

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT


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October 30, 2015

TO: School Board Members

FROM: Craig J. Nichols
Chief Human Resources and Equity Officer 

VIA: Robert W. Runcie *RWR*
Superintendent of Schools

SUBJECT: REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2015-2016
SCHOOL YEAR, FOR THE NOVEMBER 3, 2015, REGULAR SCHOOL
BOARD MEETING

Attached is a revision for G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2015-2016 School Year, for the November 3, 2015, Regular School Board Meeting.

RWR/CJN/EMC:sl
Attachment

c: Senior Leadership Team

**Board Agenda, November 3, 2015, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2015-2016 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2014-2015 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-4
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	5-7
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	8-9
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	10-13
	<u>15</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised</u> Filcman, Meredith	Manager, Operational Audits	<u>15</u>
Escandell, Jennifer	Coordinator, Leadership Development	10
Jackson-Hunter, Shanika	Real Property Analyst	11
Lowe-Chin, Deeana	Process Analyst	12
Pierre-Jerome, Reginald	Coordinator, Leadership Development (Grant Funded)	13

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Veasy, Daniel	School Age Child Care Supervisor (KK-136) \$38,617, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2014-2015 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (10 month calendar)	Eagle Point Elementary	11/04/15
<u>Revised</u> Comerie, Louise	School Nurse-Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs \$38,617, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2014-2015 Broward Teachers Union/Technical Support Professional Salary Schedule (BTU-TSP) (10 month calendar)	Coordinated Student Health Services	11/04/15

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2015-2016 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u> <u>Revised</u>	<u>Current Assignment 2015-2016</u>	<u>Recommended Reassignment 2015-2016</u>	<u>Effective Date</u>
Givens, Keietta	Assistant Principal, Deerfield Beach Middle	Assistant Principal, Attucks Middle	11/04/15

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Diggins, Sieglinde	Assistant Principal, Hallandale Adult Community Center	14

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2015-2016 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

8. School-Based and District Managerial Personnel Leave(s) for 2015-2016 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

CJN/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Meredith Fileman
CURRENT/PREVIOUS POSITION: Auditor III, Office of the Chief Auditor
CURRENT/PREVIOUS SALARY: \$56,153
RECOMMENDED POSITION: Manager, Operational Audits (L-006)
RECOMMENDED SALARY: \$70,343, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2014-2015 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 11/4/2015

NUMBER OF APPLICANTS: 19

NUMBER OF QUALIFIED APPLICANTS: 8 (1 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Health Service Administration, Florida International University, Miami, FL

AWARDED:

SELECTION COMMITTEE:

Patrick Reilly, Chief Auditor, Office Of The Chief Auditor

Ann Conway, Manager, Internal Funds, Office Of The Chief Auditor

Aston Henry, Director, Risk Management

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***