



## THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

600 SOUTHEAST THIRD AVENUE • FORT LAUDERDALE, FLORIDA 33301 • TEL 754-321-2600 • FAX 754-321-2701

ROBERT W. RUNCIE  
*Superintendent of Schools*

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June 6, 2014

*Sent Certified Return Receipt Requested and First Class U.S. Mail*

Mr. Steven Yerks  
11731 NW 31<sup>st</sup> Place  
Sunrise, FL 33323

Re: Recommendation for Termination of Professional Services Contract

Dear Mr. Yerks:

You are hereby notified that I will be recommending to the School Broward of County, Florida, at its regularly scheduled meeting of June 24, 2014 that your professional service contract be terminated for just cause. The enclosed Administrative Complaint contains both the factual material allegations and the legal basis for my recommendation.

If you wish to contest your termination, you must request a hearing, in writing, within fifteen (15) calendar days of the receipt of this letter in which the matter will be referred to the Division of Administrative Hearings and a formal hearing on the matter will be held before an Administrative Law Judge. If you request a hearing, the termination of your contract by the School Board will be held in abeyance pending conclusion of the administrative proceedings; however, you will be suspended without pay or benefits during that time frame.

The written request for a hearing should be submitted to Robert W. Runcie, Superintendent of Schools, KCW Building, Tenth Floor, 600 Southeast Third Avenue, Fort Lauderdale, Florida 33301.

In the event you do not appeal, and the School Board approves the Superintendent's recommendation of termination of employment, you will be notified subsequently of the School Board's action.

Sincerely,

Robert W. Runcie

RWR/EC/GMD/HP:bkw  
Enclosure

c: Dr. Desmond Blackburn, Chief School Performance & Accountability Officer  
Dr. Elisa Calabrese, Chief Talent Development Officer  
Amanda Bailey, Acting Chief Human Resources Officer  
Tria Lawton-Russell, Administrative Council  
Charles T. Whitelock, Esq.