


AGENDA REQUEST FORM
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

Meeting Date 06/24/14	<table style="width: 100%;"><tr><td style="width: 50%; text-align: center;">Open Agenda <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</td><td style="width: 50%; text-align: center;">Special Order Request <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</td></tr></table>	Open Agenda <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Special Order Request <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Agenda Item Number HH-1
Open Agenda <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Special Order Request <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			

TITLE:	Fifth Amendment to Employment Agreements for Deputy General Counsels Marylin Batista-McNamara and Robert Paul Vignola; and Assistant General Counsels Barbara J. Myrick, Thomas C. Cooney, and Ana I. Segura.
REQUESTED ACTION:	Approve the Fifth Amendment to Employment Agreements for Deputy General Counsels Marylin Batista-McNamara and Robert Paul Vignola; and Assistant General Counsels Barbara J. Myrick, Thomas C. Cooney, and Ana I. Segura.
SUMMARY EXPLANATION AND BACKGROUND:	Please see the attached Summary Explanation and Background.
SCHOOL BOARD GOALS:	<input type="checkbox"/> • Goal 1: High Quality Instruction. <input checked="" type="checkbox"/> • Goal 2: Continuous Improvement. <input type="checkbox"/> • Goal 3: Effective Communication.
FINANCIAL IMPACT:	The overall salary adjustment of 2.5% will generate an increased payroll cost of approximately \$9,230, including fringe benefits for 2013-2014.
EXHIBITS: (List)	1. Fifth Amendment to Employment Agreement of Marylin Batista-McNamara 2. Fifth Amendment to Employment Agreement of Robert Paul Vignola 3. Fifth Amendment to Employment Agreement of Barbara J. Myrick 4. Fifth Amendment to Employment Agreement of Thomas C. Cooney 5. Fifth Amendment to Employment Agreement of Ana I. Segura 6. Agenda Item GG-6 (06/09/14 Approved Agenda Item)
BOARD ACTION:	SOURCE OF ADDITIONAL INFORMATION:
APPROVED	J. Paul Carland, II, Esq.  754-321-2050
<small>(For Official School Board Records' Office Only)</small>	<small>Name</small> _____ <small>Phone</small> _____

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

J. Paul Carland, II, General Counsel
Office of the General Counsel

JUN 24 2014

Approved in Open Board Meeting on: _____

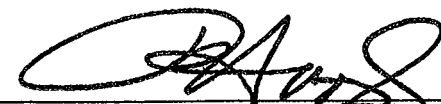
By:

Form #4189

Revised 12/12

RWR/JPC/jcf

fritz/allwork/agenda/2014/06-24-14-HH-01-00 Employment Agreement ARF-final



School Board Chair

HH-1 Fifth Amendment to Employment
Agreements for Deputy General Counsels
Marylin Batista-McNamara and Robert Paul
Vignola; and Assistant General Counsels
Barbara J. Myrick, Thomas C. Cooney, and
Ana I. Segura.
06/24/14 RSBM

SUMMARY EXPLANATION AND BACKGROUND

The current agreements with the two Deputy General Counsels and the three Assistant General Counsels expire on June 30, 2014. The General Counsel recommends the renewal of these agreements and met with the Legal Services Committee on June 10, 2014 to discuss same. At the meeting, the General Counsel proposed a renewal of the Agreements for the period of July 1, 2014 through June 30, 2015. The consensus of the Committee was to bring forward the agreements as attached.

The initial Employment Agreement for Douglas G. Griffin, Assistant General Counsel, was previously approved by The School Board for the period of January 27, 2014 through June 30, 2015 in order to put the employment term on the same cycle as the fiscal year. Accordingly, his contract is not up for renewal this year.

The contract renewals for the Deputy and Assistants include a provision, which provides for a salary increase as calculated and provided to other 12-month administrative employees of the School Board on June 9, 2014, via Agenda Item GG-6. There are no other changes to the original terms of the agreements with the Deputies and Assistants.

End of Document

**FIFTH AMENDMENT TO
EMPLOYMENT AGREEMENT**

THIS FIFTH AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into as of this 24th day of June 2014, by and between

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

(hereinafter referred to as "SBBC"),
a body corporate and political subdivision of the State of Florida,
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301

and

ANA I. SEGURA

(hereinafter referred to as "SEGURA" or
"ASSISTANT GENERAL COUNSEL")
whose principal place of business is
600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

WITNESSETH:

WHEREAS, SBBC and SEGURA entered into an Employment Agreement, dated on or about November 12, 2008 (hereinafter "Employment Agreement"); and

WHEREAS, SBBC subsequently amended the Employment Agreement on September 1, 2009, September 21, 2010, October 18, 2011, and May 21, 2013; and

WHEREAS, the parties mutually desire to extend the term of employment for an additional year as set forth herein.

NOW THEREFORE, in consideration of the premises and mutual agreements herein provided, SBBC and SEGURA hereby agree as follows:

1. **RECITALS.**

The foregoing recitals are true and correct and incorporated herein by reference.

2. **EMPLOYMENT AND TERM.**

The following should be added to paragraph 2 of the Employment Agreement:

SBBC hereby employs SEGURA as ASSISTANT GENERAL COUNSEL, and SEGURA hereby accepts and agrees to such employment, for an additional year, commencing July 1, 2014 and ending June 30, 2015.

3. **COMPENSATION.**

The following should be added to paragraph 4(A):

The salary increase as provided to other 12-month administrative employees through Agenda Item GG-6 on June 9, 2014 shall be applicable to the ASSISTANT GENERAL COUNSEL's salary, as set by prior amendments, and shall be effective January 1, 2014.

4. **OTHER PROVISIONS IN EFFECT.**

Except as expressly provided herein, all other portions of the Employment Agreement as amended remain in full force and effect.

IN WITNESS WHEREOF the parties hereto have hereunto signed their names and affixed their seals at Fort Lauderdale, Broward County, Florida, this ____ day of _____, 2014.

[Remainder of page intentionally blank – signatures on following page.]

For SBBC

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

ATTEST:



ROBERT W. RUNCIE, Superintendent of
Schools

By


PATRICIA GOOD, Chair

APPROVED AS TO FORM AND LEGAL
CONTENT

By


OFFICE OF THE GENERAL COUNSEL

For ASSISTANT GENERAL COUNSEL

Witnesses:

Rob Hise

Joanne C. Fritz

STATE OF Florida)

COUNTY OF Broward)

By: Ana I. Segura
ANA I. SEGURA

The foregoing instrument was acknowledged before me this 16 day of June,
2014, by ANA I. SEGURA. She took an oath and is personally known to me or has produced ____
n/a as identification.

My Commission Expires:

(SEAL)



JOANNE C. FRITZ
MY COMMISSION # EE 155974
EXPIRES: April 28, 2016
Bonded Thru Budget Notary Services

Joanne C. Fritz
Signature - Notary Public
Joanne C. Fritz
Notary's Printed Name

Notary's Commission Number