. Must be reported as a percentage.

Learning Targets or other measures of student growth (if applicable): _____*
*Criteria for student achievement levels and teacher evaluation ratings set by governing board. Must be reported as a percentage.

VAM SCORE CONVERSION CHART

-2	0%
-1	25%
0	50%
1	75%
2	100%

PATHWAYS 000014

FLORIDA CONSORTIUM
of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

III. Alignment of Professional Practice Score and Student Growth Score

Average Professional Practice Score (%) See attached conversion chart.	Student Growth Score (%)	Combined Score (Add the Professional Practice and the Student Growth Scores and Divide by 2)	Overall Rating 93 - 100 = Highly Effective 75 - 92 = Effective 60 - 74 = Needs Improvement/Developing 0 - 59 = Unsatisfactory
83	75	79	☐ Highly Effective ☑ Effective ☐ Needs Improvement/Developing ☐ Unsatisfactory

Evaluator's Comments

Areas of Strength:

Opportunities for Growth

Evaluator's Signature: Luis E. Gonzalez Date: 10/1/2015

Employee's Signature: N Selva Date: 10/1/2015

PATHWAYS 000015

of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

Individual Professional Growth Plan – Classroom Teachers

Teacher's Name Kerrine Ogle Employee ID # 1186486

School Pathway Academy Charter Subject(s) Language Arts Grade(s) 6-8

Student Outcome Goal(s) (Measurable Learning Goal(s) for Students Assigned to the Professional based upon Goals of the SIP and approved by the School Administrator): By May 2015 middle grade students will h able to write on grade level or higher based from 40%- 65% based on FSA assessment

Student Performance Data or Other School Data Used as Basis for Goal(s) (Specify Assessments or Data Used): Weekly assessments aligned from Math Connects core curriculum, BAFS, MATH FSA standardized test administration

Measurable Objectives (Specify Expected Gains/Improvements): Students will improve through BAFS administration.

Strategies/Professional Development (List Specific Professional Development Activities): PCG professional development through CPALMS 90 minute online training, 4 hour face to face focusing on data analysis, ELA standard implementation , and reading strategies.

Evaluation Results (Results/Measurable Evidence): BAFS, Math FSA , weekly assessments.

PLANNING AND PROGRESS MEETINGS

MEETING	EVALUATOR'S SIGNATURE	DATE	EMPLOYEE'S SIGNATURE	DATE
Planning Meeting	J Silva	10/1/14	K Ogle	10/1/14
Comments:				
Mid-Year Review	J Silva	1/29/15	Kerrine Ogle	10/1/14
Comments:				
Final Review				
Comments:				

Select one of the following:

___ Objective Achieved ___ Objective Not Achieved ___ Plan Extended for Next Year

PATHWAYS 000016

FLORIDA CONSORTIUM
of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

III. Alignment of Professional Practice Score and Student Growth Score

Average Professional Practice Score (%) See attached conversion chart.	Student Growth Score (%)	Combined Score (Add the Professional Practice and the Student Growth Scores and Divide by 2)	Overall Rating 93 - 100 = Highly Effective 75 - 92 = Effective 60 - 74 = Needs Improvement/Developing 0 - 59 = Unsatisfactory
60	0	60	☐ Highly Effective ☐ Effective ☑ Needs Improvement/Developing ☐ Unsatisfactory

Evaluator's Comments

Areas of Strength:

Opportunities for Growth

Evaluator's Signature: Kerrine Ogle Date: 1/29/15

Employee's Signature: NSilver Date: 1/29/15

PATHWAYS 000017

FLORIDA CONSORTIUM
of PUBLIC CHARTER SCHOOLS
"Florida's Charter Support Organization Since 1999"

FCPCS Summative Evaluation Rating Form
For Classroom Teachers and Non-Classroom Instructional Personnel

Employee's Name: Verna Ogle Date: 1/29/15

Subject(s): Language Arts Grade Level(s): 6-8th grade

I. Professional Practice Score

Formal Observation	Date	Score/Percentage
Observation 1	9/30/14	124/58%
Observation 2 (if applicable)_	1/28/15	130/61%
Observation 3 (if applicable)_		
Observation 4 (if applicable)_		
	Average Percentage Score:	60%

II. Student Growth Score

VAM Score (if applicable): 50
Converted VAM Score (See conversion chart below): 0

Local Assessment Score (if applicable): _____*
*Criteria for student achievement levels and teacher evaluation ratings set by governing board. Must be reported as a percentage.

Learning Targets or other measures of student growth (if applicable): _____*
*Criteria for student achievement levels and teacher evaluation ratings set by governing board. Must be reported as a percentage.

VAM SCORE CONVERSION CHART

-2	0%
-1	25%
0	50%
1	75%
2	100%

PATHWAYS 000018

Teacher's Name: Kemine Ogle Subject(s): Lang Arts Date: 9/20/14

School/Campus: Pathways Grade Level(s): 6-8 Evaluation Period: 1st eval.

Florida Consortium of Public Charter Schools
Charter School Classroom Teacher Evaluation

Instructions:
The FCPCS Charter School Classroom Teacher Evaluation is a performance evaluation system for classroom teachers that is aligned to the six *Florida Educator Accomplished Practices* (FEAPs), State Board of Education Rule 6A-5.065. When administering the evaluation, the school administrator should enter the appropriate rating to the right, based on evidence collected over the designated period of time. Each domain will have a total rating. At the completion of the evaluation, a total rating based on all indicators will be calculated. Per s. 1012.34, F.S., fifty percent (50%) of a teacher's annual performance rating will be based on criteria measured through the teacher evaluation instrument.

RATING SCALE: Highly Effective: 4 Effective: 3 Needs Improvement/Developing: 2 Unsatisfactory: 1

Definitions of the Rating Scale:

- **Highly Effective:** There is consistent evidence that the teacher is demonstrating the identified teacher competencies.
- **Effective:** The teacher is demonstrating the identified teacher competencies most of the time.
- **Needs Improvement or Developing** *("Developing" rating is for teachers in their first three years only.)* The teacher is inconsistent in demonstrating the identified teacher competencies.
- **Unsatisfactory:** There is little or no evidence that a teacher is demonstrating the identified teacher competencies.

FCPCS Charter School Classroom Teacher Evaluation

A.	**Instructional Design and Lesson Planning** *(FEAPs)*	Rating 1-4
A.1	Aligns instruction with state-adopted standards at the appropriate level of rigor.	3
A.2	Sequences lessons and concepts to ensure coherence and required prior knowledge.	3
A.3	Designs instruction for students to achieve mastery.	2
A.4	Selects appropriate formative assessments to monitor learning.	2
A.5	Uses diagnostic student data to plan lessons.	3
A.6	Develops learning experiences that require students to demonstrate a variety of applicable skills and competencies.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	16

B.	**The Learning Environment** *(FEAPs)*	Rating 1-4
B.1	Organizes, allocates, and manages the resources of time, space, and attention.	2
B.2	Conveys high expectations to all students.	2
B.3	Monitors student learning, provides feedback and adjusts activities to meet the needs of all students.	2
B.4	Demonstrates respect for all students' cultures and backgrounds.	2
B.5	Models clear, acceptable oral and written communication skills.	2
B.6	Manages individual and class behaviors through a well-planned management system.	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 2. Insert the total to the right. (Maximum score for this domain is 48.)*	24

PATHWAYS 000019

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

C.	Instructional Delivery and Facilitation *(FEAPs)*	Rating 1-4
C.1	Delivers relevant, engaging and challenging lessons.	2
C.2	Clearly communicates learning goals and instructional procedures.	2
C.3	Identifies gaps in students' knowledge of the content area.	2
C.4	Modifies instruction to respond to preconceptions and misconceptions.	3
C.5	Relates and integrates the subject matter with other disciplines and life experiences.	3
C.6	Employs higher-order questioning techniques and resources, including technology, to provide comprehensive instruction.	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 10 and insert the total to the right. (Maximum score for this domain is 40.)*	28

D.	Assessment *(FEAPs)*	Rating 1-4
D.1	Analyzes and applies data from multiple assessments and measures to diagnose students' learning needs, informs instruction based on those needs, and drives the learning process.	3
D.2	Designs and aligns formative and summative assessments that match learning objectives and lead to mastery.	3
D.3	Uses a variety of assessment tools to monitor student progress, achievement and learning gains.	2
D.4	Modifies assessments and testing conditions to accommodate learning styles and varying levels of knowledge.	2
D.5	Shares student outcome data with students and parents.	2
D.6	Uses technology to organize and integrate assessment information.	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the score by two. Insert the total to the right. (Maximum score for this domain is 48.)*	28

E.	Continuous Professional Improvement *(FEAPs)*	Rating 1-4
E.1	Engages in professional development activities consistent with his/her goals and those of the school.	2
E.2	Sets purposeful professional goals to strengthen the effectiveness of instruction based on students' needs.	2
E.3	Uses a variety of data, independently, and in collaboration with colleagues, to evaluate learning outcomes, adjust planning and continuously improve the effectiveness of the lessons.	2
E.4	Collaborates with parents, colleagues and the community to support student learning.	2
E.5	Implements knowledge and skills learned in professional development in the teaching and learning process.	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 20.)*	10

PATHWAYS 000020

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

F.	Professional Responsibility and Ethical Conduct *(FEAPs)*	Rating 1-4
F.1	Adheres to established laws, policies, rules and regulations.	3
F.2	Professional demeanor (The teacher adheres to the Code of Ethics and Principles of Professional Conduct of the Education Profession of Florida; adheres to a high moral standard in the community; follows school policies; exhibits a professional appearance and behavior; uses appropriate language; and interacts appropriately with students, parents, staff and community).	3
F.3	Maintains accurate records.	3
F.4	Is punctual with reports, grades, records, and reporting to work.	3
F.5	Performs assigned duties.	3
F.6	Builds professional relationships	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	18

To calculate the employee's TOTAL RATING, add the "Totals" for each domain.

EMPLOYEE'S TOTAL SCORE ON CLASSROOM TEACHER EVALUATION = 124 ***(Maximum score is 212)***

EMPLOYEE'S TOTAL RATING ON CLASSROOM TEACHER EVALUATION (Check Appropriate Rating)

Highly Effective _____ *Effective* _____ *Needs Improvement/Development* _____ *Unsatisfactory* ✓

193-212 = Highly Effective;
159-192 = Effective;
127-158 = Needs Improvement/Developing
1-126 = Unsatisfactory

Comments:

Identified areas for improvement and recommendations:

The signatures below indicate that the employee has had an opportunity to confer with the school-based administrator (evaluator) regarding the results of the evaluation. The employee may include a written statement as an addendum.

Employee's Signature _____ Date 9/30/14

Evaluator's Signature _____ Date 9/30/14

Addendum Attached: Yes____ No____

PATHWAYS 000021

Teacher's Name: Vernine Ogle Subject(s): Lang Arts Date: 1/28/15

School/Campus: Pathways Grade Level(s): 6-8 Evaluation Period: 1st eval.

Florida Consortium of Public Charter Schools
Charter School Classroom Teacher Evaluation

Instructions:
The FCPCS Charter School Classroom Teacher Evaluation is a performance evaluation system for classroom teachers that is aligned to the six *Florida Educator Accomplished Practices* (FEAPs), State Board of Education Rule 6A-5.065. When administering the evaluation, the school administrator should enter the appropriate rating to the right, based on evidence collected over the designated period of time. Each domain will have a total rating. At the completion of the evaluation, a total rating based on all indicators will be calculated. Per s. 1012.34, F.S., fifty percent (50%) of a teacher's annual performance rating will be based on criteria measured through the teacher evaluation instrument.

RATING SCALE: Highly Effective - 4 Effective - 3 Needs Improvement/Developing - 2 Unsatisfactory - 1

Definitions of the Rating Scale:

- **Highly Effective:** There is consistent evidence that the teacher is demonstrating the identified teacher competencies.
- **Effective:** The teacher is demonstrating the identified teacher competencies most of the time.
- **Needs Improvement** or **Developing** *("Developing" rating is for teachers in their first three years only.)* The teacher is inconsistent in demonstrating the identified teacher competencies.
- **Unsatisfactory:** There is little or no evidence that a teacher is demonstrating the identified teacher competencies.

FCPCS Charter School Classroom Teacher Evaluation

A.	**Instructional Design and Lesson Planning** *(FEAPs)*	Rating 1-4
A.1	Aligns instruction with state-adopted standards at the appropriate level of rigor.	3
A.2	Sequences lessons and concepts to ensure coherence and required prior knowledge.	3
A.3	Designs instruction for students to achieve mastery.	3
A.4	Selects appropriate formative assessments to monitor learning.	2
A.5	Uses diagnostic student data to plan lessons.	2
A.6	Develops learning experiences that require students to demonstrate a variety of applicable skills and competencies.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	16

B.	**The Learning Environment** *(FEAPs)*	Rating 1-4
B.1	Organizes, allocates, and manages the resources of time, space, and attention.	2
B.2	Conveys high expectations to all students.	2
B.3	Monitors student learning, provides feedback and adjusts activities to meet the needs of all students.	2
B.4	Demonstrates respect for all students' cultures and backgrounds.	2
B.5	Models clear, acceptable oral and written communication skills.	3
B.6	Manages individual and class behaviors through a well-planned management system.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 2. Insert the total to the right. (Maximum score for this domain is 48.)*	16

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

C.	Instructional Delivery and Facilitation *(FEAPs)*	Rating 1-4
C.1	Delivers relevant, engaging and challenging lessons.	2
C.2	Clearly communicates learning goals and instructional procedures.	2
C.3	Identifies gaps in students' knowledge of the content area.	3
C.4	Modifies instruction to respond to preconceptions and misconceptions.	3
C.5	Relates and integrates the subject matter with other disciplines and life experiences.	3
C.6	Employs higher-order questioning techniques and resources, including technology, to provide comprehensive instruction.	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the total score by 2 and insert the total to the right. (Maximum score for this domain is 30.)*	30

D.	Assessment *(FEAPs)*	Rating 1-4
D.1	Analyzes and applies data from multiple assessments and measures to diagnose students' learning needs, informs instruction based on those needs, and drives the learning process.	2
D.2	Designs and aligns formative and summative assessments that match learning objectives and lead to mastery.	2
D.3	Uses a variety of assessment tools to monitor student progress, achievement and learning gains.	2
D.4	Modifies assessments and testing conditions to accommodate learning styles and varying levels of knowledge.	3
D.5	Shares student outcome data with students and parents.	3
D.6	Uses technology to organize and integrate assessment information.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Multiply the score by two and insert the total to the right. (Maximum score for this domain is 30.)*	30

E.	Continuous Professional Improvement *(FEAPs)*	Rating 1-4
E.1	Engages in professional development activities consistent with his/her goals and those of the school.	2
E.2	Sets purposeful professional goals to strengthen the effectiveness of instruction based on students' needs.	3
E.3	Uses a variety of data, independently, and in collaboration with colleagues, to evaluate learning outcomes, adjust planning and continuously improve the effectiveness of the lessons.	2
E.4	Collaborates with parents, colleagues and the community to support student learning.	3
E.5	Implements knowledge and skills learned in professional development in the teaching and learning process.	3
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 20.)*	13

Teacher's Name: _____ Subject(s): _____ Date: _____

School/Campus: _____ Grade Level(s): _____ Evaluation Period: _____

FCPCS Charter School Classroom Teacher Evaluation

F.	Professional Responsibility and Ethical Conduct *(FEAPs)*	Rating 1-4
F.1	Adheres to established laws, policies, rules and regulations.	2
F.2	Professional demeanor (The teacher adheres to the Code of Ethics and Principles of Professional Conduct of the Education Profession of Florida; adheres to a high moral standard in the community; follows school policies; exhibits a professional appearance and behavior; uses appropriate language; and interacts appropriately with students, parents, staff and community).	2
F.3	Maintains accurate records.	2
F.4	Is punctual with reports, grades, records, and reporting to work.	2
F.5	Performs assigned duties.	3
F.6	Builds professional relationships	2
Total	*Assign each indicator a rating of 1-4. To calculate the rating for this domain, add the total points in the rating column. Insert the total to the right. (Maximum score for this domain is 24.)*	13

To calculate the employee's TOTAL RATING, add the "Totals" for each domain.

EMPLOYEE'S TOTAL SCORE ON CLASSROOM TEACHER EVALUATION = 130 *(Maximum score is 212)*

EMPLOYEE'S TOTAL RATING ON CLASSROOM TEACHER EVALUATION (Check Appropriate Rating)

Highly Effective _____ *Effective* _____ *Needs Improvement/Development* ✓ *Unsatisfactory* _____

193-212 = Highly Effective;
159-192 = Effective;
127-158 = Needs Improvement/Developing
1-126 = Unsatisfactory

Comments:

Identified areas for improvement and recommendations:

The signatures below indicate that the employee has had an opportunity to confer with the school-based administrator (evaluator) regarding the results of the evaluation. The employee may include a written statement as an addendum.

Employee's Signature _____ Date 1/28/15

Evaluator's Signature _____ Date 1/28/15

Addendum Attached: Yes____ No____

PATHWAYS 000024

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

November 04, 2015

Ms. Atwaroo,

With this letter, I would like to notify you that you are violating ethical, district and state rules and regulations by actively recruiting teachers from Pathways Academy Charter School to your new campus. Please do not come within 500 feet of Pathways Academy Charter School. By signing below, you are acknowledging receipt of this letter.

Yudit Silva

C. Atwaroo

PATHWAYS 000025

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

2nd Notice

November 23, 2015

Ms. Atwaroo,

On November 04, 2015, you were asked to stay within 500 feet of the Pathways Academy Charter School Campus. Moreover, you continue to violate state and district laws by continuing to recruit teachers from Pathways Academy to your new campus. I would like to let you know that I have contacted your principal for this matter. The next time we see you in the Pathways Academy campus, we will take legal action.

Yudit Silva

C. Atwaroo

compliant with Broward County regulations. Educators will be required to complete all professional development specified within their professional growth plan (PGP).

19. **Committees:** Teachers are required to participate in a school sponsored committee or after-school activity. All teachers will be required to assist and contribute to two committees/activities. Teachers will be responsible to attend the necessary meetings specified in the meeting schedule provided in the orientation packet. Teachers will be required to adhere to all requirements, obtain all documentation, and ensure that Pathway Academy Charter is demonstrating and providing all necessary services and requirements as specified by Broward County School of Education.

Committee One: Sunshine Committee Role: Member

Committee Two: Diversity Committee Role: Member

20. **Fundraising:** Each grade will plan and administer at least one fundraiser throughout the parties with respect to the subject matter hereof and supersedes all prior or contemporaneous agreements, arrangements, and communication between the parties dealing with such matter, whether oral or written.

21. **Entire Agreement:** This agreement contains all of the terms agreed upon by the parties with respect to the subject matter hereof supersedes all prior or contemporaneous agreements, arrangements, and communications between the parties dealing with such matter, whether oral or written.

22. **Assignment:** This agreement shall be binding upon and shall injure to the benefit of the transferees, successors and assigns of the school. The assignment by educator of this agreement or any interest herein or of any money due or to become due by reason hereof shall be void without the prior written consent of the school. This agreement must be returned, signed by educator, within 07/24/15 (2) days of the date it is offered, or the offer of the agreement contained herein is automatically revoked, unless the school ratifies the agreement.

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, FL 33319
Phone: 954-739-6156
http:pathwayscharter.net

Signature Page

Leonard Glickel
Governing Board

07/24/15
Date

Yudit Silva
Principal

07/24/15
Date

Educator Print Name: Corissa Atwaroo

Educator Signature: Corissa Atwaroo

Date: 07/24/15

PATHWAYS 000028

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Official Walk-Through

When the administrator walked in, the teacher was:

- ☑ Lecturing
- ☑ Interacting with kids
- ☐ Sitting at desk
- ☐ Other _____

☑ ESE student list with exceptionalities
☑ Can teacher *recite* ESE/ELL student list with levels and accommodations without looking at list?
☑ ELL student list with classifications
☑ ESE Accommodations (list, on lesson plans/work samples)
☑ ELL Accommodations (list, on lesson plans/work samples)

Teacher's Name (Print) Corissa Atwaroo

Teacher's **FULL** Signature :
(please provide FULL signature) Corissa Atwaroo

Admin. Signature: [signature]

Date: August 31, 2015

Comments:

PATHWAYS 000029

Print | Close Window

Subject: FW: Regarding Request Id: #34069 from the FLDOE IEN Service Center
From: Jeff Stanley <Jeff.Stanley@browardschools.com>
Date: Tue, Dec 15, 2015 6:53 am
To: "aespinosa@pathwayscharter.net" <aespinosa@pathwayscharter.net>

Are you having a problem getting into the SSO system?

Jeff Stanley
Director, School Applications
Information & Technology
754-321-0329
jeff.stanley@browardschools.com

Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

From: FLDOE IEN Help [mailto:IENHELP@fldoe.org]
Sent: Monday, December 14, 2015 9:43 AM
To: aespinosa@pathwayscharter.net
Cc: Jeff Stanley
Subject: Regarding Request Id: #34069 from the FLDOE IEN Service Center

Hello Angel,

Thank you for contacting us.

I understand that you are trying to access your Single Sign-On (SSO) account but you are unable to go beyond the Broward login page. I am sure that the Broward School District will be able to assist you with this issue. If you need to call, please dial 754-321-0411 to follow up on your request.

Please let us know in case you need further assistance.

Thank you,

IEN Service Center

Print | Close Window

Subject: Request: #34059# has been closed by the FLDOE IEN Service Center.
From: FLDOE IEN Help <IENHELP@fldoe.org>
Date: Mon, Dec 14, 2015 10:07 am
To: <aespinosa@pathwayscharter.net>

Hello aespinosa,

Thank you for contacting the Florida Department of Education IEN Service Support Desk.

This email message is to inform you that request #34059 has been closed. If you are still experiencing any ongoing issues and/or have any further questions please contact us at (855) 814-2876 or e-mail us at IENHelp@fldoe.org.

Thank You,

FLDOE IEN Service Center Team

Note: This is an automated mail. Do not reply to this mail.

This e-mail is intended only for the individual(s) or entity(s) named within the message. This e-mail might contain legally privileged and confidential information. If you properly received this e-mail please hold it in confidence. If the reader of this message is not the intended recipient, or the agent responsible to deliver it to the intended recipient, you are hereby notified that any review, dissemination, distribution or copying of this communication is prohibited by the sender and to do so might constitute a violation of the Electronic Communications Privacy Act, 18 U.S.C. section 2510-2521 and/or the Federal Family Education Rights and Privacy Act (FERPA) and section 1002.22 of the Florida Statutes.

Additionally, please note that Florida has a very broad public records law. Unless expressly exempt, this or any other written communication with this office may be subject to public disclosure.

Copyright © 2003-2015. All rights reserved.

PATHWAYS 000031

Print | Close Window

Subject: Teacher Log In- Pathway Academy Charter
From: aespinosa@pathwayscharter.net
Date: Sat, Dec 12, 2015 4:17 pm
To: "Jeff Stanley" <Jeff.Stanley@browardschools.com>, "FLDOE Help" <IENHELP@fldoe.org>

Hello,

One of our educators is having difficulty signing in to Gradebook Eric Brame P50005684.

I am able to access him as I Impersonate however, unable to sign on as him. Can you please assist?
Angel Espinosa
Pathways Academy Charter K-8th
Ph:(954) 739-6166 Fax: (954) 333-3853
HOME OF THE LIONS !!!

Copyright © 2003-2015. All rights reserved.

PATHWAYS 000032

Sent: Thursday, November 19, 2015 1:22 PM
To: Jeff Stanley; Yudit Silva; Yaya; ydesyergunat@pathwayscharter.net
Subject: Pathway Academy Charter: Pinnacle Issues

Hello Mr. Stanley,

For the past week and half I have been back and forth with Pinnacle with some unresolved issues. I was told that all matters would be fixed after Wazzle solutions/ Pinnacle support met with Broward district however, a lot of the errors have yet to be resolved.

I have teachers who have yet to appear in Pinnacle so they are unable to take digital attendance or input grades for the interim reports that were due today.

I was instructed from Wazzle support that if I request an extension from you that I would be awarded this extension because updates will not be completed until possibly tomorrow afternoon.
I am in hopes that you can extend me a couple of days to complete these interim reports because my teachers are very behind because of the unavailable pinnacle.

Whatever information is needed to grant this extension please advise.

Angel Espinosa
Pathways Academy Charter K-8th
Ph:(954) 739-6166 Fax: (954) 333-3853
HOME OF THE LIONS !!!

Copyright © 2003-2015. All rights reserved.

PATHWAYS 000033

-------- Original Message --------
Subject: RE: Pathway Academy Charter: Pinnacle Issues
From: Jeff Stanley <Jeff.Stanley@browardschools.com>
Date: Thu, November 19, 2015 11:55 am
To: "aespinosa@pathwayscharter.net" <aespinosa@pathwayscharter.net>,
"Yudit Silva" <yuditsilva@ymail.com>, Yaya <Foryou_yaya@yahoo.com>,
"ydesvergunat@pathwayscharter.net" <ydesvergunat@pathwayscharter.net>

I don't have the power to extend the deadlines for the district schools but since you are a charter school I would think that wouldn't apply. I did speak to the Cadre Directors on Wednesday to give them an update and they were considering giving the schools until Monday to send home the interims but I never heard a final answer from them.

How long have you been missing teachers? The problem on Monday/Tuesday this week was with access. I know that we were not able to do roster updates this week but unless the teacher was just assigned I would have expected them to already be in Pinnacle.

Jeff Stanley
Director, School Applications
Information & Technology
754-321-0329
jeff.stanley@browardschools.com

Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

From: aespinosa@pathwayscharter.net [mailto:aespinosa@pathwayscharter.net]

Print | Close Window

Subject: RE: Pathway Academy Charter: Pinnacle Issues
From: Jeff Stanley <Jeff.Stanley@browardschools.com>
Date: Fri, Nov 20, 2015 9:10 am
To: "aespinosa@pathwayscharter.net" <aespinosa@pathwayscharter.net>, Yaya <Foryou_yaya@yahoo.com>, Yudit Silva <yuditsilva@ymail.com>, "ydesvergunat@pathwayscharter.net" <ydesvergunat@pathwayscharter.net>

You should call the same support number that the district schools use – 754-321-0341. How is it today? Did the teachers show up yet? If not, would you send me a couple of teacher names so I can look into it.

Jeff Stanley
Director, School Applications
Information & Technology
754-321-0329
jeff.stanley@browardschools.com

Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

From: aespinosa@pathwayscharter.net [mailto:aespinosa@pathwayscharter.net]
Sent: Thursday, November 19, 2015 3:09 PM
To: Jeff Stanley; Yaya; Yudit Silva; ydesvergunat@pathwayscharter.net
Subject: RE: Pathway Academy Charter: Pinnacle Issues

Some teachers are over 2 weeks some less than a week. They have been updated in TERMS and are showing in TERMS. I thought that by the time the meeting accord the problem would have been fixed however, it wasn't fixed.

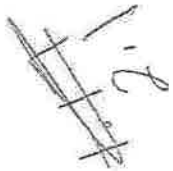
I have called multiple times and they said it should be updated the next day. I have called the 800 number and than directed to the Broward office.

Who do I contact in regards to Charter schools?
Angel Espinosa
Pathways Academy Charter K-8th
Ph:(954) 739-6166 Fax: (954) 333-3853
"HOME OF THE LIONS !!!

PATHWAYS 000035

SUNTRUST

banking with SunTrust
1 800.SunTrust (800.786.8787)



% DEPOSIT $
Bus. Date 22Dec.2015 AM
500.00 CASH
140970 3 500.00 TOTAL
Transaction Date: 22Dec.2015 12:30:25

101829 (5/07) This is your receipt showing bank, date, time, type of account and amount.
All deposits are credited to your account subject to verification and final payment.

SUNTRUST

Thank you for banking with SunTrust
For Account Information call 800.SunTrust (800.786.8787)

110 CASH DEPOSIT $
XXXXXXXX5944 Bus. Date 22Dec.2015 AM
115 500.00 CASH
40078208 140970 3 500.00 TOTAL
Transaction Date: 22Dec.2015 12:29:41

101829 (5/07) This is your receipt showing bank, date, time, type of account and amount.
All deposits are credited to your account subject to verification and final payment.

Consulting Agreement

Between **Impact Learning Strategies, LLC.** (Consultant) located at 8140 NW 155 Street, Suite 204, Miami Lakes, FL 33016.

And

Silva of South Florida, Inc. (Company) located at 4850 North State Road 7, Lauderdale Lakes, FL 33319.

This agreement, by and between Company and Consultant:

Witnessed that:

In consideration of the mutual promises hereinafter set forth, Company and Consultant do hereby agree as follows:

1. Consultant is retained by Company to assist Pathways Academy in meeting the requirements for the charter renewal process. Consultant will assist Pathways Academy (located at 4850 N. State Road 7, Lauderdale Lakes, FL) in completing the Indicators and Standards report required by the School Board of Broward County.

2. Services under this contract will commence on February 1, 2016 and end on December 16, 2016. Consulting services may extend beyond said period of time, as mutually agreed upon, to perform additional consulting services, as requested in writing by Company. This Agreement may be terminated by either party upon thirty (30) days written notice.

3. Consultant will work directly with the Company's governing board, principal and designated school personnel in meeting the requirements for the charter renewal process at Pathways Academy.

4. Company understands that the staff and administrators of Pathways Academy must work collaboratively with Consultant in order to complete all of the requirements of the charter renewal process. Company understands that school personnel are responsible for complying with timelines related to the completion of charter renewal related activities.

5. Consultant will provide consulting services during the months of February 2016 through December 2016 (eleven months). The amount paid for said services under this agreement shall be five hundred dollars ($500.00) per month, plus travel-related costs (mileage). The total amount for the project will be $5,500.00 plus any costs related to travel (mileage).

6. A retainer of $500 is due upon signing of this contract. The amount will be applied to the final payment.

7. Consultant will submit an invoice to Company on the last day of each month. Payment to Consultant will be made by Company within ten days after receipt of each invoice.

8. Consultant is an independent contractor under this agreement. Consultant is not an employee of Company and will not be entitled to participate in or receive any benefit or right as a Company employee under any employee benefit and welfare plans, including, without limitations,

employee insurance, pension, savings and security plans as a result of entering into this agreement.

9. This agreement is the sole agreement between Consultant and Company with respect to consulting service to be performed during the term of this agreement and it supersedes all prior agreements and understandings with respect thereto. No change, modification, alteration or addition to any provision hereof shall be binding unless in writing and signed by both Consultant and a duly authorized representative of Company.

This agreement shall be construed, interpreted, and applied in accordance with laws of the State of Florida.

ACCEPTED AND AGREED TO:

Silva of South Florida, Inc.

Signature

Leonard Glickel, Board Chair

Print Name & Title

July 31, 2015

Date

Impact Learning Strategies, LLC

Raquel M. Espinosa

Signature

Raquel M. Espinosa

Print Name & Title

Dec. 30, 2015

Date

PATHWAYS 000038

Payment Receipt

Thank you for your payment. Your payment has been applied.

Insured Name Silva of South Florida, Inc.

Checking Account Name BUSINESS CHECKING

Payment Type Electronic Check

Amount $6,940.00

Transaction Date/Time 10/9/15 9:49 AM

Confirmation Number 2720445

PATHWAYS 000039

MARKEL®

Invoice

Account #:	PI0676188
Billing Date:	08/31/2015
Policy Number:	CHU70001646 - 1
Policy Period:	07-21-2015 - 07-21-2016
Policy Type:	Commercial Umbrella
Gross Premium:	$ 3,412.00
Minimum Due:	$ 733.00
Due Date:	09-19-2015
Prior Payment:	07-31-2015 $854.50

Account #: PI0676188
Silva of South Florida, Inc.
Pathways Academy Charter School
7870 Grand Canal Drive
Miami, FL 33144

Agent #: 56417
Insurance Land, Inc
2401 S. French Avenue
Sanford, FL 32771
1-407-330-3111

Transaction Description		Amount
Installment Due	$365.00	$365.00
Billing Fee	$1.50	$1.50
Previously Billed		$366.50
Total Due	AMT PAID	$733.00

If you have already made your payment, please disregard this invoice.
Payment related inquiries: Toll-free 1-888-642-4968 8:30 am - 5:00 pm EST.
For policy related questions, please call your agent at 1-407-330-3111.

Retain top portion for your records.
Return this stub portion when paying by paper check (include all stubs if paying multiple policies)

Account #: PI0676188
Silva of South Florida, Inc.
Pathways Academy Charter School
7870 Grand Canal Drive
Miami, FL 33144

Electronic payment options:
Internet: www.markelinsurance.com/paymybill
Phone: 1-866-665-4983

☐ Check here for address change and write new address on reverse side

Policy Number: CHU70001646 - 1

Minimum Due 09-19-2015	$733.00
To Pay in Full	$2,562.00
Amount Enclosed: $	

Markel Insurance Company
P.O. Box 79652
Baltimore, MD 21279-0652

DPI0676188000CHU70001646010919201500002562000000073300SCPCARTD

PATHWAYS 000040

MARKEL®

Invoice

Account #:	PI0676188
Billing Date:	08/31/2015
Policy Number:	CHG70001646 - 1
Policy Period:	07-21-2015 - 07-21-2016
Policy Type:	Commercial General Liability
Gross Premium:	$ 19,265.00
Minimum Due:	$ 4,386.00
Due Date:	09-19-2015
Prior Payment:	07-31-2015 $4,560.50

Account #: PI0676188
Silva of South Florida, Inc.
Pathways Academy Charter School
7870 Grand Canal Drive
Miami, FL 33144

Agent #: 56417
Insurance Land, Inc
2401 S. French Avenue
Sanford, FL 32771
1-407-330-3111

Transaction Description		Amount
Installment Due	$2,063.00	$2,063.00
Billing Fee	$1.50	$1.50
Previously Billed		$2,321.50
Total Due	AMT PAID	$4,386.00

If you have already made your payment, please disregard this invoice

Payment related inquiries: Toll-free 1-888-642-4968 8:30 am - 5:00 pm EST.

For policy related questions, please call your agent at 1-407-330-3111.

Retain top portion for your records.

Return this stub portion when paying by paper check (include all stubs if paying multiple policies)

Account #: PI0676188
Silva of South Florida, Inc.
Pathways Academy Charter School
7870 Grand Canal Drive
Miami, FL 33144

Electronic payment options:
Internet: www.markelinsurance.com/paymybill
Phone: 1-866-665-4983

☐ Check here for address change and write new address on reverse side

Policy Number: CHG70001646 - 1

Minimum Due 09-19-2015	$4,386.00
To Pay in full	$14,709.00
Amount Enclosed: $	

Markel Insurance Company
P.O. Box 79652
Baltimore, MD 21279-0652

DPI0676188000CHG7000164601091920150001470900000004386005CPCART6

PATHWAYS 000041

Invoice

MARKEL®

Account #: PI0676188
Silva of South Florida, Inc.
Pathways Academy Charter School
7870 Grand Canal Drive
Miami, FL 33144

Agent #: 56417
Insurance Land, Inc
2401 S. French Avenue
Sanford, FL 32771
1-407-330-3111

Account #:	PI0676188
Billing Date:	08/31/2015
Policy Number:	CHA70001646 - 1
Policy Period:	08-21 2015 - 07-21-2016
Policy Type:	Commercial Auto - Standard
Gross Premium:	$ 5,100.00
Minimum Due:	$ 1,821.00
Due Date:	09-20-2015
Prior Payment:	

Transaction Description		Amount
Installment Due	$546.00	$546.00
Previously Billed		$1,275.00
Total Due	AMT PAID	$1,821.00

If you have already made your payment, please disregard this invoice
Payment related inquiries: Toll-free 1-888-642-4968 8:30 am - 5:00 pm EST.
For policy related questions, please call your agent at 1-407-330-3111.

Return top portion for your records.
Return this stub portion when paying by paper check (include all stubs if paying multiple policies)

Account #: PI0676188
Silva of South Florida, Inc.
Pathways Academy Charter School
7870 Grand Canal Drive
Miami, FL 33144

Electronic payment options:
Internet: www.markelinsurance.com/paymybill
Phone: 1-866-665-4983

☐ Check here for address change and write new address on reverse side

Policy Number: CHA70001646 - 1

Minimum Due 09-20-2015	$1,821.00
To Pay in Full:	$5,100.00
Amount Enclosed: $	

Markel Insurance Company
P.O. Box 79652
Baltimore, MD 21279-0652

DPI0676188000CHA70001646010920201500005100000000001821000SCPCARTL

PATHWAYS 000042

Markel Insurance Company

EXCESS/UMBRELLA DECLARATIONS

POLICY NUMBER: CHU70001646-01	RENEWAL OF POLICY: CHU70001646-00

Named Insured and Mailing Address:
Silva of South Florida, Inc. DBA: Pathways Academy Charter School
7870 Grand Canal Drive
Miami, FL 33144

Policy Period From: 7/21/15 To: 7/21/16
At 12:01 a.m. standard time at your mailing address shown above

This policy provides ☐ Excess Liability coverage only or ☒ Umbrella Liability coverage only.

Only the policy provisions applicable to the type of coverage checked in the above box will apply. Please refer to the appropriate sections of the policy for what is and is not covered according to coverage type.

IN RETURN FOR THE PAYMENT OF THE PREMIUM AND SUBJECT TO ALL THE TERMS OF THIS POLICY, WE AGREE TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY.

Policy Premium: $ 3,412.00

☒ Direct Billed ☐ Agency Billed

Limits of Insurance:

General Aggregate	$ 1,000,000
Products-Completed Operations Aggregate	$ 1,000,000
Each Occurrence	$ 1,000,000
Each Person - Personal And Advertising Injury	$ 1,000,000
Self-Insured Retention – Each Occurrence	$ 10,000

THIS POLICY PROVIDES CLAIMS-MADE COVERAGE FOR THE UNDERLYING INSURANCE SHOWN AS CLAIMS-MADE IN THE SCHEDULE OF UNDERLYING INSURANCE. PLEASE READ THE ENTIRE FORM CAREFULLY.

This Insurance does not apply to Coverage A – Bodily Injury And Property Damage Liability and Coverage B – Personal And Advertising Injury written under Section II – Umbrella Liability Coverage which occurs before the Retroactive Date shown below. **N/A in New York**

Retroactive Date: Per underlying claims-made coverage
(Enter a date only when one or more underlying insurance coverages are claims-made.)

Producer Number, Name and Mailing Address

56417 Insurance Land, Inc
2401 S. French Avenue
Sanford, FL 32771

Forms and Endorsements attached to this policy at time of issuance:

See Schedule of Forms and Endorsements

These declarations, together with the Coverage Form(s) and any Endorsement(s), complete the above numbered policy.

Issue Date: July 24, 2015 At: Kennesaw, GA By: _____
(Authorized Representative)

Includes copyrighted material of Insurance Services Office, Inc. with its permission.

Named Insured: Silva of South Florida, Inc. Policy Number: CHU70001646-01

EXCESS/UMBRELLA POLICY
SCHEDULE OF UNDERLYING INSURANCE
(An "X" in the Type of Coverage boxes below (☐) indicates these coverages are provided by the underlying policies.)

Carrier, Policy Number, Policy Period (If Applicable)	Type of Coverage	Underlying Limits of Insurance
Carrier: Markel Insurance Company Policy Number: CHG70001646-01 Policy Period: 7/21/15 - 7/21/16	☒ Occurrence ☐ Claims-Made ☒ Commercial General Liability ☐ Liquor Liability ☐ ☐ ☐ ☐	$ 2,000,000 General Aggregate $ 2,000,000 Products-Completed Operations Aggregate $ 1,000,000 Each Occurrence $ 1,000,000 Personal And Advertising Injury - Each Person Or Organization $ $ $ $
Carrier: Policy Number: Policy Period:	☐ Occurrence ☐ Claims-Made ☐ Professional Liability	$ Each Wrongful Act $ Aggregate
Carrier: Policy Number: Policy Period:	☐ Occurrence ☐ Claims-Made ☐ Employee Benefits Liability	$ Each Employee $ Aggregate
Carrier: Policy Number: Policy Period:	☐ Occurrence ☐ Claims-Made ☐ Liquor Liability	$ Each Common Cause $ Aggregate
Carrier: Policy Number: Policy Period:	☐ Stop Gap - Employers Liability	$ Bodily Injury By Accident $ Bodily Injury By Disease – Each Person $ Bodily Injury By Disease – Policy Limit
Carrier: Policy Number: Policy Period:	☐ Business Automobile Liability ☐ Owned Automobiles ☐ Non-Owned Automobiles ☐ Hired Automobiles	$ Each Accident
Carrier: Policy Number: Policy Period:	☐ Auto Dealer Liability ☐ Owned Automobiles ☐ Non-Owned Automobiles ☐ Hired Automobiles	$ Covered Autos Liability - Each Accident $ General Liability Bodily Injury And Property Damage Liability – Each Accident $ Personal And Advertising Injury Liability – Any One Person Or Organization $ General Liability Aggregate $ Products And Work You Performed Aggregate

Includes copyrighted material of Insurance Services Office, Inc. with its permission.

Carrier, Policy Number, Policy Period (If Applicable)	Type of Coverage	Underlying Limits of Insurance
Carrier: Markel Insurance Company Policy Number: CHG70001646-01 Policy Period: 7/21/15 - 7/21/16	☒ Occurrence ☐ Claims-Made ☒ Sexual Abuse & Molestation	$ 2,000,000 Aggregate $ 1,000,000 Per Person, Per Occurrence $
Carrier: Markel Insurance Company Policy Number: CHG70001646-01 Policy Period: 7/21/15 - 7/21/16	☒ Occurrence ☐ Claims-Made ☒ Non-Owned Auto Liability	$ 1,000,000 Per Occurrence $ $
Carrier: Markel Insurance Company Policy Number: CHG70001646-01 Policy Period: 7/21/15 - 7/21/16	☒ Occurrence ☐ Claims-Made ☒ Hired Auto Liability	$ 1,000,000 Per Occurrence $ $
Carrier: Markel Insurance Company Policy Number: CHG70001646-01 Policy Period: 7/21/15 - 7/21/16	☐ Occurrence ☒ Claims-Made ☒ Educator's Legal Liability	$ 1,000,000 Each Wrongful Act $ 2,000,000 Aggregate $
Carrier: Policy Number: Policy Period:	☐ Occurrence ☐ Claims-Made ☐	$ $ $
Carrier: Policy Number: Policy Period:	☐ Occurrence ☐ Claims-Made ☐	$ $ $

Includes copyrighted material of Insurance Services Office, Inc. with its permission.

PREMIUM FINANCE AGREEMENT AND DISCLOSURE STATEMENT

E.T.I./FLORIDA

E.T.I. FINANCIAL CORPORATION
P.O. BOX 829522
PEMBROKE PINES, FL 33082
PH: (954) 510-8008

PLEASE CHECK APPROPRIATE BOX(ES)

- ☐ CONSUMER-PERSONAL
- ☑ COMMERCIAL
- ☑ NEW CONTRACT
- ENDORSEMENT TO EXISTING

AMT. RECVD. CK.# AMT.	DATE RECVD.
AMT. PAID CK.# AMT.	ACCOUNT NO. PENDIN-G
1	CK'D BY

INSURED: Name and Address (as stated in policy)	PRODUCER: Name and Place of Business
SILVA OF SOUTH FLORIDA INC* 7870 GRAND CANAL DR MIAMI, FL 33144 PHONE 9547396166	INSURANCE LAND INC. 2401 S FRENCH AVE SANFORD,FL 32771 PHONE (407)330-3111 AGENT NO. 12550

In consideration of the premium payments to be made by E.T.I. Financial Corporation (hereinafter "E.T.I.") to the listed insurance companies, the named insured promises to pay to the order of E.T.I., the Total of Payments, subject to the provisions hereinafter set forth.

Total Premium	Down Payment	Unpaid Premium Balance	Documentary Stamp Chg.	** ANNUAL PERCENTAGE RATE ** The cost of your credit at a yearly rate	*** FINANCE CHARGE *** The dollar amount the credit will cost you	Amount Financed The amount of credit provided to you or on your behalf	Total of Payments Amount you will have paid after you have made all scheduled payments
$2,390.81	$598.00	$1,792.81	$6.65	23.66	$181.98	$1,799.46	$1,981.44

Total Sales Price The total cost of your credit including your payment	Your Payment Schedule Will Be:		
	Number of Payments	Amount of Payment	When Payments Are Due
$2,579.44	9	$220.16	Monthly starting 8/19/2015 and continuing on the same day of each succeeding month until paid in full.

SECURITY: You are giving a security interest in the policy(ies) listed below

LATE CHARGE: See next page, item number (3) three.

PREPAYMENT: If you pay off early, you may be entitled to a refund of part of the finance charge.

You have the right to receive an itemization of the amount financed.

- ☐ I want an itemization
- ☐ I do not want an itemization

SCHEDULE OF POLICIES

POLICY PREFIX AND NUMBER	EFFECTIVE DATE OF POLICY OR ANNUAL INSTALLMENT	(1) FULL NAME OF INSURANCE COMPANY AND BRANCH OFFICE ADDRESS (2) NAME AND ADDRESS OF GENERAL AGENT TO WHICH POLICY PREMIUMS PAID	CODE	TYPE OF COVERAGE	POLICIES SUBJECT TO AUDIT (✓) YES	NO	POLICIES TERMS IN MONTHS COVERED BY PREM	PREMIUM AMOUNT
	7/19/2015	LLOYDS OF LONDON/SOUTHERN INS UNDERWRIT	4168	COMM. PROP			12	$2,390.81
			0					$0.00
			0					$0.00
			0					$0.00

NOTE: NON-PAYMENT MAY RESULT IN CANCELLATION OF ABOVE POLICIES.

Florida documentary stamp tax required by law in the amount indicated above has been paid or will be paid directly to the Department of Revenue. Certificate of Registration #592611508

TOTAL PREMIUM $2,390.81

NOTICE: 1. DO NOT SIGN THIS AGREEMENT BEFORE YOU READ IT OR IF IT CONTAINS ANY BLANK SPACE. 2. YOU ARE ENTITLED TO A COMPLETELY FILLED-IN COPY OF THIS AGREEMENT. 3. UNDER THE LAW, YOU HAVE THE RIGHT TO PAY OFF IN ADVANCE THE FULL AMOUNT DUE AND UNDER CERTAIN CONDITIONS TO OBTAIN A PARTIAL REFUND OF THE FINANCE CHARGE.

THE UNDERSIGNED EXECUTED THIS LOAN AGREEMENT AND RECEIVED A COPY THEREOF THIS 7th day of July, 2016

Policy will be cancelled for Non-Payment

SIGNATURE OF INSURED (If Corporation, Title of Officer Signing)

X _____

X _____

AGENT CERTIFICATION

The undersigned agent hereby certifies that all policies listed above hereof have been issued and delivered, and that the down payment as shown in the contract has been paid by or on behalf of the insured, and that all policies listed therein were issued by this agency. The undersigned warrants that the above contract evidences a bona fide and legal transaction; that the insured is of legal age and has capacity to contract, that the signature is genuine and he has delivered a copy of this contract to the insured. Upon termination of this Agreement or cancellation of any scheduled policies the undersigned agrees to pay the unearned commissions to E.T.I. provided the undersigned is not obligated to pay the same to the scheduled insurance companies or their agents.

FOR FIN. CO. USE

PRINT NAME AND ADDRESS OF AGENT OR BROKER OF THE INSURANCE POLICY(IES)

X _____

FL/01

NOTICE: SEE NEXT PAGE FOR IMPORTANT INFORMATION

PATHWAYS 000046

MARKEL INSURANCE COMPANY

COMMERCIAL LINES POLICY DECLARATIONS

POLICY NUMBER: CHG70001646-01 **PREVIOUS POLICY NUMBER:** CHG70001646-00

COMPANY NAME	PRODUCER NAME 56417
Markel Insurance Company	Insurance Land, Inc 2401 S. French Avenue Sanford, FL 32771

NAMED INSURED: Silva of South Florida, Inc.
DBA: Pathways Academy Charter School

MAILING ADDRESS: 7870 Grand Canal Drive
Miami, FL 33144

POLICY PERIOD: FROM 07/21/2015 TO 07/21/2016
AT 12:01 A.M. STANDARD TIME AT YOUR MAILING ADDRESS SHOWN ABOVE.

BUSINESS DESCRIPTION	Charter School

IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL THE TERMS OF THIS POLICY, WE AGREE WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY.

THIS POLICY CONSISTS OF THE FOLLOWING COVERAGE PARTS FOR WHICH A PREMIUM IS INDICATED. THIS PREMIUM MAY BE SUBJECT TO ADJUSTMENT.

	PREMIUM
COMMERCIAL GENERAL LIABILITY COVERAGE PART	$19,265.00
TERRORISM - CERTIFIED ACTS (GENERAL LIABILITY)	EXCLUDED
TOTAL:	$19,265.00

Includes copyrighted material of Insurance Services Office, Inc., with its permission.

POLICY NUMBER: CHG70001646-01

FORMS APPLICABLE TO ALL COVERAGE PARTS (SHOW NUMBERS):
See Schedule of Forms and Endorsements.

Countersigned	By:
07/24/15	
(Date)	(Authorized Representative)

THESE DECLARATIONS TOGETHER WITH THE COMMON POLICY CONDITIONS, COVERAGE PART DECLARATIONS, COVERAGE PART COVERAGE FORM(S) AND FORMS AND ENDORSEMENTS, IF ANY, ISSUED TO FORM A PART THEREOF, COMPLETE THE ABOVE NUMBERED POLICY.

Includes copyrighted material of Insurance Services Office, Inc., with its permission.

SCHEDULE OF FORMS AND ENDORSEMENTS

POLICY NUMBER:	EFFECTIVE DATE:
CHG70001646-01	07/21/2015

NUMBER	TITLE
	COMMON
MJIL 1000 (06-10)	Signature Page
MD 001 (07-02)	Commercial Lines Policy Declarations
IL 00 03 (09-08)	Calculation Of Premium
IL 00 17 (11-98)	Common Policy Conditions
IL 00 21 (09-08)	Nuclear Energy Liability Exclusion Endorsement (Broad Form)
MIL 1267 (01-15)	The Monument Endorsement
	GENERAL LIABILITY
MDGL 1500 (03-14)	Commercial General Liability Policy Declarations
CG 00 01 (04-13)	Commercial General Liability Coverage Form
CG 02 20 (03-12)	Florida Changes - Cancellation And Nonrenewal
CG 21 06 (05-14)	Exclusion - Access Or Disclosure Of Confidential Or Personal Information And Data-Related Liability - With Limited Bodily Injury Exception
CG 21 16 (04-13)	Exclusion - Designated Professional Services
CG 21 47 (12-07)	Employment-Related Practices Exclusion
CG 21 60 (09-98)	Year 2000 Computer-Related And Other Electronic Problems
CG 21 65 (12-04)	Total Pollution Exclusion With A Building Heating, Cooling And Dehumidifying Equipment Exception And A Hostile Fire Exception
CG 21 73 (01-15)	Exclusion of Certified Acts of Terrorism
CG 21 96 (03-05)	Silica Or Silica-Related Dust Exclusion
CG 22 67 (10-93)	Corporal Punishment
CG 22 71 (04-13)	Colleges Or Schools (Limited Form)
CG 24 07 (01-96)	Products/Completed Operations Hazard Redefined
CG 24 26 (04-13)	Amendment of Insured Contract Definition
MGL 205 (10-01)	Employees As Insureds
MGL191 (09-08)	Non-Owned And Hired Automobile Liability
MGL 1206 (01-14)	Cyber Liability - Amendment Of Coverage B - Personal And Advertising Injury Liability
MGL 1209 (01-14)	Educational Institutions Commercial General Liability Extension
MGL 1211 (01-14)	Educators' Liability Elite Coverage - Claims-Made
MGL 1264 (08-14)	Abuse Or Molestation And Employee And Volunteer Worker Defense Coverage
MGL-TERR-2 (01-15)	Confirmation of Exclusion of Certified Acts of Terrorism Coverage - Terrorism Risk Insurance Act
MIL006 (05-09)	Lead Liability Exclusion
MIL024 (03-00)	Multiple Policies Endorsement
MIL 127-FL (05-09)	Florida Asbestos Exclusion
MIL 1301-FL (03-14)	Florida Exclusion - Fungi or Bacteria

MARKEL INSURANCE COMPANY

COMMERCIAL LINES POLICY DECLARATIONS

POLICY NUMBER: CHA70001646-01 PREVIOUS POLICY NUMBER: NEW

COMPANY NAME	PRODUCER NAME 56417
Markel Insurance Company	Insurance Land, Inc 2401 S. French Avenue Sanford, FL 32771

NAMED INSURED: Silva of South Florida, Inc.
DBA: Pathways Academy Charter School

MAILING ADDRESS: 7870 Grand Canal Drive
Miami, FL 33144

POLICY PERIOD: FROM 08/21/2015 TO 07/21/2016
AT 12:01 A.M. STANDARD TIME AT YOUR MAILING ADDRESS SHOWN ABOVE.

BUSINESS DESCRIPTION: Charter School

IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL THE TERMS OF THIS POLICY, WE AGREE WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY.

THIS POLICY CONSISTS OF THE FOLLOWING COVERAGE PARTS FOR WHICH A PREMIUM IS INDICATED. THIS PREMIUM MAY BE SUBJECT TO ADJUSTMENT.

	PREMIUM
BUSINESS AUTOMOBILE COVERAGE FORM	$5,100.00
TOTAL PAYABLE:	$5,100.00

Includes copyrighted material of Insurance Services Office, Inc., with its permission.

POLICY NUMBER: CHA70001646-01

FORMS APPLICABLE TO ALL COVERAGE PARTS (SHOW NUMBERS):
See Schedule of Forms and Endorsements.

Countersigned	By:
08/27/15	
(Date)	(Authorized Representative)

THESE DECLARATIONS TOGETHER WITH THE COMMON POLICY CONDITIONS, COVERAGE PART DECLARATIONS, COVERAGE PART COVERAGE FORM(S) AND FORMS AND ENDORSEMENTS, IF ANY, ISSUED TO FORM A PART THEREOF, COMPLETE THE ABOVE NUMBERED POLICY.

Includes copyrighted material of Insurance Services Office, Inc., with its permission.

SCHEDULE OF FORMS AND ENDORSEMENTS

POLICY NUMBER:	EFFECTIVE DATE:
CHA70001646-01	08/21/2015

NUMBER	TITLE
MJIL 1000 (06-10)	Signature Page
MD 001 (07-02)	Commercial Lines Policy Declarations
MD006 (02-04)	Business Auto Declarations
IL 00 03 (09-08)	Calculation of Premium
IL 00 17 (11-98)	Common Policy Conditions
IL 00 21 (09-08)	Nuclear Energy Liability Exclusion Endorsement (Broad Form)
CA 00 01 (03-06)	Business Auto Coverage Form
CA 01 28 (03-09)	Florida Changes
CA 02 67 (11-12)	Florida Changes - Cancellation and Nonrenewal
CA 21 72 (10-09)	Florida Uninsured Motorists Coverage Non-Stacked
CA 22 10 (01-08)	Florida Personal Injury Protection
CA 23 94 (03-06)	Silica Or Silica-Related Dust Exclusion For Covered Autos Exposure
CA 24 02 (12-93)	Public Transportation Autos
CA 99 03 (03-06)	Auto Medical Payments Coverage
CA 99 33 (02-99)	Employees As Insureds
MCA 1205-FL (02-12)	Florida Commercial Automobile Plus Extension Endorsement

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Multiple Absence/ Tardiness Phone Log

Date	Student Name	Contact Information	Communication
9/28/2015		Parent absence	Voicemail
9/28/2015		Parent Absence	Voicemail
9/28/2015		Parent absence	Spoke to parent.
9/28/2015		Parent absence	Spoke to parent.
9/28/2015		Parent absence	Left message
9/28/2015		Parent absence	Spoke to aunt
10/5/15		Parent absence	Voicemail
10/5/2015		Parent Absence	Left message
10/5/2015		Parent tardiness	Left Message.
10/5/15		Parent absence	Disconnected
10/5/2015		Parent tardiness	Spoke to parent/conference
10/5/2015		Parent absence	Voicemail
10/5/15		Parent absence	Voicemail
10/6/15		Parent absence	Voicemail
10/6/15		Parent absence	Voicemail
10/6/15		Parent tardiness	Voicemail Spanish
10/6/15		Parent absence	Conference Spoke to parent
10/6/15		Parent absence	Conference Spoke to parent.
10/6/15		Parent absence	Left message
10/6/15		Parent Truancy	Left message
10/6/2015		Parent Truancy	Spoke to parent
10/7/15		Parent absence	Voicemail
10/7/15		Parent absence	Spoke to parent
10/7/15		Parent absence	Left message
10/7/2015		Parent Absence	Spoke to Parent
10/7/15		Parent skipping	Spoke to Parent.
10/8/15		Parent absence	Disconnected
10/8/2015		Parent skipping	Spoke to Parent.
10/8/2015		Parent absence	Left message
10/8/2015		Parent tardiness	Spoke to parent.
10/9/15		Parent absence	Voicemail
10/9/15		Parent absence	Spoke to parent.
10/9/15		Parent absence	Voicemail
10/9/15		Parent skipping	Spoke to mother
10/9/15		Parent absence	Left message.
10/15/15		Parent absence	Voicemail

PATHWAYS 000053

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Multiple Absence/ Tardiness Phone Log

Date	Student Name	Contact Information	Communication
9/8/2015		Parent	message
9/8/2015		Parent (tardy)	message / Parent
9/8/2015		Absence, Parent	Spanish Speaking Vmail
9/8/15		Parent absence	Left message
9/8/15		Parent Skipping	spoke to parent
9/8/15		Parent tardiness	spoke to parent
9/8/15		Parent absence	Voicemail
9/9/2015		Parent Absence	Wrong #
9/9/2015		Parent Skipping	Spoke to parent
9/9/2015		Parent tardiness	Spoke to parent
9/9/2015		Parent Absence	Voicemail
9/9/15		Parent Skipping	Spoke to parent
9/9/15		Parent tardiness	Spoke to parent
9/9/15		Parent absence	Left message
9/9/15		Parent absence	Not Home
9/10/2015		Parent tardiness	Spoke to parent
9/10/2015		Parent Absence	Voicemail
9/10/2015		Parent tardiness	Spoke to parent Spanish
9/10/2015		Parent Absence	Voicemail
9/10/15		Parent tardiness	Spoke to parent
9/10/15		Parent absence	disconnected
9/11/15		Parent absence	message
9/11/15		Parent tardiness	Spoke to parent
9/11/15		Parent tardiness	Spoke to parent
9/11/15		Parent Absence	Message
9/15/2015		Parent Absence	Spoke to parent
9/16/2015		Parent tardiness	Spoke to parent
9/18/2015		Parent Absence	message
9/20/2015		Parent Absence	Voicemail
9/20/2015		Parent Absence	Spoke to parent
9/21/2015		Parent Absence	[redacted] message
9/28/2015		Parent Absence	message
9/28/15		Parent Absence	Spoke to parent
9/28/15		Parent Absence	Spoke to parent
9/28/2015		Parent Absence	Absence

PATHWAYS 000054

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015.

Dear Parent/Guardian,

Your child _____ has been marked absent from Pathway Academy Charter on the following days; more then 10 days. A phone call was provided to your home on 10/8/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/19/2015. at 1:00pm. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000055

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015.

Dear Parent/Guardian,

Your child _____ has been marked absent from Pathway Academy Charter on the following days; more then 10 days. A phone call was provided to your home on 10/6/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/21/2015 at 2:30pm. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000056

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015.

Dear Parent/Guardian,

Your child _____ has been marked absent from Pathway Academy Charter on the following days; more then 10 days. A phone call was provided to your home on 10/5/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/19/2015 at 11:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000057

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child _____ has been marked absent from Pathway Academy Charter on the following days; more then 10 days. A phone call was provided to your home on 10/9/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/21/2015 at 2:00pm. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000058

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child _____ has been marked absent from Pathway Academy Charter on the following days; more then 5 days. A phone call was provided to your home on 10/5/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/21/2015 at 1:00pm. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000059

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; more then 5 days. A phone call was provided to your home on 10/9/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/21/2015. at 11:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000060

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; more then 10 days. A phone call was provided to your home on 10/9/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/21/2015 at 10:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000061

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015.

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; more then 5days. . A phone call was provided to your home on 10/6/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/21/2015 at 9:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000062

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015.

Dear Parent/Guardian,

Your child _____ has been marked absent from Pathway Academy Charter on the following days; 9/25 9/29 10/1. A phone call was provided to your home on 10/7/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/20/2015. at 2:00pm. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely, MSilva

Pathway Academy Charter

Administration

PATHWAYS 000063

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; More then 3 days. A phone call was provided to your home on 10/7/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/19/2015 at 2:00pm. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000064

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; 9/18, 9/22, 9/25, 9/29. A phone call was provided to your home on 10/8/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/20/2015 at 10:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely, M Silver

Pathway Academy Charter

Administration

PATHWAYS 000065

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; more then 5 days . A phone call was provided to your home on 10/5/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/20/2015 at 11:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely, A Silva

Pathway Academy Charter

Administration

PATHWAYS 000066

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015.

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; more then 10 days. A phone call was provided to your home on 10/16/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/20/2015 at 1:00pm. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000067

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; 9/18, 9/21, 9/22 9/24. A phone call was provided to your home on 9/28/2015 / 10/9/2015

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/19/2015 at 10:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000068

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; more then 10 days. A phone call was provided to your home on 9/28/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/19/2015 at 9:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Y Silva.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000069

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; 9/30 10/1 10/2. A phone call was provided to your home on 10/15/2015.

Administration requests a parent conference for your child with Ms. Angel Espinosa. Please come to Ms. Espinosa office on 10/20/2015 at 9:00am. If you are unable to attend at this time please contact (954)-739-6166 and speak to Ms. Natasha Yearwood to arrange a more suitable time.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000070

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 9/18/2015

Dear Parent/Guardian,

Your child _____ has been marked absent from Pathway Academy Charter on the following days: 9/2 9/4 9/8 9/10 9/16. A phone call was provided to your home on 9/18/2015. Please submit proper documentation for the excusal of these absences. Please provide all documentation to Ms. Natasha Yearwood the office manager. If documentation is not provided these absences will be considered unexcused; any questions contact (954)-739-6166.

Sincerely, N Silver

Pathway Academy Charter

Administration

PATHWAYS 000071

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/30/15

Querido Padre/Guardian,

Su Hijo/Hija [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; 9/22, 23, 24. Una llamada telefónica fue proporcionada a su hogar el 9/26/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

M Silva

Pathway Academy Charter

Administration

PATHWAYS 000072

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija _____ ha estado ausente de Pathways Academy Charter en los días siguientes; more than 10 days Una llamada telefónica fue proporcionada a su hogar el 9/10/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

N Silva

Pathway Academy Charter

Administration

PATHWAYS 000073

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; more than 10 days Una llamada telefónica fue proporcionada a su hogar el 9/11/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

Pathway Academy Charter

Administration

PATHWAYS 000074

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija _____ ha estado ausente de Pathways Academy Charter en los días siguientes; more than 10 days. Una llamada telefónica fue proporcionada a su hogar el 9/9/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

Pathway Academy Charter

Administration

PATHWAYS 000075

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] estado ausente de Pathways Academy Charter en los días siguientes; more than 10 days. Una llamada telefónica fue proporcionada a su hogar el 9/8/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

Pathway Academy Charter

Administration

PATHWAYS 000076

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/10/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; 9/1, 9/2. Una llamada telefónica fue proporcionada a su hogar el 9/11/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

M Silver

Pathway Academy Charter

Administration

PATHWAYS 000077

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; 8/28, 9/1, 9/2. Una llamada telefónica fue proporcionada a su hogar el 9/9/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

M Silva

Pathway Academy Charter

Administration

PATHWAYS 000078

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] estado ausente de Pathways Academy Charter en los días siguientes; more than 10days Una llamada telefónica fue proporcionada a su hogar el 9/10/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

M Silva

Pathway Academy Charter

Administration

PATHWAYS 000079

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; 8/24,26,28/ 9/1,3,10,15,16. Una llamada telefónica fue proporcionada a su hogar el 9/10/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

M Silva

Pathway Academy Charter

Administration

PATHWAYS 000080

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; more than 10 days Una llamada telefónica fue proporcionada a su hogar el 9/9/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

M Silva

Pathway Academy Charter

Administration

PATHWAYS 000081

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; more than 10days Una llamada telefónica fue proporcionada a su hogar el 9/9/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

MSilva

Pathway Academy Charter

Administration

PATHWAYS 000082

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija L [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; more than 10days Una llamada telefónica fue proporcionada a su hogar el 9/8/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

M Silva

Pathway Academy Charter

Administration

PATHWAYS 000083

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Fecha: 9/18/2015

Querido Padre/Guardian,

Su Hijo/Hija [redacted] ha estado ausente de Pathways Academy Charter en los días siguientes; more than 10days Una llamada telefónica fue proporcionada a su hogar el 9/8/2015. Por favor, envíe la documentación apropiada para la escusa de la auncencias. Por favor proporcione toda la documentación a la Sra. Natasha Yearwood, la Gerente de oficina. Si no se proporciona documentación de que estas ausencias serán consideradas sin excusa; cualquier duda póngase en contacto con 954-739-6166.

Sinceramente,

M Silva

Pathway Academy Charter

Administration

PATHWAYS 000084

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/16/2015.

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; 9/22 9/23 9/24. A phone call was provided to your home on 9/28/2015. Please submit proper documentation for the excusal of these absences. Please provide all documentation to Ms. Natasha Yearwood the office manager. If documentation is not provided these absences will be considered unexcused; any questions contact (954)-739-6166.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000085

4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Date: 10/1/2015

Dear Parent/Guardian,

Your child [redacted] has been marked absent from Pathway Academy Charter on the following days; 9/22 / 9/23 9/24. A phone call was provided to your home on 9/26/2015. Please submit proper documentation for the excusal of these absences. Please provide all documentation to Ms. Natasha Yearwood the office manager. If documentation is not provided these absences will be considered unexcused; any questions contact (954)-739-6166.

Sincerely,

Pathway Academy Charter

Administration

PATHWAYS 000086

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Social Worker Log Form

Date	Student Name	Comment
10/27/2015	[redacted]	Neighbor reported that student no longer resides at this residence
10/27/2015	[redacted]	No one home
10/27/2015	[redacted]	New tenant. Family moved back to Orlando due to passing of relative
10/27/2015	[redacted]	New tenant. Family moved back to Orlando due to passing of relative
10/28/2015	[redacted]	No one home
10/28/2015	[redacted]	No one home
10/28/2015	[redacted]	Spoke to neighbor. Student still resides
10/28/2015	[redacted]	Spoke to neighbor. Student still resides
10/29/2015	[redacted]	No one home
10/29/2015	[redacted]	No one home
10/30/2015	[redacted]	Spoke to neighbor student still resides there
10/30/2015	[redacted]	Spoke to sibling and left card for parent to return phone call
10/30/2015	[redacted]	No one home
10/31/2015	[redacted]	No one home
10/31/2015	[redacted]	Spoke to grandmother
10/31/2015	[redacted]	Spoke to neighbor family still resides at residence. Will revisit

Printed name: Natasia Sutton

Signature: Natasia Sutton

PATHWAYS 000087

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.
L. Sutton

letter sent
10/26/2015

PATHWAYS 000088

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.

L. Sutton

Letter Sent
10/26/2015

[redacted]

PATHWAYS 000089

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.
L. Sutton

Letter Sent
10/26/2015

PATHWAYS 000090

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.

L. Sutton

Letter Sent
10/26/2015

[redacted]

PATHWAYS 000091

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.
L. Sutton

Letter Sent
10/26/2015

PATHWAYS 000092

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school; a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.
L. Sutton

Letter Sent
10/26/2015

[redacted]

PATHWAYS 000093

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.
L. Sutton

Letter sent
10/26/2015

PATHWAYS 000094

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.
L. Sutton

Letter Sent.
10/26/2015

PATHWAYS 000095

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.

L. Sutton

Letter Sent
10/26/2015

[redacted]

PATHWAYS 000096

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.

L. Sutton

Letter sent
10/26/2015

[redacted]

PATHWAYS 000097

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.

L. Sutton

letter sent
10/26/2015

[redacted]

PATHWAYS 000098

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.

L. Sutton

Letter sent
10/26/2015

[redacted]

PATHWAYS 000099

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.

L. Sutton

letter sent
10/26/2015

PATHWAYS0000100

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

Dear Parent/ Guardian,

It has come to the attention of Pathway Academy Charter that your child has excessive tardiness and absences that violate Policy 5.5 of Broward County.

Florida Statute, Chapter 1003, requires the regular school attendance of students between the ages of 6 and 16 years. A child who attains that age of 16 is not subject to compulsory school attendance if the child files a formal Declaration of Intent to Terminate School Enrollment with the school the child and his or her parent or legal guardian must sign the declaration. This Stature makes parents and legal guardians legally responsible for seeing that their children attend.

This letter is to advise you to see hat enrolls at his/her zoned public school, School or another educational option defined under Florida Statute, Chapter 1003.01 (13) which includes a private school, including a parochial, religious, or denominational school, a home education program if eligible, or a private tutoring program. Your son/daughter must enroll and attend school regularly, within three days of your receipt of this letter. If not, you may be in violation of this Statute, and I will be required to notify the legal authorities.

Please contact me at (954)-739-6166 to advise me of your intent of school enrollment for your son/daughter. If you have any questions, or if I can offer further assistance in getting your child into regular school attendance, feel free to call me.

Sincerely,

Latavia Sutton
School Social Worker.

L. Sutton

Letter Sent
10/26/2015

PATHWAYS 0000101

IRS

Form 433-D
(January 2015)

Department of the Treasury – Internal Revenue Service

Installment Agreement

(See instructions on the back of this page)

Name and address of taxpayer(s)
SILVA OF SOUTH FLORIDA INC
PATHWAYS ACADEMY CHARTER SCHOOL
4850 NORTH STATE RD 7
LAUDERDALE LAKES FL 33319

Social security or employer identification number
(taxpayer) 27-3400989 (spouse)

Your telephone numbers (include area code)
(home) (work, cell or business) (954) 739-6166

For assistance, call 1-800-829-0115 or write
Internal Revenue Service
Philadelphia, PA 19255-0000

Employer (name, address and telephone number):

Financial institution (name and address): SUNTRUST BANK

Kind of taxes (form numbers)	Tax periods	Amount owed as of: 01/05/2016
941	01/201312, 01/201403, 01/201406, 01/201409, 01/201412, 01/201506, 01/201509 Page 1 of 1	$14,057.29

I / We agree to pay the federal taxes shown above, PLUS PENALTIES AND INTEREST PROVIDED BY LAW, as follows:

$630.00 on 02/25/2016 and $630.00 on the 25 of each month thereafter. I / We also agree to increase or decrease the above installment payment as follows:

Date of increase (or decrease)	Amount of increase (or decrease)	New installment payment amount

The terms of this agreement are provided on the back of this page. Please review them thoroughly.

☒ Please initial this box after you've reviewed all terms and any additional conditions.

Additional Conditions/Terms *(To be completed by IRS)*	Note: Internal Revenue Service employees may contact third parties in order to process and maintain this agreement

DIRECT DEBIT – Attach a voided check or complete this part only if you choose to make payments by direct debit. Read the instructions on the back of this page.

a. Routing number: 063102152
b. Account number: 1000156795444

I authorize the U.S. Treasury and its designated Financial Agent to initiate a monthly ACH debit *(electronic withdrawal)* entry to the financial institution account indicated for payments of my Federal taxes owed, and the financial institution to debit the entry to this account. This authorization is to remain in full force and effect until I notify the Internal Revenue Service to terminate the authorization. To revoke payment, I must contact the Internal Revenue Service at the toll free number listed above no later than 14 business days prior to the payment *(settlement)* date. I also authorize the financial institutions involved in the processing of the electronic payments of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payments.

Your signature	Title *(if corporate officer or partner)*	Date
	Yudit Silva - Principal	1-5-2016
Spouse's signature *(if a joint liability)*		Date

FOR IRS USE ONLY:

AGREEMENT LOCATOR NUMBER: 0 3 1 5

Check the appropriate boxes:

☒ RSI "1" no further review
☐ RSI "5" PPIA BMF 2 year review
☐ RSI "6" PPIA BMF 2 year review

☒ AI "0" not a PPIA
☐ AI "1" Field Asset PPIA
☐ AI "2" - All other PPIAs

Agreement Review Cycle: Earliest CSED: 03/03/2024
☐ Check box if pre-assessed modules included

Originator's ID #: 2816-2007 / 1001255642 Originator Code: 21
Name: M. WALLACE Title: REVENUE OFFICER

A NOTICE OF FEDERAL TAX LIEN *(check one box below)*
☒ HAS ALREADY BEEN FILED
☐ WILL BE FILED IMMEDIATELY
☐ WILL BE FILED WHEN TAX IS ASSESSED
☐ MAY BE FILED IF THIS AGREEMENT DEFAULTS

NOTE: A NOTICE OF FEDERAL TAX LIEN WILL NOT BE FILED ON ANY PORTION OF YOUR LIABILITY WHICH REPRESENTS THE SHARED RESPONSIBILITY PAYMENT UNDER THE AFFORDABLE CARE ACT.

Agreement examined or approved by *(signature, title, function)* Date

Part 1 - IRS Copy Catalog No. 16644M www.irs.gov Form 433-D (Rev. 1-2015)

PATHWAYS 0000102

Form **12277**
(October 2011)

Department of the Treasury — Internal Revenue Service

Application for Withdrawal of Filed Form 668(Y), Notice of Federal Tax Lien

(Internal Revenue Code Section 6323(j))

1. Taxpayer Name *(as shown on the Notice of Federal Tax Lien)*	2. Social Security/Employer Identification No.
SILVA OF SOUTH FLORIDA INC	27-3400989

3. Taxpayer's Representative, if applicable, or Name and Title of contact person, if taxpayer is a business

RODOLFO PRICE, CPA (POWER OF ATTORNEY)

4. Address *(Number, Street, P.O. Box)*

4850 NORTH STATE RD 7 STE G108

5. City	6. State	7. ZIP code	8. Phone Number
LAUDERDALE LAKES	FL	33319	954-739-6166

9. Attach copy of the Form 668(Y), Notice of Federal Tax Lien, if available, **OR**, if you don't have a copy, provide the following information, if available:

Serial number of Form 668(Y) *(found near the top of the document)*	Date Form 668(Y) filed
177027515	9/29/15

Recording office where Form 668(Y) was filed

PLANTATION, FL

10. Current status of the federal tax lien *("x" appropriate box)*

☒ Open ☐ Released ☐ Unknown

11. Reason for requesting withdrawal of the filed Notice of Federal Tax Lien *("x" appropriate box(es))*

☐ The Notice of Federal Tax Lien was filed prematurely or not in accordance with IRS procedures.

☒ The taxpayer entered into an installment agreement to satisfy the liability for which the lien was imposed and the agreement did not provide for a Notice of Federal Tax Lien to be filed.

☒ The taxpayer is under a Direct Debit Installment Agreement.

☐ Withdrawal will facilitate collection of the tax.

☐ The taxpayer, or the Taxpayer Advocate acting on behalf of the taxpayer, believes withdrawal is in the best interest of the taxpayer and the government.

12. Explain the basis for the withdrawal request *(attach additional sheets and other documentation that substantiates your request, as needed)*

SILVA OF SOUTH FLORIDA ENTERED INTO AN INSTALLMENT AGREEMENT ON 1/6/2016 AND REQUEST RELEASE OF THE LIEN DUE TO ADVERSE ACTION BY THE BROWARD COUNTY SCHOOL DISTRICT IF THE LIEN ISN'T REMOVED.

Affirmation

Under penalties of perjury, I declare that I have examined this application (including any accompanying schedules, exhibits, affidavits, and statements) and, to the best of my knowledge and belief, it is true, correct, and complete

Signature *(Taxpayer or Representative)*	Title *(If business)*	Date
	RODOLFO PRICE, POWER ATTY	1/5/2016

Form 668 (Y)(c)
(Rev. February 2004)

1872 Department of the Treasury - Internal Revenue Service

Notice of Federal Tax Lien

Area:
SMALL BUSINESS/SELF EMPLOYED AREA #3
(800) 913-6050

Serial Number
177027515

For Optional Use by Recording Office

As provided by section 6321, 6322, and 6323 of the Internal Revenue Code, we are giving a notice that taxes (including interest and penalties) have been assessed against the following-named taxpayer. We have made a demand for payment of this liability, but it remains unpaid. Therefore, there is a lien in favor of the United States on all property and rights to property belonging to this taxpayer for the amount of these taxes, and additional penalties, interest, and costs that may accrue.

- This Notice of Federal Tax Lien has been filed as a matter of public record.
- IRS will continue to charge penalty and interest until you satisfy the amount you owe.
- Contact the Area Office Collection Function for information on the amount you must pay before we can release this lien.
- See the back of this page for an explanation of your Administrative Appeal rights.

002301

Name of Taxpayer
SILVA OF SOUTH FLORIDA INC
PATHWAYS ACADEMY CHARTER SCHOOL
a Corporation

Residence
4850 NORTH STATE ROAD 7
LAUDERDALE LAKES, FL 33319-5869

IMPORTANT RELEASE INFORMATION: For each assessment listed below, unless notice of the lien is refiled by the date given in column (e), this notice shall, on the day following such date, operate as a certificate of release as defined in IRC 6325(a).

Kind of Tax (a)	Tax Period Ending (b)	Identifying Number (c)	Date of Assessment (d)	Last Day for Refiling (e)	Unpaid Balance of Assessment (f)
941	06/30/2015	XX-XXX0989	08/17/2015	09/16/2025	4782.42
				Total	4782.42

Place of Filing
County Courthouse
Broward County
Ft. Lauderdale, FL 33301

This notice was prepared and signed at BALTIMORE, MD, on this,

the 17th day of September, 2015.

Signature
for M. WALLACE

Title
REVENUE OFFICER
(954) 423-7821

23-02-2007

(NOTE: Certificate of officer authorized by law to take acknowledgment is not essential to the validity of Notice of Federal Tax Lien
Rev. Rul. 71-466, 1971 - 2 C.B. 409)

Part 3 - Taxpayer's Copy

CAT. NO 60025X
Form 668 (Y)(c) (Rev. 02-04)

PATHWAYS 0000104

Julie Klahr

From: Rodolfo Price <rprice@pricedean.com>
Sent: Monday, January 25, 2016 1:26 PM
To: Julie Klahr
Cc: yuditsilva@ymail.com; YADIRA DESVERGUNAT
Subject: Pathways - IRS tax matter
Attachments: PAC_IRS_InstallAgrmnt_Signed_160105.pdf; PAC_IRS_Lien_Release_12277_160105.pdf

Hello Julie,
Judy asked me to contact you regarding the IRS matter for Pathways Charter Academy (PAC).

Here's the status:

1. PAC has a tax balance with the IRS primarily for penalties and interest due to not paying tax deposits timely
2. PAC entered into a payment agreement with the IRS for the outstanding balance related to penalties and interest (see attached)
3. PAC requested the IRS to release the IRS lien because they have entered into a payment agreement (see attached)
4. PAC is working with the IRS appeals division to further reduce the penalties.

Should you have any questions, please contact me.

Thank you,

Rodolfo Price, CPA
Tel: 954.278.3359
Fax: 888.410.7944
rprice@pricedean.com
www.pricedean.com

PRICEDEAN
Accounting Solutions

2817 E. Oakland Park Blvd - Suite 201G - Box 7 - Ft. Lauderdale, Fl. 33306 - (Corporate) Tel: 954.278.3359
One West Court Square - Ste 750 - Decatur, GA 30030 - Tel: 770.807.6673

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

From: Julie Klahr [mailto:JKlahr@cityatty.com]
Sent: 01/14/2016 7:04 PM
To: Rodolfo Price; Tony Carrillo
Cc: Elvira Dietz
Subject: RE: GCDE report

And thank you Rodolfo for working on this and helping to resolve it.

Sent via the Samsung Galaxy S® 6 edge, an AT&T 4G LTE smartphone

-------- Original message --------
From: Rodolfo Price <rprice@pricedean.com>
Date: 1/14/2016 5:55 PM (GMT-05:00)
To: Tony Carrillo <tcarrillo@cityatty.com>
Cc: Julie Klahr <JKlahr@cityatty.com>, Elvira Dietz <edietz@cityatty.com>
Subject: RE: GCDE report

Hello Tony,
Attached please find the highlighted invoices I need.

Thanks for your help in resolving this matter.

Should you have any questions, please contact me.

Thank you,

Rodolfo Price, CPA
Tel: 954.278.3359
Fax: 888.410.7944
rprice@pricedean.com
www.pricedean.com

PRICEDEAN
AccountingSolutions

2817 E. Oakland Park Blvd - Suite 201G - Box 7 - Ft. Lauderdale, FL 33306 - (Corporate) Tel: 954.278.3359
One West Court Square - Ste 750 - Decatur, GA 30030 - Tel: 770.807.6673

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

From: Tony Carrillo [mailto:tcarrillo@cityatty.com]
Sent: 01/08/2016 2:20 PM
To: Rodolfo Price (rprice@pricedean.com)
Cc: Julie Klahr; Elvira Dietz
Subject: GCDE report

Per our phone conversation; please let me know if you have any questions.

Regards,

Tony Carrillo
Accounting and Billing Manager
GOREN, CHEROF, DOODY & EZROL, P.A.
3099 East Commercial Boulevard, Suite 200
Fort Lauderdale, Florida 33308
Telephone (954) 771-4500 x 331 * Fax (954) 771-4923
Email: tcarrillo@cityatty.com
www.cityatty.com

Offices in Fort Lauderdale and Delray Beach, Florida.

Disclaimer: This E-Mail is covered by the Electronic Communications Privacy Act, 18 U.S.C. §§ 2510-2521 and is legally privileged. The information contained in this E-Mail is intended only for use of the individual or entity named above. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering it to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you receive this E-Mail in error, please notify the sender immediately at the phone number above and delete the information from your computer. Please do not copy or use it for any purpose nor disclose its contents to any other person.

This email has been sent from a virus-free computer protected by Avast.
www.avast.com

This email has been sent from a virus-free computer protected by Avast.
www.avast.com

PRICEDEAN
AccountingSolutions

FAX COVERSHEET

DATE: January 5, 2016

FROM: RODOLFO PRICE, CPA
TEL: (954) 278-3359
FAX: (888) 410-7944
EMAIL: RPRICE@PRICEDEAN.COM

TO: AGENT MICHAEL WALLACE
COMPANY: IRS
TEL: (954) 423-7821
FAX: (888) 855-3397
EMAIL:

#PAGES : 2
(including cover page)

RE: SILVA OF SOUTH FL INC 27-3400989

COMMENTS/INSTRUCTIONS:

MR WALLACE
PLEASE FIND THE REQUESTED INFORMATION FOR
SILVA OF SOUTH FLORIDA.

PLEASE CONTACT ME WITH ANY QUESTIONS.

Thanks,
Rodolfo Price, CPA

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

On 11/17/2015 a middle school student came to my office with a note from another student (documentation provided). The note provided information of a possible sexual incident that occurred on school campus between two middle school students. After review between teachers and students another note was retrieved (documentation provided). However, this note was falsified from students imposing as the physical education teacher.

Each student was pulled individually into my office which Ms. Natasha Yearwood was witness. Each student provided their statement. The following day after review of the video camera on premises the story was verified. All parents were contacted and had individually meetings with administration. One of the involved students was previously sexually molested and is undergoing a Response to Intervention (RtI). Due to the circumstances and the background history the student was referred to receive extensive counseling by the ESE specialist (documentation provided). Based on the notes content, student history, and current mental health of the child it was an administrative decision not to contact the authorities. All students and parents agreed to this notion given the circumstances. The male student was suspended from Pathways Charter from one week and his class was changed to avoid any contact with the female student. The male student is also placed on a behavior monitoring plan to ensure that the student does not engage in any problematic behavior.

Any questions please contact Angel Espinosa at (954)-739-6166

Thank You

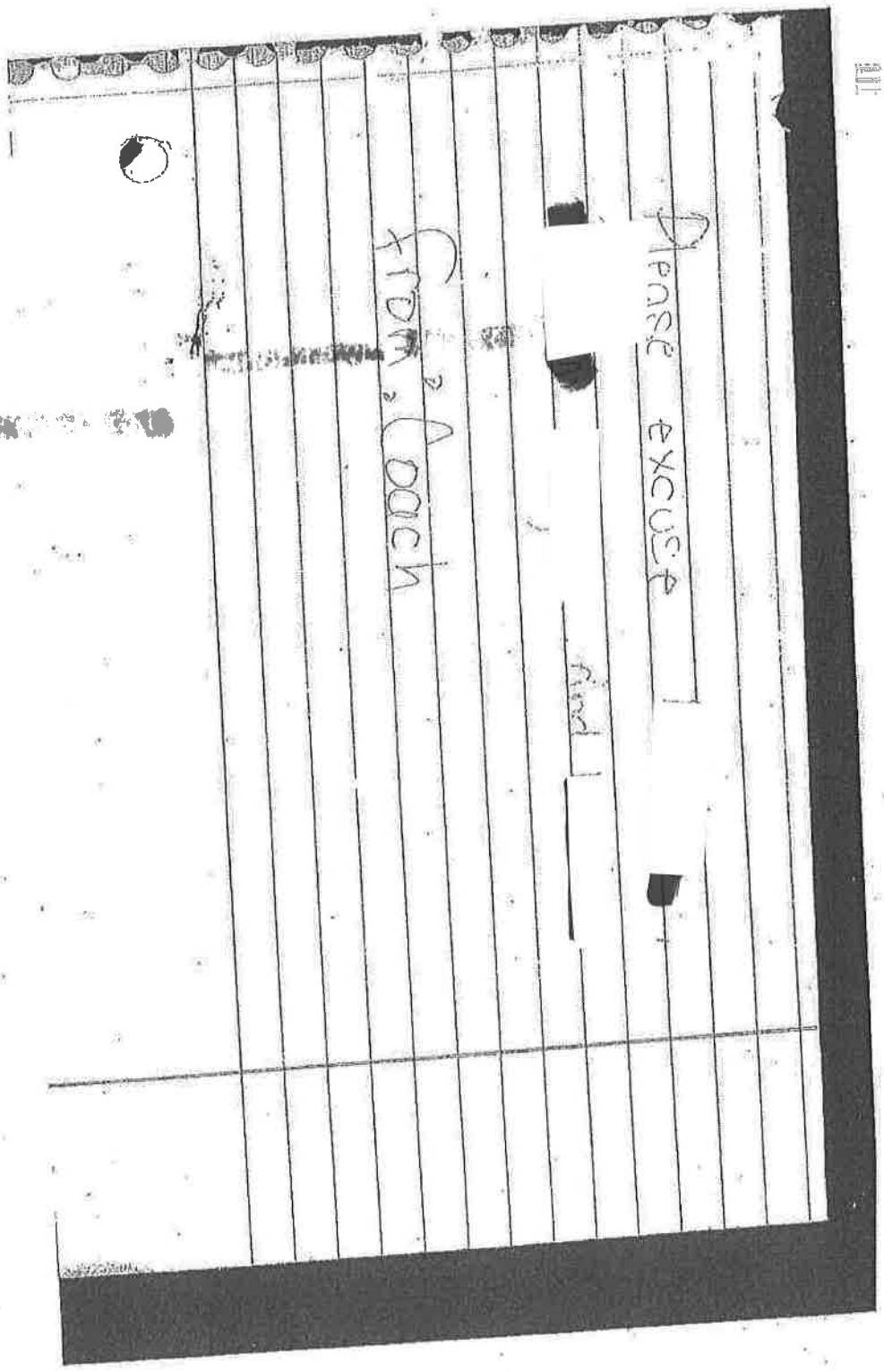
Rebecca Richards – Pathways Academy Charter 11/18/2015

On Tuesday 11/17/2015, students [redacted] and [redacted] came to my Social Studies Class approximately Ten to Fifteen minutes late. I asked them where they were coming from and they all said that they are coming from The Computer Room (Coach). I asked that they all go back and get a pass since they were with coach. They came back with a note signed "Coach". I suspected that the note was fraudulent and send for coach. Coach came to my classroom within minutes and verified that he did not write the note.

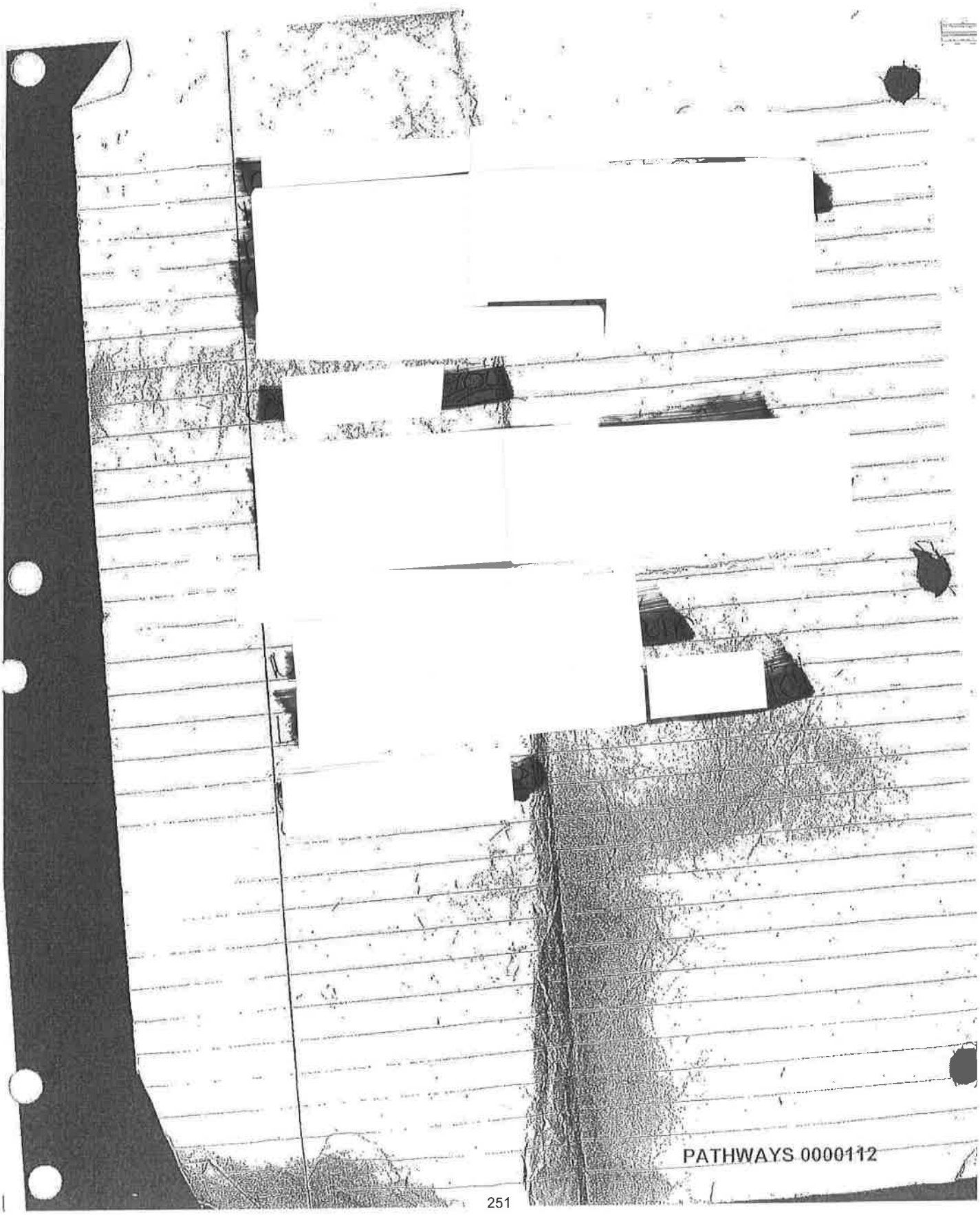
Sincerely,

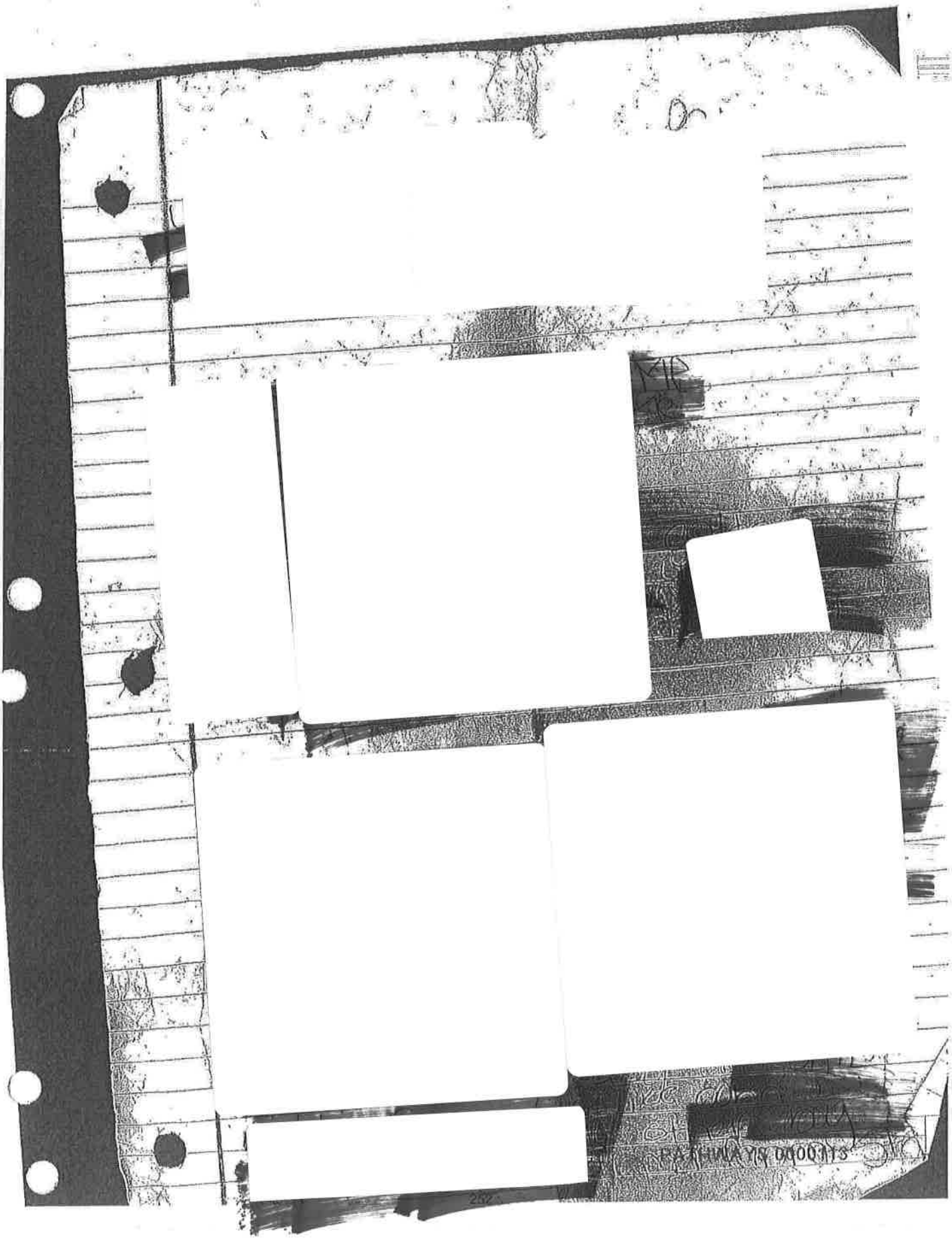
Rebecca Richards, M.Ed.

PATHWAYS 0000110



PATHWAYS 0000111




PATHWAYS 0000113

Pathways Academy Charter School
4850 North State Road 7,
Lauderdale Lakes, Fl. 33319
Phone: 954-739-6166
http:pathwayscharter.net

is currently undergoing the Response to Intervention (RtI) process for eligibility of an Emotional Behavioral Disorder placement. was evaluated by Broward County School psychologist. She is scheduled for a Psychosocial evaluation with a Social Worker of Broward County School Student Services Department. Further referrals given to Henderson Behavioral Center.

For any questions, pertaining to behavioral needs please contact Judith Evans at (954)-739-6166.

Thank You

PATHWAYS 0000114

Medical Record #_____ ASSESSED FEE: $_____

☐ NEW ☐ AGTIVE ☐ CLOSED % Discount:_____

DATE:_____ HENDERSON BEHAVIORAL HEALTH ~ YOUTH & FAMILY SERVICES
SCREENING / INTAKE / REFERRAL FORM

Completed By:_____ F/F ☐ Phone ☐ Time:_____ am/pm

Insurance: ☐ No ☐ Yes : ☐ Medicaid ☐ Healthy Kids ☐ Private Insurance:_____

Person Making Appt. (Relationship)_____ Phone #_____

How referred to HMHC:_____ Phone #_____

NAME:_____ AGE:_____ D.O.B._____
(LAST) (FIRST)

SOCIAL SECURITY#: ___/___/_____ SEX: M STATUS: (SEE BACK)

ADDRESS:_____
(STREET &/OR ALF/MOTEL) (APT/R[redacted] (CITY) (ZIP CODE)

HOME PHONE:_____ CELL PHONE:_____ ANNUAL INCOME:$_____

RACE: ☐ W Native American ☐ Alaskan Native ☐ Asian/Pacific Islander ☐ Other

Ethnicity: ☐ Puerto Rican ☐ Mexican ☐ Cuban ☐ Other Hispano ☐ Caribbean

US Citizen: Yes ☐ No Nationality (where born): _____ Primary Language:_____

_____ _____ _____
RELATIONSHIP PHONE #

YOUTH IN FOSTER CARE? ☐ Y ☐ N CNSW ADVOCATE:_____ #_____

DJJ : ☐ Y ☐ N Juvenile Probation Officer: _____ #_____

NAME OF ADULT THE CHILD RESIDES WITH:_____ _____ _____ _____
RELATIONSHIP # IN HOUSEHOLD

SCHOOL:_____ GRADE LEVEL:_____ PROGRAM:_____

Parents Marital Status: Married ☐ Divorced ☐ Separated ☐ Single ☐ Widowed ☐ Other _____

REASON FOR [redacted] PROBLEM BEGIN:_____

SUICIDAL / HOMICIDAL IDEATION / HX:_____

ALCOHOL / SUBSTANCE ABUSE:_____ LAST USED:_____

Prior Mental Health Treatment: ☐ No ☐ Yes _____
(NAME OF FACILITY)

Past Psychiatric Hospitalizations: ☐ No ☐ Yes _____
(MOST RECENT HOSPITAL / INTAKE AND DISCHARGE DATES)

DIAGNOSIS:_____ Client Report ☐ Medical Records ☐ EHR ☐

CURRENT MEDICATIONS:_____

Medical Concerns / Known Allergies:_____

DISPOSITION: Appointment Date: _____ Time: _____ am/pm DEPT.:_____

Rescheduled Appointment Date: _____ Time: _____ am/pm Staff:_____

PATHWAYS 0000115

SECTION IV

THE OFFICE OF THE CHIEF AUDITOR'S FOLLOW-UP RESPONSES

OCA's Follow-Up Response

In response to Ms. Julie Klahr's (Pathways' attorney) preliminary comments regarding our audit process, we performed the audit in accordance with Government Auditing Standards. As part of our audit, we were requested to investigate numerous allegations received from the Florida Department of Education, Office of the Inspector General, regarding Pathways Academy Charter School, and perform attendance verification and other auditing functions. These allegations were submitted to the Office of the Inspector General by Mr. Andrew Ramjit, a former employee of Pathways Academy Charter School.

We reviewed all the responses that were provided by Pathways' attorney and all their supporting exhibits for Allegations #1, 2, 3 and Other Findings. We feel that Pathways' attorney's response contains false statements, forged documents, and many contradictions. There were several documents that Pathways' attorney stated were signed by Mr. Ramjit and Ms. Atwaroo that we questioned. When we presented these documents to Mr. Ramjit and Ms. Atwaroo, they confirmed that they did not sign them (see Pathways 00003 – 00005 on pages 142 - 144, Pathways 000025 – 000026 on pages 164 -165, and pages 263-264). These documents were used in an attempt to discredit the former employees, Mr. Ramjit and Ms. Corissa Atwaroo. Some of the explanations in the response for the findings related to expenditures were questionable. In addition, the findings concerning attendance were not addressed. The reason given in Pathways' attorney's response was that page 10 of our report was missing, which pertained to the attendance findings. We do not agree that page 10 was missing, since all other reports handed out at the December 17, 2015 exit conference contained page 10. In any case, we were not notified about this missing page until we received the response on January 29, 2016, which was approximately five weeks after the exit conference. We sent page 10 to Ms. Klahr on February 3, 2016, but still have not received a response regarding this finding, which represents $49,098 in FTE overpayments to the Charter school. Please note that we blacked out all student names appearing on Pathways documents presented to our office, in order to comply with privacy rights of students.

Below are several examples to substantiate our conclusion of Pathways' attorney's response:

First Allegation

In response to the First Allegation, Pathways' attorney alleges that our audit report wrongly stated the employment dates of Mr. Ramjit, and she stated that his effective starting employment date was June 1, 2015. Pathways' attorney's response stated that prior to this date, Mr. Ramjit came a few times to the school to become familiar with the school's operations and staff. Mr. Ramjit stated that he was asked to report to work on May 4, 2015. When he showed up on May 4, 2015, he was told by Ms. Silva that he could not begin drawing a salary until June 1, 2015. Since Mr. Ramjit had already quit his previous job, he worked during the month of May 2015 without being paid. We have an email dated April 29, 2015, where Mr. Ramjit was reminded of a Principal's meeting on May 13, 2015 to represent the school as Principal of Pathways (see page 265). This meeting was sponsored by the Charter Schools Management/Support Department, which validates Mr. Ramjit's statement that he was working at the school since early May 2015. He signed in on the attendance sheet for that meeting (see page 266). We also have emails showing that Mr. Ramjit

was corresponding with school administrators during the month of May 2015 (see page 267). In addition, Pathways' attorney stated that Mr. Ramjit's allegations were the actions of a disgruntled, terminated employee; however, Mr. Ramjit stated that his last day of work was August 4, 2015 and on August 5, 2015, he went to the school and turned in a resignation letter, along with the keys to the building and his school phone.

Pathways' attorney provided three documents said to be signed by Mr. Ramjit, where he supposedly acknowledged that:

- He signed evaluations when he did not have the authority to do so.
- He exhibited lewd behavior in the school.
- He interviewed a new employee without authorization.

We requested that Mr. Ramjit examine these documents and he stated in writing that all three documents are forgeries (see Pathways 00003 – 00005 on pages 142-144). An examination of the copies shows that all three signatures are completely identical, which would be a very unlikely occurrence. We visited the Charter School on February 24, 2016 and requested the original documents. Ms. Silva stated she would bring them to our office on February 26, 2016; however, she did not show up. If these documents were authentic, they should have been readily available when our auditor requested them.

In several instances, Pathways' attorney stated that it was not Mr. Ramjit's responsibility to perform teacher evaluations; however, on page 130, paragraph 3, the opposite was stated "it was Mr. Ramjit's responsibility to complete and file these documents while he was employed at the Charter School".

Pathways' attorney stated that several of our exhibits were blacked out or impossible to read. Page 27 was the only document that was difficult to read, due to a poor quality fax that we received from Ms. Kerrine Ogle; however, the pertinent information is clearly stated. Ms. Ogle stated that she reviewed the documents that show her name and confirmed that none of the documents contained her authentic signature. She signed a document (see page 27) to show her authentic signature.

Pathways' attorney stated that the documents in our report were falsified by Mr. Ramjit. It doesn't seem logical if Mr. Ramjit was involved in wrongdoings, such as forgeries, lewd behavior, etc. that he would be the whistleblower who would report these allegations to the Office of the Inspector General.

Pathways' attorney stated that our audit report did not provide information regarding falsified signatures. Two examples are on pages 23 and 27 from two teachers.

In response to documents on Pathways 000010 through 000016, (pages 149-155) concerning Mr. Luis Gonzalez, Pathways' attorney stated that Mr. Ramjit misspelled Mr. Gonzalez' first name. This document is clearly not Mr. Ramjit's handwriting. Also, the signatures presented to be the

authentic signatures of Luis Gonzalez were different on Pathways 000012, 000013 and 000015 (pages 151, 152 and 154). Ironically, Pathways 000013, (page 152) was signed by Ms. Silva and Mr. Gonzalez on May 30, 2015, which was a Saturday, when the school would have been closed.

Pathways' attorney stated that our audit report contained documents with blacked out information. We purposely blacked out student names from our audit report for privacy reasons. The item of concern is the authenticity of Ms. Atwaroo's signature (see page 34).

Pathways' attorney stated that Ms. Atwaroo's signature varied on different documents and sent Pathways pages 000025-000029 (pages 164-168) to prove her point; however, Ms. Atwaroo has confirmed that Pathways pages 000025 and 000026 (pages 164-165) contain forged signatures (see page 264), as well as the signature on page 34 (see pages 34 - 39).

Second Allegation

Pathways' attorney's response alleges that all purchases were made for the use of the school. It was explained in this response that ceramic torches and tiki torch fluid was bought for the benefit of the custodian to perform his outdoor duties, because he suffered from allergies to insect bites. It is remarkable the good intentions and concerns of the school administrators for the welfare of its employees, but the methodology is rather bizarre. To light torches while performing activities near them would be a safety hazard. Furthermore, at the December 17, 2015 exit conference, Ms. Yudit Silva had no recollection of the purchase of these ceramic torches and tiki torch fluid.

We still question the vent clips for the boys' restrooms; there are products designed for restrooms that would have provided better results than a product designed to be used in an automobile.

Regarding questionable purchases, Pathways' attorney stated that the Charter School's application fee paid to Palm Beach County School District was done in error by the previous accountant who used the wrong checking account. We noticed that the $500 Charter School application fee was reimbursed to the Charter School. The correction of this payment error was not made until after our meeting on December 17, 2015 (see Pathways page 000036, page 175). The $500 Charter School application fee issued to Miami Dade County Schools had not been reimbursed to the Charter School, as of the date of our review.

Pathways' attorney stated that the payment to Impact Learning Strategies, L.L.C., a consultant, in the amount of $4,000, is a legitimate payment for services such as SACS accreditation, ESE evaluations and workshops for teachers. The contract was signed on December 30, 2015, two weeks after our audit exit meeting with the Charter School's administration. The contract that was presented by Pathways' attorney commenced on February 1, 2016 (see Pathways page 000037, page 176) and is unrelated to the finding in our report (See Exhibit C-1 on page 46). We noted that the contract with Impact Learning Strategies, L.L.C that we reviewed that was signed on July 9,

2015 was for the purpose as stated in the contract section 1.a "Consultant will review the existing 2015 charter applications for New Horizon (K-8) for the School District of Palm Beach County, and make revisions and additions to the document to ensure ..." A non-related contract was provided by Ms. Klahr, which is totally different than the contract we reviewed (See Exhibit C-1 on page 46).

In regard to questioned costs for disbursements not supported with invoices, item #5.1 - Repairs and Maintenance, (see Exhibits L.1 – L.2, pages 76-77) Pathways' attorney stated that the expense was not for the lease of bus equipment, but rather for repairs and maintenance of school buses, subsequent to the bus purchases. If this is correct, Pathways' attorney should be able to furnish titles for the buses purchased. In addition, the $5,000 check was payable to Adrian Diaz, Ms. Silva's ex-husband, instead of an appropriate vendor. The invoices mentioned have still not been provided to us by the Charter School. In addition, we were told by Mr. Rodolfo Price, Pathways' accountant, that the two buses that are insured by Markel Insurance are leased, not owned. The accountant also stated that there is a lease agreement. We have requested this document, but have not received it to date. In addition, certificates of titles found in the charter school's files showed the two buses are owned by Mr. Adrian Diaz, ex-husband of Ms. Yudit Silva. Regarding the prior paragraph, we question why the Charter school would have invoices for repairs, if the buses are leased and not owned. We still have not received a lease agreement or any repairs/maintenance invoices to substantiate the expenditures made by the Charter school to Mr. Diaz. It is still unclear regarding the ownership of these buses.

In regard to Pathways' attorney's response to 5.3 Resorts and Hotels, we were not provided with any supporting documentation for these expenses; therefore, we stand by our audit finding.

In regard to Pathways' attorney's response to 5.4 Gasoline Expenditures, the gasoline purchases were for unleaded gas, which would not be used in a school bus that requires diesel fuel. In addition, the picnic mentioned by Pathways' attorney was on November 1, 2014; the gas purchase was on September 15, 2014 in the amount of $41.10 (see Exhibit P.4, page 88). Also, Pathways' attorney states that the gas purchased on July 10, 2014 was for attendance of the National Lunch Program Workshop. A reimbursement would not be allowable for the entire gas purchase; it would be based on the actual mileage used. The reimbursement was for over 12 gallons of gas in the amount of $44.83. In addition, we spoke with Ms. Darlene Fowinkler of the Division of Food, Nutrition and Wellness, Florida Department of Agriculture and Consumer Services, who stated that Ms. Silva's name did not appear on the attendance sheet for the workshop, which was a webinar, which would not require driving.

In regard to Pathways' attorney's response to 5.5 Questionable Expenditures, we visited the Charter school on February 24, 2016 and found a Frigidaire refrigerator in the teacher's lounge; however, the refrigerator we questioned in our audit was a Whirlpool. We found a Whirlpool refrigerator, not in use, in the student cafeteria area. Please note that this refrigerator was purchased on August 13, 2014. Also, we verified with a former employee that the Whirlpool

refrigerator was not in the student cafeteria, and only a large commercial refrigerator was in the student cafeteria, during the period from June 2015 through January 4, 2016.

Pathways' attorney stated the bicycle lifts were bicycle racks located in the Charter School's playground used by the students for the security of their bicycles. We contacted Sears Department store and verified that the items purchased (Item #773544751317) on the Charter School's receipt from Sears were not bicycle racks, but were actually bicycle lifts, that would be attached to a wall to hang bicycles (see page 268).

In regard to the bathroom vanity, Pathways' attorney stated that the vanity was installed in the teacher's lounge for administration. On February 24, 2016, we found an uninstalled bathroom vanity next to an installed sink. Please note that this vanity was purchased in May 2015. We question why bathroom fixtures would be purchased for a rented facility (see page 269).

Regarding sales tax, Pathways' attorney stated that some vendors do not accept the Charter School's tax exemption certificate. This is because the purchases were made by an individual, rather than purchased with a check or credit card in the school's name. An individual should not use the school's tax exempt status and should not be reimbursed for any sales tax paid.

Third Allegation

Pathways' attorney stated that Mr. Ramjit did not have the authority to complete documentation, nor was he given access to such records; however, he was able to obtain original records, which he provided to us for investigation; therefore, he did have access.

Pathways' attorney's commented regarding Exhibit S.1, page 95. We showed that thirteen of the fifteen students had other documents to compare signatures, which we found to be different after examination. At our exit conference on December 17, 2015, we provided Ms. Silva and Mr. Glickel with the students' names. The names were intentionally removed from our report and assigned a number, to protect the privacy of the students. This is also indicated on the bottom of page 95.

As mentioned above regarding page 10 that Pathways' attorney stated was missing, we emailed page 10 to Ms. Klahr on February 3, 2016, but still have not received a response to that finding. The documentation provided by Pathways' attorney on Pathways 000053-0000101, (pages 192-240) does not address the findings noted. Again, Pathways' attorney states that the Charter School did not have information as to the identity of the students; however, as previously mentioned, all students were assigned a number, in order not to disclose the names of the students. As mentioned above, Ms. Silva and Mr. Glickel were provided the names of the students during the exit conference on December 17, 2015. Regarding Pathways' attorney's comments about the District's having difficulty with Pinnacle, their supporting documentation was dated December 2015,

months after the dates of our findings. Please note that we blacked out all student names appearing on Pathways' documents presented to our office.

Liabilities

Regarding IRS liabilities, we reviewed the Charter school's settlement documents and concur that the Charter school administration took action in January 2016, after the Audit exit conference on December 17, 2015.

Other Findings

Regarding Pathways' attorney's response #1 (see page 137), regarding the Principal of the Charter School, please see our original finding, paragraph 2 on page 13.

Regarding Pathways' attorney's response #2 (see page 137), at the December 17, 2015 exit conference, Ms. Yudit Silva admitted that they had been using the BEEP portal, which contained copyrighted educational software and resources, and would discontinue using this software on the BEEP portal. In addition, during our conversation on September 29, 2015 at the Charter school, Ms. Yadira Desvergunat stated that they were able to get access to the BEEP portal by using former School Board employees, whose access had not yet been terminated. There was no misunderstanding of this conversation.

Regarding Pathways' attorney's response #3 (see page 138), although it was not part of our scope to determine why teachers left, we noted that several teachers are working in other schools in Broward County; therefore, that would indicate that they do have their proper certifications. From the 2014-15 school year, only one teacher returned for the 2015-16 school year. In addition, during the 2015-16 school year, multiple teachers are no longer at the school. Pathways' attorney stated that this situation is not a deficit of the Charter School; however; we disagree and feel that this is a deficit to the Charter School and the students.

Regarding Pathways' attorney's response #4 (see page 138), during our audit period, we interviewed current and former teachers who stated that Ms. Desvergunat was never in the kindergarten class; she was in the administrative side of the office.

Regarding Pathways' attorney's response #6 (see page 138), whether Ms. Harriet Glickel was the wife or mother of Leonard Glickel is irrelevant and doesn't change the audit finding.

Regarding Pathways' attorney's response #7 (see page 139), we feel the school had the obligation to follow the District's administrative discipline matrix, which requires notifying the police; however, this incident may require further clarification by the District's Office of the General Counsel. Note: We removed Pathway pages 0000109 through 0000115, (pages 248-254) since these pages contained students' names and personal information, which should not have been sent in the Pathways' response.

SECTION V

CORRESPONDENCE FROM PRIOR PATHWAYS ACADEMY CHARTER SCHOOL EMPLOYEES

Andrew Ramjit

Phone: (954) 258 - 3825 | Email: andrewramjit@gmail.com |
Address: 4957 SW 167TH Ave. Miramar, Florida 33027

To Whom It May Concern,

My interaction began with Pathways Academy Charter School on March 30, 2015 when I applied for the Administrator (Principal) position at the school. Please see document below. I was called the same afternoon to interview at the school the next day on March 31. In my meeting with Yudit Silva, along with Yadira Desvergunat and Angel Espinosa (who were introduced to me as the Assistant Principals of the school) I was asked different questions in regards to my experience and salary requirements. I was also told that Ms. Silva would be retiring as school principal and there was nothing to be worried about if I were to be offered the position. I was assured the school was "high performing" and financials were in order. I was given a tour of the school by Ms. Silva and told the school would be moving to a brand new location, the site of the former K.C. Wright Leadership Academy. I was told to email over a list of references for the position and I would hear back from Ms. Silva after she spoke to her board. 2 weeks later I was called by Ms. Silva on or around April 12 to meet with her about the position. At the meeting with Ms. Silva, I was offered the position of Principal at Pathways Academy Charter School. I was asked to start Monday, May 4, 2015. After the meeting, Ms. Silva asked if I would be available the following week to take a tour of the new facility. I met with Ms. Silva, Yadira Desvergunat, Angel Espinosa, and Adrian Diaz (who was introduced as the I.T. Specialist) at the new facility on April 20, 2015.

On May 4, 2015 when I showed up to work I was given a list of passwords and information by Ms. Yadira Desvergunat. Ms. Silva came into the building late and called me into her office. Ms. Silva told me due to a meeting with Jody Perry, Director of Charter Schools for the School Board of Broward County, she could not pay me until June 1. When I inquired for more information she stated that Ms. Perry did not want a change in school leadership so late into the school year and would only allow for a change in the beginning of June. I told Ms. Silva that if I would have known that information I would not have quit my previous job as I need the money and have a family to provide for. She said she understood my frustration, but they would still need me at the school May 4 – June 1. At this moment, I felt as if I had no other option. If I would have said "NO!" to Ms. Silva, I was in fear she would rescind the offer she provided to me. Having 2 very young children, a wife, and an ailing mother-in-law, I could not afford to put my family in a situation where I did not have employment. At this point, I agreed to work for free from May 2 – June 1. Over the course of the following month, I was told my duties were to open the school and close the school on selected days Ms. Silva, Ms. Desvergunat, and Ms. Espinosa would not be able to. I was told I would have to update the TERMS for the school as no one at the school knew how to work the system. The same afternoon, I was informed by Ms. Silva and Ms. Espinosa I would have to go into classrooms over the next month to complete teacher evaluations. I informed Ms. Silva and Ms. Espinosa of how uncomfortable I felt in this regard, but was told it was my responsibility as the school principal to conduct evaluations. Finally, I was told to start hiring teachers for the next school year because the school was not going to offer contracts to a majority of staff members.

Andrew Ramjit

Phone: (954) 258 - 3825 | Email: andrewramjit@gmail.com |
Address: 4957 SW 167TH Ave. Miramar, Florida 33027

but was told it was my responsibility as the school principal to conduct evaluations. Finally, I was told to start hiring teachers for the next school year because the school was not going to offer contracts to a majority of staff members.

Over the next few weeks I performed the duties of handling student issues in the classroom, rolling over students in TERMS for the next school year, and conducting evaluations for teachers. While completing my evaluations, I was told by both Ms. Silva and Ms. Espinosa that my evaluation scores for teachers were "Too High." Ms. Silva went on to explain the school needed documentation to back up their case of not bringing back teachers for the next school year. I told Ms. Silva I could not do this. At this point, Ms. Espinosa went through my stack of evaluations and started changing the scores of teachers to reflect lower scores. During the final week of school, I was given the responsibility of sitting down with teachers and presenting the evaluation scores, many of which were altered by Ms. Espinosa. The teachers were infuriated at their scores, 2 of whom Ms. St. Jean & Mr. Gonzalez went to Ms. Silva directly to change their evaluation scores.

After the school year was completed, I was given the task of making sure documents were in order for the school monitoring visit done by the Office of Charter Schools. Many documents in student files were in disarray, many pages missing, and forms missing. When I brought this to the attention of Ms. Desvergunat (who had now been instructed to me was the Assistant Director of the school management company) she told me to "make the forms up." I flat out refused to be involved in this activity. The next morning when I came into the school, Ms. Desvergunat was signing student conduct forms that were missing in student files. Ms. Desvergunant signed as both parent and student on 45 student acknowledgment forms. She instructed myself and newly hired school secretary, Ariel Mejia-Garcia to place these forms in student folders. Later that afternoon, Ms. Silva told me the practice of fraudulently signing forms for students was commonplace at the school. Ms. Silva went on to chastise me that if forms were ever missing, I would have to create them or suffer the consequences.

Over the next few weeks, I continued to see the unprofessional and fraudulent practices taking place by Ms. Silva, Ms. Desvergunat, and Ms. Espinosa. These included misuse of charter school money for personal use on numerous occasions. At this time I knew I had to get out of Pathways Academy immediately. Once I knew I would be leaving the school, I made the decision to remove all fraudulent documentation I could find to present to the Florida Department of Education.

As a father, a tax-payer, and most important an educator, I had to report Ms. Silva, Ms. Desvergunat, and Ms. Espinosa for their illegal and unethical practices. I could not bear to have it on my conscience that I worked for such crooks.

Andrew Ramjit

Phone: (954) 258 - 3825 | Email: andrewramjit@gmail.com |
Address: 4957 SW 167TH Ave. Miramar, Florida 33027

After reviewing the response submitted by Pathways Academy to the initial audit by the Chief Auditor of Broward County Public Schools, I am dumbfounded. Within their response, they provided false documentation bearing my name and my signature.

In response to the filed named Pathways003, Pathways004, Pathways005 I never received these documents from Ms. Yudit Silva. I never signed these documents from Ms. Yudit Silva. I would ask Pathways Academy to provide the original documents as my signature on these letters were clearly copy and pasted or forged. These documents are a slander to my character. More specifically the allegations posed within Pathways004 are simply disgusting. I ask, if I did so many improper things, why was my employment not terminated? If I made a comment in regards to a student's physical appearance, why was that not reported to law enforcement? The allegations being levied against me are complete lies. These documents were forged to tarnish my character and show me in the light of a disgruntled employee.

In regards to document Pathways005, I did not interview Ms. Atwaroo in July 2015. Ms. Atwaroo was interviewed in May 2015, along with Ms. Angel Espinosa.

After further reviewing the Pathways Academy response, I am alarmed that a poor performing school with such mismanagement is still open. Many of the documents provided by Pathways Academy does little to justify their actions, mostly pertaining to falsifying documents and mismanaging school funds for personal usage. I personally believe many of these falsified documents and lies told in response to the initial audit only further shows that the school should not be open. Also, the school's "F" grade for the 2014-2015 school year shows that the school is indeed failing to meet expectations set by the School Board of Broward County.

I am not making any financial gain from providing my initial statements to the Florida Department of Education or my latter statements to the Office of the Chief Auditor of Broward County Public Schools. I was not a disgruntled terminated employee of the school. Please see resignation letter provided. The same bullying tactics being used by Ms. Yudit Silva is why I believe many other former employees have not come forward sooner. However, I am not afraid of the tactics being used as all of the allegations I have made against Pathways Academy have been proven by the audit performed by the Office of the Chief Auditor of Broward County Public Schools.

Regards,

Andrew Ramjit

Sworn and subscribed to me this 25th day of February 2016. Mr. Andrew Ramjit is not personally known but showed Fl. Dr. License.

Bette Ray
Bette Ray

BETTE RAY
Commission # FF 162367
Expires October 19, 2018
Bonded Thru Troy Fain Insurance 800-385-7019

Reynaldo Tunnermann

From: Corissa Mahabir Atwaroo <catwaroo@outlook.com>
Sent: Wednesday, February 03, 2016 5:09 PM
To: Reynaldo Tunnermann
Subject: Re: Pathways documents

Good afternoon,

I never received these documents and I definitely never signed them. I would not sign anything without a witness present who does not work in the office post employment. I left that school because I did not trust them and my distrust continues to grow.

Please advise what steps I need to take in order to prove I did not sign those documents.

Thanks you,
Corissa Atwaroo

Sent from Outlook Mobile

On Wed, Feb 3, 2016 at 1:53 PM -0800, "Reynaldo Tunnermann" <reynaldo@browardschools.com> wrote:

Dear Ms. Atwaroo,

Please review the attached documents and let us know if you sign them.

We will appreciate a prompt response.

Respectfully,

Reynaldo Tunnermann
Office of the Chief Auditor

SECTION VI

ADDITIONAL EXHIBITS

Patrick Reilly

From: Andrew Ramjit <andrewramjit@gmail.com>
Sent: Thursday, February 25, 2016 9:07 AM
To: Patrick Reilly
Subject: Fwd: PRINCIPAL'S MEETING (SAVE THE DATE)

Principals Meeting I attended was on May 13, 2015

---------- Forwarded message ----------
From: <ydesvergunat@pathwayscharter.net>
Date: Wed, Apr 29, 2015 at 10:40 PM
Subject: PRINCIPAL'S MEETING (SAVE THE DATE)
To: andrewramjit@gmail.com

REMEMBER!

Good morning!

The final principals meeting for the 2014-2015 school year is on May 13, 2015 from 9:00 AM to 1:00 PM. It will be held at the North Regional/Broward College Library Auditorium. The address is 1100 Coconut Creek Blvd., Coconut Creek, Florida 33066. This meeting is usually very full so please plan to arrive on time so you don't miss any valuable information.

For those of you who have a defibrillator, you can bring it to this meeting to renew your property pass.

In addition, if you have been identified as eligible for the Bond Technology Opportunity and you submitted your assurance page by April 30, 2015, there will be a brief meeting beginning at 1:15 PM, after the main meeting, to discuss the next steps for the ordering process. Additional District personnel will be presenting the process to you. Please make sure that you have representation at this meeting.

If you have any questions, please call or email the office.

Yadira Desvergunat

Pathways Academy Charter School (5372)

Phone: 954-739-6166

Fax: 954-333-3853
Ydesvergunat@pathwayscharter.net

I am as bad as the worst, but, thank God, I am as good as the best.

Charter Schools Management/Support Department
Principals' Meeting - May 13, 2015

	SCHOOL NAME	LOC	SIGNATURE	PRINT NAME AND TITLE	Current Grades Served
65	Paragon Acad. Of Technology	5381	[illegible]	[illegible]	6-8 (9-12)
66	Pathways Academy	5372	[illegible]	Andrea Ranger	K-8
67	Pivot Charter School	5322	[illegible]	Jeff Thevenin	
68	Renaissance Charter School at Coral Springs	5020	[illegible]	Mark Hage	K-8
69	Renaissance Charter School at Plantation	5023	Lori Butler	Lori Butler	K-8
70	Renaissance Charter School at University	5048	[illegible]	LaShonda White	K-8
71	Renaissance Charter School at Cooper City	5049	[illegible]	A. P. DELGADO	K-8
72	Renaissance Charter Middle School at Pines **	5014	[illegible]	Daniel C. Verdier	K-5
73	Renaissance Charter School at Pines**	5710	[illegible]	Daniel C. Verdier	6-7
74	RISE Academy	5420	Carmella Morton	Carmella Morton	K-8
75	Somerset Academy Davie	5211	[illegible]	Donna Kaye - representative Marla Davitt	K-5
76	Somerset Academy East Prep.	5391	[illegible]	Mary Stuart	K-5
77	Somerset Academy Hollywood	5387	[illegible]	Mary Stuart	K-5
78	Somerset Academy Hollywood Middle	5419	[illegible]	Mary Stuart	6
79	Somerset Academy Neighborhood	5021	[illegible]	Athena Guillen	K-5
80	Somerset Academy Pompano Middle	5413	[illegible]	Donna Kaye - principal	6th

** Indicates new school for the 2014-2015 School Year

Patrick Reilly

From: Andrew Ramjit <andrewramjit@gmail.com>
Sent: Thursday, February 25, 2016 9:06 AM
To: Patrick Reilly
Subject: Fwd: [FWD: [FWD: IMT/REGISTRAR] position]
Attachments: Brinda Weaver Cover letter.docx; Brinda Weaver Resume.docx

---------- Forwarded message ----------
From: <jrodriguez@pathwayscharter.net>
Date: Tue, May 26, 2015 at 2:38 PM
Subject: [FWD: [FWD: IMT/REGISTRAR] position]
To: andrewramjit@gmail.com

Good afternoon, Andrew! I am attaching an Email from Yadira regarding the candidate she interviewed a while back for the front office. She already gave her approval, so if you like her credentials, we can set up an interview in the upcoming days or next week.

Have a good afternoon,

Jenny I. Rodriguez
ESE Specialist
Pathways Academy Charter
954-739-6166

Broward County Public Schools (BCPS) is the sixth largest public school system in the United States and the second largest in the state of Florida. BCPS is Florida's first fully accredited school system since 1962.

Under Florida law, e-mail addresses, and all communications, including e-mail communications, made or received in connection with the transaction of School Board business are public records, which must be retained as required by law and must be disclosed upon receipt of a public records request, except as may be excluded by federal or state laws. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing.

-------- Original Message --------
Subject: [FWD: IMT/REGISTRAR] position
From: <ydesvergunat@pathwayscharter.net>
Date: Sun, May 24, 2015 3:02 pm
To: "Jenny Rodriguez" <jenny.rodriguez@newhorizonsschool.net>,
jrodriguez@pathwayscharter.net

this is the girl i interview (that u liked her also). you and ramjit can call her for a second interview.

Yadira Desvergunat

Pathways Academy Charter School (5372)

Phone: 954-739-6166

Fax: 954-333-3853

773544751317 UPC

UPC number 773544751317 is associated with **Mastercraft Bicycle Lift**

Wayfair: Official Site

A Zillion things Home. 7 Million Satisfied Customers and Counting!

ZOOM

UPC 773544751317 has following Product Name Variations:

1. Mastercraft Bicycle Lift

More Info

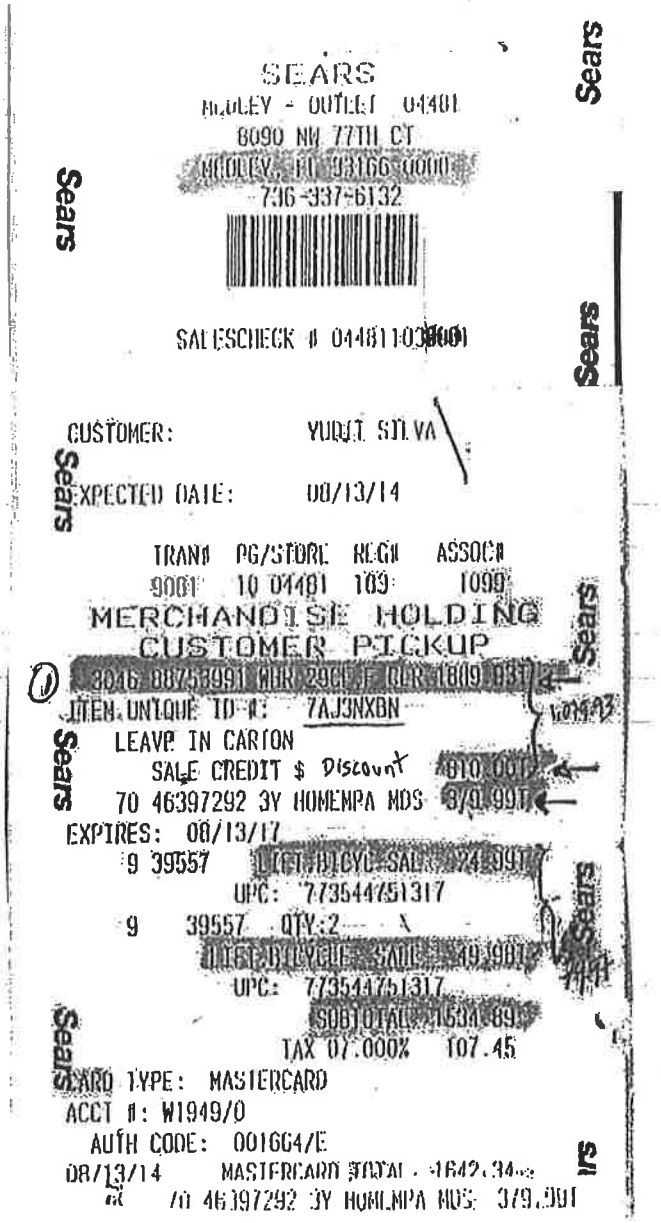
UPC-A:	773544751317
EAN-13:	0773544751317
Country of Registration:	United States
Manufacture/Publisher:	Mastercraft (/info-mastercraft)
Model #:	46-8204
Last Scanned:	2015-07-17 19:25:12

Do you find this info accurate? Oh Yes | Hell No

Description

Edit it if you can enhance the content.

Mastercraft Bicycle Lift



SEARS
MIDDLEY - OUTLET 01401
8090 NW 77TH CT
MIDDLEY, FL 33166-0000
786-337-6132

SALESCHECK # 0140110[illegible]

CUSTOMER: YUDIT SILVA
EXPECTED DATE: 08/13/14

TRAN#	PG/STORE	REG#	ASSOC#
9001	10 01401	109	1099

MERCHANDISE HOLDING
CUSTOMER PICKUP
[illegible]
ITEM UNIQUE ID #: 7AJ3NXBN
LEAVE IN CARTON
SALE CREDIT $ Discount [illegible]
70 46397292 3Y HOMEMPA MDS [illegible]
EXPIRES: 08/13/17
9 39557 [illegible]
UPC: 773544751317
9 39557 QTY:2
[illegible]
UPC: 773544751317
[illegible]
TAX 07.000% 107.45
CARD TYPE: MASTERCARD
ACCT #: W1949/0
AUTH CODE: 001604/E
08/13/14 MASTERCARD TOTAL [illegible]
70 46397292 3Y HOMEMPA MDS [illegible]

269

SECTION VII
Supplemental Information

Pathways Academy Charter School

Supplemental Information from Ms. Julie F. Klahr of Goren Cherof Doody & Ezrol P.A. Attorneys at Law, received on March 10, 2016

For student privacy reasons, all pages related to student vaccinations were omitted by the Office of the Chief Auditor, since each page contained student information, including names and social security numbers (referred to as pages 1 – 37 by Ms. Klahr. The remaining documents submitted by Ms. Klahr referenced as pages 38-47 can be found on pages 273-282 of this report.

Julie F. Klahr
jklahr@cityatty.com

GOREN CHEROF DOODY & EZROL P.A.
ATTORNEYS AT LAW

March 9, 2016

Via Courier

Jody Perry, Director
Charter School Support
The School Board of Broward County, Florida
600 Southeast Third Avenue- 12th Floor
Fort Lauderdale, Florida 33301

RE: Pathways Academy Charter School ("Charter School")/School District Internal Audit Report – Supplemental Response

Dear Ms. Perry:

The Charter School is in receipt of the missing page 10 of the initial Audit Report of the District. This correspondence shall serve to both respond to that information, as well as to supplement additional information previously provided to the District in the Charter School's prior response.

MISSING PAGE 10

The information previously provided responded to two (2) of the three (3) issues that appear to be addressed on this missing page. Specifically, the issues of enrollment and student attendance were either continued from or onto the preceding or subsequent pages and there is no additional information to provide. As to the third issue regarding the vaccination records for the students at the Charter School please find enclosed in pages 1-35 the Immunization and Documentation requirements that are alleged to have been missing. Also, please find the Charter School's Immunization report from the Florida Department of Health regarding their review of the Charter School's vaccination records attached at page 36-37. The Charter School successfully completed their review with only the noted deficiency of records for one (1) student who is no longer enrolled at the Charter School.

Please reply to Fort Lauderdale Office

Fort Lauderdale Office
3099 E. Commercial Blvd., Suite 200, Fort Lauderdale, FL 33308. T 954-771-4500 | F 954-771-4923

Delray Beach Office
76 N.E. Fifth Avenue, Delray Beach, FL 33483. T 561-276-9400

www.cityatty.com

CORRECTION REGARDING RESPONSE TO ITEM B.5. REGARDING SCHOOL BUSES

The Charter School also needs to correct one point of information provided in its last response to the Audit Report. Previously, in its response to Item B.5., entitled "Questionable Purchases" it was stated that the Charter School owned the school buses for which certain expenditures were reimbursed. The response provided to Item 5.1 incorrectly indicated that the Charter School purchased the school buses in question. That statement is incorrect. The school buses are being leased by the Charter School. A copy of said lease is attached at pages 41-44. Also attached are copies of the titles for those vehicles (pages 38-40) and a copy of the July 31, 2015 minutes of meeting at which the Governing Board approved the lease of these vehicles (pages 45-46).

ADDITIONAL DOCUMENTS REQUESTED

The District's Audit Department requested additional information and documents from both the Charter School and the school's accountant, Rodolfo Price at PriceDean. Enclosed please find a thumb drive containing these documents as follows:

1. District staff requested certain original copies of certain documents previously provided in the Charter School's prior response, to wit: copies of correspondence delivered to both Ms. Atawaroo and Mr. Ramjit documenting and putting them on notice of certain inappropriate behaviors. This thumb drive contains the Charter School's electronic records of these documents.

   As stated in the Charter School's prior response, it is believed that certain employees inappropriately took files and records of the Charter School upon their separation from the Charter School. However, under the Florida Public Records laws, once a record is scanned and stored electronically, as these records have been, the electronic records become the official record rendering the paper records to be duplicates.

2. District staff also requested copies of additional pages of the insurance policies maintained by the Charter School on the school buses. The entire policy is contained on the thumb drive. However, I believe the specific information requested may be found on page 12 of 59 in the file named "PAC Markell Vehicle 2015-2016 $5100."

SUPPLEMENTAL INFORMATION

The Charter School is also submitting the following additional information for the District's consideration:

1. **IRS LIEN** – Attached please find a copy of the correspondence from the IRS to the Charter School approving the withdrawal of their Federal Tax Lien on the Charter School (page 47).

2. Effective March 3, 2016, Yudit Silva is no longer the principal at the Charter School. At the Governing Board meeting held on that date, the Governing Board appointed Angel Espinosa as the school principal through the end of the current school year. A copy of those minutes will be made available to the District as soon as a draft is completed from that meeting. The District will also be notified of the Charter School's plans with respect to filling the principal position on a more permanent basis as soon as that process is completed by the Governing Board.

If you require any additional information with respect to this matter, please contact me directly.

Sincerely,

Julie Klahr

JULIE F. KLAHR

JFK/ecd
Enclosures

cc: Patrick Reilly, District Chief Auditor
Members of the Governing Board
Angel Espinosa, Principal

Mail Lien Satisfaction to: Dept of Highway Safety and Motor Vehicles, Neil Kirkman Building, Tallahassee, FL 32399-0609

T# 896186353
B# 1642414

Identification Number	Year	Make	Body	WT-L-BHP	Vessel Regis. No.	Title Number
4UZAAXAK31CH58701	2001	FREI	BU	8749		82134881

Date of Issue 03/01/2016

Registered Owner:
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

Lien Release
Interest in the described vehicle is hereby released
By _____
Title _____
Date _____

Mail To:
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

IMPORTANT INFORMATION
1. When ownership of the vehicle described herein is transferred, the seller MUST complete in full the Transfer of Title by Seller section at the bottom of the certificate of title.
2. Upon sale of this vehicle, the seller must complete the notice of sale on the reverse side of this form.
3. Remove your license plate from the vehicle.
4. See the web address below for more information and the appropriate forms required for the purchaser to title and register the vehicle, mobile home or vessel: http://www.flhsmv.gov/html/titinf.html

CERTIFICATE OF TITLE

Identification Number	Year	Make	Body	WT-L-BHP	Vessel Regis. No.	Title Number
4UZAAXAK31CH58701	2001	FREI	BU	8749		82134881

Lien Release
Interest in the described vehicle is hereby released
By _____
Title _____
Date _____

Prev. State	Color	Primary Brand	Secondary Brand	No. of Brands	Use	Prev Issued Date
FL					PRIVATE	09/16/2015

Odometer Status or Vessel Manufacturer or CH use	Hull Material	Prop	Date of Issue
EXEMPT			03/01/2016

DUPLICATE

Registered Owner
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

1st Lienholder
NONE

DIVISION OF MOTORIST SERVICES — TALLAHASSEE — FLORIDA — DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES

Robert R. Kynoch
Director

Control Number 122575565

Terry L. Rhodes
Executive Director

1 /29 122575565

TRANSFER OF TITLE BY SELLER (This section must be completed at the time of sale.)

Federal and/or state law requires that the seller state the mileage, purchaser's name, selling price and date sold in connection with the transfer of ownership.
Failure to complete or providing a false statement may result in fines and/or imprisonment.
This title is warranted to be free from any liens except as noted on the face of the certificate and the motor vehicle or vessel described is hereby transferred to:

Seller Must Enter Purchaser's Name: _____ Address: _____

Seller Must Enter Selling Price: _____ Seller Must Enter Date Sold: _____

I/We state that this ☐ 5 or ☐ 6 digit odometer now reads [| | | | | |] [X] (no tenths) miles, date read _____ and I hereby certify that to the best of my knowledge the odometer reading:
☐ 1. reflects ACTUAL MILEAGE. ☐ 2. is IN EXCESS OF ITS MECHANICAL LIMITS. ☐ 3. is NOT THE ACTUAL MILEAGE.

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING DOCUMENT AND THAT THE FACTS STATED IN IT ARE TRUE.

SELLER Must Sign Here: _____ CO-SELLER Must Sign Here: _____

Print Here: _____ Print Here: _____

Selling Dealer's License Number: _____ Tax No: _____ Tax Collected: _____

Auction Name: _____ License Number: _____

PURCHASER Must Sign Here: _____ CO-PURCHASER Must Sign Here: _____

Print Here: _____ Print Here: _____

NOTICE: PENALTY IS REQUIRED BY LAW IF NOT SUBMITTED FOR TRANSFER WITHIN 30 DAYS AFTER DATE OF PURCHASE.

00018

STATE OF FLORIDA

Mail Lien Satisfaction to: Dept of Highway Safety and Motor Vehicles, Neil Kirkman Building, Tallahassee, FL 32399-0500

T# 896186353
B# 1642414

Identification Number	Year	Make	Body	WT-L-BHP	Vessel Regis. No.	Title Number
4UZAAXAK31CH58701	2001	FREI	BU	8749		82134881

Registered Owner:
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

Date of Issue 03/01/2016

Lien Release
Interest in the described vehicle is hereby released
By _____
Title _____
Date _____

Mail To:
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

IMPORTANT INFORMATION
1. When ownership of the vehicle described herein is transferred, the seller MUST complete in full the Transfer of Title by Seller section at the bottom of the certificate of title.
2. Upon sale of this vehicle, the seller must complete the notice of sale on the reverse side of this form.
3. Remove your license plate from the vehicle.
4. See the web address below for more information and the appropriate forms required for the purchaser to title and register the vehicle, mobile home or vessel: http://www.flhsmv.gov/html/titlinf.html

CERTIFICATE OF TITLE

Identification Number	Year	Make	Body	WT-L-BHP	Vessel Regis. No.	Title Number
4UZAAXAK31CH58701	2001	FREI	BU	8749		82134881

Lien Release
Interest in the described vehicle is hereby released
By _____
Title _____
Date _____

Prev State	Color	Primary Brand	Secondary Brand	No of Brands	Use	Prev Issue Date
FL					PRIVATE	09/16/2015

Odometer Status or Vessel Manufacturer or CH use	Hull Material	Prop	Date of Issue
EXEMPT			03/01/2016

DUPLICATE

Registered Owner
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

1st Lienholder
NONE

DIVISION OF MOTORIST SERVICES — TALLAHASSEE — FLORIDA — DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES

Robert R. Kynoch
Robert R. Kynoch
Director

Control Number 122575565

Terry L. Rhodes
Executive Director

1 /29 122575565

TRANSFER OF TITLE BY SELLER (This section must be completed at the time of sale.)

Federal and/or state law requires that the seller state the mileage, purchaser's name, selling price and date sold in connection with the transfer of ownership.
Failure to complete or providing a false statement may result in fines and/or imprisonment.
This title is warranted to be free from any liens except as noted on the face of the certificate and the motor vehicle or vessel described is hereby transferred to:

Seller Must Enter Purchaser's Name: _____ Address: _____

Seller Must Enter Selling Price: _____ Seller Must Enter Date Sold: _____

I/We state that this ☐ 5 or ☐ 6 digit odometer now reads [| | , | | |] [X] (no tenths) miles, date read _____ and I hereby certify that to the best of my knowledge the odometer reading:
☐ 1. reflects ACTUAL MILEAGE ☐ 2. is IN EXCESS OF ITS MECHANICAL LIMITS. ☐ 3. is NOT THE ACTUAL MILEAGE.

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING DOCUMENT AND THAT THE FACTS STATED IN IT ARE TRUE.

SELLER Must Sign Here: _____ CO-SELLER Must Sign Here: _____

Print Here: _____ Print Here: _____

Selling Dealer's License Number: _____ Tax No: _____ Tax Collected: _____

Auction Name: _____ License Number: _____

PURCHASER Must Sign Here: _____ CO-PURCHASER Must Sign Here: _____

Print Here: _____ Print Here: _____

NOTICE: PENALTY IS REQUIRED BY LAW IF NOT SUBMITTED FOR TRANSFER WITHIN 30 DAYS AFTER DATE OF PURCHASE.

Mail Lien Satisfaction to: Dept of Highway Safety and Motor Vehicles, Neil Kirkman Building, Tallahassee, FL 32399-0500

T# 896186353
B# 1642414

Identification Number	Year	Make	Body	WT-L-BHP	Vessel Regis. No.	Title Number
4UZAAXAK31CH58701	2001	FREI	BU	8749		82134881

Registered Owner:
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

Date of Issue 03/01/2016

Lien Release
Interest in the described vehicle is hereby released
By _____
Title _____
Date _____

Mail To:
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

IMPORTANT INFORMATION
1. When ownership of the vehicle described herein is transferred, the seller MUST complete in full the Transfer of Title by Seller section at the bottom of the certificate of title.
2. Upon sale of this vehicle, the seller must complete the notice of sale on the reverse side of this form.
3. Remove your license plate from the vehicle.
4. See the web address below for more information and the appropriate forms required for the purchaser to title and register the vehicle, mobile home or vessel: http://www.flhsmv.gov/html/titlnf.html

STATE OF FLORIDA

CERTIFICATE OF TITLE

Identification Number	Year	Make	Body	WT-L-BHP	Vessel Regis. No.	Title Number
4UZAAXAK31CH58701	2001	FREI	BU	8749		82134881

Prior State	Color	Primary Brand	Secondary Brand	No of Brands	Use	Prev Issue Date
FL					PRIVATE	09/16/2015

Odometer Status or Vessel Manufacturer or OH use	Hull Material	Prop	Date of Issue
EXEMPT			03/01/2016

Lien Release
Interest in the described vehicle is hereby released
By _____
Title _____
Date _____

DUPLICATE

Registered Owner
ADRIAN DIAZ
7870 GRAND CANAL DR
MIAMI, FL 33144

1st Lienholder
NONE

DIVISION OF MOTORIST SERVICES — TALLAHASSEE — FLORIDA — DEPARTMENT OF HIGHWAY SAFETY AND MOTOR VEHICLES

Robert R. Kynoch
Director

Control Number 122575565

Terry L. Rhodes
Executive Director

1 /29 122575565

TRANSFER OF TITLE BY SELLER (This section must be completed at the time of sale.)

Federal and/or state law require that the seller state the mileage, purchaser's name, selling price and date sold in connection with the transfer of ownership.
Failure to complete or providing a false statement may result in fines and/or imprisonment.
This title is warranted to be free from any liens except as noted on the face of the certificate and the motor vehicle or vessel described is hereby transferred to:

Seller Must Enter Purchaser's Name: _____ Address: _____

Seller Must Enter Selling Price: _____ Seller Must Enter Date Sold: _____

I/We state that the ☐ 5 or ☐ 6 digit odometer now reads [| | | | | |] [X] (no tenths) miles, date read _____ and I hereby certify that to the best of my knowledge the odometer reading:
☐ 1. reflects ACTUAL MILEAGE. ☐ 2. is IN EXCESS OF ITS MECHANICAL LIMITS. ☐ 3. is NOT THE ACTUAL MILEAGE.

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE READ THE FOREGOING DOCUMENT AND THAT THE FACTS STATED IN IT ARE TRUE.

SELLER Must Sign Here: _____ CO-SELLER Must Sign Here: _____

Print Here: _____ Print Here: _____

Selling Dealer's License Number: _____ Tax No: _____ Tax Collected: _____

Auction Name: _____ License Number: _____

PURCHASER Must Sign Here: _____ CO-PURCHASER Must Sign Here: _____

Print Here: _____ Print Here: _____

NOTICE: PENALTY IS REQUIRED BY LAW IF NOT SUBMITTED FOR TRANSFER WITHIN 30 DAYS AFTER DATE OF PURCHASE.

HSMV 82250 (REV. 2/15) STATE OF FLORIDA

00040

School Bus Contract

1. Names

This agreement is between Pathways Academy Charter School K-8. a Florida corporation (Client). And Adrian Diaz and/or Guardian Transportation Service. Corp., a Florida corporation.

2. Services to be Performed

Contractor agrees to perform the following services lease two school busses at $2,500.00 per bus, Adrian Diaz and/or Guardian Transportation Services will prepare the routes according to the State of Florida Transportation Laws that will include all students that are eligible. Eligible students are those that live two to four miles from the school not limiting those students that are more than four miles which are also eligible. Finally, Adrian Diaz and/or Guardian Transportation Services will prepare and present to the district transportation department the F.E.F.P. reports.

3. Time for Performance

Contractor will perform the services according to the Schedule of Work set forth in Attachment 1 attached to and made part of this Agreement.

4. Payment

Client will pay Contractor as follows: $5,000 per month.

5. Terms of Payment

Contractor shall be paid according to the Schedule of Payments set forth in Attachment 1 attached to and made part of this Agreement. Contractor will submit invoices every 30 days to Client for all services performed. Client shall pay Contractor within 3 days from the date of Contractor's invoice.

6. Late Fees

Late payments by Client shall be subject to late penalty tees of 0.67% per month from the due date until the amount is paid.

7. Equipment and Supplies

Contractor, at Contractor's expense, will provide all equipment. tools and supplies necessary to perform the contractual services.

8. Expenses

Contractor will be responsible for all expenses required for the performance of the contractual services.

00041

9. Terminating the Agreement

This agreement will become effective when signed by both parties and will terminate on the earlier of the date Contractor completes the services required by this Agreement or the date a party terminates the Agreement as provided below.

With reasonable cause. either party may terminate this Agreement effective immediately by giving written notice of termination for cause. Reasonable cause includes:

- a material violation of this Agreement, or
- Client's failure to pay Contractor's fees as provided in this agreement. where Contractor has demanded payment. in writing. and has not received payment at least 20 days after the date that such demand was sent to Client.

Contractor shall be entitled to full payment for services performed prior to the date this

Agreement is terminated.

10. Independent Contractor Status

The parties intend Contractor to be an independent contractor in the performance of the services. Contractor and client agree to the following rights consistent with an independent contractor relationship.

- Contractor will have the right to control and determine the methods and means of

  performing the contractual services.
- Contractor has the right to perform services for others during the term of this

  Agreement.
- Contractor has the right to hire assistants as subcontractors. or to use employees to provide the services required by this Agreement.
- Client shall not require Contractor or Contractor's employees or subcontractors to devote full time to performing the services required by this Agreement.
- Neither Contractor nor Contractor's employees or subcontractors are eligible to participate in any employee pension, health. vacation pay, sick pay or other fringe benefit plan of Client.

11.Disputes

When a dispute arises, both parties will meet to discuss a mutually agreeable

00042

solution. If no solution is found, the matter will be settled in court.

12.No Partnership

This Agreement does not create a partnership relationship. Neither party has authority to enter into contracts on the other's behalf.

13.Entire Agreement

This is the entire agreement between the parties. [replaces and supersedes any and all oral agreements between the parties. as well as any prior v.-Titings.]

14.Successors and Assignee-S

This agreement binds and benefits the heirs successors and assignees of the parties.

15.Governing Law

This agreement will be governed by and construed i n accordance with the laws of the state of Florida.

16.Modification

This agreement may be modified only by a written agreement signed by the parties.

CLIENT

Pathways Academy Charter School K-8.
a Florida corporation
4850 N. State Rd. 7. #G-108
Lauderdale Lakes, Florida 33319

Date: July 31, 2015

Signature: _____ Title: Board Chair

00043

CONTRACTOR

Adrian Diaz and/or Guardian Transportation Services School Bus Service, Corp. a Floridacorporation

Date: July 31, 2015

Signature: Title: President

00044

PATHWAYS ACADEMY CHARTER SCHOOL
K-8 Center

Board Meeting Minutes

Meeting Held: Friday, July 31, 2015 at 5:00 P.M.
4850 North State Road 7, G108, Lauderdale lakes, Florida 33319

I. **Meeting called to order at 5:00 P.M.**

II. **Approval of Agenda:**
Ms. Valladares motioned to approve agenda and last board meeting minutes. Mr. Glickel second the motion. Motion passed.

III. **Treasurers Report:**
The school will once again will receive Title 1 Funds and Capital Outlay Funds.
The school will receive the district's Technology Fund.

IV. **Old Business:**
A. Enrollment and Recruitment: 272 students

V. **New Business:**
Gladys Valladares motioned to accept the school bus lease agreement with Adrian Diaz and/or Guardian Bus Service. Mr. Roque second the motion. Motion passed.
Mr. Glickel motioned to accept Raquel Espinosa's consultant contract for the 2015-2016 school year. Ms. Valladares second the motion. Motion passed.
M. Roque motioned to accept the Alpha Academics contract. Mr. Glickel second the motion. Motion passed.
Congratulations to Ms. Silva for being part of the FCSC Application Review Committee.
Ms. Valladares motioned to accept Ms. Harriet Glickel, Mr. Jacob Glickel as new Board Members. Mr. Roque second the motion. Motion passed.
The followig teachers will be furthering their certifications by taking courses in ESOL:

- Tamika Brown
- Luz Febres Brown
- Diedre Dixon
- Monica Lawrence

- Anthony Saborio
- Andrew Barry
- Yadira Desvergunat
- Judith Evans
- Jose Gutierrez

VI. Public Comments:

VII. Next meeting Date:
The next meeting will take place on Friday November 04, 2015 at 5:00 P.M. at the school building.

VIII. Adjournment:
Motion to adjourn the meeting was made by Leonard Glickel. Mr. Roque second the motion. The meeting was adjourned at 6:00 P.M.

Leonard Glickel

November 04, 2015
Date

00046

IRS
Department of the Treasury
Internal Revenue Service
Small Business / Self-Employed Division
2888 WOODCOCK BLVD
STOP 308-D
ATLANTA, GA 30341-4002

Date:
02/24/2016
Person to contact:
DESMOND A EMILIEN
Employee ID number:
1000110228
Contact telephone number:
(470)719-6788
Contact fax number:
(877)929-1513

SILVA OF SOUTH FLORIDA INC
4850 NORTH STATE ROAD
LAUDERDALE LAKES, FL 33319-5869995

This letter responds to your application for a withdrawal of the Notice of Federal Tax Lien, serial numbers 177027415 and 177027515.

Please refer to the paragraph(s) that are checked below.

☒ Your application has been approved. Form 10916, *Withdrawal of Filed Notice of Federal Tax Lien*, or Form10916A, *Withdrawal of Filed Notice of Federal Tax Lien after Release*, as applicable, is being sent to the local recording office where the original Notice of Federal Tax Lien was filed. A copy of the withdrawal form will be mailed to you separately.

If you have any questions regarding this matter, you may contact the person whose name and phone number are shown above.

Sincerely yours,

Patricia Krogh

Patricia Krogh
Advisory Group Manager

Letter 4711 (9-2013)
Catalog Number 57702B

0047