

**AGENDA REQUEST FORM**  
**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

Meeting Date <b>07/23/13</b>	Open Agenda Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Special Order Request Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Agenda Item Number <b>E-3</b>
---------------------------------	------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------	----------------------------------

**TITLE:**

**Second Amendments to Agreements for Request for Proposals (RFP) 12-005V Group Dental & Group Vision Benefits for School Board Employees**

**REQUESTED ACTION:**

Approve the Second Amendments to Agreements between The School Board of Broward County, Florida, and Metropolitan Life Insurance Company and Metropolitan Life Insurance Company/Safeguard Health Plans, Inc. (Dental Carriers).

**SUMMARY EXPLANATION AND BACKGROUND:**

RFP 12-005V for Group Dental Insurance and Group Vision Insurance for School Board Employees, was awarded to Humana/CompBenefits, Metropolitan Life Insurance Company (MetLife), and Metropolitan Life Insurance Company/Safeguard Health Plans, Inc. (Met Life/Safeguard), (Dental Carriers) and Humana/CompBenefits and Solstice Benefits, Inc., (Vision Carriers) by the School Board at the June 21, 2011 Board Meeting. For 2014, MetLife and MetLife/ Safeguard (**Dental Carriers**) agreed to a negotiated reduced rate of 3.1% across all Plans. The premium decreases did not represent savings to the District for 2014, based on current contract provisions; however, the decreases did result in total savings to District employees of approximately \$260,000.

The terms of the contracts awarded to Humana/CompBenefits and Solstice Benefits, Inc. (**Vision Carriers**) holds their rates flat through 2014. These amendments were approved by the Superintendent's Insurance Advisory Committee at its May 9, 2013 meeting.

These Amendments to Agreements have been reviewed and approved as to form and legal content by the Office of the General Counsel.

**SCHOOL BOARD GOALS:**

- Goal 1: High Quality Instruction
- ☒ •Goal 2: Continuous Improvement
- Goal 3: Effective Communication

**FINANCIAL IMPACT:**

The premium increases do not represent additional cost to the District for 2014, based on current contract provisions.

**EXHIBITS: (List)**

1. Executive Summary
2. Second Amendment to Agreement - Metropolitan Life Insurance Company
3. Second Amendment to Agreement - Metropolitan Life Insurance Company/Safeguard Health Plans, Inc.
4. Approved Agenda Request Form - 08/21/12 RSBM (E-3)
5. Approved Agenda Request Form - 06/21/11 RSBM (EE-3)

**APPROVED**

(For Official School Board Records' Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Dr. Dildra Martin-Ogburn	754-321-3100
Carol Barker	754-321-0506
Name	Phone

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**Maurice L. Woods** *M.W.*  
**Chief Strategy & Operations Officer**  
**Office of Strategy & Operations**

Approved in Open Board Meeting on:

**JUL 23 -2013**

*Laurie Richerson*

By:

School Board Chair