

**EXECUTIVE SUMMARY OF SUBSTANTIVE CHANGES  
IN THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND  
THE BROWARD TEACHERS UNION-TECHNICAL SUPPORT  
PROFESSIONALS (BTU-TSP)  
2013-2014 SCHOOL YEAR**

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1. This Agreement provides a 2.5% wage increase for employees for the 2013-2014 school year effective January 1, 2014.
2. Terms of Agreement shall remain in effect through June 30, 2015.