

**SECOND AMENDMENT TO
AGREEMENT**

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into as of this _____ day of _____, 2015, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

HUMANA, INC.

A Delaware corporation for profit whose principal place of business is
500 West Main Street
Louisville, Kentucky 40202

and

COMPBENEFITS INSURANCE COMPANY

A wholly owned subsidiary of Humana, Inc.
(hereinafter collectively referred to as "CompBenefits")
whose principal place of business is
100 Mansell Court East, Suite 400
Roswell, Georgia 30076

WHEREAS, SBBC and CompBenefits entered into an Agreement dated June 21, 2011 (hereinafter "Agreement") for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 12-005V; and

WHEREAS, SBBC and CompBenefits entered into a First Amendment to Agreement dated July 22, 2014 (hereinafter "First Amendment"); and

WHEREAS, SBBC AND CompBenefits mutually agree to extend the Term of the Agreement for an additional one-year period through December 31, 2016; and

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLES

1.01 **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

2.01 **Premiums.** The monthly premium rates for the period January 1, 2016 through December 31, 2016 are listed below:

	<u>DHMO Basic</u>	<u>DHMO Enhanced</u>	<u>PPO Basic</u>	<u>PPO Enhanced</u>
Employee Only	\$ 8.76	\$ 10.34	\$ 30.60	\$ 36.30
Employee Plus One	15.16	18.80	55.38	69.56
Employee Plus Family	20.32	25.30	82.86	108.82
Dual Spouse	11.58	15.00	55.38	69.56

3.01 **Priority of Documents.** In the event of a conflict between documents, the order of priority of the documents shall be as follows:

- First: Second Amendment to Agreement;
- Second: First Amendment to Agreement;
- Third: This Agreement;
- Fourth: Addendum Number Five [dated January 31, 2011] to the RFP;
- Fifth: Addendum Number Four [dated January 7, 2011] to the RFP;
- Sixth: Addendum Number Three [dated January 6, 2011] to the RFP;
- Seventh: Addendum Number Two [dated December 15, 2010] to the RFP;
- Eighth: Addendum Number One [dated December 15, 2010] to the RFP;
- Ninth: RFP 12-005V "Group Dental Insurance and Group Vision Insurance For School Board Employees"; and
- Tenth: The Proposal submitted in response to the RFP by Humana/CompBenefits [dated February 4, 2011].

In case of any other doubt or difference of opinion, the decision of SBBC shall be final and binding on both parties.

4.01 **Term of Agreement.** Except as expressly provided herein, all terms and conditions set forth in this Agreement and Amendment shall remain in force and effect for the contract term specified within this Addendum.

5.01 **Authority.** Each person signing this Second Amendment to Agreement on behalf of either party individually warrants that he or she has the full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

IN WITNESS WHEREOF, the Parties hereto have made and executed this Second Amendment to Agreement on the date first above written.

FOR SBBC

(Corporate Seal)

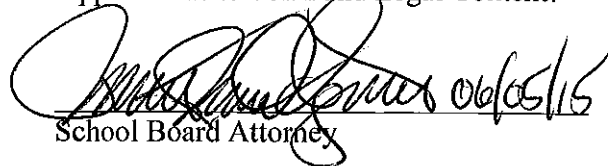
THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
Donna P. Korn, Chair

Robert W. Runcie
Superintendent of Schools

Approved as to Form and Legal Content:


 06/05/15

School Board Attorney

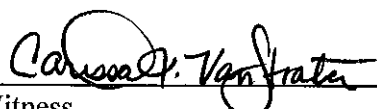
FOR HUMANA, INC.
AND
COMPBENEFITS

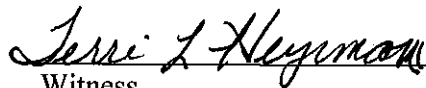
(Corporate Seal)

Attest: _____
Secretary

By: 
Tamara L. Quiram, Segment Vice President
COO Large & Small Group
Humana, Inc. and Authorized Signer of
CompBenefits Insurance Company

-Or-


Witness


Witness

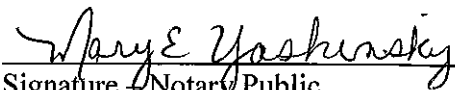
STATE OF Wisconsin
COUNTY OF Brown

The foregoing instrument was acknowledged before me this 2 day of June, 2015,
by Tamara L. Quiram of Humana, Inc./CompBenefits Insurance Company. He took an oath and
is personally known to me or has produced personally known as identification.

(SEAL)

My Commission expires:

October 25, 2015


Signature - Notary Public

Mary E. Yashinsky
Printed Name of Notary

FOURTH AMENDMENT TO AGREEMENT

THIS FOURTH AMENDMENT TO AGREEMENT entered into on the _____ day of _____, 2015, by and between:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC")

a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue,
Fort Lauderdale, Florida 33301

and

METROPOLITAN LIFE INSURANCE COMPANY

(hereinafter referred to as "MetLife")

whose principal place of business is
1200 Abernathy Road, N.E.
Building 600, Suite 1450
Atlanta, Georgia 30328

WHEREAS, SBBC and MetLife entered into an Agreement dated June 21, 2011 (hereinafter "Agreement") for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 12-005V; and

WHEREAS, SBBC and MetLife entered into a First Amendment to Agreement dated August 21, 2012 (hereinafter "First Amendment"); and

WHEREAS, SBBC and MetLife entered into a Second Amendment to Agreement dated July 23, 2013 (hereinafter "Second Amendment"); and

WHEREAS, SBBC and MetLife entered into a Third Amendment to Agreement dated July 22, 2014 (hereinafter "Third Amendment"); and

WHEREAS, SBBC and MetLife mutually agree to extend the Term of the Agreement for an additional one-year period through December 31, 2016; and

NOW THEREFORE, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLES

1.01 **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are herein incorporated by reference.

2.01 **Premiums.** The premiums/rates for the period January 1, 2016 through December 31, 2016 shall be:

	<u>PPO Basic</u>	<u>PPO Enhanced</u>
Employee Only	\$ 37.48	\$ 46.18
Employee Plus One	75.02	92.42
Employee Plus Family	115.54	160.76
Dual Spouse	65.64	80.84

3.01 **Priority of Documents.** In the event of a conflict between the documents, the following priority of documents shall govern:

- First: Fourth Amendment to Agreement;
- Second: Third Amendment to Agreement;
- Third: Second Amendment to Agreement;
- Fourth: First Amendment to Agreement;
- Fifth: The Agreement;
- Sixth: Addendum Number Five [dated January 31, 2011] to the RFP;
- Seventh: Addendum Number Four [dated January 7, 2011] to the RFP;
- Eighth: Addendum Number Three [dated January 6, 2011] to the RFP;
- Ninth: Addendum Number Two [dated December 15, 2010] to the RFP;
- Tenth: Addendum Number One [dated December 15, 2010] to the RFP;
- Eleventh: RFP 12-005V "Group Dental Insurance and Group Vision Insurance for School Board Employees"; and;
- Twelfth: The Proposal submitted in response to the RFP by MetLife [dated February 4, 2011].

In case of any other doubt or difference of opinion, the decision of SBBC shall be final and binding on both parties.

4.01 **Terms of Agreement.** Except as expressly provided herein, all terms and conditions set forth in this Agreement and Amendment shall remain in force and effect for the contract term specified within this Addendum.

5.01 **Authority.** Each person signing this Fourth Amendment to Agreement on behalf of either party individually warrants that he or she has the full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Fourth Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Fourth Amendment to Agreement through their duly authorized representatives.

FOR SBBC

(Corporate Seal)

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By: _____
Donna P. Korn, Chair

Robert W. Runcie
Superintendent of Schools

Approved as to Form and Legal Content:



Office of the General Counsel

FOR METLIFE

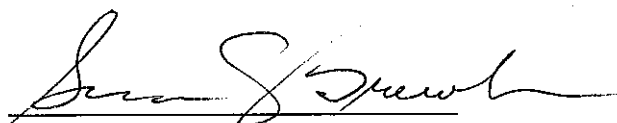
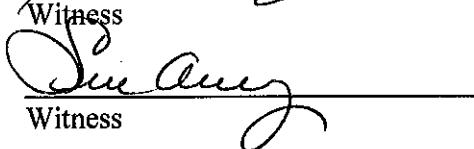
Metropolitan Life Insurance Company

(Corporate Seal)

Attest: _____
Secretary

By: 
Mike McDermott, Vice President
National Accounts
Metropolitan Life Insurance Company

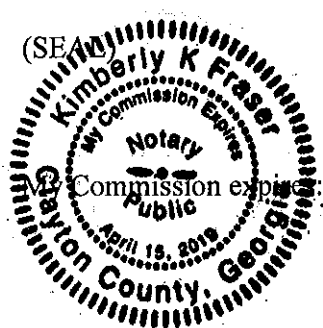
-Or-


Witness

Witness

STATE OF Georgia
COUNTY OF Fulton

The foregoing instrument was acknowledged before me this 2 day of June, 2015,
by Mike McDermott of Metropolitan Life Insurance Company. He took an oath and is
personally known to me or has produced Drivers License as identification.

My Commission expires: April 15, 2019




Signature – Notary Public

Kimberly K. Fraser
Printed Name of Notary

**FOURTH AMENDMENT TO
AGREEMENT**

THIS FOURTH AMENDMENT TO AGREEMENT entered into on the _____ day of _____, 2015, by and between:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC")
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue,
Fort Lauderdale, Florida 33301

and

METROPOLITAN LIFE INSURANCE COMPANY
(hereinafter referred to as "MetLife")
whose principal place of business is
1200 Abernathy Road, N.E.
Building 600, Suite 1450
Atlanta, Georgia 30328

and

SAFEGUARD HEALTH PLANS, INC.
A MetLife, Inc. Company
(hereinafter referred to as "SafeGuard")
whose principal place of business is
95 Enterprise, Suite 200
Aliso Viejo, California 92656-2611

WHEREAS, SBBC and SafeGuard entered into an Agreement dated June 21, 2011 (hereinafter "Agreement") for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 12-005V; and

WHEREAS, SBBC and SafeGuard entered into a First Amendment to Agreement dated August 21, 2012 (hereinafter "First Amendment"); and

WHEREAS, SBBC and SafeGuard entered into a Second Amendment to Agreement dated July 23, 2013 (hereinafter "Second Amendment"); and

WHEREAS, SBBC and SafeGuard entered into a Third Amendment to Agreement dated July 22, 2014 (hereinafter "Third Amendment"); and

WHEREAS, SBBC and SafeGuard mutually agree to extend the Term of the Agreement for an additional one-year period through December 31, 2016; and

NOW THEREFORE, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLES

1.01 **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are herein incorporated by reference.

2.01 **Premiums.** The premiums/rates for the period January 1, 2016 through December 31, 2016 shall be:

	<u>DHMO Basic</u>	<u>DHMO Enhanced</u>
Employee Only	\$ 10.76	\$ 15.10
Employee Plus One	18.44	26.10
Employee Plus Family	25.00	35.02
Dual Spouse	14.20	20.06

3.01 **Priority of Documents.** In the event of a conflict between the documents, the following priority of documents shall govern:

- First: Fourth Amendment to Agreement;
- Second: Third Amendment to Agreement;
- Third: Second Amendment to Agreement;
- Fourth: First Amendment to Agreement;
- Fifth: The Agreement;
- Sixth: Addendum Number Five [dated January 31, 2011] to the RFP;
- Seventh: Addendum Number Four [dated January 7, 2011] to the RFP;
- Eighth: Addendum Number Three [dated January 6, 2011] to the RFP;
- Ninth: Addendum Number Two [dated December 15, 2010] to the RFP;
- Tenth: Addendum Number One [dated December 15, 2010] to the RFP;
- Eleventh: RFP 12-005V "Group Dental Insurance and Group Vision Insurance for School Board Employees"; and;
- Twelfth: The Proposal submitted in response to the RFP by MetLife [dated February 4, 2011].

In case of any other doubt or difference of opinion, the decision of SBBC shall be final and binding on both parties.

4.01 **Terms of Agreement.** Except as expressly provided herein, all terms and conditions set forth in this Agreement and Amendment shall remain in force and effect for the contract term specified within this Addendum.

5.01 **Authority.** Each person signing this Fourth Amendment to Agreement on behalf of either party individually warrants that he or she has the full legal power to execute this Agreement

on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Fourth Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Fourth Amendment to Agreement through their duly authorized representatives.

FOR SBBC

(Corporate Seal)

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By: _____
Donna P. Korn, Chair

Robert W. Runcie
Superintendent of Schools

Approved as to Form and Legal Content:

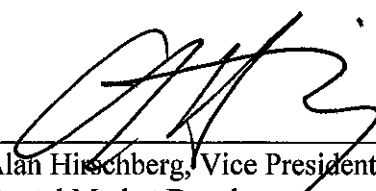

Office of the General Counsel

**FOR METROPOLITAN LIFE INSURANCE COMPANY
AND
SAFEGUARD HEALTH PLANS, INC.**


(Corporate Seal)


Metropolitan Life Insurance Company

Attest: _____
Secretary

By: 
Alan Hirschberg, Vice President
Dental Market Development
Metropolitan Life Insurance Company

-Or-


Witness


Witness

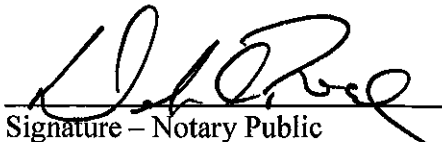
STATE OF New Jersey
COUNTY OF Somerset

The foregoing instrument was acknowledged before me this 1 day of June, 2015,
by Alan Hirschberg of Metropolitan Life Insurance Company. He took an oath and is
personally known to me or has produced _____ as identification.

My Commission expires:

(SEAL)

My Commission expires:


Signature – Notary Public

Deborah A. Buono
Printed Name of Notary

DEBORAH A. BUONO
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires 2/23/2020

**SECOND AMENDMENT TO
AGREEMENT**

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into as of this ____ day of _____, 2015, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

HUMANA, INC.
A Delaware corporation for profit whose principal place of business is
500 West Main Street
Louisville, Kentucky 40202

and

COMPBENEFITS INSURANCE COMPANY
A wholly owned subsidiary of Humana, Inc.
(hereinafter collectively referred to as "CompBenefits")
whose principal place of business is
100 Mansell Court East, Suite 400
Roswell, Georgia 30076

WHEREAS, SBBC and CompBenefits entered into an Agreement dated June 21, 2011, (hereinafter "Agreement") for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 12-005V; and

WHEREAS, SBBC and CompBenefits entered into a First Amendment to Agreement dated July 22, 2014 (hereinafter "First Amendment"); and

WHEREAS, SBBC and CompBenefits mutually agree to extend the Term of the Agreement for an additional one-year period through December 31, 2016; and

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLES

1.01 **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.

2.01 **Premiums.** The monthly premium rates for the period January 1, 2016 through December 31, 2016 are listed below:

	<u>Vision Basic</u>	<u>Vision Enhanced</u>
Employee Only	\$ 3.32	\$ 4.78
Employee Plus One	7.34	10.56
Employee Plus Family	12.54	18.10

3.01 **Priority of Documents.** In the event of a conflict between documents, the order of priority of the documents shall be as follows:

- First: Second Amendment to Agreement;
- Second: First Amendment to Agreement;
- Third: This Agreement;
- Fourth: Addendum Number Five [dated January 31, 2011] to the RFP;
- Fifth: Addendum Number Four [dated January 7, 2011] to the RFP;
- Sixth: Addendum Number Three [dated January 6, 2011] to the RFP;
- Seventh: Addendum Number Two [dated December 15, 2010] to the RFP;
- Eighth: Addendum Number One [dated December 15, 2010] to the RFP;
- Ninth: RFP 12-005V "Group Dental Insurance and Group Vision Insurance For School Board Employees"; and
- Tenth: The Proposal submitted in response to the RFP by Humana/CompBenefits [dated February 4, 2011].

In case of any other doubt or difference of opinion, the decision of SBBC shall be final and binding on both parties.

4.01 **Term of Agreement.** Except as expressly provided herein, all terms and conditions set forth in this Agreement and Amendment shall remain in force and effect for the contract term specified within this Addendum.

5.01 **Authority.** Each person signing this Second Amendment to Agreement on behalf of either party individually warrants that he or she has the full legal power to execute this Agreement on behalf of the party for whom he or she is signing, and to bind and obligate such party with respect to all provisions contained in this Agreement.

IN WITNESS WHEREOF, the Parties hereto have made and executed this Second Amendment to Agreement on the date first above written.

FOR SBBC

(Corporate Seal)

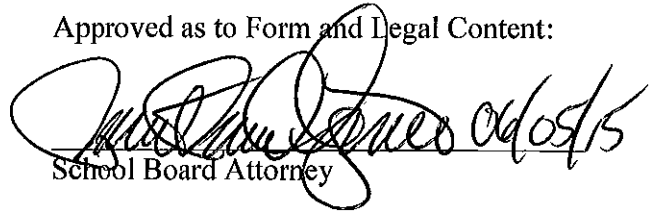
THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
Donna P. Korn, Chair

Robert W. Runcie
Superintendent of Schools

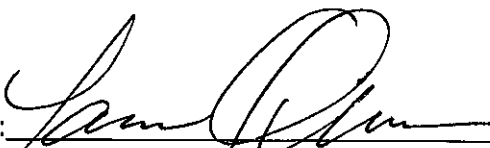
Approved as to Form and Legal Content:


School Board Attorney

FOR HUMANA, INC.
AND
COMPBENEFITS

(Corporate Seal)

Attest: _____
Secretary

By: 
Tamara L. Quiram, Segment Vice President
COO Large & Small Group
Humana, Inc. and Authorized Signer of
CompBenefits Insurance Company

-Or-


Witness


Witness

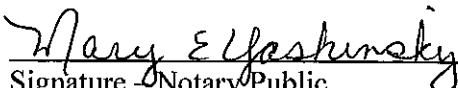
STATE OF Wisconsin
COUNTY OF Brown

The foregoing instrument was acknowledged before me this 2 day of June, 2015,
by Tamara L. Quiram of Humana, Inc./CompBenefits Insurance Company. He took an oath and
is personally known to me or has produced personally known as identification.

(SEAL)

My Commission expires:

October 25, 2015


Signature - Notary Public

Mary E. Yashinsky
Printed Name of Notary

SECOND AMENDMENT TO AGREEMENT

THIS SECOND AMENDMENT TO AGREEMENT is made and entered into as of this ____ day of _____, 2015, by and between:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

SOLSTICE BENEFITS, INC.
(hereinafter collectively referred to as "Solstice")
whose principal place of business is
7901 S.W. 6th Court, Suite 400
Plantation, Florida 33324

WHEREAS, Solstice entered into an Agreement dated June 21, 2011 (hereinafter "Agreement") for Group Dental Insurance and Group Vision Insurance for School Board Employees under RFP 12-005V; and

WHEREAS, SBBC and Solstice entered into a First Amendment to Agreement dated July 22, 2014 (hereinafter "First Amendment"); and

WHEREAS, SBBC and Solstice mutually agree to extend the Term of the Agreement for an additional one-year period through December 31, 2016; and

NOW, THEREFORE, in consideration of the premises and of the mutual covenants contained herein and the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree as follows:

ARTICLES

- 1.01 **Recitals.** The Parties agree that the foregoing recitals are true and correct and that such recitals are incorporated herein by reference.
- 2.01 **Premiums.** The monthly premium rates for the period January 1, 2016 through December 31, 2016 are listed below:

	<u>Vision Basic</u>	<u>Vision Enhanced</u>
Employee Only	\$ 3.30	\$ 4.26
Employee Plus One	7.74	10.02
Employee Plus Family	12.34	16.04

3.01 **Priority of Documents.** In the event of a conflict between documents, the order of priority of the documents shall be as follows:

- First: Second Amendment to Agreement;
- Second: First Amendment to Agreement;
- Third: This Agreement;
- Fourth: Addendum Number Five [dated January 31, 2011] to the RFP;
- Fifth: Addendum Number Four [dated January 7, 2011] to the RFP;
- Sixth: Addendum Number Three [dated January 6, 2011] to the RFP;
- Seventh: Addendum Number Two [dated December 15, 2010] to the RFP;
- Eighth: Addendum Number One [dated December 15, 2010] to the RFP;
- Ninth: RFP 12-005V "Group Dental Insurance and Group Vision Insurance For School Board Employees"; and
- Tenth: The Proposal submitted in response to the RFP by Solstice [dated February 11, 2011].

In case of any other doubt or difference of opinion, the decision of SBBC shall be final and binding on both parties.

4.01 **Terms of Agreement.** Except as expressly provided herein, all terms and conditions set forth in this Agreement and Amendment shall remain in force and effect for the contract term specified within this Addendum.

5.01 **Authority.** Each person signing this Second Amendment to Agreement on behalf of either party individually warrants that he or she has the full legal power to execute this Agreement on behalf of the party for who he or she is signing and to bind and obligate such party with respect to all provisions contained in this Second Agreement.

IN WITNESS WHEREOF, the Parties hereto have made and executed this Second Amendment to Agreement through their duly authorized representatives.

FOR SBBC

(Corporate Seal)

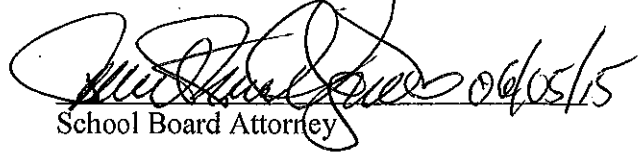
THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:

By _____
Donna P. Korn, Chair

Robert W. Runcie
Superintendent of Schools

Approved as to Form and Legal Content:


 06/05/15

School Board Attorney

FOR SOLSTICE

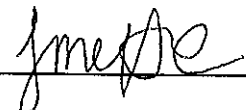
(Corporate Seal)

Attest: _____
Secretary Carlos Ferrera

By: 
Carlos Ferrera, Chief Operating Officer
Solstice Benefits, Inc.

-Or-

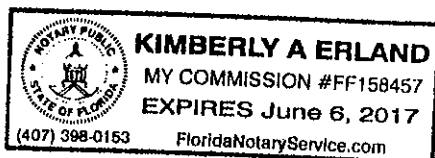

Witness


Witness

STATE OF FLORIDA
COUNTY OF BROWARD

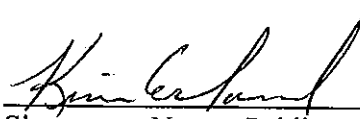
The foregoing instrument was acknowledged before me this 27th day of May, 2015,
by Carlos Ferrera of Solstice Benefits, Inc. He took an oath and is personally known to me or
has produced _____ as identification.

(SEAL)



My Commission expires:

JUNE 06, 2017


Signature – Notary Public

KIMBERLY A. ERLAND
Printed Name of Notary