

**EXECUTIVE SUMMARY OF  
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND  
THE FEDERATION OF PUBLIC EMPLOYEES (MAINTENANCE, FACILITIES,  
TRANSPORTATION AND SECURITY SPECIALISTS/CAMPUS MONITORS)  
2014-2015 SCHOOL YEAR**

1. This Agreement provides for a 2.2% salary increase to all eligible employees for the 2014-2015 school year, effective July 1, 2014.
2. Employees may retain his/her status as a Relief Operator unless performance issues exist.