

**Board Agenda, September 1, 2015, Item G-4
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for
Non-Instructional/Managerial/Professional/Technical Personnel for the
2015-2016 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

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3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel	

<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
Baptiste, Karen	Supervisor, Teacher Development Teacher Development	Resignation Effective Date: 07/28/15
Fortune, Wendy	Senior Programmer School Applications	Resignation Effective Date: 08/05/15
Francis, Celia	Budget Analyst III Budget	Retirement Effective Date: 10/31/15
Vignau, Carlos	Detective Broward District Schools Police Department	Retirement Effective Date: 09/01/15
Wright, William	Auditor III Office of the Chief Auditor	Retirement Effective Date: 09/01/15

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2015-2016 School Year**

This disciplinary action recommendation is a result of an investigation by the Broward District Schools Police Department. The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			

SEPTEMBER 1, 2015

NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BORN, KARYN	TRADEWINDS ELEMENTARY	CLASSROOM ASSISTANT
BRAGA, JOSEFA	CYPRESS BAY HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B
BRYANT, TRENELL	PUPIL TRANSPORTATION - CW	BUS OPERATOR
COLLINS, DEVIN	PUPIL TRANSPORTATION - CW	BUS OPERATOR
COSTELLO, VICTORIA	HOLLYWOOD HILLS ELEMENTARY	CLASSROOM ASSISTANT
DEMPS, MIKKO	NEW RIVER MIDDLE	CLASSROOM ASSISTANT
DESTINE, NATALIE	HOLLYWOOD HILLS HIGH	TEACHER ASSISTANT
DIRKSZ, STACEY	SUNSET LAKES ELEMENTARY	TEACHER ASSISTANT
DRENNER, JOHANNE	SAWGRASS ELEMENTARY	CLASSROOM ASSISTANT
DUPLESSIS, SHANI	MCARTHUR HIGH	FOOD SERVICE ASSISTANT MANAGER III
FERRANTE-MORROW, JOSEPHINE	WESTGLADES MIDDLE	CAFETERIA ASSISTANT
FESTA, MARSY	QUIET WATERS ELEMENTARY	TEACHER ASSISTANT
GAAB, RICHARD	PUPIL TRANSPORTATION - SW	BUS OPERATOR
GARCED, ELIZABETH	TARAVELLA, J. P. HIGH	TEACHER ASSISTANT
GIBBONS, RANDY	PUPIL TRANSPORTATION - N	BUS OPERATOR
GILLIS, LACE	MARKHAM, ROBERT C. ELEMENTARY	TEACHER ASSISTANT
GOLDBERG, ROCHELLE	NOVA EISENHOWER ELEMENTARY	CLASSROOM ASSISTANT
HANSEN, NATALIE	SILVER RIDGE ELEMENTARY	CLASSROOM ASSISTANT
HART, CARMEN	EVERGLADES ELEMENTARY	TEACHER ASSISTANT
HESLES, FRIDA	SHERIDAN PARK ELEMENTARY	GENERAL CLERK II
HINZ, JOHN	MAINTENANCE-ZONE 3	AIR CONDITIONING & REFRIGERATION MECHANIC (JOURNEYPerson)
ISAAC, MALIKAI	SAWGRASS SPRINGS MIDDLE	HEAD FACILITIES SERVICEPERSON, GROUNDS & MINOR REPAIR
KYDON, JENNIFER	CROSS CREEK	CERTIFIED TEACHER ASSISTANT
LAURISTON, EVENIE	MIRAMAR HIGH	BUDGETKEEPER II
LO, PING	FOREST HILLS ELEMENTARY	CAFETERIA ASSISTANT
LUGO, LUZ	PALM COVE ELEMENTARY	CLASSROOM ASSISTANT

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NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATION (CONT.)

MANCHESTER, MARYELLEN	LYONS CREEK MIDDLE	CAFETERIA ASSISTANT
MATOS SUAREZ, DENNYS	MCARTHUR HIGH	CAFETERIA ASSISTANT
MELVIN, ROCHELLE	PUPIL TRANSPORTATION - SW	BUS OPERATOR
MOORE, GERALD	NOVA HIGH	FACILITIES SERVICEPERSON
NADEAU, ANGELA	PARKSIDE ELEMENTARY	CLASSROOM ASSISTANT
PAVLIK, MICHELLE	PARK TRAILS ELEMENTARY	TEACHER ASSISTANT
PINDELL JR., TROY	PARKWAY MIDDLE	CAMPUS MONITOR
POLLARD, DUNYASA	DEERFIELD BEACH MIDDLE	TEACHER ASSISTANT
RUTHERFORD, MICHELE	FLORANADA ELEMENTARY	CAFETERIA ASSISTANT
SARGEANT, BEVERLY	STRANAHAN HIGH	REGISTRAR II
SEGOVIA, ALVARO	CORAL SPRINGS ELEMENTARY	CLASSROOM ASSISTANT
SMITH, COLLEEN	CHARLES DREW FAMILY RESOURCE CENTER	SECRETARY II
SWAINSTON, NATALIE	FOX TRAIL ELEMENTARY	TEACHER ASSISTANT
TOUSSAINT-LOUIS, EDGLAY	PUPIL TRANSPORTATION - CW	BUS OPERATOR
WARFIELD, DAVID	STONEMAN DOUGLAS HIGH	TEACHER ASSISTANT

Approved,by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

SEPTEMBER 1, 2015

NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
CHESTNUT, BARBARA	MILLENNIUM MIDDLE	ASSISTANT COOK, BAKER & SALAD HEAD II B
COBY, BETTY	SEA CASTLE ELEMENTARY	CLASSROOM ASSISTANT
COOPER, PATRICIA	BLANCHE ELY HIGH	CAFETERIA ASSISTANT
CUM, LORETTA	NORTHEAST HIGH	INFORMATION MANAGEMENT SPECIALIST
GREENE, ATINA	SEMINOLE MIDDLE	CLERK TYPIST II
MUHARSKY, KATHLEEN	PAYROLL	SENIOR PAYROLL/PAF PROCESSOR
NEWPORT, VELINA	PUPIL TRANSPORTATION - N	BUS OPERATOR
SEIDMAN, BOBBIE JEAN	YOUNG, WALTER C. MIDDLE	REGISTRAR I
TUGANDER, DIANE	HAWKES BLUFF ELEMENTARY	CLASSROOM ASSISTANT
VINCENT, SCOTT	PUPIL TRANSPORTATION - CW	BUS OPERATOR
WITT, JANICE	ATLANTIC WEST ELEMENTARY	CLASSROOM ASSISTANT

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 1, 2015

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUSPENSIONS

<u>NAME</u>	<u>LOCATION</u>	<u>DISCIPLINARY ACTION</u>
FORD, WILHELMENA	CUSTODIAL/GROUNDS SERVICES	7 DAY

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 1, 2015

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVE TERMINATIONS

These employees were on a Board Approved Leave and have not submitted their intentions for the 2015-2016 school year after two requests.

NAME

LEWIS, CHANDA

RAMOS, EILEEN

SUAREZ, FELIX

REASON

JOB REFUSAL (FAILURE TO RETURN FROM LEAVE)

FAILURE TO RESPOND

FAILURE TO RESPOND

Approved by:



**Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)**

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NON-INSTRUCTIONAL (NON-MANAGERIAL) LAYOFF TERMINATIONS

The employees listed below are being removed from the seniority list for recall.
The District has satisfied its obligation of recall rights of one year to these employees.

NAME

RAMOS, JEANETTE

REASON

RECALL PERIOD EXPIRED – JOB REFUSAL

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)