

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

April 7, 2015
Tuesday, 10:15 a.m.

MINUTES OF REGULAR MEETING

The School Board of Broward County, Florida, met in regular session at 10:15 a.m., Tuesday, April 7, 2015, in the Board Room of the Kathleen C. Wright Administrative Center, 600 Southeast Third Avenue, Fort Lauderdale, Florida. Present were: Chair Donna P. Korn, (Vice Chair Dr. Rosalind Osgood was absent); Members Robin Bartleman, Heather P. Brinkworth, Abby M. Freedman, Patricia Good, Laurie Rich Levinson, Ann Murray, Nora Rupert; Superintendent Robert W. Runcie; and J. Paul Carland, II., Esq.

Call to Order Ms. Korn, Chair, called the meeting to order and led in the Pledge of Allegiance to the Flag of the United States of America.

Minutes for Approval Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the official minutes for the following Board Meetings: Dr. Osgood was absent. (8-0 vote)

February 25, 2015 - 1st Public Hearing - Boundaries
March 3, 2015 - Regular School Board Meeting
March 10, 2015 - Special Meeting
March 17, 2015 - Special - Expulsions

Added Items - One (1) speaker (#9).

Close Agenda Upon motion by Mrs. Rupert, seconded by Mrs. Good and carried, the Agenda was approved and declared closed. Dr. Osgood was absent. (8-0 vote)

SPECIAL PRESENTATIONS

Recognition of April as Autism Awareness Month (Resolution #15-60)

Mrs. Bartleman introduced and recognized April as Autism Awareness Month (Resolution #15-60).

Joining in the recognition were the following individuals:

Sonja Clay, Director, Exceptional Student Education; Gary Grigull, Curriculum Supervisor - Autism Spectrum Disorder; Wendy Carroll representing Cate Crehan, Chairperson, ACE; Stacey Hougland, Family Autism Network; Shawn Aycock, Principal, and Frances Koch, ESE Specialist, Apollo Middle School; Fabiola Ana Torrez, Autism Society of Broward County; Idelma Quintana-Hayden and Robert Hayden (Parents); Ian Hayden (student who read the resolution into the record); Sandra Nelson, Pre-K Teacher, Dolphin Bay Elementary; and Dolphin Bay students.

This recognition can be viewed in its entirety at:

<http://www.browardschools.com/School-Board/Special-Presentations>

Recognition of the Inside Out Project by Broward 100 (Broward Cultural Council)

Mrs. Brinkworth introduced and recognized the Inside Out Project by Broward 100 (Broward Cultural Council).

Joining in the recognition were the following individuals:

Teri Triguba Williams, Ph.D., Instructional Facilitator/Coordinator, Diversity, Prevention & Intervention; Dawn Robinson, Broward 100 Events Coordinator, and Grace Kewl, Broward Cultural Council.

This recognition can be viewed in its entirety at:

<http://www.browardschools.com/School-Board/Special-Presentations>

Proclamation in Recognition of Sexual Assault Awareness and Child Abuse Prevention

Ms. Korn introduced and recognized Sexual Assault Awareness and Child Abuse Prevention.

Joining in the recognition were the following individuals:

Mandy Wells, Director, Broward County Community Partnerships; Andrew Leone, Assistant Director of Community Outreach, and Sandra Bernard-Bastien, Chief Communication Officer, Children's Services Council.

This recognition can be viewed in its entirety at:

<http://www.browardschools.com/School-Board/Special-Presentations>

Recognition in Support of Florida Road Safety & Teenage Safe Driving Awareness Week (Resolution #15-48)

Mrs. Rupert introduced and recognized Florida Road Safety & Teenage Safe Driving Awareness Week (Resolution #15-48).

Joining in the recognition were the following individuals:

Matt Schroeder, Curriculum Supervisor, Driver Education; Tara Kirschner, Executive Director, Dori Saves Lives; and Patrick Bailey, Allstate Foundation.

This recognition can be viewed in its entirety at:
<http://www.browardschools.com/School-Board/Special-Presentations>

REPORTS

The following reports were presented:

Broward Education Foundation - Thomas Severino, President

Employee Unions/Groups - Sharon Glickman, President, Broward Teachers Union

Mr. Runcie indicated that the School Board recognizes the challenges with the high school schedules and is supportive of creating additional options for teachers. The Superintendent encouraged teachers to write to elected officials in Tallahassee and encourage them to provide the required funding for public education.

SUPERINTENDENT

Mr. Runcie spoke about the district continually looking for opportunities to refinance outstanding debt to reduce its overall debt service. Financial staff and advisors began working on a plan in 2014 and were very successful in refinancing this debt resulting in savings of over \$52 million. The Superintendent commended I. Benjamin Leong, Chief Financial Officer, and financial advisors for their work on this accomplishment. Staff will continue to examine every opportunity to save money and generate revenue to invest in schools.

Mr. Runcie followed up on the rejection of all bids related to the Program Management Services RFP at the March 17, 2014 School Board meeting and the modified strategy for executing the SMART Bond program for facilities renovations, school safety projects and technology investments.

Mr. Runcie indicated that two (2) RFPs will be issued for Owners representative services to cover project planning, design, construction and closeout management. A second RFP will be issued to cover estimating, budget tracking, change management, pay application processing and program level scheduling. The major cost components. Mr. Runcie stated that Facilities is working with Procurement staff to advertise RFPs by the end of this week or next week; proposals will be received and evaluated by committees in May and recommendations brought forward to the School Board.

Mr. Runcie further stated that staff has conferred with the legal department regarding the policy on Qualification Selection Evaluation Committee (QSEC). The policy requires the superintendent to bring forward recommendations for award of contracts of this size for School Board approval.

The Superintendent noted that two (2) meetings have been held with the Facilities Task Force and attended by the Chief Facilities Officer and collaboratively discussing the Program Management services needed to manage the SMART Bond projects. QSEC meetings will continue to be advertised and held in the Board Room or the Pre-function room for public accessibility.

Mr. Runcie announced the Caliber Awards held at the Greater Fort Lauderdale Convention Center, an employee recognition event recognizing exemplary school-related district employee, Assistant Principal, Principal and Teacher of the Year. More than 1,300 staff, family and community members attended this year's award ceremony. Mr. Runcie congratulated Kenyatta Medlock, General Clerk, Whiddon-Rogers Education Center; Thomas Moncilovich, Assistant Principal, Sheridan Technical College; Angela Brown, Principal, Dillard Elementary School; and Nicole Brown, Teacher, Deerfield Beach Middle School.

BOARD MEMBERS

Mrs. Rich Levinson informed that the Parent Engagement Conference kickoff event will be held on Saturday, April 11, 2015 at Piper High School, with registration beginning at 8:30 a.m. The keynote speaker will begin at 9:00 a.m. and there will be three (3) different sets of breakout sessions until 1:00 p.m. Some of the breakout sessions will include a group of parents who will address crossing the cultural divide for non-speaking English parents, explaining how this was accomplished in their community and how to set it up in other communities to help non-English families with the system in the United States; and grant writing and funding for booster clubs.

Mrs. Rich Levinson stated there is a non-profit resource fair with 40 non-profits whereby registered and principals will be able to look for resources they desire for their schools. She noted that the flyer of the event spells out the various breakout sessions.

Ms. Murray informed that she and some of her colleagues spent two (2) days in Tallahassee with 49 Student Government students, spending time with several legislators. She stated that Broward County was well represented by students and they delivered the message to the legislators on behalf of the school district.

Concurring, Mrs. Good praised and thanked Sheela VanHoose, Director, Legislative Affairs, volunteers, Student Government students, Mentoring Tomorrow's Leaders, the Broward Education Foundation and the Superintendent for their support. She stated that students were professional and represented Broward County very well. Mrs. Good suggested following up on this event and hopefully enhancing this further next year.

Ms. Murray noted that the Broward Education Foundation supported this event by funding \$3,000 to bring these students to Tallahassee.

SPEAKERS

Ronald Barish
Youssef Wardani
Lakeisha Frazier

Referring to the concerns of Ms. Frazier, the Superintendent indicated that staff has been working with the family during this challenging time and will provide an update to the Board on these sensitive issues.

Dildra Martin-Ogburn, Ph.D., Director, Benefits & Employment Services, provided an overview of the employee's private insurance regarding Family Medical Leave (FML), paying employee's benefits, and subsequent personal leave. Dr. Martin-Ogburn stated the employee is responsible for paying their benefits during their personal leave. Staff sent several notices throughout the year, notifying the employee of what her requirements are on personal leave, whether she wishes to continue to make payments and what the payments will be. Once it was determined that the employee did not return from FML, a letter was sent notifying her of back payments of premium were due. A lump sum payment was received covering June, July, August and September 2014. Thereafter, no additional payments have been received. The employee was notified that the benefits would be canceled if premiums were not obtained and two payments were subsequently received on March 9 and 25th, 2015, which only covered one (1) month. Dr. Martin-Ogburn said that a letter was recently sent to Ms. Frazier outlining the history of the case, including a payment plan in moving forward, and requirements of the district.

CONSENT AGENDA Following identification of those items Board Members and members of the public indicated they would like considered separately, motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the Consent Agenda for the remaining items (**identified by ***). Dr. Osgood was absent. (8-0 vote)

CONSENT ITEMS

A. RESOLUTIONS

B. BOARD MEMBERS

E. OFFICE OF STRATEGY & OPERATIONS

F. OFFICE OF ACADEMICS

G. OFFICE OF HUMAN RESOURCES

***G-1. Personnel Recommendations for Instructional Appointments and Leaves for 2014-2015 School Year (Approved)**

Approved the personnel recommendations for the 2014-2015 appointments and leaves as listed in the attached Executive Summary and respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

The Personnel Recommendations for Instructional Employees include the following items:

1. Teacher Approvals
2. Substitute Teachers
3. Instructional Leaves

There will be no financial impact to the School District. Funding for the positions has been allocated in the school and department budgets.

***G-2. Personnel Recommendations for Instructional Separation of Employment or Discipline for the 2014-2015 School Year (Approved)**

Approved the personnel recommendations for separation of employment or discipline as listed in the attached respective lists for instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

The Personnel Recommendations for Instructional Employees include the following items:

1. Instructional Resignations and Retirements and Layoffs

There will be no financial impact to the School District.

G-3. Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2014-2015 School Year (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. Dr. Osgood was absent. (8-0 vote)

All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Dr. Osgood was absent. (8-0 vote)

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignments(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment

Funding has been budgeted in the 2014-2015 school/fiscal year for all appointments through June 30, 2015.

Following the vote on the item, Board Members recognized and congratulated newly-appointed district personnel.

G-4. Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2014-2015 School Year (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Dr. Osgood was absent. (8-0 vote)

The Personnel Recommendations include the following items:

Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)
Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)
Managerial and Professional/Technical Resignation(s)/Retirement(s)
Managerial and Professional/Technical
Suspension(s)/Termination(s)
Non-Instructional Discipline

Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

There is no financial impact to the School District.

Mrs. Good referred to the Recommended Resignations/Retirements and noted that some of the effective dates precedes today's Board meeting. She suggested that in moving forward staff effectively link the communications between schools and district offices to ensure that the action is brought to the Board in a timely manner, since employees are electing to retire or resign.

Mr. Runcie indicated it certainly has an impact on the organization because of the timing to backfill positions that create gaps. In moving forward with the plan with instructional staff, to encourage them to notify the district significantly earlier than in the past and providing incentives to do that. This will allow principals and administrators to hire new candidates during the staffing window. Mr. Runcie stated that a new procedure needs to be done in the non-instructional area, where there are current challenges.

Susan Rockelman, Director, Talent Acquisition & Operations, indicated that retirements and resignations are received usually within a month window time frame. Referring to the employee resignation from 01/21/15, the individual was on a Board-approved leave and there was some miscommunication between the school on who should do the I-form to terminate her. Mrs. Rockelman stated that staff is working with the Leaves and Benefits department to ensure that instructions are very clear and that people understand the process. In addition, verification will be done when positions are presented to be posted that they are processed thoroughly, to ensure there are no loopholes.

Mrs. Good stated that technology can be utilized to help departments better communicate once an employee elects to retire or resign, automatically flagging individual departments or individuals about the process.

Mrs. Good recognized Jill Wilson, Principal, Pasadena Lakes Elementary, and Marla Armstrong, Curriculum Supervisor, Innovative Learning and Arts, and wished them well in their retirements. Mrs. Good noted that Mrs. Armstrong has demonstrated her passion about the arts, which has empowered the curriculum, students and educators throughout the district.

Concurring, Mr. Runcie stated that Mrs. Armstrong was very thankful to the School Board for their support and investment in the arts over the past four years. The Superintendent said that her last years in the district have been very worthwhile and enjoyable.

Ms. Murray indicated that the Armstrongs will remain active in the many functions of the school district, especially JROTC events. She stated that Ms. Wilson served 35 years as a teacher and as an administrator and has served the children well.

***G-5. Supplemental Pay Positions List 14**

(Approved)

Approved the recommended supplemental pay positions of employees for the 2014/2015 school/fiscal year.

Employees are recommended for supplemental pay positions by Principal or Department Supervisor and approved by the appropriate Division Head. Supplemental positions are listed alphabetically by last name, with location and supplement type.

The Supplemental Pay Positions include the following type of supplements: Secondary department chairpersons high school; secondary department chairpersons and/or team leaders middle school; elementary grade level chairpersons and/or team leaders; athletic supplements; general supplements; and special supplements for the 2014-2015 school year.

Individuals listed meet the requirements for the supplemental positions.

Funding has been budgeted in the 2014-2015 school/fiscal year for all supplements through June 30, 2015.

H. OFFICE OF THE GENERAL COUNSEL

***H-1. CHARTER SCHOOL TERMINATIONS - The Red Shoe, Inc., d/b/a Urban Academy (Red Shoe Charter for Girls) vs. Broward County School Board and The Red Shoe, Inc., d/b/a Urban Academy (The Obama Academy for Boys) vs. Broward County School Board**

(Approved)

(1) Consider the Stipulated Motion for Agreed Final Order filed in the consolidated cases of The Red Shoe, Inc., d/b/a Urban Academy (Red Shoe Charter for Girls), Petitioner, vs. Broward County School Board, Respondent, Case No. 14-5503, DOAH, and The Red Shoe, Inc., d/b/a Urban Academy (The Obama Academy for Boys), Petitioner, vs. Broward County School Board, Respondent, Case No. 14-5504, DOAH, filed on February 20, 2015; and (2) Render the Agreed Final Order which terminates the two charter schools effective June 30, 2015.

This matter concerns two charter schools that requested hearings pursuant to Section 1002.33(8)(b), Florida Statutes, after receiving notice from The School Board of Broward County, Florida of their proposed termination.

See Supporting Docs for continuation of Summary Explanation and Background.

There is no financial impact to the District.

I. OFFICE OF THE SUPERINTENDENT

J. OFFICE OF FACILITIES & CONSTRUCTION

K. OFFICE OF FINANCIAL MANAGEMENT

L. OFFICE OF PORTFOLIO SERVICES

***L-1. New Charter School Agreement - DENOVO, Inc. (Approved)**

Approved a new Charter School Agreement for DENOVO, Inc., on behalf of Ascend Career Academy.

On November 5, 2013, The School Board of Broward County, Florida, approved a charter application to open a new charter school for the start of the 2014-2015 academic year. At the June 24, 2014, Regular School Board Meeting, item L-10 DENOVO, Inc., was approved to defer the opening of the school until the 2015-2016 academic year.

Ascend Career Academy will serve students in grades 9-12 and will open in August 2015. A copy of all supporting documents are available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents are available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-2. New Charter School Agreement - The Advancement of Education in Scholars Corporation (Approved)**

Approved a new Charter School Agreement for The Advancement of Education in Scholars Corporation on behalf of Paramount Charter School.

On November 5, 2013, The School Board of Broward County, Florida, approved a charter application to open a new charter school for the start of the 2014-2015 academic year. At the June 24, 2014, Regular School Board Meeting, item L-10 The Advancement of Education in Scholars Corporation, was approved to defer the opening of the school until the 2015-2016 academic year. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-3. New Charter School Agreement - Remsburg Education, Inc.,
(Approved)**

Approved a new Charter School Agreement for Remsburg Education, Inc., on behalf of Remsburg Preparatory Charter School.

On November 5, 2013, The School Board of Broward County, Florida, approved a charter application to open a new charter school for the start of the 2014-2015 academic year. At the June 24, 2014, Regular School Board Meeting, item L-14 was approved to defer the opening of the school until the 2015-2016 academic year. Remsburg Preparatory Charter School will serve students in grades 6-12 and will open in August 2015. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-4. Approval to Notify The National Ben Gamla Charter Foundation, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify The National Ben Gamla Charter Foundation, Inc., on behalf of Ben Gamla Charter School North Broward - 5001, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by The National Ben Gamla Charter Foundation, Inc., on behalf of Ben Gamla Charter School North Broward - 5001. The Committee has recommended a renewal of its Charter Agreement. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eagenda/>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-5. Approval to Notify Championship Academy of Distinction at Hollywood, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Championship Academy of Distinction at Hollywood, Inc., on behalf of Championship Academy of Distinction at Hollywood - 5361, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Championship Academy of Distinction at Hollywood Inc., on behalf of Championship Academy of Distinction at Hollywood - 5361, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eagenda/>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-6. Approval to Notify Charter School of Excellence, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Charter School of Excellence, Inc., on behalf of Charter School of Excellence Davie 2 - 5026, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Charter School of Excellence, Inc., on behalf of Charter School of Excellence Davie 2 - 5026, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This item has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-7. Approval to Notify Charter School of Excellence, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Charter School of Excellence, Inc., on behalf of Charter School of Excellence Fort Lauderdale 2 - 5394, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Charter School of Excellence, Inc., on behalf of Charter School of Excellence Fort Lauderdale 2 - 5394, and has recommended a renewal of its Charter Agreement.

A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-8. Approval to Notify Charter School of Excellence, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Charter School of Excellence, Inc., on behalf of Charter School of Excellence Riverland 2 - 5397, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Charter School of Excellence, Inc., on behalf of Charter School of Excellence Riverland 2 - 5397, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for Continuation of Summary Explanation and Background.

This item has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-9. Approval to Notify Eagles' Nest Community Charter Schools, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Eagles' Nest Community Charter Schools, Inc., on behalf of Eagles' Nest Elementary - 5355, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Eagles' Nest Community Charter Schools, Inc., on behalf of Eagles' Nest Elementary - 5355. The Committee has recommended a renewal of its Charter Agreement. A copy of all supporting documents are available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents are available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact.

***L-10. Approval to Notify Eagles' Nest Community Charter Schools, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Eagles' Nest Community Charter Schools, Inc., on behalf of Eagles' Nest Middle - 5356, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented.

The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Eagles' Nest Community Charter Schools, Inc., on behalf of Eagles' Nest Middle - 5356, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-11. Approval to Notify Renaissance Charter School, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Renaissance Charter School, Inc., on behalf of Hollywood Academy of Arts and Science Middle - 5362, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Renaissance Charter School, Inc., on behalf of Hollywood Academy of Arts and Science Middle - 5362. The Committee has recommended a renewal of its Charter Agreement. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-12. Approval to Notify Renaissance Charter School, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Renaissance Charter School, Inc., on behalf of North Broward Academy of Excellence Middle - 5371, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Renaissance Charter School, Inc., on behalf of North Broward Academy of Excellence Middle - 5371. The Committee has recommended a renewal of its Charter Agreement. A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

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<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-13. Approval to Notify Paragon Academy of Technology, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Paragon Academy of Technology, Inc., on behalf of Paragon Academy of Technology - 5381, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented.

The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Paragon Academy of Technology, Inc., on behalf of Paragon Academy of Technology - 5381, and has recommended a renewal of its Charter Agreement.

A copy of all supporting documents is available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This item has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-14. Approval to Notify Somerset Academy, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Somerset Academy, Inc., on behalf of Somerset Pines Academy - 5030, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Somerset Academy, Inc., on behalf of Somerset Pines Academy - 5030, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents are available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents are available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-15. Approval to Notify Somerset Academy, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Somerset Academy, Inc., on behalf of Somerset Preparatory Academy at North Lauderdale - 5003, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented.

The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Somerset Academy, Inc., on behalf of Somerset Preparatory Academy at North Lauderdale - 5003, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents are available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents are available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-16. Approval to Notify Somerset Academy, Inc., of the Proposed
Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Somerset Academy, Inc., on behalf of Somerset Preparatory Charter High North Lauderdale - 5006, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Somerset Academy, Inc., on behalf of Somerset Preparatory Charter High North Lauderdale - 5006, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents are available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents are available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-17. Approval to Notify Somerset Academy, Inc., of the Proposed
Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Somerset Academy, Inc., on behalf of Somerset Preparatory Charter Middle - 5441, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Somerset Academy, Inc., on behalf of Somerset Preparatory Charter High Middle - 5441, and has recommended a renewal of its Charter Agreement.

A copy of all supporting documents are available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents are available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-18. Approval to Notify Somerset Academy, Inc., of the Proposed Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Somerset Academy, Inc., on behalf of Somerset Academy Village - 5004, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review.

Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Somerset Academy, Inc., on behalf of Somerset Academy Village - 5004, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents are available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents are available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

***L-19. Approval to Notify Somerset Academy, Inc., of the Proposed
Renewal of its Charter School Agreement (Approved)**

Authorized the Superintendent to notify Somerset Academy, Inc., on behalf of Somerset Academy Village Middle - 5002, of the proposed renewal of its Charter School Agreement and approve the Charter Renewal Program Review. Pursuant to Section 1002.33(8)(b), Florida Statutes, a school's Charter School Agreement may be renewed subject to a program review and provided that none of the statutory grounds for non-renewal have been documented. The Superintendent's Charter School Review Committee has reviewed and analyzed the Charter Renewal Program Review submitted by Somerset Academy, Inc., on behalf of Somerset Academy Village Middle - 5002, and has recommended a renewal of its Charter Agreement. A copy of all supporting documents are available at the Charter Schools Management/Support Department on the 12th floor of the K.C.W. Administration Center.

A copy of all supporting documents are available online via the Broward County Public Schools eAgenda at:
<http://webappe.browardschools.com/eAgenda>.

See Supporting Docs for continuation of Summary Explanation and Background.

This Agreement has been approved as to form and legal content by the Office of the General Counsel.

There is no financial impact to the District.

OPEN ITEMS

AA. RESOLUTIONS

BB. BOARD MEMBERS

CC. BOARD POLICIES

**CC-1. Revised Job Description for the Human Resources Administrator
I Position (Adopted as Amended)**

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to adopt the revised job description for the Human Resources Administrator I position. This is the final reading. This motion was superseded by a Motion to Amend (page 25). Dr. Osgood was absent. (8-0 vote)

The job description for the Human Resources Administrator I is being revised to update the required qualifications and performance responsibilities of positions in various departments within the Human Resources Division. This job description is utilized to fill the same level of positions in the ESMAB Meet & Confer Group or in the BTU-TSP Bargaining Unit.

The job description was publicized for rule adoption in compliance with Florida Statutes on Saturday, February 7, 2015.

One (1) position is vacant and it will follow the standard advertising and selection process. See attached Executive Summary.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda>

There is no additional financial impact to the District. Revision of the job description does not impact the salary band/pay grade or salary range assigned to the position in the ESMAB or BTU-TSP Salary Schedule.

Mrs. Rupert referred to Job Description, page 3, Essential Performance Responsibilities, A.5., and suggested the area superintendents be deleted, as those positions no longer exist. She also referred to page 4, ~~17. 20~~, and inquired whether Administrator III should reference Administrator II.

Mr. Carland advised that the policy is a final reading and any changes need to be made by way of an amendment.

Michael D. Anderson, Director, Compensation & HRIS, responded that applies to the Human Resources Administrator I position, and will confirm the position to ensure the reporting relationship. The initial focus was to update the job description to reflect the additional duties.

Mrs. Rupert suggested a change to page 5, C. Benefits, 6., to reflect conduct surveys; D. Teacher Certification, D.1. delete area superintendents; and 8., provides presentations ...

Ms. Korn suggested tabling the item in order to confirm the information with staff.

Motion to Table (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to table the agenda item until later in the meeting. Dr. Osgood was absent. (8-0 vote)

Following the action of Agenda Item CC-2, the item was brought back to the table by way of motion by Mrs. Rupert and seconded by Mrs. Good. The following discussion continued:

Mr. Anderson clarified that the Human Resources Administrator I reports to the Human Resources Administrator III. There is no Human Resources Administrator II in that unit.

Motion to Amend (Carried)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to amend the Human Resources Administrator I – Job Description, Essential Performance Responsibilities: Page 3, A. Recruiting and Staffing: 5. Remove "area superintendents" from language, to read: ...principals, ~~area superintendents~~ and other administrators...; Page 5, D. Teacher Certification: 1. Remove "area superintendents" from language, to read: ...assist ~~area superintendents~~, directors...; Page 5, D. Teacher Certification: 8. Change the tense by removing "s" to read: create and provides... Dr. Osgood was absent. (8-0 vote)

A vote was taken on the Motion to Amend, followed by a vote on the item as amended.

CC-2. Revised Job Description for the Director, Business Support Center Position (Adopted)

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to adopt the revised job description for the Director, Business Support Center position. This is the final reading. Dr. Osgood was absent. (8-0 vote)

The job description for the Director, Business Support Center was approved for a job study as part of the 2014-2015 Organizational Chart at the May 20, 2014, School Board Meeting. As a result of the research and analysis conducted, the revision ensures the job description accurately aligns the title with the role and responsibilities of the position.

The job description was publicized for rule adoption in compliance with Florida Statutes on Saturday, February 7, 2015.

The position is filled and will not require the standard advertising or selection process. See attached Executive Summary.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda>

There is no additional financial impact to the District. Revision of the job description does not impact the salary band or salary range assigned to the position in the ESMAB Salary Schedule.

Mrs. Rupert referred to the Job Description, page 2, Preferred Qualifications and inquired about the delineation between the educational and experience requirements for the position.

Jeff Moquin, Chief of Staff, Office of the Superintendent, indicated the reason for the significant strikethrough and underlined sentences is because the position was transitioned. It was formerly the Director of Internal Accounts which had more of an accounting field and currently that position was repurposed in 2012 to run the Business Support Center. Mr. Moquin stated the job description is almost brand new; given the nature of the Business Support Services it is not necessary to have a requirement of an accounting degree to operate the center but there needs to be a strong knowledge in the financial aspect. The Chief Financial Office is handling the internal account coding structure and this position is more process oriented in terms of complying with standard practice bulletins regarding internal accounts.

Mrs. Good stated the degree category of the job description generally indicates some language regarding a related field so staff has a better window to define candidates.

Ms. Korn noted that the requirement indicates that the experience is in auditing but the degree is not noted.

Mr. Anderson stated the change to the job description is to match what the job entails while working closely with the business process center to determine what is needed.

Mrs. Bartleman was of the opinion that the degree should not be narrowed because the experience is noted. She used the analogy of school-based positions, such as office manager or budgetkeepers, who progressively move up in their career. Mrs. Bartleman stated that narrowing the position closes the field for people who are trying to work up the ranks of the school system.

Remarking that the experience aspect is a critical component, Ms. Korn said this job description is not a re-working of internal accounts and would prefer that this be presented as a brand new job description. Ms. Korn stated there are positions where the correlation between the degree the individual has and the job being taken is important, but the required experience plays a larger role beyond having earned those degrees.

Mrs. Rupert offered the following motion:

Motion to Amend (Died)

Motion was made by Mrs. Rupert, to add to the Education sections: In the field of business and/or related fields. (The motion died for lack of a second).

Mrs. Good inquired whether the Superintendent envisions this position could potentially be offered to staff within schools.

Responding affirmatively, Mr. Runcie stated a large part in being successful in this role is having an understanding of the district, its processes, policies and procedures, and working of internal accounts and budgeting. The Business Support Center has flourished to 100 to 150 schools, initially starting with five (5) schools, all based on the quality of services they delivered. Mr. Runcie further stated that the position requires leadership to ensure that the right people are hired with the requisite skills to be able to service the schools. The Superintendent said he was very comfortable with the structure and concurred with bringing back a new job description when there are substantive changes to the roles and duties.

Mrs. Good requested that the comments be considered in other job descriptions.

CC-3. Revised Job Description for the Analyst, Demographer/GIS Position (Adopted as Amended)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to adopt the revised job description for the Analyst, Demographer/GIS position. This is the final reading. This motion was superseded by a Motion to Amend (page 28). Dr. Osgood was absent. (8-0 vote)

The job description for the Analyst, Demographer/GIS position has been revised to update the required qualifications and performance responsibilities of the position.

The job description was publicized for rule adoption in compliance with Florida Statutes on Saturday, February 7, 2015.

The position is filled and will not require the standard advertising or selection process. See attached Executive Summary.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K. C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <http://webappe.browardschools.com/eAgenda>

There is no additional financial impact to the District. Revision of the job description does not impact the pay grade or salary range assigned to the position in the BTU-TSP Salary Schedule.

Mrs. Rupert referred to Executive Summary, Rationale, second paragraph, and requested a scrivener's error that "date" be changed to data.

Responding to Mrs. Rupert's inquiry about the bilingual skills requirement, Leslie Brown, Chief Portfolio Services Officer, indicated that this position is data analyzer and GIS person which requires GIS knowledge base. Every community meeting in the past included interpreters and translators with bilingual skills but it is not prohibitive to have somebody with this preference.

Mrs. Good voiced concern that bilingual skills would be taken out as a preference. The rationale indicates the purpose of the job is to lend support with communication with parents, community members by being able to answer phones.

Concurred, Mr. Runcie stated that bilingual skills should be a preferred skillset for any job opening and in the future this be a screening item for these items before they come to the Board.

Mrs. Good offered the following motion:

Motion to Amend (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to amend Analyst, Demographer/GIS - Job Description, top of page 3, Additional Qualifications, add back: Bilingual skills preferred... Dr. Osgood was absent. (8-0 vote)

A vote was taken on the Motion to Amend, followed by a vote on the item as amended.

DD. OFFICE OF THE CHIEF AUDITOR

DD-1. Internal Audit Report - Audit of the Internal Funds of Selected Schools (Received)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to receive Internal Audit Report - Audit of the Internal Funds of Selected Schools. Dr. Osgood was absent. (8-0 vote)

An audit of the Internal Funds of Selected Schools was performed, as authorized by the Florida State Board of Education Administrative Rule 6A-1.087(2) and School Board Policy 1002.1.

The Audit report contains 23 schools in which a total of 22 schools had no audit findings and 1 school had audit findings.

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Audit Committee's March 12, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the School District.

Referring to page 89, Mrs. Rupert inquired what programs, club activities have been adversely affected, if any, at Miramar High School with the transfer of money, and has there been progressive discipline with the prior principal.

Patrick Reilly, Chief Auditor, responded that there were multiple clubs that had funds transferred out of their accounts. At this time over \$22,000 has been paid back. Of the schools that needed something immediately, their accounts were paid back but an attempt was made to spread the funds in order to pay back most of the accounts. They are in the process of paying everything back.

Mr. Reilly further stated he was not aware of any particular club or activities curtailed as a result of this situation.

Desmond Blackburn, Chief School Performance & Accountability Officer, indicated that these matters are taken very seriously and progressive discipline is applied through the evaluation process when these infractions occur. Even though the principal in this incident has moved on to another location, Dr. Blackburn stated that progressive discipline is still applied. In this situation, staff is working exactly how to negotiate the due process because this particular employee is no longer in the same labor group as he was when the audit occurred.

Mrs. Rich Levinson congratulated the 22 schools for having clean audits.

Mrs. Good thanked Dr. Blackburn and Alan Strauss, Director, and Maria Formoso, Principal, Miramar High School, for addressing the challenges in this audit. She stated that Principal Formoso is doing her best to minimize any potential impacts to those that may have been impacted by the previous actions while continuing to highlight the continued success at the school.

Ms. Korn inquired whether the exceptions follow the previous principal or the school.

Mr. Runcie indicated that the exceptions are connected with the school; the action and discipline that results follows the individual.

Ms. Korn was of the opinion that this exception should be following an individual to ensure that the same practice does not occur somewhere else. Staff needs to be cognizant of the fact that there are certain exception findings that are appropriate for the individual to be responsible, no matter what school they are assigned. She did not believe the process or the timing of implementing something should change when someone leaves one's position and goes into another labor unit. There should be accountability in all time frames.

Dr. Blackburn spoke of a similar audit that came before the Board and progressive discipline did happen subsequent to the Board meeting.

Ms. Korn reiterated that the timing of the discipline should still be timely.

Mr. Runcie indicated that he has discussed this issue with staff and moving forward without delay, as would occur in the normal course of business.

Mrs. Rich Levinson noted that exceptions 2 and 3, ticket reports and missing pre-numbered forms, are large amounts and inquired whether a determination can be made as to what happened with these items.

Mr. Reilly indicated that the tickets are the controlling factor for an event and the fact that the procedures were not followed indicates there was a misuse of funds from that action. If tickets are re-used money can be collected and a portion can be submitted for deposit, which is a red flag for improper activity that can lead to misappropriation of funds.

Mrs. Rich Levinson requested that staff follow through with pursuing the other items that have not been explained, because the audit does not have a conclusion as to what happened.

Mrs. Good urged caution when information is not complete and the impact it may have on a school. She thanked staff for their efforts and said she supports Principal Formoso in what she is doing to ensure the implementation of appropriate procedures and measures moving forward. Mrs. Good requested those schools, especially those schools with successful programs, continue to be provided training and follow-up for them to understand the implications of a procedure.

The following individual addressed this item:

Ronald Barish

**DD-2. Internal Property Audit Report - Property and Inventory Audits
of Selected Locations 2014-2015 (Received)**

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to receive Internal Property Audit Report - Property and Inventory Audits of Selected Locations 2014-2015. Dr. Osgood was absent. (8-0 vote)

Property and Inventory Audits of Selected Locations were performed, pursuant to the Florida Statute 274.02(2), The Rules of the Florida Administrative Code, Section 691-73, School Board Policies 1002.1 and 3204.

The Audit report contains 21 locations in which 18 locations had no audit findings and 3 locations had audit findings.

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's March 12, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the School District.

Mrs. Rupert discussed the Internal Audit Report, pages 12, 21, and 29, regarding the statements referring to appropriate accountability through progressive discipline.

Dr. Blackburn indicated that the statements have the same meaning based on his supervision of the schools. Progressive discipline is holding them accountable appropriately, including the evaluation instrument.

Mr. Runcie stated the intent is the same across the board, to apply the same procedures of discipline. The language might be different depending on which staff member worked on the memorandum.

DD-3. Audit of the Family Counseling Behavioral Health Program Grant for the Period Ended September 30, 2014 (Received)

Motion was made by Mrs. Rupert, seconded by Mrs. Brinkworth and carried, to receive Audit of the Family Counseling Behavioral Health Program Grant for the Period Ended September 30, 2014. Dr. Osgood was absent. (8-0 vote)

In accordance with the Family Counseling Behavioral Health Program requirements, we have audited the accompanying Statement of Grant Assistance, under agreement number 14-CP-CSA-8267-01 for the period ended September 30, 2014. The Statement of Grant Assistance (the "Statement") is the responsibility of the Grant Administrators of The School Board of Broward County, Florida. Our responsibility is to express an opinion on this Statement based on our audit.

See Supporting Docs for continuation of Summary Explanation and Background.

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's March 12, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the School District.

No discussion was held on this item.

DD-4. Review of Hallandale High School Roof Replacement Project No. P000889 (Received)

Motion was made by Mrs. Rupert, seconded by Ms. Murray and carried, to receive Review of Hallandale High School Roof Replacement Project No. P000889. Dr. Osgood was absent. (8-0 vote)

In accordance with the 2014-2015 Audit Plan, we reviewed the Hallandale High School Roof Replacement Project No. P000889 for compliance with Contract Documents and The School Board of Broward County, Florida policies. The primary objective of the audit was to determine whether the Office of Facilities & Construction (OFC), and the Total Program Manager (TPM) complied with the Contract Documents.

See Supporting Docs for continuation of Summary Explanation and Background.

The Audit Committee reviewed and approved this report for transmittal to the School Board during the Committee's March 12, 2015 meeting.

The source of funds to perform the Internal Audit Report was the General Fund budget allocation for the Office of the Chief Auditor. There is no additional financial impact to the School District.

Mrs. Rich Levinson inquired how staff is proceeding in response to the audit.

Ms. Korn suggested tabling the item momentarily pending appropriate staff response.

Motion to Table (Carried)

Motion was made by Mrs. Good, seconded by Mrs. Brinkworth and carried, to table the agenda item. Dr. Osgood was absent. (8-0 vote)

Following the presentation of Florida Road Safety & Teenage Safe Driving Awareness week, a motion was brought by Mrs. Rupert and seconded by Mrs. Brinkworth to bring the item back on the table for discussion, with affirmation by the Board:

Derek Messier, Chief Facilities Construction Officer, noted his appearance telephonically.

Mrs. Rich Levinson inquired about the liquidated damages due to default and whether the surety company is also liable, and/or whether only the Total Project Manager is liable.

Mr. Messier responded that typically a surety is not responsible for liquidated damages and they are responsible only for completing the work (tape unintelligible).

Mrs. Rich Levinson inquired when this evaluation can be completed.

Mr. Messier responded that a review is needed with legal counsel.

Mrs. Rich Levinson requested this be expedited, as the Board needs to have direction because the amount is quite large.

Mr. Runcie indicated that a memorandum will be submitted to the Board once legal has made a review, within two (2) weeks.

Mr. Carland indicated that legal staff is working on the threshold issues and some recommendations will be developed of what steps need to be taken next.

Mrs. Rupert stated that in addition to the liquidated damages, a review be made of the closeout change order credits to the district, as indicated by the Chief Auditor.

EE. OFFICE OF STRATEGY & OPERATIONS

EE-1. Grant Applications - Post-Submission

(Approved)

Motion was made by Mrs. Good, seconded by Mrs. Rupert and carried, to approved **A.** Cornell Lab of Ornithology Grants, \$500 (awarded) **B.** Exxon-Mobil Educational Alliance Program - Oakland Park Elementary, \$500 (awarded) **C.** Exxon-Mobil Educational Alliance Program - Tequesta Trace Middle, \$500 (awarded) **D.** Florida Wildflower Foundation, \$50 (requested) **E.** Kids in Need Foundation 2014 Jo-Ann Fabric and Craft Stores Teacher Grant, \$250 (awarded) **F.** My Macy's District Grant, \$5,850 (requested) **G.** Walmart: Local Facility Giving Program, \$250 (awarded) **H.** Wells Fargo, \$7,376 (requested). Dr. Osgood was absent. (8-0 vote)

Copies of the grant applications and executive summaries are available at the Board members' office on the 14th Floor of the K.C. Wright Administration Center and online via the Broward Public Schools eAgenda at:
<https://webappe.browardschools.com/eagenda/>.

The potential positive financial impact if all projects are awarded is \$15,276 from various sources.

Ms. Korn inquired what grants would fall within the pre-submission category.

Stephanie Pollard, Director, Grants Administration, indicated that a pre-submission would be, for example, a W.K. Kellogg Foundation grant when the district would submit a letter of interest but not yet submitting a full proposal. At the school level, taken into consideration is the timing of Board meeting preparation and the time the grant is submitted for request. Ms. Pollard stated that most of the grants have been awarded and some have also been requested. It changes based on when the information is submitted to the district from the school.

Ms. Pollard further stated that any proposals the district has received far along in the process before submitting it to the funder can be shared with the Board for feedback. It can be a letter of interest or the foundation has had some contact with the district in terms of what their guidelines are but the proposal has not yet been submitted.

Continuing, Ms. Pollard indicated that the submission deadlines do not coincide with the Board meeting preparation timeline which would require a post submission item. The grants are brought forward when there is ample time and sometimes the time frame can be from six to eight weeks. A certain amount of time is needed to work with internal staff to determine what the district is going to apply for, which does not always align with when the Board item can be submitted for the Board's review pre-submission.

Ms. Korn said there are two thresholds where she would like to review the grant before staff has thoroughly engaged - if it is curriculum changing and the number of jobs that can be created from the grant. If three or four positions are being added to the district under a grant, the district needs to ensure that this is something, if successful, should be pursued.

In response to Mrs. Bartleman's inquiry, Ms. Pollard indicated that a Board Workshop on this issue will be held on May 12, 2015.

Ms. Korn recognized the schools and individuals, as indicated in the agenda item, for going above and beyond to apply for and have grants awarded.

EE-2. 2015 Opening & Closing School Times (Summer Term)
(Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve the 2015 Opening & Closing School Times (Summer Term). Dr. Osgood was absent. (8-0 vote)

School times are scheduled to open and close at times that will best utilize existing resources to provide required student transportation services and compensate for student and program growth. In order to improve efficiency and reduce operational costs, Student Transportation & Fleet Services has staggered summer school times to offset the non-funded 3rd grade reading camp program and to maximize the utilization of our school bus fleet.

School times are scheduled to minimize the operational costs to the District.

No discussion was held on this item.

EE-3. Transportation Agreements for City Recreation Programs
(Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to approve agreements between The School Board of Broward County, Florida, and the City of Coral Springs and the City of Deerfield Beach, to provide school bus for recreational programs for the period of one year. Dr. Osgood was absent. (8-0 vote)

The transportation agreements allow the cities to utilize District school buses for city/organizational sponsored recreation programs and events that are dependent on transportation. City sponsored recreation programs provide a valuable service to their respective communities.

Transportation services will be provided during the times school buses are not being utilized for service to Broward County Public Schools. The City of Coral Springs and the City of Deerfield Beach will reimburse the District for the full cost of this service at the approved reimbursement rate. This reimbursement rate fully covers the costs incurred by the District.

These agreements have been reviewed and approved as to form and legal content by the Office of General Counsel.

The cities will reimburse the District for the cost of this service at the current approved reimbursement rate of \$70 per hour.

Mrs. Rich Levinson inquired whether these agreements cover the operating expenses. Requesting the rationale, Mrs. Rich Levinson stated there are pay raises and the amount still stays the same year to year.

Eric Chisem, Task Assigned, Transportation, stated that an annual review is made of transportation expenses, part of the reimbursement rate that the cities pay for using the district's services during the summer and during the year. The total budget of the department is considered and because of the savings, a reduction is still being shown but the number for next year has not been finalized because the rates just came in. There was about \$900,000 that impacted the budget. Mr. Chisem further stated it is known that the amount will be reduced because department expenses have not increased. It is only to recover total costs and expenses that the department may be experiencing.

Mrs. Rich Levinson requested that staff ensure there is sufficient coverage for what needs to be covered. She reiterated that there have been multiple years of raises and the amount still remains the same.

Mr. Chisem confirmed that an annual review is made and at this point it is not more than \$70 reimbursement rate that is being charged.

Mrs. Good referred to Agreement, 2.13 Inspection of CITY's Records by SBBC (d) Audit Site Conditions and inquired how often have audits been conducted on any one of these agreements. She stated it would be beneficial to the Board to have an audit review of the Transportation department, including their records. Mrs. Good stated that periodic audits should be performed with other agencies that are utilizing the district's services.

FF. OFFICE OF ACADEMICS

GG. OFFICE OF HUMAN RESOURCES

GG-1. Reopener of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union (BTU) for the 2014-2015 School Year (Adopted)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union (BTU) effective August 16, 2014 through August 15, 2016. Dr. Osgood was absent. (8-0 vote)

This Agreement provides the following components for teachers during the 2014-2015 school year: 1) An average salary increase of 2.8% for teachers on the Grandfathered Salary Schedule; 2) Teachers on Step 22/Longevity Level A shall receive a one-time non-recurring longevity supplement of \$500; 3) A 4.26% salary increase for teachers rated "Highly Effective" on the Pay for Performance Salary Schedule; 4) A 2.13% salary increase for teachers rated "Effective" on the Pay for Performance Salary Schedule; 5) Teachers hired prior to July 1, 2014 on the Pay for Performance Salary Schedule shall receive an "Effective" equity adjustment to create parity with the 2014-2015 Pay for Performance Initial Placement Chart.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K.C. Wright Administrative Center and available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda>

The estimated financial impact of this Agreement is a total of \$20,000,000 for the 2014-2015 school year, including fringe benefits.

Mrs. Rupert discussed the process of ratification, stating that many teachers were concerned over the timeliness or their ballots, not receiving their ballots or receiving their ballots while they were away. Mrs. Rupert noted that this year only 19% ballots were returned (ratified), and in previous years at the school site there was over 95% vote rate. She requested that in moving forward, BTU review the process issue regarding timing and opening locations to increase the return rate.

Concurring, Mr. Runcie stated the turnout was low and BTU will be encouraged to work on increasing the turnout. He noted that the timeliness was in large part dictated by the lateness of the agreement, as it has always been settled in the fall time frame. In the 2014 year there was a vote percentage of 34%, in 2012-2013 it was 29%, and in 2011-2012 it was 41%.

Lorenzo Calhoun, Employee Manager, Employee & Labor Relations, stated the information shared by the Superintendent is based on the ratification numbers received by the BTU every year. In the past, staff has worked collaboratively with the union to help them get the information out, and this collaboration will continue in order to encourage more teachers to vote.

Concurring, Dorothy Davis, Director, Employee & Labor Relations, stated the district has no control over the ratification process but staff is willing to help BTU to get the vote out to members as has been done in the past. It was hopeful to acquire a three-year agreement in order to settle earlier and further efforts have been made for next year, the last year of the three-year agreement, to be able to close early next year. Mrs. Davis further stated it all depends upon the action at the table, getting approval and getting the increases in the teachers' checks.

Mrs. Davis presented the ratified Collective Bargaining Agreement, and the Salary Schedule for the Broward Teachers Union Technical Support Professionals (BTU-TSP) unit. She thanked the dedicated cabinet members and their staff members, the labor team and the implementation team who worked together to achieve tentative agreements. The Board and Superintendent Runcie were praised for their continued support, direction and leadership throughout the bargaining process.

The following individual addressed this item:

Sharon Glickman (spoke about the issues of concern, including extending the time of ballots being mailed and getting the raises into the teachers' paychecks).

HH. OFFICE OF THE GENERAL COUNSEL

HH-1. Authorization of Litigation Against T.Y. Lin International (Approved)

Motion was made by Mrs. Rupert, seconded by Mrs. Good and carried, to authorize litigation against T.Y. Lin International in the pending matter of Burke Construction, Inc. v. The School Board of Broward County, Florida. Dr. Osgood was absent. (8-0 vote)

On or about November 4, 2003, T.Y. Lin International ("T.Y. Lin") and The School Board entered into a Professional Services Agreement ("PSA") for open-end consultant services. Pursuant to the PSA, T.Y. Lin prepared construction documents for remodeling and renovations of the Sheridan Technical School of Cosmetology (the "Project"). Thereafter, on or about February 23, 2012, Burke Construction Group, Inc. ("Burke") and The School Board entered into a contract for construction of the Project.

See Supporting Docs for continuation of Summary Explanation and Background.

There will be a filing fee of approximately \$400. Fees and costs are indeterminate at this time, but are recoverable under the terms of the PSA.

No discussion was held on this item.

II. OFFICE OF THE SUPERINTENDENT

JJ. OFFICE OF FACILITIES AND CONSTRUCTION

KK. OFFICE OF FINANCIAL MANAGEMENT

LL. OFFICE OF PORTFOLIO SERVICES

Adjournment This meeting was adjourned at 2:45 p.m.

RT