

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS

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Amendment to Item G-3

December 9, 2014

TO: School Board Members

FROM: Amanda Bailey
Chief Human Resources Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **AMENDMENT TO AGENDA ITEM G-3, PERSONNEL RECOMMENDATIONS
FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2014-
2015 SCHOOL YEAR, FOR THE DECEMBER 9, 2014, REGULAR SCHOOL
BOARD MEETING**

Please amend agenda item G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2014-2015 School Year, for the December 9, 2014, Regular School Board Meeting, to reflect the following:

- Replace page 18 of Section 4a, Technical Support Professionals Positions (District Personnel) for recommended candidate Melanie Riles.
- Replace page 19 of Section 4a, Technical Support Professionals Positions (District Personnel) for recommended candidate Sandra Skinner.

RWR/AB/STR:s1
Attachments

c: Senior Leadership Team

Board Agenda, December 9, 2014, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2014-2015 School Year
(This includes Managerial/Professional/Technical Personnel)

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2013-2014 Salary/Interim Salary Schedules.

All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

	<u>Page(s)</u>
1. Non-Instructional Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-4
2. Non-Instructional Substitutes/Temporary Employees	5-8
3. Non-Instructional Leave(s)-Layoffs(s)	9-11
4. District Managerial/Professional/Technical Recommended Appointments	12-19

The specific positions and the individuals recommended for the District Managerial/Professional Technical position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

4. District Managerial Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Francis, Shanira	Human Resources Administrator III (CC-012.3) (Benefits)	12
Isaac, Byron	Specialist, Employee & Labor Relations (C-014)	13

4 a. Technical Support Professionals Positions (District Personnel)

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Dixon, Adrienne	Specialist, Response to Intervention (ZZ-037) (Grant Funded)	14
Green, Bernadette	Purchasing Agent I (DD-086.1)	15
Menasche, Jacques	Systems Support Specialist II (RR-083)	16
Myers, Fred	Research Specialist (R-033) (Grant Funded)	17
<u>Amendment (Correction)</u>		
Riles, Melanie	Financial Systems Integrator (WW-016)	<u>18</u>
<u>Amendment (Correction)</u>		
Skinner, Sandra	Research Specialist (R-033) (Grant Funded)	<u>19</u>

4 b. Technical Support Professionals Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Garcia, Anthony	School Age Child Care Supervisor (KK-136) \$29,405, Pay Grade 20, Step 1, from The School Board of Broward County, Florida, 2013-2014 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (10 month calendar)	Pasadena Lakes Elementary	12/10/14

4 c. Recommended Appointments of Acting Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

5. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2014-2015 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2014-2015 assignment, position code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Alvarez, Michelle	Principal, Mary M. Bethune Elementary (B-002)	20
Goldman, Barrett	Assistant Principal, Sheridan Technical College (JJ-002)	21
Porcena, Heilange	Assistant Principal, North Side Elementary (JJ-002)	22

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

7. Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2014-2015 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2014-2015 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gardner, Donald	Assistant Principal	Silver Palms Elementary	Personal Leave Effective: 01/06/15 – 06/12/15

8a. School-Based/District Managerial/Professional/Technical Personnel Layoff(s) for 2014-2015 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AB/STR:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Financial Systems Integrator (WW-016)
RECOMMENDED POSITION: Financial Systems Integrator (WW-016)
RECOMMENDED CANDIDATE: Melanie Riles
ANNUALIZED SALARY: \$69,660 Pay Grade 24, Step 4, 6 from The School Board of Broward County, Florida, 2013-2014 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

CALENDAR: 12 month calendar

EFFECTIVE DATE: 12/10/14

NUMBER OF APPLICANTS: 12

NUMBER OF QUALIFIED APPLICANTS: 9

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

This candidate has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE AWARDED: Master's Degree, Management Information Systems, Nova Southeastern University, Davie, FL

DEGREE AWARDED: Bachelor's Degree, Computer Information Systems, Florida Agriculture & Mechanical University, Tallahassee, FL

SELECTION COMMITTEE:

Omar Shim, Director, Capital Budget

Arlene Wilson, Capital Budget Analyst V, Capital Budget

Thomas Campbell, Business System Manager, Finance, Business Applications

Jeffrey Whitney, Assistant Director/Capital Budget, Capital Budget

*COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)*

STR/cl

Board Item: G-3 Amendment

Board Date: 12/09/14

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Research Specialist (~~Grant Funded~~) (R-033)

RECOMMENDED POSITION: Research Specialist (~~Grant Funded~~) (R-033)

RECOMMENDED CANDIDATE: Sandra Skinner

ANNUALIZED SALARY: \$74,977 Pay Grade 27, Step 1, from The School Board of Broward County, Florida, 2013-2014 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

CALENDAR: 12 month calendar

EFFECTIVE DATE: 12/10/14

NUMBER OF APPLICANTS: 28-49

NUMBER OF QUALIFIED APPLICANTS: 7 10

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

This candidate has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE AWARDED: Doctorate's, Psychology, Stony Brook University, Stony Brook, NY

DEGREE AWARDED: Master's Degree, Psychology, Stony Brook University, Stony Brook, NY

SELECTION COMMITTEE:

Nathan Balasubramanian, Ph.D., Executive Director, Strategy & Continuous Improvement

Richard Baum, Director, Student Assessment & Research

Russell Clement, Research Specialist, Student Assessment & Research

Mark Strauss, Ed.D., Director, School Performance & Accountability

Fabian Cone, Ed.D., Director, School Performance & Accountability

Michaëlle Valbrun-Pope, Executive Director, Student Support Initiatives

*COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)*

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Board Item: G-3 Amendment

Board Date: 12/09/14