

Amendment to the 2015-2016 Orgnaizational Chart: Pages 9 and 16

Item No. 4

Financial Impact Continued

This estimate utilizes standard salaries and benefit figures to estimate a reflective financial impact, recognizing the actual financial impact associated with the Organizational Chart is a dynamic figure dependent on attrition, position sourcing, and actual compensation with new hires. This financial impact will be funded from the Capital Budget.