

SUMMARY EXPLANATION AND BACKGROUND

On March 19, 2015, S.D. was sleeping while on duty, with students present, during a time when S.D. was responsible for supervising and teaching students. On March 30, 2015, S.D. was engaged in social media on his phone with his back to the class while on duty, with students present, during a time when S.D. was responsible for supervising and teaching students.

This recommendation is part of progressive discipline. On November 12, 2008, S.D. was issued a one (1) day suspension. On February 26, 2010, S.D. was issued a written verbal reprimand for use of inappropriate language with students. On February 11, 2011, S.D. was issued a verbal reprimand for use of inappropriate language with students. On March 8, 2012, S.D. was issued a verbal reprimand for use of inappropriate language with students. On April 4, 2013, S.D. was issued a verbal reprimand for use of inappropriate language with students.

The administrative complaint was served on S.D. on January 22, 2016, so his deadline for requesting a hearing will expire prior to the Board meeting. Staff will advise the Board whether a hearing has been requested no later than by the start of the Board meeting on 2-9-16.