## SUMMARY EXPLANATION AND BACKGROUND

The Florida Department of Education did not renew M.F.'s educator's certificate as she has failed to meet the renewal requirements. M.F.'s teaching certificate expired on June 30, 2015. The Florida Department of Education provided documentation to the employee requesting that she verify that she had met the requirement which she did not provide. Therefore, effective July 1, 2015, she does not hold a valid educator's certificate as required by the Florida Department of Education, School Board policy, and Florida statute, and is unable to meet the minimum requirements for her position as an educator.

The Administrative Counsel prepared the administrative complaint and notice was sent to the employee that a recommendation for her termination would be presented to the Broward County School Board (hereinafter "School Board") on September 16, 2015. The teacher has the right to request a hearing with the Division of Administrative Hearings.

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