

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT

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Amendment to Item G-3

October 21, 2014

TO: School Board Members

FROM: Amanda Bailey
Chief Human Resources Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **AMENDMENT TO AGENDA ITEM G-3, PERSONNEL RECOMMENDATIONS
FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2014-
2015 SCHOOL YEAR, FOR THE OCTOBER 21, 2014, REGULAR SCHOOL
BOARD MEETING**

Please amend agenda item G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2014-2015 School Year, for the October 21, 2014, Regular School Board Meeting, to reflect the following:

- Withdraw Wanda Haynes' name (page 19) from section 6, School-Based Managerial Personnel – Recommended Appointments.

RWR/AB/VKK:sl

Attachments

c: Senior Leadership Team

AMENDMENT

**Board Agenda, October 21, 2014, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2014-2015 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2013-2014 Salary/Interim Salary Schedules.

All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

	<u>Page(s)</u>
1. Non-Instructional Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-4
2. Non-Instructional Substitutes/Temporary Employees	5-7
3. Non-Instructional Leave(s)-Layoffs(s)	8-10
4. District Managerial/Professional/Technical Recommended Appointments	11-15

The specific positions and the individuals recommended for the District Managerial/Professional Technical position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

4. District Managerial Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Calhoun, Lorenzo	Manager, Employee & Labor Relations (C-049)	11
Rodriguez, Zuzel	Curriculum Supervisor, Gifted & Talented (E-140)	12
Williams, James	Purchasing Agent III (DD-086.3)	13
Wray, Julien	Compliance Administrator III, Equal Opportunities (ZZ-003.3)	14

4 a. Professional & Technical Positions (District Personnel)

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Conaway, Ann	Clinical Nurse, Coordinated Student Health Services (EE-138)	15

4 b. Professional & Technical Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Manragh, Antonia	Licensed Practical Nurse I, Medically Complex Exceptional Students (JJ-083) \$23,845, Pay Grade 14, Step 1, from The School Board of Broward County, Florida, 2013-2014 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (10 month calendar)	Stirling Elementary	10/22/14

4 c. Recommended Appointments of Acting Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Pineless, Emily	Temporary Law Clerk \$20.00 per hour	Office of the General Counsel	Effective Date: 10/22/14 – 02/28/15

5. Recommended Reassignment of Current School-Based/District Managerial/Professional/ Technical Personnel

The positions and individuals recommended for reassignment by the Superintendent for the 2014-2015 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. The recommended reassignment list includes the individual staff member's name, 2014-2015 assignment, position code of reassignment, present assignment, and the reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Gendron, Jeanine	Senior Process Analyst (W-036)	16

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. Also, employment is probationary pending clearance of Federal Bureau of Investigation (FBI) fingerprint record.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Hamm, Horace	Principal, Lyons Creek Middle (B-002)	17
Harrigan, Gastride	Principal, Cypress Run Education Center (B-002)	18
<u>Amendment (Withdraw Name)</u>		
Haynes, Wanda	Principal, Mary M. Bethune Elementary (B-002)	19

Board Item G-3, October 21, 2014

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Area Office.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

7. Recommended Appointments of School-Based/District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2014-2015 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Marchetti, Michael	Special Assistant to the Chief Facilities Officer (Task Assigned)	20

8. School-Based/District Managerial/Professional/Technical Personnel Leave(s) for 2014-2015 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

AB/VKK:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

POSITION ADVERTISED: Principal, Mary M. Bethune Elementary (B-002)

RECOMMENDED POSITION: Principal, Mary M. Bethune Elementary (B-002)

RECOMMENDED CANDIDATE: ~~Wanda Haynes~~

ANNUALIZED SALARY: \$97,400, base salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 12 month calendar

EFFECTIVE DATE: 10/22/14

NUMBER OF APPLICANTS: 25

NUMBER OF QUALIFIED APPLICANTS: 21

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASONS FOR SELECTION:

This candidate has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE AWARDED: Master's Degree, Elementary Education, Nova Southeastern University, Fort Lauderdale, FL

DEGREE AWARDED: Bachelor's Degree, Social Work, Florida State University, Tallahassee, FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools

Desmond Blackburn, Ph.D., Chief School Performance & Accountability Officer

Mark Narkier, Director, School Performance & Accountability

Valerie Wanza, Ph.D., Director, School Performance & Accountability

Victoria Kaufman, Director, Talent Acquisition & Operations (Non-Instructional)

Kathryn Sullivan, Director, Professional Development Support

*COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)*

VKK/cl

Board Item: **G-3 Amendment**

Board Date: 10/21/14