

School Board Agenda Item CC-5
July 28, 2015

Executive Summary

Proposed Revised Job Description for the Director, School Performance and Accountability Position

Background: This item is being recommended for School Board adoption to meet requirements for revised job descriptions.

Position Title: Director, School Performance and Accountability

Division/Department: Chief, School Performance and Accountability Officer

Category: D **Range:** \$80,028 - \$141,033 **Point Range:** 1045 - 1214

Salary Schedule: 2014-2015 ESMAB Salary Schedule

Recommended Policy Status: Organizational Chart Job Description - **Final** Reading

Rationale: Revisions to the job description for the Director, School Performance and Accountability are recommended in order to emphasize the support, coaching and supervisory role of this position with regard to Principals engaged in facilitating student achievement and professional learning.

In 2014, the District was named a recipient of a multi-year grant from the Wallace Foundation to focus on enhancing the preparation and performance of principal supervisors. Year one of the grant requires a study of the current job description to ensure there is a deliberate focus on supporting principals as instructional leaders. The purpose of this job is to improve the quality of education and principal leadership within schools by supporting principals as instructional leaders. The position provides enhanced coaching and supervision to Principals who are tasked with improving student achievement and professional learning. In response to Board input, additional language referring to leadership and strengthening the relationship between District administrators and school advisory groups has been added to the job description.

Prior to the recommendation to the School Board for approval, a representative from the Educational Support & Management Association of Broward (ESMAB) was notified of the revised job description request, and a deadline date was provided for feedback. As of the deadline, no feedback was received.

The positions are filled and will not require staffing changes.

Cost: There is no additional financial impact to the District.