



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

<b>Special Order Request</b>	
<input checked="" type="radio"/> Yes	<input type="radio"/> No
<b>Time</b>	
2:00 PM	
<b>Open Agenda</b>	
<input checked="" type="radio"/> Yes	<input type="radio"/> No

ITEM No.:

GG-1.
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<b>MEETING DATE</b>	Mar 17 2015 10:15AM - Regular School Board Meeting
<b>AGENDA ITEM</b>	OPEN ITEMS
<b>CATEGORY</b>	GG. OFFICE OF HUMAN RESOURCES
<b>DEPARTMENT</b>	Employee & Labor Relations

**TITLE:**  
 Re-opener of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Education Support Professionals (BTU-ESP) effective July 1, 2014 - June 30, 2016

**REQUESTED ACTION:**  
 Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Broward Teachers Union-Education Support Professionals (BTU-ESP) effective July 1, 2014 through June 30, 2016.

**SUMMARY EXPLANATION AND BACKGROUND:**  
 For the 2014-2015 school year, this Agreement provides a 2.2% salary increase to the salaries of eligible employees covered under the Broward Teachers Union-Education Support Professionals (BTU-ESP) unit, effective July 1, 2014. Beginning in the 2015-2016 school year, employees on a 196 day work calendar who are covered under the BTU-ESP unit, shall return to work on the last teacher's planning day before the students return for the purpose of planning/training.  
 Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center and available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda>

**SCHOOL BOARD GOALS:**

Goal 1: High Quality Instruction     Goal 2: Continuous Improvement     Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
 The estimated financial impact for the 2.2% salary increase for eligible employees will generate a total payroll cost of approximately \$1,086,003 for the 2014-2015 school year, including fringe benefits.

**EXHIBITS: (List)**  
 (1) Exhibit1\_ESPExecutiveSummary (2) Exhibit2\_ESPRatificationLetter (3) Exhibit3\_ESPContract1415

**BOARD ACTION:**

(For Official School Board Records Office Only)

<b>SOURCE OF ADDITIONAL INFORMATION:</b>	
Name: Robert W. Runcie	Phone: 754-321-2600
Name: Dorothy W. Davis	Phone: 754-321-2140

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**Senior Leader & Title**

Dorothy W. Davis - Director

Signature  
*Dorothy W. Davis*  
 Monday, March 02, 2015 10:50:08 AM

Approved In Open Board Meeting On: \_\_\_\_\_  
 By: \_\_\_\_\_  
 School Board Chair