

School Board Agenda CC-6
July 28, 2015

Executive Summary

Proposed New and Revised Job Descriptions, Preferred Qualifications, Minimum Qualifications, Salary Bands and Job Titles for forty-eight (48) positions identified through the 2015-2016 Superintendent's Organizational Chart.

Background: These items are being recommended for School Board approval to meet requirements for new and revised job descriptions.

Division/Department: All divisions of The School Board of Broward County.

Recommended Policy Status: **Final** Reading

New Job Descriptions – ESMAB

Job Description Title	Salary Band	Org Chart Page #	Salary Range
Coordinator, Home School Education	C	7	\$70,343 – \$114,123
Manager, Mechanical Engineering	C	9	\$70,343 – \$114,123
Manager, Architectural Engineering	C	9	\$70,343 – \$114,123
Manager, Electrical Engineering	C	9	\$70,343 – \$114,123
Manager, ADA Accessibility Projects	C	9	\$70,343 – \$114,123
Director, Construction	D	9	\$80,028 - \$141,033
Manager, Construction	C	9	\$70,343 – \$114,123
Manager, Commissioning	C	9	\$70,343 – \$114,123
Director, Program Controls	D	9	\$80,028 - \$141,033
Director, Environmental Health Safety	D	9	\$80,028 - \$141,033
Coordinator, Health & Safety	B	9	\$61,088 - \$100,102
Specialist, Professional Standards	B	15	\$61,088 - \$100,102
Coordinator, Leadership Development	C	18	\$70,343 – \$114,123
Supervisor, Teacher Professional Learning & Growth	C	18	\$70,343 – \$114,123
Executive Director, Capital Programs	E	9	\$99,110 - \$161,287

New Job Descriptions – ESMAB...Cont.

Job Description Title	Salary Band	Org Chart Page #	Salary Range
Director, Coaching & Induction	D	18	\$80,028 - \$141,033
Supervisor, Coaching & Induction	C	18	\$70,343 – \$114,123

New Job Descriptions – BPAA

Job Description Title	Salary Band	Org Chart Page #	Salary Range
Principal Coach	Categories C,D,E	18	\$101,577 – \$128,468

New Job Descriptions – BTU-TSP

Job Description Title	Salary Band	Org Chart Page #	Salary Range
Education Specialist I, Dual Language/World Language	25	6	\$66,545 - \$95,287
Specialist Community Engagement	25	9	\$66,545 - \$95,287
Manager, Contract Administration	27	9	\$76,627 – \$109,718
Manager, Database Administration	27	9	\$76,627 – \$109,718
Specialist, Safety Training	25	9	\$66,545 - \$95,287
Senior Plans Examiner, Mechanical	26	15	\$71,409 - \$102,252

Revised Job Descriptions - ESMAB from 2015-2016 Organizational Chart

Job Code	Job Description Title	Salary Band	Org Chart Page #	Salary Range
EE-145	Assistant Director, Parental Engagement	C	7	\$70,343 – \$114,123
S-036	Executive Director, Facilities Design & Pre-Construction	D	9	\$80,028 - \$141,033
D-016	Director, Maintenance <u>Physical Plant Operations</u>	D	9	\$80,028 - \$141,033
S-025	Coordinator, Local Education Agency (LEA)	C	9	\$70,343 – \$114,123
C-015	Director, Employee & Labor Relations	D	9	\$80,028 - \$141,033
A-006	Chief Information Officer	S	12	\$113,341 - \$185,706
E-144	Assistant Director, School Venture Design/Support	D	13	\$80,028 - \$141,033
CC-060	Program Administrator, Workers' Compensation	C	15	\$70,343 – \$114,123
Z-019	Personnel Administrator, Professional Standards	C	15	\$70,343 – \$114,123
C-045	Director, Employee Evaluations	D	18	\$80,028 - \$141,033
C-037	Director, Professional Development, <u>Standards & Support</u>	D	18	\$80,028 - \$141,033
C-048	Supervisor, Professional Development, <u>Standards & Support</u>	C	18	\$70,343 – \$114,123
C-047	Supervisor, Teacher Professional Learning & Growth Development	C	18	\$70,343 – \$114,123
E-081	Director, Teacher Professional Learning & Growth	D	18	\$80,028 - \$141,033
D-018	Manager Custodial Grounds	C	9	\$70,343 – \$114,123

Revised Job Descriptions – BTU-TSP

Job Code	Job Description Title	Salary Grade	Org Chart Page #	Salary Range
Z-026	Coordinator, Governmental Affairs	27	2	\$76,627 – \$109,718
SS-092	Specialist, ADA Accessibility	25	9	\$66,545 - \$95,287
S-017	Project Manager III	27	9	\$76,627 – \$109,718
D-021	Manager, Environmental Conservation/Utility Management	27	9	\$76,627 – \$109,718
RR-032	Specialist IV, Building Control	25	9	\$66,545 - \$95,287
SS-081.1	Project Manager II	26	9	\$71,409 - \$102,252
SS-039	Project Manager I	25	9	\$66,545 - \$95,287
W-031.5	Specialist, HR Information Systems	25	11	\$66,545 - \$95,287
R-012	Coordinator, <u>District Community Engagement Relations</u>	27	14	\$76,627 – \$109,718

Rationale: These job descriptions are being created or revised to support the new 2015-2016 Superintendent's Organizational Chart. The chart was reviewed at the May 12, 2015 School Board Workshop with a scheduled date for approval at the Regular School Board Meeting of June 23, 2015. The job descriptions will be presented for final reading on July 28, 2015.

Financial Impact: There is no additional financial impact to the District.