

School Board Agenda Item CC-2  
October 6, 2015

**Executive Summary**

Proposed Revised Job Description for the Coordinator Leadership Development Position

**Background:** This item is being recommended for School Board approval to meet the requirements for the revised job description.

**Position Title:** Coordinator Leadership Development

**Division/Department:** Chief Academic Officer

**Category:** C      **Range:** \$70,343-\$114,123      **Point Range:** 945-1044

**Salary Schedule:** 2014-2015 ESMAB Salary Schedule

**Recommended Policy Status:** Organizational Chart Job Description - **Final** Reading

**Rationale:** After the June 23, 2015 School Board Meeting, the Coordinator, Leadership Development Job Description was approved for the first reading. The position was subsequently advertised and only one of 44 applicants was qualified. In order to attract and recruit qualified candidates, revisions have been made to better align the educational qualifications to the requirements of an Assistant Principal. Staff believes adoption of this item will facilitate the sourcing of qualified candidates.

Prior to the recommendation to the School Board for adoption, the appropriate representatives from the Broward Teachers Union (BTU) and the Educational Support & Management Association of Broward (ESMAB) were provided a copy of the job description for review. Additionally, no negative feedback was received prior to submission of this document for loading.

The position is vacant and will follow the standard advertising and selection process.

**Cost:** There is no additional financial impact to the District.