

**AGENDA REQUEST FORM**  
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Meeting Date  8/21/12	Open Agenda Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Special Order Request Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Agenda Item Number  E-3
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**TITLE:**

**Amendments to Agreements for RFP 12-005V- Group Dental & Group Vision Benefits for School Board Employees**

**REQUESTED ACTION:**

Approve the following Amendments to Agreements between The School Board of Broward County, Florida, and: (1) Metropolitan Life Insurance Company and Metropolitan Life Insurance Company/Safeguard (dental carriers).

**SUMMARY EXPLANATION AND BACKGROUND:**

RFP 12-005V for Group Dental Insurance and Group Vision Insurance for School Board Employees was awarded to Humana/CompBenefits, Metropolitan Life Insurance Company and Metropolitan Life Insurance Company, Metlife/Safeguard (dental carriers) and Humana/CompBenefits and Solstice Benefits, Inc., (vision carriers) by the School Board at the June 21, 2011, Board meeting. Effective January 1, 2013, a rate increase of 2% (MetLife) on their PPO-Basic Plan; 4.2% on their PPO-Enhanced Plan; 4% on their DHMO-Basic Plan; and 4% on their DHMO-Enhanced Plan will be implemented. The District's Benefits Consultant performed a thorough review of the vendor's loss ratio and contract provisions and the proposed rates align with industry standards.

The terms of the contracts awarded to Humana/CompBenefits and Solstice Benefits, Inc., (vision carriers) holds their rates flat through 2014. These amendments were approved by the Superintendent's Insurance Advisory Committee at its June 8, 2012, meeting.

This Agreement has been reviewed and approved, as to form and legal content, by the Office of the General Counsel.

**SCHOOL BOARD GOALS:**

- ☐ Goal One: Raise achievement of all students to ensure graduation from high school and readiness for post-secondary education.
- ☒ Goal Two: Improve the health and wellness of students and personnel.
- ☐ Goal Three: Provide a safe and secure physical and technological environment for all students and employees.
- ☐ Goal Four: Promote innovation which focuses on best practices and quality efforts that improve our best-in-class position.
- ☐ Goal Five: Recruit, develop, retain, and recognize high performing and diverse faculty and personnel.
- ☐ Goal Six: Build strong partnerships with family, business, community and government at the classroom, school, area, and district level.
- ☐ Goal Seven: Ensure district's leadership as an environmental steward through innovative ecology and energy conservation programs.

**FINANCIAL IMPACT:**

The premium increases do not represent additional cost to the District for 2013, based on current contract provisions.

**EXHIBITS: (List)**

1. Executive Summary
2. First Amendment to Agreement -- Metropolitan Life Insurance Company
3. First Amendment to Agreement -- Metropolitan Life Insurance Company/Safeguard

**BOARD ACTION:**

**APPROVED**

**SOURCE OF ADDITIONAL INFORMATION:**

Dr. Dildra Martin-Ogburn	754-321-2150
Mr. Bill Harris	754-321-0501

(For Official School Board Records' Office Only)

Name

Phone

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**Maurice L. Woods** *M.L.W.*  
**Chief Strategy & Operations Officer**  
**Office of Strategy & Operations**

Approved in Open Board Meeting on:

**AUG 21 2012**

By:

*Ann Murray*

School Board Chair