



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Special Order Request

Yes  No

Time  
2:10 PM

Open Agenda

Yes  No

MEETING DATE	Mar 17 2015 10:15AM - Regular School Board Meeting
AGENDA ITEM	OPEN ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

ITEM No.:

GG-2.

TITLE:

Re-Opener of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Federation of Public Employees (Maintenance, Facilities Service, Transportation, Security Specialists and Campus Monitors) effective July 1, 2014 - June 30, 2016

### REQUESTED ACTION:

Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Federation of Public Employees (Maintenance, Facilities Service, Transportation, Security Specialists and Campus Monitors) effective July 1, 2014 through June 30, 2016.

### SUMMARY EXPLANATION AND BACKGROUND:

For the 2014-2015 school year, this Agreement provides a 2.2% salary increase to the salaries of eligible employees covered under the Federation of Public Employees (Maintenance, Facilities Service, Transportation, Security Specialists and Campus Monitors) effective July 1, 2014.

Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at : <https://webappe.browardschools.com/eagenda>

### SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction  Goal 2: Continuous Improvement  Goal 3: Effective Communication

### FINANCIAL IMPACT:

The estimated financial impact for the 2.2% salary increase for eligible employees will generate a total payroll cost of approximately \$3,264,350 for the 2014-2015 school year, including fringe benefits.

### EXHIBITS: (List)

(1) Exhibit1\_FOPE4Executive Summary (2) Exhibit3\_FOPE4Contract14-15 (3) Exhibit2\_FOPE4RatificationLetter

### BOARD ACTION:

**ADOPTED**

(For Official School Board Records Office Only)

### SOURCE OF ADDITIONAL INFORMATION:

Name: Robert W. Runcie

Phone: 754-321-2600

Name: Dorothy W. Davis

Phone: 754-321-2140

### THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

#### Senior Leader & Title

Dorothy W. Davis - Director

Approved In Open Board Meeting On:

MAR 17 2015

Signature

Dorothy W. Davis

Monday, March 09, 2015 12:25:02 PM

By:

School Board Chair

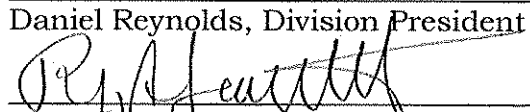
**ARTICLE 20**  
**TERM OF AGREEMENT**


- A. This Agreement entered into on July 1, ~~2013~~2014, shall remain in effect through June 30, 2016, at which time it shall expire. Each party may select five (5) Articles to be re-opened for negotiation purposes, in addition to Article 15 (Insurance and Benefits) and Article 16 (Wages). Re-opening of negotiations may be initiated by either party at any time after May 1<sup>st</sup> each year during the term of the contract.
- B. This Agreement shall be renewed automatically from year to year thereafter unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract. No sooner than one hundred twenty (120) calendar days prior to the expiration date of this entire Agreement, either the FOPE or the Board, by written notice to the Superintendent of Schools or the FOPE, respectively, may institute negotiations for a successor Agreement.
- C. Provisions of this contract shall supersede any related rules or policy previously adopted by the Board, which are consistent with terms and conditions. All prior negotiated agreements and practices between the parties not contained in this contract are null and void.

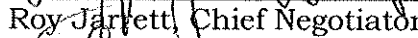
The School Board of Broward County, FL


Federation of Public Employees

  
\_\_\_\_\_  
School Board Chair

  
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Daniel Reynolds, Division President

  
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Superintendent of Schools


  
\_\_\_\_\_  
Roy Jarrett, Chief Negotiator

  
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Lorenzo Calhoun, Chief Negotiator

  
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Linda Lewis, Chief Negotiator

  
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Dorothy Davis, Chief Negotiator

  
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Jack Marziliano, Chief Negotiator

  
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Jim Silvernale, Chief Negotiator