

**BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA)
SCHOOL-BASED ADMINISTRATORS (SBA)
2015-2016 2014-15 SALARY SCHEDULE**

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY		STEP	ANNUAL SALARY	
15	93,111	A	15	98,108	A	15	121,397	A	15	126,562	A	15	130,522	A
	431.07136	D		454.20395	D		497.52698	D		518.69622	D		534.92708	D
	57.47618	H		60.56053	H		66.33693	H		69.15950	H		71.32361	H
14	92,031	A	14	97,044	A	14	120,174	A	14	125,353	A	14	129,348	A
	426.07137	D		449.27922	D		492.51782	D		513.74119	D		530.11362	D
	56.80952	H		59.90390	H		65.66904	H		68.49883	H		70.68182	H
13	90,945	A	13	95,965	A	13	118,963	A	13	124,156	A	13	128,169	A
	421.04316	D		444.28394	D		487.55445	D		508.83612	D		525.28350	D
	56.13909	H		59.23786	H		65.00726	H		67.84482	H		70.03780	H
12	89,863	A	12	94,890	A	12	117,751	A	12	122,956	A	12	126,987	A
	416.03376	D		439.30747	D		482.58693	D		503.91856	D		520.43673	D
	55.47117	H		58.57433	H		64.34492	H		67.18914	H		69.39156	H
11	88,771	A	11	93,811	A	11	116,539	A	11	121,754	A	11	125,808	A
	410.97733	D		434.31218	D		477.61940	D		498.99267	D		515.60661	D
	54.79698	H		57.90829	H		63.68259	H		66.53236	H		68.74755	H
10	87,689	A	10	92,737	A	10	115,326	A	10	120,558	A	10	124,627	A
	405.96793	D		429.33571	D		472.64771	D		494.09177	D		510.76817	D
	54.12906	H		57.24476	H		63.01969	H		65.87890	H		68.10242	H
9	86,601	A	9	91,661	A	9	114,114	A	9	119,360	A	9	123,448	A
	400.93032	D		424.35454	D		467.68018	D		489.17837	D		505.93388	D
	53.45738	H		56.58061	H		62.35736	H		65.22378	H		67.45785	H
8	85,513	A	8	90,582	A	8	112,902	A	8	118,161	A	8	122,267	A
	395.89270	D		419.35925	D		462.71266	D		484.26498	D		501.09544	D
	52.78569	H		55.91457	H		61.69502	H		64.56866	H		66.81273	H
7	84,429	A	7	89,506	A	7	111,686	A	7	116,961	A	7	121,085	A
	390.87389	D		414.37808	D		457.72848	D		479.34742	D		496.24867	D
	52.11652	H		55.25041	H		61.03046	H		63.91299	H		66.16649	H
6	83,340	A	6	88,425	A	6	110,477	A	6	115,764	A	6	119,908	A
	385.83157	D		409.37338	D		452.77344	D		474.44235	D		491.42688	D
	51.44421	H		54.58312	H		60.36979	H		63.25898	H		65.52358	H
5	82,257	A	5	87,353	A	5	109,265	A	5	114,563	A	5	118,728	A
	380.81747	D		404.41102	D		447.80592	D		469.52063	D		486.58843	D
	50.77566	H		53.92147	H		59.70746	H		62.60275	H		64.87846	H
4	81,166	A	4	86,274	A	4	108,054	A	4	113,364	A	4	117,549	A
	375.77045	D		399.41574	D		442.84255	D		464.60723	D		481.75831	D
	50.10273	H		53.25543	H		59.04567	H		61.94763	H		64.23444	H
3	80,081	A	3	85,195	A	3	106,842	A	3	112,171	A	3	116,374	A
	370.74694	D		394.42045	D		437.87503	D		459.71882	D		476.94069	D
	49.43293	H		52.58939	H		58.38334	H		61.29584	H		63.59209	H
2	78,995	A	2	84,119	A	2	105,627	A	2	110,969	A	2	115,188	A
	365.71873	D		389.43928	D		432.89917	D		454.79293	D		472.08142	D
	48.76250	H		51.92524	H		57.71989	H		60.63906	H		62.94419	H
1	77,911	A	1	83,042	A	1	104,419	A	1	109,771	A	1	114,008	A
	360.69992	D		384.45340	D		427.94830	D		449.87954	D		467.24714	D
	48.09332	H		51.26045	H		57.05977	H		59.98394	H		62.29962	H
0	76,823	A	0	81,965	A	0	103,201	A	0	108,568	A	0	112,827	A
	355.66230	D		379.46752	D		422.95579	D		444.94948	D		462.40453	D
	47.42164	H		50.59567	H		56.39411	H		59.32660	H		61.65394	H

*These categories are based on a 216 day calendar and a 7.5 hour day. **These categories are based on a 244 day calendar and a 7.5 hour day.

Employees who worked for the School Board in their current School-Based Administrator position, (i.e.: Assistant Principal or Principal) for one (1) day more than half of the 2013-2014 2014-2015 fiscal year, and who received an annual evaluation rating of Effective at the end of the 2013-2014 2014-2015 school year shall advance one (1) step on this salary schedule effective July 1, 2014 July 1, 2015. The remaining balance of \$542,699.20493 \$753,956 shall be spread equally on the salary schedule. Employees at the top of the salary schedule shall be paid an annual amount equivalent to 1.11% 1.1% of their current salary effective July 1, 2014 July 1, 2015 divided equally over the remaining pay checks in the 2014-2015 2015-2016 fiscal year (FRS eligible). This payment ends June 30, 2015 June 30, 2016.

Pay-for-Performance School-Based Administrators receiving an overall Highly Effective evaluation shall receive a 2.51% salary adjustment.

Pay-for-Performance School-Based Administrators receiving an overall Effective evaluation shall receive a 2.5% salary adjustment.

CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY B - Assistant Principals (High Schools, Community Schools, Adult Centers, Vocational Centers, Seagull School, and Off-Campus Adult & Vocational Centers)

CATEGORY C - Principals (Elementary Schools)

CATEGORY D - Principals (Middle Schools, Exceptional Student Education Centers, and Alternative Centers)

CATEGORY E - Principals (High Schools, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Community Schools-North & South and Vocational Centers)

Advanced Degree Incentives and Amounts of Incentives: Specialist - \$1,750 and Doctorate - \$2,000.