

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE BROWARD TEACHERS UNION-EDUCATION SUPPORT
PROFESSIONALS (BTU-ESP)
2014-2015 SCHOOL YEAR**

1. This Agreement provides for a 2.2% salary increase to all eligible employees for the 2014-2015 school year, effective July 1, 2014.

2. Beginning in the 2015-2016 school year, employees on a 196 day work calendar who are covered under the BTU-ESP unit, shall return to work on the last teachers planning day before the students return for the purpose of planning/training.