



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Special Order Request☒ Yes ☐ No

Time
10:45 AM

Open Agenda☒ Yes ☐ No

ITEM No.:

GG-1.

MEETING DATE

Feb 9 2016 10:15AM - Regular School Board Meeting

AGENDA ITEM

OPEN ITEMS

CATEGORY

GG. OFFICE OF HUMAN RESOURCES

DEPARTMENT

Employee & Labor Relations

TITLE:

2015-2016 School-Based Administrators Salary Schedule for Broward Principals and Assistants Association (BPAA)

REQUESTED ACTION:

Adopt the attached 2015-2016 BPAA Salary Schedule for the Broward Principals and Assistants Association (BPAA) group.

SUMMARY EXPLANATION AND BACKGROUND:

This Agreement provides for an overall 2.5% increase to the salaries of eligible employees covered under the Grandfathered Salary Schedule, effective July 1, 2015.

Employees rated Highly Effective on the Pay for Performance Salary Schedule shall receive a 2.51% increase and employees rated Effective shall receive a 2.5% increase, effective July 1, 2015.

SCHOOL BOARD GOALS:☐ Goal 1: High Quality Instruction ☒ Goal 2: Continuous Improvement ☐ Goal 3: Effective Communication**FINANCIAL IMPACT:**

The estimated financial impact for the 2.5% salary increase for eligible employees on the Grandfathered Schedule will generate a total payroll cost of approximately \$1,573,399 and approximately \$183,514 for eligible employees on the Pay for Performance (PFP) Schedule, including fringe benefits.

EXHIBITS: (List)

(1) Exhibit1_BPAASalarySchedule1516

BOARD ACTION:**ADOPTED**

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Robert W. Runcie

Phone: 754-321-2600

Name: Dorothy W. Davis

Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Dorothy W. Davis - Director

Signature

Dorothy W. Davis

1/27/2016, 11:34:04 AM

Approved In Open
Board Meeting On.**FEB 09 2016**

By

School Board Chair