

School Board Agenda Item CC-5
November 3, 2015

Executive Summary

Proposed Revised Job Description for the Foreman, Certified Lawn & Ornamental and General Household Pest Control Operator Position

Background: This item is being recommended for School Board adoption to meet requirements for revised job descriptions.

Position Title: Foreman, Certified Lawn & Ornamental and General Household Pest Control Operator

Division/Department: **Chief Facilities Officer**

Pay Grade: N/A Range: \$22.71/Hr. to \$30.43/Hr. Point Range: N/A

Salary Schedule: **2014-2015 FOPE Trades**

Recommended Policy Status: Non Organizational Chart Job Description - **Final** Reading

Rationale: Revisions to the job description for the Foreman, Certified Lawn & Ornamental and General Household Pest Control Operator position are recommended in order to better align the job description with the needs of the department. In addition to changing the title of the position, the requirements and qualifications associated with the job description have been modified to expand the pool of qualified applicants. Furthermore, the essential performance responsibilities have been fine-tuned to emphasize key performance indicators.

Prior to the recommendation to the School Board for approval, the appropriate representatives from the Federation of Public Employees (FOPE) were provided a copy of the job description for review. Additionally, no negative feedback was received prior to submission of this document for approval.

The position is vacant and will follow the standard advertising and selection process.

Cost: There is no additional financial impact to the District.