

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

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SUPERINTENDENT OF SCHOOLS

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October 2, 2015

TO: School Board Members

FROM: Robert W. Runcie
Superintendent of Schools



SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR
NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE
2015-2016 SCHOOL YEAR, FOR THE OCTOBER 6, 2015, REGULAR
SCHOOL BOARD MEETING**

Attached is a revision for G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2015-2016 School Year, for the October 6, 2015, Regular School Board Meeting.

- Replace page 18 of Section 6, School-Based Managerial Personnel – Recommended Appointments.
- Add pages 22 – 23 to section 4, Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments.

RWR/EMC:sl
Attachments

c: Senior Leadership Team

Board Agenda, October 6, 2015, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2015-2016 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2014-2015 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-5
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	6-9
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	10-12
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	13-16
	<u>22-23</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (Added Name)</u>		
Girardi, Frank	Director, Construction	<u>22</u>
<u>Revised (Added Name)</u>		
Knight, Harrison	Assistant Director, Student Transportation & Fleet Services	<u>23</u>
Barton, Andrea	System Support Specialist II	13
Lublin, Angela	Coordinator, Home School Education	14
Nichols, Craig	Chief Human Resources & Equity Officer	15
Quijada, Marissa	Process Analyst	16

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Brown, Hazel	School Age Child Care Supervisor (KK-136) \$37,565, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2014-2015 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (10 month calendar)	Nob Hill Elementary	10/07/15
Saulsby, Deborah	School Age Child Care Supervisor (KK-136) \$43,647, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2014-2015 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (12 month calendar)	Maplewood Elementary	10/07/15

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4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2015-2016 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2015-2016</u>	<u>Recommended Reassignment 2015-2016</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Fossas, John	Principal, Hollywood Hills Elementary	17
<u>Revised</u> Nichols, Kendra	Assistant Principal, Seagull School	<u>18</u>
Pitter, Judith	Principal, Plantation Elementary	19
Sauer, Patrick	Assistant Principal, Pompano Beach Middle	20
Tatum, Elizabeth	Assistant Principal, Fort Lauderdale High	21

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

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7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2015-2016 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time		
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8. School-Based and District Managerial Personnel Leave(s) for 2015-2016 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time			
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9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time			
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EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Kendra Nichols
CURRENT/PREVIOUS POSITION: Guidance Director, Deerfield Beach Middle
CURRENT/PREVIOUS SALARY: \$58,959
RECOMMENDED POSITION: Assistant Principal, Seagull School (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 10/6/2015

NUMBER OF APPLICANTS: 42

NUMBER OF QUALIFIED APPLICANTS: 36

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Nichols has completed the LEAD program.

DEGREE(S) ~~Master's Degree, Specialist~~, Educational Leadership, Nova Southeastern University, Davie, FL

AWARDED: Master's Degree, Counseling Psychology, Troy University, Troy, AL

Bachelor's Degree, Psychology, Florida Agricultural & Mechanical University, Tallahassee, FL

SELECTION COMMITTEE:

Bonnie Clemon, Principal, Seagull School

Valerie Wanza, Ph.D., Director, School Performance & Accountability

Michael Gleason, Principal, Whispering Pines

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Frank Girardi

CURRENT/PREVIOUS POSITION: Project Manager III, Facilities Project Management

CURRENT/PREVIOUS SALARY: \$98,245

RECOMMENDED POSITION: Director, Construction (S-037)

RECOMMENDED SALARY: \$108,070, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2014-2015 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 10/07/2015

NUMBER OF APPLICANTS: 10

NUMBER OF QUALIFIED APPLICANTS: 6

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Civil Engineering, University of Miami, Coral Gables, FL

AWARDED:

SELECTION COMMITTEE:

Jeffrey Moquin, Chief of Staff

Shelley Meloni, Director, Pre-Construction, Facilities Project Management

Ruby Crenshaw, Director, Procurement & Warehousing Services

Sam Bays, Director, Physical Plant Operations

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Harrison Knight
CURRENT/PREVIOUS POSITION: Supervisor of Transportation, School District of Lee County
CURRENT/PREVIOUS SALARY: \$48,001
RECOMMENDED POSITION: Assistant Director, Student Transportation & Fleet Services (DD-124)
RECOMMENDED SALARY: \$73,343, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2014-2015 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 10/07/2015

NUMBER OF APPLICANTS: 77

NUMBER OF QUALIFIED APPLICANTS: 4 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 3

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Business Administration, South Carolina State University, Orangeburg, SC

AWARDED:

SELECTION COMMITTEE:

Patricia Snell, Director, Student Transportation & Fleet Services

Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)

Leena Itty, Principal, Hallandale Elementary

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(NON-INSTRUCTIONAL)***