

School Board Agenda Item CC-3

July 28, 2015

Executive Summary

Revised Job Description for the Principal Position

Background: This item is being recommended for School Board adoption to meet requirements for revised job descriptions.

Position Title: **School Principal**

Division/Department: **Chief, School Performance & Accountability Officer**

Categories: **C,D,E** **Range:** **\$101,577 - \$128,468** **Point Range:** **N/A**

Salary Schedule: **2014-2015 BPAA (SBA) Salary Schedule**

Recommended Policy Status: Organizational Chart Job Description - **Final** Reading

Rationale: This job description is being revised in order to align the qualifications for the School Principal position to the recently revised Policy 4002.14, *Selection and Appointment of School-Based Administrators*. In response to Board input, specific references to our stakeholders and community involvement associated with the role have been highlighted. The revision resulted in a reduction from 117 essential performance responsibilities to 38. Additionally, the revision to the job description corrects references to outdated quality initiatives and evaluation processes.

The positions are substantially filled and will not require excessive staffing changes.

Cost: There is no additional financial impact to the District.