



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Special Order Request

☐ Yes ☒ No

Time

Open Agenda

☒ Yes ☐ No

ITEM No.:

CC-3.

MEETING DATE

Aug 18 2015 10:15AM - Regular School Board Meeting

AGENDA ITEM

OPEN ITEMS

CATEGORY

CC. BOARD POLICIES

DEPARTMENT

Compensation (Human Resources)

TITLE:

Proposed Revised Job Description for the Chief Human Resources Officer Position

REQUESTED ACTION:

Approve the revised job description for the Chief Human Resources Officer position. Approval is requested to advertise the position after the first reading. This is the first reading.

SUMMARY EXPLANATION AND BACKGROUND:

Revisions to the job description for the Chief Human Resources Officer position were made in order to better align the job description with the duties associated with the position. The job description was publicized for rule adoption with Florida Statutes on Saturday, July 25, 2015. See attached Executive Summary. Copies of all supporting documents are available in the Board Members' Office on the 14th floor of the K.C. Wright Administration Center and are available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda/>. See attached Executive Summary.

SCHOOL BOARD GOALS:

☒ Goal 1: High Quality Instruction ☒ Goal 2: Continuous Improvement ☒ Goal 3: Effective Communication

FINANCIAL IMPACT:

There is no additional financial impact to the District.

EXHIBITS: (List)

(1) Exhibit 1 Chief Human Res Officer Exec Summary (2) Exhibit 2 Chief Human Res Officer Job Description (3) Exhibit 3 CHRO Point factor Analysis

BOARD ACTION:

See Amendment Attached
APPROVED AS AMENDED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Robert W. Runcie

Phone: 754-321-2600

Name: Eric Chisem

Phone: 754-321-1816

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**Senior Leader & Title**

Robert W. Runcie - Superintendent

Signature

RR

Tuesday, August 11, 2015 9:41:24 AM

Approved In Open
Board Meeting On:

By:

AUG 18 2015

Donna Horn
School Board Chair

CC-3 Amendment August 18, 2015 Regular Meeting

Motion to Amend (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to amend the Proposed Revised Job Description for the Chief Human Resources Officer Position by adding language to the title to read, Chief Human Resources & Equity Officer.

Second Motion to Amend (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to amend the Proposed Revised Job Description for the Chief Human Resources Officer Position by adding language to page 2, under Position Goal: To enhance the success of the Broward County School Board in the deliverance of superior education to students by "providing substantial and effective leadership direction and oversight of the Human Resources Department, and for attracting, developing, and retaining, and promoting staff recruitment and equity,"