



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Special Order Request
<input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda
<input checked="" type="radio"/> Yes <input type="radio"/> No

MEETING DATE	Jun 9 2015 10:15AM - Regular School Board Meeting
AGENDA ITEM	OPEN ITEMS
CATEGORY	II. OFFICE OF THE SUPERINTENDENT
DEPARTMENT	Chief Human Resource Officer

ITEM No.:

II-6.

TITLE:

The School Board of Broward County, Florida 2015-2016 Organizational Chart

REQUESTED ACTION:

Approve The School Board of Broward County, Florida 2015-2016 Organizational Chart.

SUMMARY EXPLANATION AND BACKGROUND:

Each year, the Superintendent makes recommended changes to the Organizational Chart intended to better position the District in executing its priorities and achieving the Strategic Plan Goals. This year, the recommended changes primarily center around three areas: Focus on Academic Initiatives to Support High Quality Instruction - The District launched its BEST Blueprint initiative this year, focused on replicating best practices to improve student achievement. Several new positions within the Academics Division are being proposed to support the BEST Blueprint. Execution of the SMART Initiative - In November 2014, the community overwhelmingly approved the General Obligation Bond (GOB). The GOB will provide \$800 million of new revenue to address the most critical facility needs across the District. As a result, the District's capital program over the next five years will approach \$1 billion.

See Supporting Docs for continuation of Summary Explanation and Background.

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction
 Goal 2: Continuous Improvement
 Goal 3: Effective Communication

FINANCIAL IMPACT:

A financial comparison of the recommended 2015-2016 Organizational Chart to last year's chart reflects a net increase in salary and benefit costs of \$2,717,362. This comparison utilizes standard salaries and benefits figures for all positions to estimate a reflective financial impact, recognizing the financial impact associated with the Organizational Chart is a dynamic figure dependent on attrition, position sourcing, and the actual compensation associated with new hires. Sixty-one percent (61%) of the net financial impact is capital funded.

EXHIBITS: (List)

(1) Summary Explanation and Background Pg 2 (2) Exhibit 1 Executive Summary (3) Exhibit 2 2015 2016 Org Chart 060915 RSBM (4) Exhibit 3 Outline of Changes (5) Exhibit 4 Position Analysis (6) Exhibit 5 Revised Job Descriptions 060915 RSBM

BOARD ACTION:

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Jeffrey S. Moquin	Phone: 754-321-2650
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Robert W. Runcie - Superintendent

Signature

Robert W. Runcie
 6/2/2015, 5:31:04 PM

Approved In Open Board Meeting On: _____

By: _____

School Board Chair