



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

JOB DESCRIPTION

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| POSITION TITLE: | <u>Foreman, Certified Lawn & Ornamental and General Household Pest Control Operator</u> Certified Household Pest & Rodent Control Operator |
| CONTRACT YEAR: | Twelve Months |
| PAY GRADE: | TR1501 |
| BARGAINING UNIT: | FOPE - Trades |

PREFERRED QUALIFICATIONS

EDUCATION: Associate's degree in entomology or related field.

EXPERIENCE: A minimum of three (3) years of experience in the pest control industry in the state of Florida. Demonstrated experience in handling, applying, storing and disposing of chemicals with restricted use.

MINIMUM REQUIREMENTS

EDUCATION: Standard high school diploma or satisfactory completion of an approved General Educational Development (GED) Testing Program.

EXPERIENCE: A minimum of five (5) years of experience in the pest control industry in the state of Florida. Demonstrated experience in handling, applying, storing and disposing of chemicals with restricted use.

SPECIAL REQUIREMENTS: Certified pest control operator in lawn & ornamental and general household pest and rodent control by the State of Florida. Knowledge in structural fumigation and termites and other wood-destroying organisms. Must be able to follow written and oral instructions and to work well with others. Must provide own hand tools. Must have a proper Florida commercial driver's license with endorsements compatible with the assigned duties of The School Board of Broward County, Florida.

This position will include pre-employment drug and alcohol testing. Bilingual skills are preferred. Computer skills as required for the position.

REPORTS TO: Supervisor ~~I-II~~, Grounds; Manager, Director or designee.

SUPERVISION: Employees as assigned.

POSITION GOAL: To plan, coordinate and schedule with ~~Certified Pest Control Operator and Certified~~ Pest Control Applicators and vendors work to be performed in the category of lawn & ornamental and general household pest control, structural fumigation and termites and other wood-destroying organisms. ~~Industrial, Institutional and Health related pest control~~ To perform professional work supervising in applying the application of restricted use of chemicals and to maintain a safe learning environment for all occupants.

ACCOUNTABILITY PROCEDURES:

The Supervisor ~~I-II~~, Grounds; Manager, Director or designee will evaluate the effectiveness of the Certified Pest Control Operator annually with respect to the performance of specific responsibilities.

ESSENTIAL PERFORMANCE RESPONSIBILITIES:

The Foreman, Certified Lawn & Ornamental and General Household Pest Control Operator ~~Certified Household Pest & Rodent Control Operator~~ shall carry out the essential performance responsibilities listed below.

1. ~~Supervise the Certified pest Control Operator and Certified~~ Pest Control Applicators and vendors in chemical applications at various locations in the fields of Industrial, Institutional, Structural and Health related Pest Control, Lawn & Ornamental and General Household Pest Control, Structural Fumigation and Termites and other Wood-Destroying Organisms. ~~to include chemical equipment and maintenance.~~
2. ~~Plan,~~ coordinate and schedule applications and maintain records as required by EPA regulations.
3. ~~Purchase~~ chemicals and assist in writing chemical and Pest Control Term Contract bid specifications.
4. ~~Monitor~~ storage and disposal of chemicals and chemical containers.
5. ~~Maintain~~ strict safety procedures to eliminate the danger of chemical exposure to applicators and facility occupants.

6. Recieve and complete emergency calls dispatched by radio communication or phone contract.
7. Prepare estimates of the materials needed and account for the materials used.
8. Maintain inventory of all chemicals and fertilizers.
9. Follow at all times both written and oral instructions.
10. Provide support for staff and work well with others.
11. Participate in training programs to enhance individual skills and proficiency related to the job responsibilities or related to work assignments. ~~participate, successfully, in the training programs offered to increase the individual's skill and proficiency related to the assignments.~~
12. Inspect and maintain all pest control equipment and ensure equipment is properly calibrated.
13. Operate School Board owned vehicle in a safe manner and assume responsibility for all supplies and equipment on the vehicle.
14. Complete all projects in a journeyman manner and ensure proper recording of time and materials.
15. Perform all duties which may require extensive physical effort such as climbing, lifting, pulling, etc.
16. Revue current developments, literature and technical sources of information related to job responsibilities.
17. Ppractice safety continuously and ensure that a safe working are exists in the shop or field.
18. Pperform other duties as assigned by the Supervisor II, Grounds, Manager, Director or designee.
19. Follow federal and state laws, as well as School Board policies.
20. Perform and promote all activities in compliance with the equal employment and nondiscrimination policies of The School Board of Broward County, Florida.

SIGNIFICANT CONTACTS – frequency, contact, purpose, and desired end result:

Works with the Supervisor II, Grounds, Manager, or Director, District leadership at all levels, parent/school/community groups to support, develop, and supervise school leaders to improve achievement, deliver quality instruction, create a positive and safe school environment and effective communication.

PHYSICAL REQUIREMENTS:

Light work: Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force as frequently as needed to move objects.

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan. The length of the work year and hours of employment shall be those established by the School Board.

FLSA OVERTIME CATEGORY:

The job is not exempt from the overtime provisions of the Fair Labor Standards Act.

EVALUATION:

Performance will be evaluated in accordance with Board Policy.

Board Approved: 08/18/88 &
Adopted: 09/15/88

Revised: 6/19/90 &
Adopted: 8/7/90

Revised: 12/21/06