

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

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February 5, 2016

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2015-2016
SCHOOL YEAR, FOR THE FEBRUARY 9, 2016, REGULAR SCHOOL
BOARD MEETING**

Attached is a revision for G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2015-2016 School Year, for the February 9, 2016, Regular School Board Meeting.

RWR/CJN/EMC:sl
Attachment

c: Senior Leadership Team

Board Agenda, February 9, 2016, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2015-2016 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2014-2015 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-5
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	6-9
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	10-11
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	12-18
	<u>20-21</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised</u> Coker, Mary	Director, Procurement & Warehousing Services	<u>20</u>
<u>Revised</u> Lauchaire, Vanessa	Manager, Strategic Sourcing	<u>21</u>
Clarke, Nadia	Assistant Director, Engagement	12
Gonzalez, Jose	Systems Engineer	13
Kaufold, Philip	Manager, Construction	14
Krans, Lori	Director, Marketing & Communications	15
Manie, Karen	Human Resources Administrator I	16
Murphy, Tyrone	Shift Supervisor, Transportation Terminal	17
Saccante, Patricia	Workers' Compensation Claims Adjuster	18

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2015-2016 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2015-2016</u>	<u>Recommended Reassignment 2015-2016</u>	<u>Effective Date</u>
Lowe, Patrick	Assistant Principal, Piper High	Assistant Principal, Dillard 6-12	02/10/16
Walton, Kenneth	Assistant Principal, Dillard 6-12	Assistant Principal, Piper High	02/10/16

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised</u> Dumont, Nicole	Assistant Principal, Bayview Elementary	<u>22</u>
Lechtman, Daniel	Assistant Principal, Falcon Cove Middle	19

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

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7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2015-2016 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

8. School-Based and District Managerial Personnel Leave(s) for 2015-2016 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

8a. School-Based and District Managerial Personnel Layoff(s) for 2015-2016 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

CJN/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

POSITION ADVERTISED: Director, Procurement & Warehousing Services (D-009)

RECOMMENDED POSITION: Director, Procurement & Warehousing Services (D-009)

RECOMMENDED CANDIDATE: Mary Coker

ANNUALIZED SALARY: \$143,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2015-2016 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 2/10/2016

NUMBER OF APPLICANTS: 94

NUMBER OF QUALIFIED APPLICANTS: 25

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Business Administration, Carlos Albizu University, Miami, FL

AWARDED:

SELECTION COMMITTEE:

Maurice Woods, Chief Strategy & Operations Officer

Nell Johnson, Director, Business Support Center

Shelley Meloni, Director, Pre-Construction

Ed Hinline, Director, Business Applications

Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)

Daryl Diamond, Director, Innovative Learning & Arts

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

POSITION ADVERTISED: Manager, Strategic Sourcing (E-151)

RECOMMENDED POSITION: Manager, Strategic Sourcing (E-151)

RECOMMENDED CANDIDATE: Vanessa Lauchaire

ANNUALIZED SALARY: \$86,625, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2015-2016 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 2/9/2016

NUMBER OF APPLICANTS: 107

NUMBER OF QUALIFIED APPLICANTS: 16

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, Southeastern University, Lakeland, FL

AWARDED: Bachelor's Degree, International Relations, Universidade Estacio de Sa, Rio de Janeiro, Brazil

SELECTION COMMITTEE:

Maurice Woods, Chief Strategy & Operations Officer

Sam Bays, Director, Physical Plant Operations

Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)

Nell Johnson, Director, Business Support Center

Ed Hine, Director, Business Applications

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

POSITION ADVERTISED: Assistant Principal, Bayview Elementary (JJ-002)

RECOMMENDED POSITION: Assistant Principal, Bayview Elementary (JJ-002)

RECOMMENDED CANDIDATE: Nicole Dumont

ANNUALIZED SALARY: \$74,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 2/10/2016

NUMBER OF APPLICANTS: 74

NUMBER OF QUALIFIED APPLICANTS: 59

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Dumont has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Childhood Education/History, Russell Sage College, Troy, NY

SELECTION COMMITTEE:

Tonya Frost, Principal, Bayview Elementary

Mindy Morgan, Principal, Country Isles Elementary

Saemone Hollingsworth, Principal, Silver Ridge Elementary

Mark Strauss, Ed.D., Director, School Performance & Accountability

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(NON-INSTRUCTIONAL)***